

NOTE: This bill has been prepared for the signatures of the appropriate legislative officers and the Governor. To determine whether the Governor has signed the bill or taken other action on it, please consult the legislative status sheet, the legislative history, or the Session Laws.



SENATE BILL 25-103

BY SENATOR(S) Bridges, Amabile, Kirkmeyer;
also REPRESENTATIVE(S) Bird, Sirota, Taggart, Duran, McCluskie.

CONCERNING A SUPPLEMENTAL APPROPRIATION TO THE DEPARTMENT OF
PERSONNEL.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. Appropriation to the department of personnel for the fiscal year beginning July 1, 2024. In Session Laws of Colorado 2024, section 2 of chapter 519, (HB 24-1430), **amend** Part XVI as follows:

Section 2. **Appropriation.**

Capital letters or bold & italic numbers indicate new material added to existing law; dashes through words or numbers indicate deletions from existing law and such material is not part of the act.

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
PART XVI							
DEPARTMENT OF PERSONNEL							
(1) EXECUTIVE DIRECTOR'S OFFICE							
(A) Department Administration							
Personal Services	2,635,762		33,681		161,663 ^a	2,440,418 ^b	(22.3 FTE)
Health, Life, and Dental	6,961,186		3,268,302		179,146 ^a	3,513,738 ^b	
Short-term Disability	57,019		26,866		1,842 ^a	28,311 ^b	
Paid Family Medical Leave Insurance	170,921		79,975		6,012 ^a	84,934 ^b	
Unfunded Liability Amortization Equalization Disbursement Payments	3,808,010		1,786,982		133,600 ^a	1,887,428 ^b	
Salary Survey	1,341,473		630,538		47,032 ^a	663,903 ^b	
Step Pay	1,116,367		275,286		20,542 ^a	820,539 ^b	
PERA Direct Distribution	688,361		318,364		23,747 ^a	346,250 ^b	
Shift Differential	80,006					80,006 ^b	
Temporary Employees Related to Authorized Leave	27,923				633 ^a	27,290 ^b	
Workers' Compensation	396,122		152,985		14,382 ^a	228,755 ^b	
Operating Expenses	134,992		126,183		8,809 ^a		
Legal Services	443,450		407,846		5,884 ^a	29,720 ^b	
Payment to Risk Management and Property Funds	2,196,847		848,437		79,764 ^a	1,268,646 ^b	
Vehicle Lease Payments	278,300				417 ^a	277,883 ^b	
Leased Space	370,386		16,500			353,886 ^b	
Capitol Complex Leased Space	4,792,846		3,597,001		35,980 ^a	1,159,865 ^b	

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Annual Depreciation - Lease							
Equivalent Payment	2,724,839		1,903,240		821,599 ^a		
Payments to OIT	11,879,163		4,658,297		1,227,143^a	5,993,723 ^b	
	12,838,155		5,262,465		1,581,967 ^a		
CORE Operations	<u>69,357</u>		26,786		2,518 ^a	40,053 ^b	
	40,173,330						
	41,132,322						

^a These amounts shall be from various sources of cash funds including, but not limited to, the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S.

^b Of these amounts, it is estimated that \$16,804,930 shall be from various sources of reappropriated funds including, but not limited to, the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S., the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S., and \$2,440,418 shall be from statewide indirect cost recoveries from the Department of Personnel or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S.

(B) Statewide Special Purpose

(1) Colorado State Employees Assistance Program

Personal Services	1,330,129
	(14.0 FTE)
Operating Expenses	93,293
Indirect Cost Assessment	<u>253,876</u>
	1,677,298

92,538^a 1,584,760^b

^a This amount shall be from various sources of cash funds.

^b This amount shall be from the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S.

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
(2) Office of the State Architect							
Office of the State Architect	1,384,227		1,384,227				
	(12.0 FTE)						
Statewide Planning Services ⁸⁹	<u>1,000,000</u>		1,000,000				
	2,384,227						
(3) Colorado Equity Office							
Personal Services	1,336,925		1,336,925				
	(10.0 FTE)						
Operating Expenses	<u>25,650</u>		25,650				
	1,362,575						
(4) Other Statewide Special Purpose							
Test Facility Lease	119,842		119,842				
Employment Security Contract Payment	16,000		7,264			8,736 ^a	
Disability Funding Committee	6,075,976				6,075,976 ^b		
Americans with Disabilities Act Reasonable Accommodation Coordination	468,555		468,555				
	(1.0 FTE)						
Public-Private Partnership Office	299,858				299,858(I) ^c		
	(3.0 FTE)						

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
State Procurement Equity Program	849,992		849,992				
	<u>(5.0 FTE)</u>						
	7,830,223						

^a This amount shall be from user fees from state agencies based on historical utilization.
^b Of this amount, an estimated \$5,975,976 shall be from the Disability Support Fund created in Section 24-30-2205.5 (1), C.R.S., and an estimated \$100,000 shall be from the Disabled Parking Education and Enforcement Fund created in Section 42-1-226, C.R.S.
^c This amount shall be from be from the Unused State-owned Real Property Fund created in Section 24-82-102.5 (5)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated pursuant to Section 24-82-102.5 (5)(c)(I), C.R.S.

~~53,427,653~~
54,386,645

(2) DIVISION OF HUMAN RESOURCES

(A) Human Resource Services

(1) State Agency Services

Personal Services	2,809,432		
	<u>(28.2 FTE)</u>		
Operating Expenses	104,597		
Total Compensation and Employee Engagement Surveys	300,000		
State Employee Tuition Reimbursement	<u>500,000</u>		
	3,714,029		3,714,029

(2) Training Services

Training Services	559,931		559,931
	<u>(5.3 FTE)</u>		

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
(B) Labor Relations Services							
Personal Services	3,607,649		3,607,649				
			(47.2 FTE)				
Operating Expenses	163,720		163,720				
Union Stewards	500,000		500,000				
	<u>4,271,369</u>						
(C) Employee Benefits Services							
Personal Services	1,035,803				1,035,803 ^a		
					(12.0 FTE)		
Operating Expenses	58,093				58,093 ^a		
Utilization Review	25,000				25,000 ^a		
H.B. 07-1335 Supplemental State Contribution Fund	1,848,255				1,848,255(I) ^b		
Indirect Cost Assessment	422,811				422,811 ^a		
	<u>3,389,962</u>						
 ^a These amounts shall be from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S.							
^b This amount shall be from the Supplemental State Contribution Fund created in Section 24-50-609 (5), C.R.S. The amount is shown for informational purposes as it is continuously appropriated pursuant to Section 24-50-609 (5), C.R.S.							
(D) Risk Management Services							
(1) Risk Management Program Administrative Cost							
Personal Services	1,024,467		6,414			1,018,053 ^a	
						(12.5 FTE)	
Operating Expenses	65,018					65,018 ^a	
Actuarial and Broker Services	402,627					402,627 ^a	

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Risk Management							
Information System	223,819					223,819 ^a	
Indirect Cost Assessment	<u>365,942</u>					365,942 ^a	
	2,081,873						

^a These amounts shall be from various sources of reappropriated funds including, the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., and the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S.

(2) Liability

Liability Claims	9,559,668						
Liability Excess Policy	5,405,081						
Liability Legal Services	<u>8,710,882</u>						
	23,675,631					23,675,631(I) ^a	

^a This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1)(a), C.R.S.

(3) Property

Property Policies	13,241,581						
Property Deductibles and Payouts	<u>13,100,000</u>						
	26,341,581					26,341,581(I) ^a	

^a This amount shall be from the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.5 (1)(a), C.R.S.

(4) Workers' Compensation

Workers' Compensation Claims	30,156,210					30,156,210(I) ^a	
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APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Workers' Compensation TPA							
Fees and Loss Control	1,850,000					1,850,000 ^a	
Workers' Compensation Excess Policy	991,636					991,636(I) ^a	
Workers' Compensation Legal Services	<u>2,019,767</u>					2,019,767 ^a	
	35,017,613						

^a These amounts shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S. Of these amounts, \$31,147,846 is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.7 (1)(a), C.R.S.

99,051,989

(3) STATE PERSONNEL BOARD

Personal Services	635,336		635,336
	(5.1 FTE)		
Operating Expenses	23,374		23,374
Legal Services	<u>37,977</u>		37,977
		696,687	

(4) DIVISION OF CENTRAL SERVICES

(A) Administration

Personal Services	590,655		
	(5.2 FTE)		
Operating Expenses	27,690		
Indirect Cost Assessment	<u>14,492</u>		
	632,837		632,837 ^a

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
(B) Integrated Document Solutions							
Personal Services	7,944,686 (102.6 FTE)				141,615 ^a	7,803,071 ^b	
Operating Expenses	22,732,986				980,537 ^a	21,752,449 ^b	
Commercial Print Payments	1,733,260					1,733,260 ^b	
Print Equipment Lease Purchase	547,243					547,243 ^b	
Scan Equipment Lease Purchase	151,776					151,776 ^b	
Utilities	69,000					69,000 ^b	
Address Confidentiality Program	739,029 (7.0 FTE)		597,355		141,674 ^c		
Indirect Cost Assessment	<u>453,776</u>					453,776 ^b	
	34,371,756						

^a These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from non-state agencies.

^b These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from state agencies.

^c This amount shall be from the Address Confidentiality Program Surcharge Fund created in Section 24-30-2114 (4)(a), C.R.S.

(C) Colorado State Archives

Personal Services	822,648 (13.1 FTE)		701,838		91,739 ^a	29,071 ^b	
Operating Expenses	<u>448,885</u>		422,885		26,000 ^a		
	1,271,533						

APPROPRIATION FROM

ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$

^a These amounts shall be from the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S. The amount is from user fees from non-state agencies.

^b This amount shall be from the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S. The amount is from user fees from state agencies.

36,276,126

(5) DIVISION OF ACCOUNTS AND CONTROL

(A) Financial Operations and Reporting

Personal Services	4,234,090 (37.9 FTE)		4,234,090		
Operating Expenses	<u>209,085</u>		209,085		
	4,443,175				

(B) Procurement and Contracts

Personal Services	2,209,715 (20.5 FTE)		344,321	1,865,394 ^a	
Operating Expenses	<u>68,385</u>		68,385		
	2,278,100				

^a This amount shall be from various sources of cash funds including rebates received from the Procurement Card Program, institutions of higher education, reimbursements from the National Association of State Procurement Officers Cooperative (NASPO), car rental, travel agency, and fuel rebates, or the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S.

(C) CORE Operations

Personal Services	2,328,429			1,653,154^a	675,275^b
				2,179,223 ^a	149,206 ^b
					(22.3 FTE)
Operating Expenses	59,590				59,590^b
				59,590 ^a	

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Payments for CORE and Support Modules	6,325,846				5,900,846^a 6,325,846 ^a	425,000^b	
CORE Lease Purchase Payments	1,269,317				1,269,317 ^a	1,269,317^b	
Indirect Cost Assessment	167,026				167,026 ^a	167,026^b	
	<u>10,150,208</u>						

^a ~~These amounts~~ OF THESE AMOUNTS, AN ESTIMATED \$7,554,000 shall be from the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S., AND AN ESTIMATED \$2,447,002 SHALL BE FROM THE STATEWIDE FINANCIAL INFORMATION TECHNOLOGY SYSTEMS CASH FUND CREATED IN SECTION 24-30-209 (2)(a), C.R.S., WHICH AMOUNT IS FROM USER FEES FROM STATE AGENCIES FOR CORE OPERATIONS.

^b ~~These amounts~~ THIS AMOUNT shall be from the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S. The amount is from user fees from state agencies for CORE Operations.

16,871,483

(6) OFFICE OF ADMINISTRATIVE COURTS

Personal Services	5,054,688						
	(47.4 FTE)						
Operating Expenses	198,122						
Indirect Cost Assessment	<u>141,921</u>						
		5,394,731			1,030,712 ^a	4,364,019 ^b	

^a This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S.

^b This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S. The amount is from user fees from state agencies.

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
(7) DIVISION OF CAPITAL ASSETS							
(A) Administration							
Personal Services	438,190						
	(3.9 FTE)						
Operating Expenses	18,310						
Indirect Cost Assessment	8,928						
	465,428					465,428 ^a	

^a This amount shall be from various sources of reappropriated funds including, the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., and the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

(B) Facilities Maintenance - Capitol Complex

Personal Services	4,568,546						
	(63.2 FTE)						
Operating Expenses	3,693,354						
Capitol Complex Repairs	56,520						
Capitol Complex Security	637,377						
Utilities	5,821,723						
Indirect Cost Assessment	464,303						
	15,241,823		217,337		3,330,778 ^a	11,693,708 ^b	

^a This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from non-state revenue.

^b This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from user fees from state agencies.

(C) Fleet Management Program and Motor Pool Services

Personal Services	1,445,759
	(18.8 FTE)

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Operating Expenses	1,877,835						
Motor Pool Vehicle Lease and Operating Expenses	200,000						
Fuel and Automotive Supplies	28,009,597						
Vehicle Replacement Lease/Purchase ⁹⁰	30,293,122						
	31,398,367						
Indirect Cost Assessment	147,344						
	<u>61,973,657</u>						61,973,657 ^a
	63,078,902						63,078,902 ^a

^a This amount shall be from the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

77,680,908
78,786,153

TOTALS PART XVI	\$289,399,577	\$39,393,450		\$27,791,496 ^a	\$222,214,631 ^b
(PERSONNEL)	\$291,463,814	\$39,997,618		\$30,593,322 ^a	\$220,872,874 ^b

^a Of this amount, \$2,148,113 contains an (I) notation.

^b Of this amount, \$81,165,058 contains an (I) notation.

FOOTNOTES -- The following statements are referenced to the numbered footnotes throughout section 2.

89 Department of Personnel, Executive Director's Office, Statewide Special Purpose, Office of the State Architect, Statewide Planning Services -- This appropriation remains available until the close of the 2026-27 fiscal year.

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
90	Department of Personnel, Division of Capital Assets, Fleet Management Program and Motor Pool Services, Vehicle Replacement Lease/Purchase -- Pursuant to Section 24-82-801 (1)(b) and (1)(c), C.R.S., the Department of Personnel is authorized to enter into a financed purchase of an asset or certificate of participation agreement for the approved vehicle replacements and additions for the 2024-25 state fiscal year. The financed purchase of an asset or certificate of participation agreement is for a period of up to ten years and shall not exceed the amount of \$47,000,000.						

SECTION 2. Safety clause. The general assembly finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, or safety or for appropriations for the support and maintenance of the departments of the state and state institutions.

James Rashad Coleman, Sr.
PRESIDENT OF
THE SENATE

Julie McCluskie
SPEAKER OF THE HOUSE
OF REPRESENTATIVES

Esther van Mourik
SECRETARY OF
THE SENATE

Vanessa Reilly
CHIEF CLERK OF THE HOUSE
OF REPRESENTATIVES

APPROVED _____

(Date and Time)

Jared S. Polis
GOVERNOR OF THE STATE OF COLORADO