

**First Regular Session
Seventy-fifth General Assembly
STATE OF COLORADO**

PREAMENDED

*This Unofficial Version Includes Committee
Amendments Not Yet Adopted on Second Reading*

LLS NO. 25-0094.01 Kristen Forrestal x4217

HOUSE BILL 25-1002

HOUSE SPONSORSHIP

Brown and Gilchrist, Johnson, McCormick, Winter T.

SENATE SPONSORSHIP

Amabile and Pelton B., Simpson

House Committees
Health & Human Services

Senate Committees

A BILL FOR AN ACT

101 **CONCERNING THE DETERMINATION OF HEALTH BENEFITS COVERAGE**
102 **FOR MENTAL HEALTH SERVICES.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

The bill clarifies that the health benefits coverage for the prevention of, screening for, and treatment of behavioral, mental health, and substance use disorders must be no less extensive than the coverage provided for any physical illness. The bill requires that every health benefit plan must provide coverage for:

- The placement, including admission, continued stay,

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing law.
Dashes through the words or numbers indicate deletions from existing law.

transfer, and discharge of a covered person and determinations relating to mental health disorders in accordance with criteria developed by the American Academy of Child and Adolescent Psychiatry or the American Association for Community Psychiatry; and

- Medically necessary treatment of covered behavioral, mental health, and substance use disorder benefits, consistent with specified criteria.

The bill also specifies criteria to be used for utilization review, service intensity, the level of care for covered persons, and provider reimbursement.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, 10-16-104, **amend**
3 (5.5)(a)(I), (5.5)(a)(V)(A), (5.5)(a)(V)(B), (5.5)(a)(V)(D), and
4 (5.5)(d); and **add** (5.5)(a)(I.5), (5.5)(a)(V)(F), (5.5)(a)(VI), (5.5)(c.3), and
5 (5.5)(c.5) as follows:

6 **10-16-104. Mandatory coverage provisions - definitions - rules**
7 **- applicability. (5.5) Behavioral, mental health, and substance use**
8 **disorders - utilization review criteria - federal treatment limitation**
9 **requirements - meaningful benefits - rules - definitions. (a) (I) Every**
10 health benefit plan subject to part 2, 3, or 4 of this article 16, except those
11 described in section 10-16-102 (32)(b), must provide coverage:

12 (A) For the prevention of, screening for, and treatment of
13 behavioral, mental health, and substance use disorders that is no less
14 extensive than the coverage provided for any physical illness, ~~and~~ that
15 complies with the requirements of the MHPAEA, and THAT DOES NOT
16 DISCRIMINATE IN ITS BENEFIT DESIGN AGAINST INDIVIDUALS BECAUSE OF
17 THEIR PRESENT OR PREDICTED BEHAVIORAL, MENTAL HEALTH, OR
18 SUBSTANCE USE DISORDER;

19 (B) At a minimum, for the treatment of substance use disorders in

1 accordance with the American Society of Addiction Medicine criteria for
2 placement, INCLUDING ADMISSION, CONTINUED STAY, TRANSFER, AND
3 DISCHARGE OF A COVERED PERSON; medical necessity; and utilization
4 management determinations as set forth in the most recent edition of "The
5 ASAM Criteria: TREATMENT CRITERIA for Addictive, Substance-related,
6 and Co-occurring Conditions"; except that the commissioner may identify
7 by rule, in consultation with the department of health care policy and
8 financing and the behavioral health administration in the department of
9 human services, an alternate nationally recognized and evidence-based
10 substance-use-disorder-specific NOT-FOR-PROFIT UTILIZATION REVIEW
11 criteria THAT IS CONSISTENT WITH GENERALLY ACCEPTED STANDARDS OF
12 SUBSTANCE USE DISORDER CARE for placement, medical necessity, or
13 utilization ~~management~~ REVIEW, if the American Society of Addiction
14 Medicine criteria are no longer available or relevant or do not follow best
15 practices for substance use disorder treatment;

16 (C) AT A MINIMUM, FOR PLACEMENT, INCLUDING ADMISSION,
17 CONTINUED STAY, TRANSFER, AND DISCHARGE OF A COVERED PERSON,
18 DETERMINATIONS RELATING TO MENTAL HEALTH DISORDERS IN
19 ACCORDANCE WITH THE AGE-APPROPRIATE LEVEL-OF-CARE OR SERVICE
20 INTENSITY CRITERIA DEVELOPED BY THE AMERICAN ACADEMY OF CHILD
21 AND ADOLESCENT PSYCHIATRY OR THE AMERICAN ASSOCIATION FOR
22 COMMUNITY PSYCHIATRY AS SET FORTH IN THE MOST RECENT EDITION OF
23 THE "LEVEL OF CARE UTILIZATION SYSTEM", THE "CHILD AND
24 ADOLESCENT LEVEL OF CARE / SERVICE INTENSITY UTILIZATION
25 SYSTEM", AND THE "EARLY CHILDHOOD SERVICE INTENSITY
26 INSTRUMENT"; EXCEPT THAT THE COMMISSIONER MAY IDENTIFY BY RULE,
27 IN CONSULTATION WITH THE DEPARTMENT OF HEALTH CARE POLICY AND

1 FINANCING AND THE BEHAVIORAL HEALTH ADMINISTRATION IN THE
2 DEPARTMENT OF HUMAN SERVICES, ALTERNATE, AGE-APPROPRIATE
3 NATIONALLY RECOGNIZED AND EVIDENCE-BASED NOT-FOR-PROFIT
4 MENTAL-HEALTH-DISORDER-SPECIFIC UTILIZATION REVIEW CRITERIA THAT
5 ARE CONSISTENT WITH GENERALLY ACCEPTED STANDARDS OF MENTAL
6 HEALTH DISORDER CARE FOR PATIENT PLACEMENT, TRANSFER, OR
7 DISCHARGE DETERMINATIONS, IF THE CRITERIA IN THIS SUBSECTION
8 (5.5)(a)(I)(C) ARE NO LONGER AVAILABLE OR RELEVANT OR DO NOT
9 FOLLOW BEST PRACTICES FOR MENTAL HEALTH DISORDER TREATMENT;
10 AND

11 (D) FOR MEDICALLY NECESSARY TREATMENT OF COVERED
12 BEHAVIORAL, MENTAL HEALTH, AND SUBSTANCE USE DISORDER BENEFITS,
13 INCLUDING SERVICES THAT ARE CONSISTENT WITH CRITERIA, GUIDELINES,
14 OR CONSENSUS RECOMMENDATIONS FROM NATIONALLY RECOGNIZED
15 NOT-FOR-PROFIT CLINICAL SPECIALTY ASSOCIATIONS OF THE RELEVANT
16 BEHAVIORAL, MENTAL HEALTH, OR SUBSTANCE USE DISORDER SPECIALTY.

17 (I.5) (A) ALL UTILIZATION REVIEW AND UTILIZATION REVIEW
18 CRITERIA MUST BE CONSISTENT WITH CURRENT GENERALLY ACCEPTED
19 STANDARDS OF BEHAVIORAL, MENTAL HEALTH, AND SUBSTANCE USE
20 DISORDER CARE.

21 (B) WHEN A HEALTH-CARE PROVIDER HAS COMPLETED AN
22 ASSESSMENT CONCERNING SERVICE INTENSITY OR LEVEL-OF-CARE
23 PLACEMENT, CONTINUED STAY, OR TRANSFER OR DISCHARGE USING THE
24 RELEVANT CRITERIA IN SUBSECTION (5.5)(a)(I)(B) OR (5.5)(a)(I)(C) OF
25 THIS SECTION, THE HEALTH BENEFIT PLAN MUST AUTHORIZE PLACEMENT
26 AT THE SERVICE INTENSITY AND LEVEL OF CARE CONSISTENT WITH THAT
27 CRITERIA AND MUST NOT APPLY DIFFERENT, ADDITIONAL, CONFLICTING, OR

1 MORE RESTRICTIVE CRITERIA. IF THE ASSESSED LEVEL OF PLACEMENT IS
2 NOT AVAILABLE, THE HEALTH BENEFIT PLAN MUST AUTHORIZE THE NEXT
3 HIGHER LEVEL OF CARE; IF THERE IS A DISAGREEMENT WITH THE
4 ACCURACY OF THE PROVIDER'S ASSESSMENT, AS PART OF THE ADVERSE
5 BENEFIT DETERMINATION, THE HEALTH BENEFIT PLAN MUST PROVIDE FULL
6 DETAIL OF ITS ASSESSMENT AND THE RELEVANT CRITERIA USED IN THE
7 ASSESSMENT TO THE PROVIDER AND THE COVERED PERSON.

8 (C) A HEALTH BENEFIT PLAN MUST NOT LIMIT BENEFITS OR
9 COVERAGE FOR CHRONIC BEHAVIORAL, MENTAL HEALTH, OR SUBSTANCE
10 USE DISORDERS TO SHORT-TERM SYMPTOM REDUCTION AT ANY
11 LEVEL-OF-CARE PLACEMENT.

12 (V) A carrier offering a health benefit plan subject to the
13 requirements of this subsection (5.5) shall:

14 (A) Comply with the nonquantitative treatment limitation
15 requirements specified in ~~45 CFR 146.136 (c)(4)~~ 45 CFR 146.136 OR 29
16 CFR 2590.712, or any successor regulation, regarding any limitations that
17 are not expressed numerically but otherwise limit the scope or duration
18 of benefits for treatment, which, in addition to the limitations and
19 examples listed in 45 CFR 146.136 (c)(4)(ii) and ~~(c)(4)(iii)~~ (c)(4)(vi) OR
20 29 CFR 2590.712 (c)(4)(ii) AND (c)(4)(vi), or any successor regulation,
21 and ~~78 FR 68246~~ 78 FED. REG. 68246 (NOVEMBER 13, 2013) AND 89 FED.
22 REG. 77586 (SEPTEMBER 23, 2024), include the methods by which the
23 carrier establishes and maintains its provider networks pursuant to section
24 10-16-704 and responds to deficiencies in the ability of its networks to
25 provide timely access to care;

26 (B) Comply with the financial requirements and quantitative
27 treatment limitations specified in 45 CFR 146.136 (c)(2) and (c)(3) or any


1 successor regulation OR 29 CFR 2590.712 (c)(2) AND (c)(3);

2 (D) Establish procedures to authorize MEDICALLY NECESSARY
3 treatment with ~~a~~ AN APPROPRIATE nonparticipating provider AND TO
4 PROVIDE SERVICES TO MAKE AVAILABLE THE COVERED SERVICE if a
5 covered service is not available within established time and distance
6 standards, and within a reasonable period, after a service is requested, and
7 with the same coinsurance, deductible, or copayment requirements,
8 ACCRUING TO IN-NETWORK ANNUAL COST-SHARING LIMITS, as would
9 apply if the services were provided by a participating provider, and at no
10 greater cost to the covered person than if the services were obtained at or
11 from a participating provider; ~~and~~

12 (F) NOT REVERSE OR ALTER A DETERMINATION OF MEDICAL
13 NECESSITY MADE PURSUANT TO THIS SUBSECTION (5.5), INCLUDING
14 DOWNGRADING OR BUNDLING THE CODING OF A CLAIM, THROUGH A
15 REVIEW OR AUDIT OF A CLAIM, EXCEPT IN CASES OF FRAUD OR WHERE THE
16 COVERED PERSON DID NOT HAVE A VALID POLICY WHEN THE SERVICE WAS
17 PROVIDED.

18 (VI) IF A HEALTH BENEFIT PLAN PROVIDES ANY BENEFITS FOR A
19 MENTAL HEALTH CONDITION OR SUBSTANCE USE DISORDER IN ANY
20 CLASSIFICATION OF BENEFITS, IT MUST PROVIDE MEANINGFUL BENEFITS
21 FOR THAT MENTAL HEALTH CONDITION OR SUBSTANCE USE DISORDER IN
22 EVERY CLASSIFICATION IN WHICH MEDICAL OR SURGICAL BENEFITS ARE
23 PROVIDED. WHETHER THE BENEFITS PROVIDED ARE MEANINGFUL BENEFITS
24 IS DETERMINED IN COMPARISON TO THE BENEFITS PROVIDED FOR MEDICAL
25 CONDITIONS AND SURGICAL PROCEDURES IN THE CLASSIFICATION AND
26 REQUIRES, AT A MINIMUM, COVERAGE OF BENEFITS FOR THAT CONDITION
27 OR DISORDER IN EACH CLASSIFICATION IN WHICH THE HEALTH BENEFIT

1 PLAN PROVIDES BENEFITS FOR ONE OR MORE MEDICAL CONDITIONS OR
2 SURGICAL PROCEDURES. A HEALTH BENEFIT PLAN DOES NOT PROVIDE
3 MEANINGFUL BENEFITS UNLESS IT PROVIDES BENEFITS FOR A CORE
4 TREATMENT FOR THAT CONDITION OR DISORDER IN EACH CLASSIFICATION
5 IN WHICH THE HEALTH BENEFIT PLAN PROVIDES BENEFITS FOR A CORE
6 TREATMENT FOR ONE OR MORE MEDICAL CONDITIONS OR SURGICAL
7 PROCEDURES. A CORE TREATMENT FOR A CONDITION OR DISORDER IS A
8 STANDARD TREATMENT OR COURSE OF TREATMENT, THERAPY, SERVICE,
9 OR INTERVENTION INDICATED BY GENERALLY ACCEPTED STANDARDS OF
10 BEHAVIORAL, MENTAL HEALTH, AND SUBSTANCE USE DISORDER CARE. IF
11 THERE IS NO CORE TREATMENT FOR A COVERED MENTAL HEALTH
12 CONDITION OR SUBSTANCE USE DISORDER WITH RESPECT TO A
13 CLASSIFICATION, THE HEALTH BENEFIT PLAN IS NOT REQUIRED TO PROVIDE
14 BENEFITS FOR A CORE TREATMENT FOR SUCH CONDITION OR DISORDER IN
15 THAT CLASSIFICATION, BUT MUST PROVIDE BENEFITS FOR SUCH CONDITION
16 OR DISORDER IN EVERY CLASSIFICATION IN WHICH MEDICAL OR SURGICAL
17 BENEFITS ARE PROVIDED.

18 
19 (c.3) THIS SUBSECTION (5.5) APPLIES TO ANY INDIVIDUAL, ENTITY,
20 OR CONTRACTING PROVIDER THAT PERFORMS UTILIZATION REVIEW
21 FUNCTIONS ON BEHALF OF A HEALTH BENEFIT PLAN.

22 (c.5) A CARRIER OFFERING A HEALTH BENEFIT PLAN SHALL NOT
23 ADOPT, IMPOSE, OR ENFORCE TERMS IN ITS POLICIES OR PROVIDER
24 AGREEMENT, IN WRITING OR IN OPERATION, THAT UNDERMINE, ALTER, OR
25 CONFLICT WITH THE REQUIREMENTS OF THIS SUBSECTION (5.5).

26 (d) As used in this subsection (5.5):

27 (I) "APPROPRIATE NONPARTICIPATING PROVIDER" MEANS A

1 PROVIDER WHO IS ACCESSIBLE AND HAS THE TRAINING AND EXPERIENCE
2 NECESSARY TO PROVIDE AGE-APPROPRIATE, MEDICALLY NECESSARY
3 TREATMENT OF A BEHAVIORAL, MENTAL HEALTH, OR SUBSTANCE USE
4 DISORDER.

5 (II) "Behavioral, mental health, and substance use disorder":

6 ~~(H)~~ (A) Means a condition or disorder, regardless of etiology, that
7 may be the result of a combination of genetic and environmental factors
8 and that falls under any of the diagnostic categories listed in the mental
9 disorders section of the most recent version of

10 ~~(A)~~ the "International Statistical Classification of Diseases and
11 Related Health Problems",

12 ~~(B)~~ the "Diagnostic and Statistical Manual of Mental Disorders",
13 or

14 ~~(C)~~ the "Diagnostic Classification of Mental Health and
15 Developmental Disorders of Infancy and Early Childhood"; and

16 ~~(H)~~ (B) Includes autism spectrum disorders, as defined in
17 subsection (1.4)(a)(III) of this section.

18 (III) "GENERALLY ACCEPTED STANDARDS OF BEHAVIORAL,
19 MENTAL HEALTH, AND SUBSTANCE USE DISORDER CARE" MEANS
20 STANDARDS OF CARE AND CLINICAL PRACTICE THAT ARE GENERALLY
21 RECOGNIZED BY HEALTH-CARE PROVIDERS PRACTICING IN RELEVANT
22 CLINICAL SPECIALTIES SUCH AS PSYCHIATRY, PSYCHOLOGY, CLINICAL
23 SOCIAL WORK, PSYCHIATRIC NURSING, ADDICTION MEDICINE AND
24 COUNSELING, AND BEHAVIORAL HEALTH TREATMENT. VALID,
25 EVIDENCE-BASED SOURCES REFLECTING GENERALLY ACCEPTED
26 STANDARDS OF BEHAVIORAL, MENTAL HEALTH, AND SUBSTANCE USE
27 DISORDER CARE INCLUDE PEER-REVIEWED SCIENTIFIC STUDIES AND

1 MEDICAL LITERATURE; CLINICAL PRACTICE GUIDELINES AND
2 RECOMMENDATIONS OF NONPROFIT HEALTH-CARE PROVIDER
3 PROFESSIONAL ASSOCIATIONS, SPECIALTY SOCIETIES, AND FEDERAL
4 GOVERNMENT AGENCIES; AND DRUG LABELING APPROVED BY THE FDA.

5 (IV) "MEDICALLY NECESSARY TREATMENT" MEANS A SERVICE OR
6 PRODUCT ADDRESSING THE SPECIFIC NEEDS OF A PATIENT FOR THE
7 PURPOSE OF SCREENING, PREVENTING, DIAGNOSING, MANAGING, OR
8 TREATING A BEHAVIORAL, MENTAL HEALTH, OR SUBSTANCE USE DISORDER
9 OR ITS SYMPTOMS, INCLUDING MINIMIZING THE PROGRESSION OF THE
10 DISORDER, IN A MANNER THAT IS:

11 (A) IN ACCORDANCE WITH THE GENERALLY ACCEPTED STANDARDS
12 OF BEHAVIORAL, MENTAL HEALTH, AND SUBSTANCE USE DISORDER CARE;

13 (B) CLINICALLY APPROPRIATE IN TERMS OF TYPE, FREQUENCY,
14 EXTENT, SITE, AND DURATION; AND

15 (C) NOT PRIMARILY FOR THE ECONOMIC BENEFIT OF THE INSURER
16 OR PURCHASER OR FOR THE CONVENIENCE OF THE COVERED PERSON,
17 TREATING PHYSICIAN, OR OTHER HEALTH-CARE PROVIDER.

18 (V) "UTILIZATION REVIEW" MEANS PROSPECTIVELY,
19 RETROSPECTIVELY, OR CONCURRENTLY REVIEWING AND APPROVING,
20 MODIFYING, DELAYING, OR DENYING REQUESTS BY HEALTH-CARE
21 PROVIDERS, COVERED PERSONS, OR THEIR AUTHORIZED REPRESENTATIVES
22 FOR COVERAGE, BASED IN WHOLE OR IN PART ON MEDICAL NECESSITY, OR
23 FOR OUT-OF-NETWORK SERVICES REQUIRED PURSUANT TO SUBSECTION
24 (5.5)(a)(V)(D) OF THIS SECTION.

25 (VI) "UTILIZATION REVIEW CRITERIA" MEANS AN EVALUATION OF
26 THE NECESSITY, APPROPRIATENESS, AND EFFICIENCY OF THE USE OF
27 HEALTH-CARE SERVICES, PROCEDURES, AND FACILITIES, INCLUDING

1 OUT-OF-NETWORK SERVICES REQUIRED PURSUANT TO SUBSECTION
2 (5.5)(a)(V)(D) OF THIS SECTION. "UTILIZATION REVIEW CRITERIA" DOES
3 NOT INCLUDE AN INDEPENDENT MEDICAL EXAMINATION PROVIDED FOR IN
4 ANY POLICY.

5 **SECTION 2. Act subject to petition - effective date.** This act
6 takes effect January 1, 2026; except that, if a referendum petition is filed
7 pursuant to section 1 (3) of article V of the state constitution against this
8 act or an item, section, or part of this act within the ninety-day period
9 after final adjournment of the general assembly, then the act, item,
10 section, or part will not take effect unless approved by the people at the
11 general election to be held in November 2026 and, in such case, will take
12 effect on the date of the official declaration of the vote thereon by the
13 governor.