First Regular Session Seventy-fifth General Assembly STATE OF COLORADO

INTRODUCED

LLS NO. 25-0019.01 Jed Franklin x5484

SENATE BILL 25-050

SENATE SPONSORSHIP

Jodeh,

HOUSE SPONSORSHIP

(None),

Senate Committees State, Veterans, & Military Affairs **House Committees**

A BILL FOR AN ACT

| 101 | CONCERNING A REQUIREMENT THAT A GOVERNMENT FORM THAT |
|-----|--|
| 102 | REQUESTS DISCLOSURE OF THE RACE OR ETHNICITY OF THE |
| 103 | INDIVIDUAL COMPLETING THE FORM INCLUDE A SPACE TO |
| 104 | INDICATE THAT THE INDIVIDUAL'S RACE OR ETHNICITY IS |
| 105 | Middle Eastern, North African, or South Asian. |

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <u>http://leg.colorado.gov.</u>)

The bill requires a form issued by the state or a local government that requests that the individual completing the form disclose the individual's race or ethnicity to include, in addition to spaces for any other racial or ethnic categories required by the federal office of management and budget, a space to indicate if the individual's race or ethnicity is Middle Eastern, North African, or South Asian.

| 1 | Be it enacted by the General Assembly of the State of Colorado: |
|----|--|
| 2 | SECTION 1. In Colorado Revised Statutes, add article 18.2 to |
| 3 | title 24 as follows: |
| 4 | ARTICLE 18.2 |
| 5 | Demographic Information |
| 6 | 24-18.2-101. Collection of demographic information - required |
| 7 | categories - definition. (1) As used in this section, unless the |
| 8 | CONTEXT OTHERWISE REQUIRES, "STATE" MEANS THE GOVERNMENT OF |
| 9 | THIS STATE, AND EVERY STATE DEPARTMENT, AGENCY, BOARD, |
| 10 | COMMISSION, INSTITUTION OF HIGHER EDUCATION, SPECIAL PURPOSE |
| 11 | AUTHORITY, AS DEFINED IN SECTION 24-77-102 (15), OR AUTHORIZED |
| 12 | AGENT OF THE STATE. |
| 13 | (2) A FORM ISSUED BY THE STATE OR A STATE AGENCY THAT |
| 14 | REQUESTS THAT THE INDIVIDUAL COMPLETING THE FORM DISCLOSE THE |
| 15 | INDIVIDUAL'S RACE OR ETHNICITY MUST INCLUDE, IN ADDITION TO SPACES |
| 16 | FOR ANY OTHER RACIAL OR ETHNIC CATEGORIES REQUIRED BY THE |
| 17 | FEDERAL OFFICE OF MANAGEMENT AND BUDGET, A SPACE TO INDICATE |
| 18 | THAT THE INDIVIDUAL'S RACE OR ETHNICITY IS MIDDLE EASTERN, NORTH |
| 19 | AFRICAN, OR SOUTH ASIAN. |
| 20 | SECTION 2. In Colorado Revised Statutes, add article 11.2 to |
| 21 | title 29 as follows: |
| 22 | ARTICLE 11.2 |
| 23 | Demographic Information |

-2-

29-11.2-101. Collection of demographic information - required
 categories - definition. (1) As USED IN THIS SECTION, UNLESS THE
 CONTEXT OTHERWISE REQUIRES, "LOCAL GOVERNMENT" MEANS:

4 (a) A COUNTY, CITY AND COUNTY, MUNICIPALITY, SCHOOL
5 DISTRICT, SPECIAL DISTRICT, OR OTHER POLITICAL SUBDIVISION OF THE
6 STATE;

7 (b) AN AGENCY, INSTITUTION, AUTHORITY, OR AUTHORIZED AGENT
8 OF SUCH A COUNTY, CITY AND COUNTY, MUNICIPALITY, SCHOOL DISTRICT,
9 SPECIAL DISTRICT, OR OTHER POLITICAL SUBDIVISION; AND

10 (c) AN AUTHORIZED AGENT OF ANY ENTITY LISTED IN SUBSECTION
11 (1)(a) OR (1)(b) OF THIS SECTION.

(2) A FORM ISSUED BY A LOCAL GOVERNMENT THAT REQUESTS
THAT THE INDIVIDUAL COMPLETING THE FORM DISCLOSE THE INDIVIDUAL'S
RACE OR ETHNICITY MUST INCLUDE, IN ADDITION TO SPACES FOR ANY
OTHER RACIAL OR ETHNIC CATEGORIES REQUIRED BY THE FEDERAL OFFICE
OF MANAGEMENT AND BUDGET, A SPACE TO INDICATE IF THE INDIVIDUAL'S
RACE OR ETHNICITY IS MIDDLE EASTERN, NORTH AFRICAN, OR SOUTH
ASIAN.

19 **SECTION 3.** Act subject to petition - effective date applicability. (1) This act takes effect September 1, 2025; except that, 20 21 if a referendum petition is filed pursuant to section 1 (3) of article V of 22 the state constitution against this act or an item, section, or part of this act 23 within the ninety-day period after final adjournment of the general 24 assembly, then the act, item, section, or part will not take effect unless 25 approved by the people at the general election to be held in November 26 2026 and, in such case, will take effect on the date of the official 27 declaration of the vote thereon by the governor.

-3-

1 (2) This act applies to state and local government forms that 2 request that the individual completing the form disclose the individual's 3 race or ethnicity and that are provided to individuals for completion on or 4 after the applicable effective date of this act.