



Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

Final Fiscal Note

Drafting Number:	LLS 24-0839	Date:	July 1, 2024
Prime Sponsors:	Sen. Rich; Zenzinger Rep. McLachlan; Lukens	Bill Status:	Signed into Law
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Bill Topic: **EVALUATION PROTECTIONS & EDUCATORS**

Summary of Fiscal Impact: **No fiscal impact.** The bill extends the confidentiality of evaluation reports and related records to all teachers, principals, administrators, special service providers, and education support professionals. The bill does not change the revenue or expenses of school districts or state agencies and is assessed as having no fiscal impact.

Appropriation Summary: No appropriation is required.

Fiscal Note Status: The final fiscal note reflects the enacted bill.

Summary of Legislation

Under current law, an evaluation report and the records used to prepare the performance evaluation of a licensed professional in public education are confidential and available only to the licensed personnel being evaluated, to the person's supervisors, or to the courts reviewing a decision of a local board of education. This bill extends the confidentiality of evaluation reports and records to all teachers, principals, administrators, special service providers, and education support professionals.

Assessment of No Fiscal Impact

Under current law, personnel records, including evaluations, for licensed education personnel are confidential. Expanding the confidentiality provisions to include specified educators, administrators, and support professionals is not anticipated to functionally change the operations of the school district personnel performance evaluation processes or rules. The bill will not impact the revenue or expenditures of any state agency or school district. For these reasons, the bill is assessed as having no fiscal impact.

Effective Date

The bill was signed into law by the Governor on April 19, 2024, and takes effect on August 7, 2024, assuming no referendum petition is filed.

State and Local Government Contacts

Education Judicial Labor

The revenue and expenditure impacts in this fiscal note represent changes from current law under the bill for each fiscal year. For additional information about fiscal notes, please visit the [General Assembly website](#).