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Fiscal Note

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Prime Sponsors: Rep. Story Bill Status: House Business & Labor
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Bill Topic: FAIR LABOR PRACTICE REQUIREMENTS FOR BROADBAND PROJECTS

Summary of Fiscal Impact:
State Revenue [] State Transfer [] Local Government []
State Expenditure [x] TABOR Refund [] Statutory Public Entity []

The bill requires the Colorado Broadband Office to give substantial weight to fair labor practices when distributing federal funds or state matching funds for broadband deployment projects. It also requires that workers on broadband deployment projects that receive over \$500,000 be paid prevailing wages. The bill increases state expenditures beginning in FY 2024-25.

Appropriation Summary: For FY 2024-25, the bill requires an appropriation of \$420,730 to the Office of Information Technology

Fiscal Note Status: The fiscal note reflects the introduced bill.

Table 1
State Fiscal Impacts Under HB 24-1245

Table with 4 columns: Category, Budget Year FY 2024-25, and Out Year FY 2025-26. Rows include Revenue, Expenditures (General Fund, Centrally Appropriated, Total Expenditures, Total FTE), Transfers, and Other Budget Impacts (General Fund Reserve).

Summary of Legislation

The bill requires that for the distribution of federal funds or state matching funds earmarked for broadband deployment projects in Colorado, the Colorado Broadband Office (CBO) in the Governor's Office of Information Technology (OIT) must give substantial weight, but no less than 25 percent weight, to fair labor practices when establishing evaluation metrics for applicants. The CBO is required to ensure ongoing compliance with the established fair labor practices. Additionally, for deployment project awards over \$500,000, the CBO is required to ensure that workers on the project be paid the prevailing wage as defined in state law.

Background

Under current law, the CBO is authorized to seek, apply for, accept, and expend money from the federal government for broadband deployment. To this end, OIT established the Broadband Equity, Access, and Deployment (BEAD) Program in accordance with requirements by the National Telecommunications and Information Administration (NTIA). The function of the BEAD Program is to manage over \$800 million in federal funds awarded to Colorado for broadband deployment projects. Part of the management involves developing and submitting detailed broadband deployment plans to the NTIA for approval, a multi-step, multi-year process. A final stage of NTIA approval is currently pending and is expected in March or April of 2024 for money to be distributed in the summer and fall of 2024.

Assumptions

As none of the over \$800 million in federal funds awarded to Colorado has yet been distributed, the fiscal note assumes that pending broadband deployment plans will need to be revised and resubmitted to the NTIA to include the requirements of the bill, resulting in at least a 12-month delay for affected deployment plans to go into effect.

State Expenditures

The bill increases General Fund expenditures in OIT by about \$470,000 in FY 2024-25 and by about \$280,000 per year thereafter. Expenditures are shown in Table 2 and explained below.

Table 2
Expenditures Under HB 24-1245

	FY 2024-25	FY 2025-26
Information Technology		
Personal Services	\$214,430	\$214,430
Operating Expenses	\$2,560	\$2,560
Capital Outlay Costs	\$13,340	-
Contractor	\$140,400	-
Software	\$30,000	-
Travel	\$20,000	\$20,000
Centrally Appropriated Costs ¹	\$45,108	\$45,108
FTE – Personal Services	2.0 FTE	2.0 FTE
Total Cost	\$465,838	\$282,098
Total FTE	2.0 FTE	2.0 FTE

¹ Centrally appropriated costs are not included in the bill's appropriation.

Information Technology. The bill increases expenditures in OIT for staff to assess labor standards compliance and to resubmit plans to the NTIA.

- **Staff.** In order to manage federal and state matching funds distributed on or after the effective date of the bill, the CBO requires 2.0 FTE, one senior broadband projects manager and a grant specialist to create new evaluation metrics required by the bill, assist in developing and submitting plans to the NTIA, and ensuring ongoing compliance with fair labor practices.
- **Other costs.** Other costs associated with the bill include one-time contract assistance for six months to revise and resubmit detailed deployment plans to the NTIA to include the requirements of the bill (\$140,400), specialized grant management software that can be customized with the fair labor practices and prevailing wage requirements in the bill (\$30,000), and ten site visits each year by two people to ensure ongoing compliance with fair labor practices (\$20,000).

Centrally appropriated costs. Pursuant to a Joint Budget Committee policy, certain costs associated with this bill are addressed through the annual budget process and centrally appropriated in the Long Bill or supplemental appropriations bills, rather than in this bill. These costs, which include employee insurance and supplemental employee retirement payments, are shown in Table 2.

Other Budget Impacts

General Fund reserve. Under current law, an amount equal to 15 percent of General Fund appropriations must be set aside in the General Fund statutory reserve. Based on this fiscal note, the bill is expected to increase the amount of General Fund held in reserve by the amounts shown in Table 1, decreasing the amount of General Fund available for other purposes.

Effective Date

The bill takes effect upon signature of the Governor, or upon becoming law without his signature.

State Appropriations

For FY 2024-25, the bill requires a General Fund appropriation of \$420,730 to the Office of Information Technology, and 2.0 FTE.

State and Local Government Contacts

Information Technology

The revenue and expenditure impacts in this fiscal note represent changes from current law under the bill for each fiscal year. For additional information about fiscal notes, please visit the [General Assembly website](#).