



**Legislative Council Staff**

*Nonpartisan Services for Colorado's Legislature*

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**Revised Fiscal Note**

(replaces fiscal note dated January 10, 2024)

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**Drafting Number:** LLS 24-0228

**Date:** February 19, 2024

**Prime Sponsors:** Rep. Vigil  
Sen. Winter; Marchman

**Bill Status:** House Second Reading  
**Fiscal Analyst:** John Armstrong | 303-866-6289  
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**Bill Topic:** **NON-LEGAL NAME CHANGES**

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**Summary of Fiscal Impact:**     State Revenue             State Transfer             School District  
 State Expenditure     TABOR Refund             Statutory Public Entity

The bill adds definitions for chosen name and gender expression to laws regarding school records and discrimination. The bill will minimally increase workload in the Department of Education and school districts in FY 2024-25 only.

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**Appropriation Summary:** No appropriation is required.

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**Fiscal Note Status:** The fiscal note reflects the introduced bill, as amended by the House Education Committee. The bill was recommended by the Colorado Youth Advisory Council Review Committee.

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**Summary of Legislation**

The bill adds discrimination based on gender expression to the list of requirements that the State Board of Education must not waive. The bill also defines "chosen name" and "gender expression" in sections of statute pertaining to discrimination protections and the authority of public school boards to adopt policies. "Chosen name" and "gender expression" are also added to definitions in statute for the Colorado Civil Rights Division Commission.

**State Expenditures**

The Department of Education and the State Board of Education will update their definitions and policies to include the definitions of "chosen name" and "gender expression". This additional workload is assumed to be minimal; no change in appropriations is required.

## **School District**

The bill will increase workload and expenditures for public schools to update their policies to align with the requirements and definitions in the bill.

## **Effective Date**

The bill takes effect upon signature of the Governor, or upon becoming law without his signature.

## **State and Local Government Contacts**

Education

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The revenue and expenditure impacts in this fiscal note represent changes from current law under the bill for each fiscal year. For additional information about fiscal notes, please visit: [leg.colorado.gov/fiscalnotes](http://leg.colorado.gov/fiscalnotes).