Second Regular Session Seventy-fourth General Assembly STATE OF COLORADO

REVISED

This Version Includes All Amendments Adopted on Second Reading in the Second House HOUSE BILL 24-1409

LLS NO. 24-0992.01 Yelana Love x2295

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A BILL FOR AN ACT

101	CONCERNING THE FUNDING OF EMPLOYMENT-RELATED SERVICES IN
102	THE STATE THROUGH THE DEPARTMENT OF LABOR AND
103	EMPLOYMENT, AND, IN CONNECTION THEREWITH, MAKING AND
104	REDUCING APPROPRIATIONS.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <u>http://leg.colorado.gov/</u>.)

Joint Budget Committee. Under current law, employers pay an annual support surcharge to fund unemployment administration and to support the solvency of the unemployment insurance trust fund. This





Amended 2nd Reading March 28, 2024

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surcharge is deposited into several different funds. The bill adjusts the deposits as follows:

- 35% (decreased from 59.46%) to the employment support fund;
- 19% (increased from 18.92%) to the benefit recovery fund;
- 32% (increased from 21.62%) to the employment and training technology fund; and
- 14% to the workforce development fund in the workforce development enterprise (enterprise), which is created in the bill.

Each of these funds has a limit on the maximum amount of money that can be held in the fund. The bill requires the maximum amount to be adjusted for inflation based on the Denver-Aurora-Lakewood consumer price index. The bill adjusts these initial caps as follows:

- Decreases the cap for the employment support fund from \$32,000,000 to \$7,000,000;
- Decreases the cap for the employment and training technology fund from \$31,000,000 to \$13,200,000; and
- Establishes the cap for the workforce development fund at \$6,800,000.

The \$15,000,000 cap for the benefit recovery fund remains the same.

The enterprise is created within the division of employment and training in the department of labor and employment for the business purpose of ensuring Coloradans' access to workforce development services and to Colorado's workforce development centers.

1 Be it enacted by the General Assembly of the State of Colorado:

2

SECTION 1. Legislative declaration. (1) The general assembly

- 3 finds and declares that:
- 4

(a) In 2009, the unemployment insurance enterprise was created

5 to fund unemployment insurance benefits and administration pursuant to

- 6 Title III and Title IX of the federal "Social Security Act", as amended;
- 7 (b) The employment and training technology fund is part of the 8 unemployment insurance enterprise and funds unemployment 9 administration technology expenses, including automation and 10 modernization;

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1 (c) Employers pay unemployment insurance premiums to fund 2 unemployment insurance benefits. Employers also pay a support 3 surcharge to fund unemployment administration and to support the 4 solvency of the unemployment insurance trust fund.

5 (d) Since 2009, many unemployment insurance administration 6 expenditures have been outside of the unemployment enterprise and 7 funded through the employment support fund, contrary to the intent of the 8 creation of the unemployment insurance enterprise; and

9 (e) Establishing the workforce development enterprise will 10 appropriately classify workforce center services under an enterprise. 11 Workforce centers help create a healthy labor force and higher 12 employment rate, which keeps the unemployment insurance trust fund 13 solvent and unemployment insurance premiums low. Businesses and 14 employers who pay the support surcharge would directly benefit from the 15 workforce development enterprise.

SECTION 2. In Colorado Revised Statutes, 8-76-102.5, amend
(3)(a)(IV) introductory portion as follows:

8-76-102.5. Rates effective upon fund solvency - repeal of
prior rates - solvency surcharge - definitions. (3) (a) (IV) The support
surcharge rate, which is the rate dedicated to employer support surcharge
payments deposited into the employment support fund, the benefit
recovery fund, and the employment and training technology fund, AND
THE WORKFORCE DEVELOPMENT FUND is calculated using the following
support surcharge rate schedule:

25 SECTION 3. In Colorado Revised Statutes, 8-77-109, amend
26 (1)(b), (2)(a)(I)(B), (2)(a)(II)(A), (2)(a.9)(II)(A), (6)(a) introductory
27 portion, and (6)(b); and repeal (2)(a)(II)(B) as follows:

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8-77-109. Employment support fund - employment and training technology fund - created - uses - repeal. (1) (b) There is hereby established the employment support fund. The fund consists of 59.46 THIRTY-FIVE percent of the support surcharge rate assessed annually as part of each employer's support surcharge rate payments paid and dedicated to the employment support fund in accordance with section 8-76-102.5 (3)(a)(IV).

8 (2) (a) (I) (B) To the extent allowed by the United States 9 department of labor employment AND training administration, the state 10 treasurer shall credit 18.92 NINETEEN percent of each employer's annual 11 support surcharge rate determined pursuant to section 8-76-102.5 12 (3)(a)(IV) to the benefit recovery fund, up to a maximum of fifteen 13 million dollars each year.

14 (II) (A) At the end of the 2023-24 state fiscal year AND EACH 15 STATE FISCAL YEAR THEREAFTER, the state treasurer shall credit any 16 money collected pursuant to this section that would cause the balance in 17 the employment support fund to exceed thirty-two SEVEN million five 18 hundred thousand dollars, AS ADJUSTED ANNUALLY FOR THE UNITED 19 STATES DEPARTMENT OF LABOR'S BUREAU OF LABOR STATISTICS 20 CONSUMER PRICE INDEX FOR DENVER-AURORA-LAKEWOOD OR ITS 21 SUCCESSOR INDEX, EXCLUDING GIFTS, GRANTS, OR DONATIONS, to the 22 unemployment compensation fund EMPLOYMENT AND TRAINING 23 TECHNOLOGY FUND CREATED IN SUBSECTION (2)(a.9)(II)(A) OF THIS 24 SECTION. IF THE EMPLOYMENT AND TRAINING TECHNOLOGY FUND HAS 25 REACHED THE MAXIMUM ALLOWABLE BALANCE PURSUANT TO SUBSECTION 26 (2)(a.9)(II)(A) OF THIS SECTION, THE TREASURER SHALL INSTEAD CREDIT 27 THE MONEY TO THE WORKFORCE DEVELOPMENT FUND CREATED IN

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1 SECTION 8-83-107 (4).

2 (B) At the end of the 2024-25 state fiscal year and each state fiscal 3 year thereafter, the limit on the amount of money in the employment 4 support fund specified in subsection (2)(a)(II)(A) of this section shall be 5 adjusted based on the change in average weekly earnings, as determined 6 in accordance with section 8-73-102 (1), in the immediately preceding 7 state fiscal year, and the state treasurer shall credit any amount that 8 exceeds the amount specified in subsection (2)(a)(II)(A) of this section, 9 as adjusted pursuant to this subsection (2)(a)(II)(B), to the unemployment 10 compensation fund.

11 (a.9) (II) (A) The employment and training technology fund, 12 referred to in this subsection (2)(a.9) as the "fund", is created in the state 13 treasury. Notwithstanding any provision of this subsection (2) to the 14 contrary, on and after April 27, 2021, the state treasurer shall credit 21.62 15 THIRTY-TWO percent of each employer's annual support surcharge rate 16 under section 8-76-102.5 (3)(a)(IV) to the employment and training 17 technology fund. On and after April 27, 2021, and on or before June 30, 18 2023, if cumulative revenue to the employment and training technology 19 fund equals thirty-one million dollars, less any money transferred to the 20 unemployment compensation fund, no additional money shall be credited 21 to the employment and training technology fund but instead shall be 22 allocated to the unemployment compensation fund. On and after July 1, 23 2023, any amount collected in a fiscal year in excess of seven THIRTEEN 24 million TWO HUNDRED THOUSAND dollars under this subsection 25 (2)(a.9)(II), AS ADJUSTED ANNUALLY FOR THE UNITED STATES 26 DEPARTMENT OF LABOR'S BUREAU OF LABOR STATISTICS CONSUMER PRICE 27 INDEX FOR DENVER-AURORA-LAKEWOOD OR ITS SUCCESSOR INDEX,

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1 EXCLUDING GIFTS, GRANTS, OR DONATIONS, shall be credited to the fund 2 and then transferred CREDITED to the unemployment compensation fund. 3 Money in the fund shall be used for employment and training automation 4 initiatives established by the director of the division. Money in the fund 5 is subject to annual appropriation by the general assembly for the 6 purposes of this subsection (2)(a.9) and shall not revert to the general 7 fund or any other fund at the end of any fiscal year. The money in the 8 fund is exempt from section 24-75-402. At any time, the money in the 9 employment and training technology fund may be appropriated by the 10 general assembly to the unemployment compensation fund or allocated 11 to the unemployment compensation fund at the discretion of the executive 12 director of the department of labor and employment.

13 (6) (a) The portion of each employer's support surcharge rate that 14 the employer paid and that is dedicated to the employment support fund 15 pursuant to section 8-76-102.5 (3)(a)(IV) 8-77-109 (1)(b), to the benefit 16 recovery fund pursuant to section 8-73-116, TO THE WORKFORCE 17 DEVELOPMENT FUND PURSUANT TO SECTION 8-83-107, and to the 18 employment and training technology fund pursuant to subsection 19 (2)(a.9)(II)(A) of this section:

(b) Any money transferred from the employment support fund, the
benefit recovery fund, THE WORKFORCE DEVELOPMENT FUND, or the
employment and training technology fund to the unemployment
compensation fund pursuant to this section is not used in calculating the
employer's experience rate or percent of excess for the standard premium
rate schedule.

26 SECTION 4. In Colorado Revised Statutes, add 8-83-107 as
27 follows:

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1 8-83-107. Workforce development enterprise - creation -2 powers and duties - enterprise fund - fee - legislative declaration -3 **definitions.** (1) THE GENERAL ASSEMBLY FINDS AND DECLARES THAT: 4 (a) EMPLOYERS IN COLORADO PAY UNEMPLOYMENT INSURANCE 5 PREMIUMS PURSUANT TO STATE LAW; 6 (b) UNEMPLOYMENT INSURANCE PREMIUMS FUND UNEMPLOYMENT INSURANCE BENEFITS PAID TO COLORADO WORKERS WHO HAVE BECOME 7 8 UNEMPLOYED THROUGH NO FAULT OF THEIR OWN AND ARE ABLE AND 9 AVAILABLE TO WORK; 10 (c) PAYING UNEMPLOYMENT BENEFITS DEPLETES COLORADO'S 11 UNEMPLOYMENT COMPENSATION FUND, WHICH IS FUNDED EXCLUSIVELY 12 BY EMPLOYER PREMIUMS; 13 (d) PROVIDING WORKFORCE DEVELOPMENT SERVICES BENEFITS 14 EMPLOYERS THROUGHOUT COLORADO BY: 15 HELPING COLORADO WORKERS MORE QUICKLY REGAIN (I) 16 EMPLOYMENT, THEREBY REDUCING THEIR NEED FOR UNEMPLOYMENT BENEFITS AND KEEPING EMPLOYERS' UNEMPLOYMENT PREMIUMS LOWER; 17 18 (II) DEVELOPING A MORE QUALIFIED WORKFORCE THAT CAN 19 BETTER MEET THE NEEDS OF COLORADO'S BUSINESSES; 20 (III) CONNECTING COLORADO EMPLOYERS WITH POTENTIAL 21 EMPLOYEES: AND 22 (IV) MAINTAINING EMPLOYERS' CUSTOMER BASES BY KEEPING THE 23 GREATEST NUMBER OF PEOPLE STEADILY EMPLOYED AND ABLE TO 24 PURCHASE GOODS AND SERVICES; 25 (e) THE WORKFORCE DEVELOPMENT ENTERPRISE CREATED IN THIS 26 SECTION PROVIDES VALUABLE BUSINESS SERVICES TO EMPLOYERS BY 27 ENSURING COLORADO WORKERS HAVE ACCESS TO WORKFORCE

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DEVELOPMENT SERVICES AND ACCESS TO COLORADO'S WORKFORCE
 DEVELOPMENT CENTERS' SERVICES;

3 (f) BY PROVIDING THESE SERVICES, THE ENTERPRISE ENGAGES IN
4 AN ACTIVITY CONDUCTED IN THE PURSUIT OF A BENEFIT, GAIN, OR
5 LIVELIHOOD;

6 (g) CONSISTENT WITH THE DETERMINATION OF THE COLORADO 7 SUPREME COURT IN NICHOLL V. E-470 PUBLIC HIGHWAY AUTHORITY, 896 8 P.2d 859 (Colo. 1995), THE POWER TO IMPOSE TAXES IS INCONSISTENT 9 WITH ENTERPRISE STATUS UNDER SECTION 20 of article X of the state 10 CONSTITUTION, AND, THEREFORE, IT IS THE CONCLUSION OF THE GENERAL 11 ASSEMBLY THAT THE REVENUE COLLECTED BY THE WORKFORCE 12 DEVELOPMENT ENTERPRISE IS GENERATED BY FEES, NOT TAXES, BECAUSE 13 THE MONEY CREDITED TO THE ENTERPRISE IS:

(I) FOR THE SPECIFIC PURPOSE OF ALLOWING THE ENTERPRISE TO
DEFRAY THE COSTS OF PROVIDING THE SERVICES SPECIFIED IN THIS
SECTION; AND

17 (II) COLLECTED AT RATES THAT ARE REASONABLY CALCULATED
18 BASED ON THE COSTS OF THE SERVICES PROVIDED BY THE ENTERPRISE;
19 AND

20 (h) SOLONG AS THE ENTERPRISE QUALIFIES AS AN ENTERPRISE FOR 21 PURPOSES OF SECTION 20 OF ARTICLE X OF THE STATE CONSTITUTION. THE 22 ENTERPRISE'S REVENUE IS NOT STATE FISCAL YEAR SPENDING, AS DEFINED 23 IN SECTION 24-77-102 (17), OR STATE REVENUES, AS DEFINED IN SECTION 24 24-77-103.6 (6)(c), AND DOES NOT COUNT AGAINST EITHER THE STATE 25 FISCAL YEAR SPENDING LIMIT IMPOSED BY SECTION 20 OF ARTICLE X OF 26 THE STATE CONSTITUTION OR THE EXCESS STATE REVENUES CAP, AS 27 DEFINED IN SECTION 24-77-103.6 (6)(b).

1 (2) AS USED IN THIS SECTION:

2 (a) "ENTERPRISE" MEANS THE WORKFORCE DEVELOPMENT
3 ENTERPRISE CREATED IN SUBSECTION (3) OF THIS SECTION.

4 (b) "FUND" MEANS THE WORKFORCE DEVELOPMENT FUND
5 CREATED IN SUBSECTION (4) OF THIS SECTION.

6 (3) THE WORKFORCE DEVELOPMENT ENTERPRISE IS CREATED IN 7 THE DIVISION. THE BUSINESS PURPOSE OF THE ENTERPRISE IS TO ENSURE 8 COLORADO WORKERS HAVE ACCESS TO WORKFORCE DEVELOPMENT 9 SERVICES AND ACCESS TO COLORADO'S WORKFORCE DEVELOPMENT 10 CENTERS. THE WORKFORCE DEVELOPMENT ENTERPRISE CONSTITUTES AN 11 ENTERPRISE FOR PURPOSES OF SECTION 20 OF ARTICLE X OF THE STATE 12 CONSTITUTION, SO LONG AS IT RETAINS THE AUTHORITY TO ISSUE REVENUE 13 BONDS AND RECEIVES LESS THAN TEN PERCENT OF ITS TOTAL ANNUAL 14 REVENUE IN GRANTS FROM ALL COLORADO STATE AND LOCAL 15 GOVERNMENTS COMBINED. SO LONG AS IT CONSTITUTES AN ENTERPRISE 16 PURSUANT TO THIS SUBSECTION (3), THE ENTERPRISE IS NOT SUBJECT TO 17 SECTION 20 OF ARTICLE X OF THE STATE CONSTITUTION.

18 (4) THE WORKFORCE DEVELOPMENT FUND IS CREATED IN THE 19 STATE TREASURY. MONEY IN THE FUND SHALL BE USED BY THE 20 WORKFORCE DEVELOPMENT ENTERPRISE TO ENGAGE IN AND SUPPORT 21 EMPLOYMENT AND TRAINING WORKFORCE INITIATIVES THROUGHOUT 22 COLORADO. THE WORKFORCE DEVELOPMENT ENTERPRISE MAY DEPOSIT OR 23 PERMIT OTHERS TO DEPOSIT OTHER MONEY INTO THE WORKFORCE 24 DEVELOPMENT FUND. THE WORKFORCE DEVELOPMENT FUND CONSISTS OF 25 THE FOLLOWING:

26 (a) FOURTEEN PERCENT OF THE SUPPORT SURCHARGE COLLECTED
27 PURSUANT TO SECTION 8-76-102.5 (3)(a)(IV);

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(b) ANY MONEY APPROPRIATED TO THE FUND BY THE GENERAL
 ASSEMBLY;

3 (c) ANY MONEY GRANTED TO THE ENTERPRISE FROM A FEDERAL
4 AGENCY FOR WORKFORCE DEVELOPMENT PURPOSES;

5 (d) ANY MONEY FROM BONDS ISSUED PURSUANT TO SUBSECTION
6 (6) OF THIS SECTION; AND

7 (e) ANY GIFTS, GRANT, DONATIONS, OR OTHER MONEY RECEIVED
8 BY THE ENTERPRISE.

9 (5) THE ENTERPRISE MAY ENGAGE THE SERVICES OF CONTRACTORS 10 AND CONSULTANTS, INCLUDING THE DEPARTMENT OF LABOR AND 11 EMPLOYMENT AND THE ATTORNEY GENERAL'S OFFICE, FOR PROFESSIONAL 12 AND TECHNICAL ASSISTANCE AND ADVICE AND TO SUPPLY OTHER 13 SERVICES RELATED TO CONDUCTING THE AFFAIRS OF THE ENTERPRISE.

(6) (a) THE ENTERPRISE IS AUTHORIZED TO ISSUE REVENUE BONDS
FOR THE EXPENSES OF THE ENTERPRISE, WHICH BONDS MAY BE SECURED
BY ANY REVENUES OF THE ENTERPRISE. REVENUE FROM THE BONDS ISSUED
PURSUANT TO THIS SUBSECTION (6)(a) SHALL BE DEPOSITED INTO THE
FUND.

(b) THE BOARD OF DIRECTORS FOR THE ENTERPRISE IS AS FOLLOWS:
(I) THE EXECUTIVE DIRECTOR OF THE DEPARTMENT OR THE

21 EXECUTIVE DIRECTOR'S DESIGNEE;

(II) THE DIRECTOR OF THE COLORADO WORKFORCE DEVELOPMENT
 COUNCIL OR THE DIRECTOR'S DESIGNEE; AND

(III) TEN MEMBERS, ONE REPRESENTING EACH LOCAL WORKFORCE
 COUNCIL, APPOINTED BY THE EXECUTIVE DIRECTOR OF THE DEPARTMENT.

26 (c) THE BOARD HAS THE FOLLOWING POWERS AND DUTIES:

27 (I) TO SUPERVISE THE ENTERPRISE;

1 (II) TO ISSUE REVENUE BONDS;

2 (III) TO ACQUIRE, HOLD TITLE TO, AND DISPOSE OF REAL AND
3 PERSONAL PROPERTY AS NECESSARY IN THE EXERCISE OF THE BOARD'S
4 POWERS AND PERFORMANCE OF THE BOARD'S DUTIES;

5

(IV) TO ENTER INTO AGREEMENTS WITH THE DEPARTMENT;

6 (V) TO REQUEST THE STATE TREASURER TO ACT AS ADVISOR TO
7 THE FUND TO ISSUE SUCH BONDS AND NOTES AS ARE NECESSARY TO
8 MAINTAIN ADEQUATE BALANCES IN THE FUND; AND

9 (VI) TO HAVE AND EXERCISE ALL RIGHTS AND POWERS NECESSARY
10 OR INCIDENTAL TO OR IMPLIED FROM THE SPECIFIC POWERS AND DUTIES
11 GRANTED BY THIS SECTION.

(7) EXCEPT AS PROVIDED IN SUBSECTION (9) OF THIS SECTION, THE
STATE TREASURER SHALL CREDIT ALL INTEREST AND INCOME DERIVED
FROM THE DEPOSIT AND INVESTMENT OF MONEY IN THE WORKFORCE
DEVELOPMENT FUND TO THE FUND. MONEY IN THE FUND SHALL NOT BE
CREDITED OR TRANSFERRED TO THE GENERAL FUND OR ANY OTHER FUND
AT THE END OF THE FISCAL YEAR.

18 (8) THE GENERAL ASSEMBLY SHALL APPROPRIATE THE MONEY IN 19 THE WORKFORCE DEVELOPMENT FUND ANNUALLY TO THE DEPARTMENT. 20 (9) (a) AT THE END OF THE 2024-25 STATE FISCAL YEAR, IF THE 21 AMOUNT IN THE FUND EXCEEDS SIX MILLION EIGHT HUNDRED THOUSAND 22 DOLLARS, THE STATE TREASURER SHALL TRANSFER THE MONEY IN THE 23 FUND IN EXCESS OF SIX MILLION EIGHT HUNDRED THOUSAND DOLLARS TO 24 THE UNEMPLOYMENT COMPENSATION FUND CREATED IN SECTION 8-77-101 25 (1).

26 (b) AT THE END OF THE 2025-26 STATE FISCAL YEAR, AND EACH
27 STATE FISCAL YEAR THEREAFTER, IF THE AMOUNT IN THE FUND EXCEEDS

SIX MILLION EIGHT HUNDRED THOUSAND DOLLARS, AS ADJUSTED FOR THE
 UNITED STATES DEPARTMENT OF LABOR'S BUREAU OF LABOR STATISTICS
 CONSUMER PRICE INDEX FOR DENVER-AURORA-LAKEWOOD OR ITS
 SUCCESSOR INDEX, THE STATE TREASURER SHALL CREDIT ANY MONEY
 COLLECTED PURSUANT TO THIS SECTION THAT WOULD CAUSE THE
 BALANCE IN THE FUND TO EXCEED THE ADJUSTED AMOUNT TO THE
 UNEMPLOYMENT COMPENSATION FUND CREATED IN SECTION 8-77-101 (1).

8 SECTION 5. Appropriation - adjustments to 2023 long bill. 9 (1) To implement this act, appropriations made in the annual general 10 appropriation act for the 2023-24 state fiscal year to the department of 11 labor and employment are adjusted as follows:

(a) The cash funds appropriation from the employment support
fund created in section 8-77-109 (1)(b), C.R.S., for program costs related
to the division of unemployment insurance is decreased by \$10,457,137;
(b) The cash funds appropriation from the employment and
training technology fund created in section 8-77-109 (2)(a.9)(II)(A),
C.R.S., for program costs related to the division of unemployment
insurance is increased by \$10,457,137;

(c) The cash funds appropriation from the employment support
fund created in section 8-77-109 (1)(b), C.R.S., for state operations and
program costs related to the division of employment and training is
decreased by \$3,669,974, and the related FTE is decreased by 57.4 FTE;

(d) The cash funds appropriation from the workforce development
fund created in section 8-83-107 (4), C.R.S., for workforce center
program costs related to the workforce development enterprise in the
division of employment and training is increased by \$3,669,974. This is
based on an assumption the division will require an additional 57.4 FTE.

(e) The cash funds appropriation from the employment support
 fund created in section 8-77-109 (1)(b), C.R.S., for one-stop workforce
 center contracts related to the division of employment and training is
 decreased by \$9,829,126;

5 (f) The anticipated federal funds for one-stop workforce center 6 contracts related to the division of employment and training is decreased 7 by \$11,031,925, and the related FTE is decreased by 36.0 FTE. This 8 figure is subject to the "(I)" notation as defined in the annual general 9 appropriation act for the 2023-24 state fiscal year.

(g) The anticipated federal funds from the workforce innovation
and opportunity act related to the division of employment and training is
increased by \$11,031,925, and the related FTE is increased by 36.0 FTE.
This figure is subject to the "(I)" notation as defined in the annual general
appropriation act for the 2023-24 state fiscal year.

(h) (I) The cash funds appropriation from the SPARC program
fund created in section 24-46.3-505 (1), C.R.S., for state operations and
program costs related to the division of employment and training is
increased by \$68,513; and

(II) The cash funds appropriation from the SPARC program fund
created in section 24-46.3-505 (1), C.R.S., for one-stop workforce center
contracts related to the division of employment and training is decreased
by \$68,513; and

(i) The cash funds appropriation from the workforce development
fund created in section 8-83-107 (4), C.R.S., for workforce center
program costs related to the workforce development enterprise in the
division of employment and training is increased by \$9,829,126.

27 **SECTION 6.** Appropriation. For the 2024-25 state fiscal year,

\$14,003,304 is appropriated to the department of labor and employment
for use by the division of employment and training. This appropriation is
from the workforce development fund created in section 8-83-107 (4),
C.R.S., and is based on an assumption the division will require an
additional 57.4 FTE. To implement this act, the division may use this
appropriation for workforce center program costs related to the workforce
development enterprise.

8 SECTION 7. Effective date. This act takes effect June 15, 2024. 9 SECTION 8. Safety clause. The general assembly finds, 10 determines, and declares that this act is necessary for the immediate 11 preservation of the public peace, health, or safety or for appropriations for 12 the support and maintenance of the departments of the state and state 13 institutions.