

**Second Regular Session  
Seventy-fourth General Assembly  
STATE OF COLORADO**

**REREVISED**

*This Version Includes All Amendments  
Adopted in the Second House*

LLS NO. 24-0865.02 Kristen Forrestal x4217

**HOUSE BILL 24-1360**

**HOUSE SPONSORSHIP**

**Ortiz and Clifford**, Bacon, deGruy Kennedy, Hernandez, Herod, Joseph, Mabrey, Martinez, McLachlan, Rutinel, Velasco, Willford, Epps, Amabile, Bird, Boesenecker, Brown, Daugherty, Duran, English, Epps, Garcia, Hamrick, Jodeh, Kipp, Lieder, Lindsay, Lukens, Marshall, Marvin, Mauro, McCluskie, Parenti, Ricks, Sirota, Story, Titone, Valdez, Weissman, Woodrow, Young

**SENATE SPONSORSHIP**

**Rodriguez**, Bridges, Coleman, Exum, Fenberg, Ginal, Gonzales, Hansen, Jaquez Lewis, Kolker, Marchman, Michaelson Jenet, Mullica, Priola, Roberts, Sullivan, Winter F.

---

**House Committees**

Business Affairs & Labor  
Finance  
Appropriations

**Senate Committees**

Business, Labor, & Technology  
Appropriations

---

**A BILL FOR AN ACT**

101      **CONCERNING MECHANISMS TO SUPPORT THE INTEGRATION OF**  
102            **COLORADANS WITH DISABILITIES INTO THEIR COMMUNITIES,**  
103            **AND, IN CONNECTION THEREWITH, CREATING THE COLORADO**  
104            **DISABILITY OPPORTUNITY OFFICE IN THE DEPARTMENT OF**  
105            **LABOR AND EMPLOYMENT, MOVING THE COLORADO DISABILITY**  
106            **FUNDING COMMITTEE AND ITS FUNCTIONS FROM THE**  
107            **DEPARTMENT OF PERSONNEL TO THE COLORADO DISABILITY**  
108            **OPPORTUNITY OFFICE, AND MAKING AND REDUCING AN**  
109            **APPROPRIATION.**

---

**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that*

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters or bold & italic numbers indicate new material to be added to existing law.*  
*Dashes through the words or numbers indicate deletions from existing law.*

SENATE  
3rd Reading Unamended  
May 4, 2024

SENATE  
2nd Reading Unamended  
May 3, 2024

HOUSE  
3rd Reading Unamended  
April 29, 2024

HOUSE  
Amended 2nd Reading  
April 26, 2024

*applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

The bill creates the Colorado disability opportunity office (CDOO) within the department of labor and employment (department) as a **type 1** entity. The executive director of the department is required to appoint the director of the CDOO. The CDOO is required to:

- Serve as a resource for contact for state agencies, private and nonprofit organizations, and the public concerning disability issues in Colorado;
- Ensure that goals of full societal inclusion for individuals with disabilities are met by meeting with stakeholders from entities around the state related to disabilities and with state agencies to develop recommendations on the administration of grants, restructuring of disability related entities, and collaboration on overlapping aging and disability issues; and
- Submit the recommendations to the governor and state agencies.

The CDOO is also required to:

- Implement a statewide strategy to facilitate economic stability for individuals with disabilities and promote successful economic, social, and community integration and to identify and address issues related to integration;
- Work towards enhanced inclusion and equitable opportunities for individuals with disabilities, as well as address concerns raised by disability populations;
- Coordinate with other entities to identify and eliminate barriers to prosperity and the integration of individuals with disabilities into their communities;
- Make recommendations to the governor and state agencies on ways to improve policies and programs to support the integration of individuals with disabilities across the state;
- As funding allows, undertake other projects, including analyzing economic and demographic trends, gathering insight and formulating and presenting recommendations to the governor and state agencies related to issues of concern and importance to individuals with disabilities in Colorado; and
- Promote integration among individuals with disabilities with the goal of implementing disability support through community-based initiatives and nonprofit organizations, which promotion includes economic opportunities, increased access to resources, and state education and outreach.

The bill also transfers the Colorado disability funding committee (committee) from the department of personnel to the CDOO. The transfer includes a transfer of the committee's responsibilities, including:

- The program to assist persons to obtain disability benefits;
- The program to investigate, fund, and pilot projects or programs to benefit individuals with disabilities; and
- The buying and selling of select registration numbers for license plates to raise funds for the disability support fund.

---

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1. Legislative declaration.** (1) The general assembly  
3 finds and declares that:

4 (a) Approximately twenty percent of Coloradans live with one or  
5 more disabilities;

6 (b) The poverty rate of Coloradans with disabilities is  
7 approximately twice that of Coloradans without disabilities;

8 (c) Students with disabilities in Colorado drop out of high school  
9 at twice the rate as their peers without disabilities and have a college  
10 graduation rate that is half that of students without disabilities;

11 (d) The employment rate of Coloradans with disabilities is  
12 approximately forty percent that of Coloradans without disabilities;

13 (e) Two-thirds of Colorado's unhoused population have one or  
14 more disabilities;

15 (f) Individuals with disabilities are often subject to discrimination  
16 in the areas of telecommunication, public services, public  
17 accommodations operated by private entities, and employment;

18 (g) The federal "Americans with Disabilities Act of 1990", 42  
19 U.S.C. sec. 12101 et seq., as amended; the federal "Rehabilitation Act of  
20 1973", 29 U.S.C. sec. 701 et seq., as amended; and the "Individuals with  
21 Disabilities Education Act", 20 U.S.C. sec. 1400 et seq., as amended,

1 establish principles and guidelines regarding individuals with disabilities;

2 (h) Colorado's disability and aging populations are growing as a  
3 proportion of the total population; and

4 (i) Colorado is committed to:

5 (I) Protecting the civil rights of individuals with disabilities;

6 (II) Creating opportunities for individuals with disabilities to  
7 thrive; and

8 (III) Ensuring individuals with disabilities have adequate:

9 (A) Health care, including community-based long-term services  
10 and supports;

11 (B) Affordable and accessible housing integrated into  
12 communities statewide;

13 (C) Transportation;

14 (D) Employment supports, including benefits counseling.

15 (E) Education, from early intervention through higher education;

16 (F) Emergency and disaster planning and preparedness; and

17 (G) Recreational opportunities; and

18 (IV) Ensuring that individuals with disabilities have a voice in  
19 governing.

20 (2) Therefore, the general assembly finds that it is in the best  
21 interest of the state of Colorado to strive to achieve equality of  
22 opportunity, education, health, independent living, mobility, and  
23 economic self-sufficiency for individuals with disabilities and that the  
24 creation of the Colorado disability opportunity office is vital to achieving  
25 these goals.

26 (3) It is in the best interest of the state to transfer the Colorado  
27 disability funding committee (committee) to the Colorado disability

1 opportunity office (office), which is created in this act, given the  
2 alignment of the purpose of the committee and the intent of the office, to  
3 ensure there is a focus on opportunities for Coloradans with disabilities  
4 in the grant and contract work done by the committee. It is the intent of  
5 the general assembly for the office to advise the committee on disability  
6 issues, to help state agencies coordinate their efforts concerning disability  
7 issues, and to not supplant the work or responsibilities or statutory  
8 authority of state agencies.

9 **SECTION 2.** In Colorado Revised Statutes, **add with amended**  
10 **and relocated provisions** article 88 to title 8 as follows:

11 **ARTICLE 88**

12 **Support of Coloradans with Disabilities**

13 **PART 1**

14 **COLORADO DISABILITY OPPORTUNITY OFFICE**

15 **8-88-101. [Formerly 24-30-2202] Definitions.** As used in this ~~part~~  
16 ~~22, unless the context otherwise requires~~ ARTICLE 88:

17 (1) "CDOO" MEANS THE COLORADO DISABILITY OPPORTUNITY  
18 OFFICE CREATED IN SECTION 8-88-102.

19 ~~(1)~~ (2) "Committee" means the Colorado disability funding  
20 committee created in section ~~24-30-2203~~ 8-88-202.

21 ~~(2)~~ (3) "Contract entity" means ~~the~~ AN entity the committee  
22 contracts with PURSUANT TO SECTION 8-88-206 (5) to implement ~~sections~~  
23 ~~24-30-2206 to 24-30-2210~~ SECTION 8-88-206.

24 (4) "DEPARTMENT" MEANS THE DEPARTMENT OF LABOR AND  
25 EMPLOYMENT CREATED IN SECTION 24-1-121.

26 (5) "DISABILITY" HAS THE SAME MEANING AS SET FORTH IN  
27 SECTION 24-34-301 (7).

1           ~~(3)~~ (6) "Disability benefits" means THE FOLLOWING SERVICES  
2 PROVIDED TO AN INDIVIDUAL WITH A DISABILITY:

3           (a) Cash payments from social security disability insurance under  
4 Title II of the federal "Social Security Act", 42 U.S.C. sec. 401 et seq., as  
5 amended;

6           (b) Cash payments made by the federal government to persons  
7 who are aged, blind, or disabled under Title XVI of the federal "Social  
8 Security Act", 42 U.S.C. sec. 401 et seq., as amended; ~~and~~

9           (c) AID TO THE NEEDY DISABLED PURSUANT TO SECTION 26-2-119;

10          (d) MEDICAL CARE, INCLUDING long-term care under the  
11 "Colorado Medical Assistance Act", articles 4 to 6 of title 25.5, ~~C.R.S.~~  
12 AND THE HOME CARE ALLOWANCE PROGRAM ADMINISTERED PURSUANT TO  
13 SECTION 26-2-122.3;

14          (e) TAX FILING ASSISTANCE;

15          (f) REBATES FOR PROPERTY TAX, RENT, AND HEAT;

16          (g) EARNED INCOME TAX CREDITS AND STATE TAX CREDITS  
17 APPLICABLE TO INDIVIDUALS WITH DISABILITIES; AND

18          (h) ANY OTHER FEDERAL, STATE, OR LOCAL BENEFITS THAT  
19 IMPROVE THE QUALITY OF LIFE AND INDEPENDENCE OF INDIVIDUALS WITH  
20 DISABILITIES AS DETERMINED BY THE COMMITTEE.

21          (7) "FULL SOCIETAL INTEGRATION" MEANS INCLUSIVE LIVING IN  
22 THE COMMUNITY OF AN INDIVIDUAL'S CHOOSING, WITH OPTIONS TO WORK,  
23 LIVE, RECREATE, LEARN, TRAVEL, AND RECEIVE SERVICES.

24          ~~(4)~~ (8) "Fund" means the disability support fund created in section  
25 ~~24-30-2205.5~~ 8-88-205.

26          ~~(5)~~ (9) "Nonprofit entity" means an entity incorporated under the  
27 "Colorado Revised Nonprofit Corporation Act", articles 121 to 137 of

1 title 7, ~~C.R.S.~~, or a tax-exempt entity under 26 U.S.C. sec. 501 (c)(3) of  
2 the federal "Internal Revenue Code of 1986".

3 ~~(6)~~ (10) "Recipient" means a person who receives disability  
4 benefits. ~~or long-term care services.~~

5 ~~(7)~~ (11) "Registration number" means the unique combination of  
6 letters and numbers assigned to a vehicle by the department OF REVENUE  
7 under section 42-3-201 ~~C.R.S.~~, and required to be displayed on ~~the~~ A  
8 license plate by section 42-3-202. ~~C.R.S.~~

9 ~~(8)~~ (12) "Vehicle" means a vehicle required to be registered  
10 pursuant to part 1 of article 3 of title 42. ~~C.R.S.~~

11 **8-88-102. Colorado disability opportunity office - creation -**  
12 **duties - legislative intent.** (1) (a) (I) THERE IS CREATED IN THE  
13 DEPARTMENT THE COLORADO DISABILITY OPPORTUNITY OFFICE, THE HEAD  
14 OF WHICH IS THE DIRECTOR OF THE COLORADO DISABILITY OPPORTUNITY  
15 OFFICE. THE EXECUTIVE DIRECTOR OF THE DEPARTMENT, IN  
16 CONSULTATION WITH THE OFFICE OF THE GOVERNOR, SHALL APPOINT THE  
17 DIRECTOR OF THE CDOO.

18 (II) THE CDOO IS A **TYPE 1** ENTITY, AS DEFINED IN SECTION  
19 24-1-105, AND EXERCISES ITS POWERS AND PERFORMS ITS DUTIES AND  
20 FUNCTIONS UNDER THE DEPARTMENT.

21 (III) THE DIRECTOR OF THE CDOO HAS REGULAR ACCESS TO THE  
22 OFFICE OF THE GOVERNOR AND SHALL COLLABORATE WITH STATE  
23 AGENCIES.

24 (b) THE DIRECTOR OF THE CDOO SHALL STAFF THE CDOO IN  
25 ORDER TO EFFECTIVELY MEET THE GOALS AND INTENTIONS SET FORTH IN  
26 THIS ARTICLE 88 AND TO MEET THE FUTURE NEEDS OF COLORADO'S  
27 DISABILITY COMMUNITY. IN ORDER TO SUCCESSFULLY CARRY OUT THE

1 CDOO'S PURPOSE, IT IS THE GENERAL ASSEMBLY'S INTENT THAT LIVED  
2 EXPERIENCE AS AN INDIVIDUAL WITH A DISABILITY BE CONSIDERED WHEN  
3 HIRING DECISIONS ARE MADE FOR THE CDOO STAFF. THE CDOO SHALL  
4 SERVE AS A RESOURCE FOR STATE AGENCIES, PRIVATE AND NONPROFIT  
5 ORGANIZATIONS, AND THE PUBLIC ABOUT THE FULL SPECTRUM OF  
6 DISABILITY ISSUES IN COLORADO.

7 (2) TO ENSURE THE CDOO'S DISABILITY INTEGRATION GOALS ARE  
8 MET, THE CDOO SHALL:

9 (a) CONVENE AND COORDINATE A DISABILITY TECHNICAL  
10 ADVISORY COMMITTEE COMPRISED OF REPRESENTATIVES FROM THE  
11 DEPARTMENT, THE OFFICE OF INFORMATION TECHNOLOGY, THE  
12 DEPARTMENT OF HUMAN SERVICES, THE DEPARTMENT OF HEALTH CARE  
13 POLICY AND FINANCING, THE DEPARTMENT OF LOCAL AFFAIRS, THE  
14 DEPARTMENT OF TRANSPORTATION, THE DEPARTMENT OF EARLY  
15 CHILDHOOD, THE DEPARTMENT OF EDUCATION, THE DEPARTMENT OF  
16 HIGHER EDUCATION, THE BEHAVIORAL HEALTH ADMINISTRATION, THE  
17 DEPARTMENT OF MILITARY AND VETERANS AFFAIRS, THE DEPARTMENT OF  
18 PUBLIC SAFETY, THE DEPARTMENT OF CORRECTIONS, THE DEPARTMENT OF  
19 PUBLIC HEALTH AND ENVIRONMENT, AND THE DEPARTMENT OF PERSONNEL  
20 TO:

21 (I) DISCUSS AND MAKE RECOMMENDATIONS TO THE CDOO ON  
22 CROSS-AGENCY EFFORTS, INCLUDING REPORTS FROM AGENCIES,  
23 IMPACTING COLORADANS WITH DISABILITIES;

24 (II) UNDERSTAND THE ISSUES IMPACTING STATE AGENCIES'  
25 ABILITY TO BEST SERVE INDIVIDUALS WITH DISABILITIES; AND

26 (III) OBTAIN THE RECOMMENDATIONS OF INDIVIDUALS WITH  
27 DISABILITIES ON HOW TO ADDRESS AGENCY ISSUES;



1 (b) COORDINATE WITH THE DISABILITY TECHNICAL ADVISORY  
2 COMMITTEE TO DEVELOP, MAINTAIN, AND MAKE PUBLICLY AVAILABLE ON  
3 THE CDOO WEBSITE A COLLECTION OF RESOURCES AVAILABLE TO  
4 COLORADANS WITH DISABILITIES AND LINKS TO THE AGENCIES OR OTHER  
5 BODIES THAT ADMINISTER THOSE RESOURCES;

6 (c) COLLABORATE WITH STATE AGENCIES AND THE STATEWIDE  
7 EQUITY OFFICE CREATED IN SECTION 24-50-146 TO CREATE AND MAINTAIN  
8 AN INDIVIDUALS WITH DISABILITIES EQUITY PLAN FOR THE DEVELOPMENT  
9 OF SHARED DASHBOARDS THAT MEASURE PERFORMANCE AGAINST SHARED  
10 GOALS WITHIN THOSE PLANS THAT ACHIEVE THE SHARED GOALS AND  
11 VISION OF THE CDOO;

12 (d) COLLABORATE WITH STAKEHOLDERS FROM THE DISABILITY  
13 COMMUNITY, INCLUDING REPRESENTATIVES FROM BOARDS AND  
14 COMMISSIONS THAT ADVISE ON DISABILITY ISSUES; EXCEPT THAT THE  
15 CDOO SHALL NOT COLLABORATE WITH ANY BOARD OR COMMISSION THAT  
16 EXERCISES QUASI-JUDICIAL AUTHORITY IN RELATION TO DISABILITY  
17 DISCRIMINATION COMPLAINTS, INCLUDING ANY STATE AGENCY THAT  
18 CONDUCTS, AND ANY STATE AGENCY PERSONNEL WHO CONDUCT,  
19 INVESTIGATIVE OR OTHER ACTIVITIES RELATED TO A BOARD'S OR  
20 COMMISSION'S QUASI-JUDICIAL AUTHORITY IN RELATION TO DISABILITY  
21 DISCRIMINATION COMPLAINTS. THE COLLABORATION MUST BE ON A  
22 RECURRING BASIS TO ALLOW THE CDOO AND THE DISABILITY TECHNICAL  
23 ADVISORY COMMITTEE TO UNDERSTAND THE ISSUES COLORADANS WITH  
24 DISABILITIES WANT PRIORITIZED AND THEIR RECOMMENDATIONS ON HOW  
25 TO ADDRESS THOSE ISSUES.

26 (e) COLLABORATE WITH THE STATE OFFICE ON AGING IN THE  
27 DEPARTMENT OF HUMAN SERVICES AND ADVOCATES FOR THE AGING

1 POPULATION AND MAKE RECOMMENDATIONS FOR ADDRESSING AGING AND  
2 DISABILITY INTERSECTING ISSUES TO ENSURE COORDINATION WITH THE  
3 DISABILITY TECHNICAL ADVISORY COMMITTEE;

4 (f) CONSIDER RECOMMENDATIONS MADE IN RELEVANT REPORTS  
5 AND AUDITS, INCLUDING:

6 (I) THE TASK FORCE ON THE RIGHTS OF COLORADANS WITH  
7 DISABILITIES, CREATED IN SECTION 24-34-1003;

8 (II) THE FINAL REPORT OF THE COMMUNITY LIVING ADVISORY  
9 GROUP, CREATED IN THE OFFICE OF COMMUNITY LIVING PURSUANT TO THE  
10 GOVERNOR'S EXECUTIVE ORDER D 2012-027;

11 (III) THE COLORADO COMMUNITY LIVING PLAN;

12 (IV) THE REPORT ISSUED BY THE EMPLOYMENT FIRST ADVISORY  
13 PARTNERSHIP IN ACCORDANCE WITH SECTION 8-84-303 (7); AND

14 (V) THE STRATEGIC ACTION PLANNING GROUP ON AGING FINAL  
15 REPORT; AND

16 (g) ACT AS LEAD COORDINATOR ON MULTIAGENCY REPORTS AND  
17 PLANS FOCUSED ON COLORADANS WITH DISABILITIES BY COORDINATING  
18 WITH ALL RELEVANT AGENCIES AND STAKEHOLDER GROUPS.

19 (3) THE CDOO SHALL PROVIDE GUIDANCE TO THE OFFICE OF THE  
20 GOVERNOR AND STATE AGENCIES ON MATTERS RELATED TO COLORADANS  
21 WITH DISABILITIES, TO:

22 (a) IMPLEMENT A STATEWIDE STRATEGY TO FACILITATE FULL  
23 SOCIETAL INTEGRATION BY INVESTING IN THE SUCCESS OF INDIVIDUALS  
24 WITH DISABILITIES IN COLORADO;

25 (b) FOSTER ENHANCED INCLUSION FOR INDIVIDUALS WITH  
26 DISABILITIES;

27 (c) ENSURE EQUITABLE OPPORTUNITIES AND ACCESS TO SERVICES

1 FOR INDIVIDUALS WITH DISABILITIES;

2 (d) ELIMINATE BARRIERS TO PROSPERITY FOR INDIVIDUALS WITH  
3 DISABILITIES; AND

4 (e) COORDINATE WITH AND MAKE RECOMMENDATIONS TO THE  
5 GOVERNOR AND STATE AGENCIES ON WAYS TO IMPROVE POLICIES,  
6 PROGRAMS, AND OPERATIONS TO SUPPORT FULL SOCIETAL INTEGRATION  
7 OF INDIVIDUALS WITH DISABILITIES ACROSS THE STATE.

8 (4) AS FUNDING ALLOWS, THE CDOO SHALL PROMOTE FULL  
9 SOCIETAL INTEGRATION OF INDIVIDUALS WITH DISABILITIES, WITH THE  
10 GOAL OF IMPLEMENTING DISABILITY SUPPORT THROUGH  
11 COMMUNITY-BASED INITIATIVES AND NONPROFIT ORGANIZATIONS  
12 THROUGH WHICH INDIVIDUALS WITH DISABILITIES AND THEIR FAMILIES  
13 CAN ACCESS FORMAL AND INFORMAL SUPPORT TO PROMOTE THEIR  
14 HEALTH, ECONOMIC WELL-BEING, AND FULL SOCIETAL INTEGRATION. THE  
15 PROMOTION MUST INCLUDE:

16 (a) IMPLEMENTING STUDIES, SYMPOSIA, AND RESEARCH AND THE  
17 REVIEW OF FACTUAL REPORTS IN COORDINATION WITH OTHER STATE  
18 AGENCIES TO GATHER INSIGHT AND TO FORMULATE AND PRESENT  
19 RECOMMENDATIONS TO THE GOVERNOR AND STATE AGENCIES RELATED TO  
20 ISSUES OF CONCERN AND IMPORTANCE TO INDIVIDUALS WITH DISABILITIES  
21 IN COLORADO;

22 (b) ANALYZING ECONOMIC AND DEMOGRAPHIC TRENDS IN ORDER  
23 TO MAKE POLICY AND PROGRAMMATIC RECOMMENDATIONS TO THE  
24 GOVERNOR AND STATE AGENCIES;

25 (c) CREATING ECONOMIC OPPORTUNITIES, SUCH AS:

26 (I) WORKFORCE DEVELOPMENT, SKILLS RECOGNITION, AND  
27 BARRIER REDUCTION;

- 1 (II) INITIATIVES THAT INCREASE ECONOMIC STABILITY; AND
- 2 (III) ENTREPRENEURSHIP AND HIGHER EDUCATION ATTAINMENT;
- 3 (d) CONNECTING INDIVIDUALS WITH DISABILITIES TO LOCAL,
- 4 STATE, AND FEDERAL RESOURCES, AND TO OTHER RESOURCES AS THEY ARE
- 5 AVAILABLE OR RELEVANT, TO MEET THEIR INDIVIDUAL NEEDS; AND
- 6 (e) EDUCATING AND REACHING OUT TO PEOPLE IN THE STATE BY:
- 7 (I) PROMOTING AND CELEBRATING THE SUCCESS AND
- 8 CONTRIBUTIONS OF COLORADO'S DISABILITY COMMUNITY; AND
- 9 (II) ENGAGING WITH THE COMMUNITY AS A WHOLE IN ORDER TO
- 10 FOSTER INCLUSIVITY AND INTEGRATION BY BUILDING AWARENESS,
- 11 PROMOTING MUTUAL UNDERSTANDING, AND INCREASING SOCIAL BRIDGING
- 12 OPPORTUNITIES.

13 (5) ON OR BEFORE NOVEMBER 1, 2025, AND ON OR BEFORE  
14 NOVEMBER 1 EACH YEAR THEREAFTER, THE DIRECTOR OF THE COLORADO  
15 DISABILITY OPPORTUNITY OFFICE, OR THE DIRECTOR'S DESIGNEE, SHALL  
16 SUBMIT A REPORT TO THE GOVERNOR. THE REPORT MUST INCLUDE A  
17 REVIEW AND SUMMARY OF THE ACTIVITY OF, INFORMATION ON, AND DATA  
18 ON THE PROGRAMS THAT THE CDOO ADMINISTERED DURING THE PRIOR  
19 STATE FISCAL YEAR.

20 **8-88-103. Appropriation - gifts, grants, and donations.** THE  
21 GENERAL ASSEMBLY SHALL APPROPRIATE MONEY FROM THE FUND OR  
22 FROM ANY OTHER AVAILABLE SOURCE TO THE DEPARTMENT FOR USE BY  
23 THE CDOO FOR THE PURPOSES SPECIFIED IN THIS ARTICLE 88. THE CDOO  
24 MAY SEEK, ACCEPT, AND EXPEND GIFTS, GRANTS, OR DONATIONS FROM  
25 PRIVATE OR PUBLIC SOURCES FOR THE PURPOSES OF THIS ARTICLE 88.

26 PART 2  
27 DISABILITY SUPPORT

1           **8-88-201. [Formerly 24-30-2201] Short title.** The short title of  
2 this ~~part 22~~ PART 2 is the "Laura Hershey Disability Support Act".

3           **8-88-202. [Formerly 24-30-2203] Colorado disability funding**  
4 **committee.** (1) (a) ON AND AFTER JULY 1, 2024, THE RIGHTS, POWERS,  
5 DUTIES, AND FUNCTIONS REGARDING the Colorado disability funding  
6 committee ~~is hereby created within~~ VESTED IN the department of  
7 personnel PRIOR TO SAID DATE ARE TRANSFERRED FROM THE DEPARTMENT  
8 OF PERSONNEL TO THE COLORADO DISABILITY OPPORTUNITY OFFICE  
9 WITHIN THE DEPARTMENT OF LABOR AND EMPLOYMENT.

10           (b) (I) ON AND AFTER JULY 1, 2024, UNLESS OTHERWISE SPECIFIED,  
11 WHENEVER ANY PROVISION OF LAW REFERS TO THE DEPARTMENT OF  
12 PERSONNEL IN CONNECTION WITH THE DUTIES AND FUNCTIONS  
13 TRANSFERRED TO THE CDOO, SUCH LAW MUST BE CONSTRUED AS  
14 REFERRING TO THE CDOO.

15           (II) AS OF JULY 1, 2024, ALL RULES AND ORDERS OF THE  
16 DEPARTMENT OF PERSONNEL ADOPTED IN CONNECTION WITH THE POWERS,  
17 DUTIES, AND FUNCTIONS TRANSFERRED TO THE CDOO CONTINUE TO BE  
18 EFFECTIVE UNTIL REVISED, AMENDED, REPEALED, OR NULLIFIED PURSUANT  
19 TO LAW.

20           (III) AS OF JULY 1, 2024, WHENEVER THE DEPARTMENT OF  
21 PERSONNEL IS REFERRED TO OR DESIGNATED BY ANY CONTRACT OR OTHER  
22 DOCUMENT IN CONNECTION WITH THE DUTIES AND FUNCTIONS  
23 TRANSFERRED TO THE CDOO, SUCH REFERENCE OR DESIGNATION IS  
24 DEEMED TO APPLY TO THE CDOO. ALL CONTRACTS ENTERED INTO BY THE  
25 DEPARTMENT OF PERSONNEL PRIOR TO JULY 1, 2024, IN CONNECTION WITH  
26 THE DUTIES AND FUNCTIONS ARE HEREBY VALIDATED, WITH THE CDOO  
27 SUCCEEDING TO ALL RIGHTS AND OBLIGATIONS UNDER SUCH CONTRACTS.

1 AS OF JULY 1, 2024, ANY CASH FUNDS, CUSTODIAL FUNDS, TRUSTS,  
2 GRANTS, AND APPROPRIATIONS OF FUNDS FROM PRIOR STATE FISCAL YEARS  
3 OPEN TO SATISFY OBLIGATIONS INCURRED UNDER SUCH CONTRACTS ARE  
4 TRANSFERRED AND APPROPRIATED TO THE DEPARTMENT FOR ALLOCATION  
5 TO THE CDOO FOR THE PAYMENT OF SUCH OBLIGATIONS.

6 (c) The committee consists of thirteen members appointed by the  
7 governor, the majority of whom are ~~persons~~ INDIVIDUALS with  
8 disabilities, ~~persons~~ INDIVIDUALS with immediate family members who  
9 are ~~persons~~ INDIVIDUALS with disabilities, or ~~persons~~ INDIVIDUALS who  
10 are caregivers to a family member who is ~~a person~~ AN INDIVIDUAL with  
11 ~~disabilities~~ A DISABILITY. In making the appointments, the governor shall  
12 ensure that the committee has members with experience in or knowledge  
13 of:

- 14 (I) Business and business management;
- 15 (II) Nonprofit entities and managing nonprofit entities;
- 16 (III) Advocacy for ~~persons~~ INDIVIDUALS with disabilities;
- 17 (IV) The practice of medicine, WITH EXPERIENCE WORKING WITH  
18 INDIVIDUALS WITH DISABILITIES; and
- 19 (V) The practice of law, with experience working with ~~persons~~  
20 INDIVIDUALS with disabilities.

21 (2) Members of the committee serve three-year terms; except that  
22 the terms shall be staggered so that no more than five members' terms  
23 expire in the same year. The governor shall not appoint a member for  
24 more than two consecutive terms.

25 (3) An act of the committee is void unless a majority of the  
26 appointed members has voted in favor of the act.

27 (4) The committee shall implement this ~~part 22~~ PART 2 using the

1 fund.

2 (5) The committee is authorized to seek and accept GIFTS, grants,  
3 or donations from private or public sources for the purposes of this ~~part~~  
4 ~~22~~ PART 2; except that the committee shall not accept a gift, grant, or  
5 donation that is subject to conditions that are inconsistent with this ~~part~~  
6 ~~22~~ PART 2 or part 13 of article 75 of ~~this title~~ TITLE 24 regarding the status  
7 of GIFTS, grants, and donations made to state agencies.

8 (6) The committee has the following duties and powers:

9 (a) To sue and be sued and otherwise assert or defend the  
10 committee's legal interests;

11 (b) To prepare and sign contracts;

12 (c) To have and exercise all rights and powers necessary or  
13 incidental to, or implied from, the specific powers granted in this ~~part 22~~  
14 PART 2;

15 (d) To fix the time and place at which meetings may be held;

16 (e) To adopt and use a seal and to alter the same at its pleasure;

17 ~~(f) To authorize an auctioneer or other seller of a registration~~  
18 ~~number to retain a reasonable commission as determined by the~~  
19 ~~committee;~~

20 ~~(g)~~ (f) To make business decisions to implement this ~~part 22~~ PART  
21 2;

22 ~~(h)~~ (g) To create incentives for holders to turn in currently issued  
23 registration numbers if any actual costs are reimbursed to the state from  
24 the sale;

25 ~~(i)~~ (h) To authorize and sell license plates made of alternative  
26 materials if approved by the department of revenue; and

27 ~~(j)~~ (i) To sell the right to use additional license plate options, such

1 as historically issued backgrounds, for a fee if the option is approved by  
2 the department of revenue and the Colorado state patrol.

3 (7) (a) The committee may ~~obtain~~ CONTRACT FOR the services of  
4 professional advisors ~~or contract with employees to handle the conduct~~  
5 ~~of all meetings~~ OR carry out its administrative functions for meetings and  
6 committee business. ~~or handle the committee's auctions.~~

7 (b) The department of ~~personnel~~ may hire employees to handle the  
8 administrative aspects of supporting the committee. ~~resulting from the~~  
9 ~~committee being within the department of personnel.~~

10 (8) The attorney general is the legal counsel for the committee.

11 (9) Committee members do not receive compensation for  
12 performing official duties of the committee but may receive a per diem  
13 or reimbursement for travel and other reasonable and necessary expenses  
14 for performing official duties of the committee. The per diem or  
15 reimbursement is paid from the fund.

16 (10) The department of public safety may prohibit any action of  
17 the committee or its agents that concerns the sale of license plates or  
18 registration numbers if the decision would affect the policy of the state of  
19 Colorado as it relates to the use or display of license plates or registration  
20 numbers.

21 **8-88-203. [Formerly 24-30-2204] Program to assist individuals**  
22 **to obtain disability benefits.** (1) ~~When adequate funding is available,~~  
23 The committee shall invite nonprofit entities, COUNTY DEPARTMENTS OF  
24 HUMAN SERVICES, AND COUNTY DEPARTMENTS OF SOCIAL SERVICES to  
25 submit a ~~proposal for a program~~ PROPOSALS FOR PROGRAMS to aid persons  
26 INDIVIDUALS with disabilities in accessing disability benefits. To qualify  
27 ~~the~~ FOR CONSIDERATION UNDER SUBSECTION (2) OF THIS SECTION, A



1 nonprofit organization must be based in Colorado and:

2 (a) BE governed by a board: ~~that:~~

3 ~~(a)~~ (I) THAT is composed of persons with a demonstrated  
4 commitment to improving the lives of recipients with disabilities;

5 ~~(b)~~ (II) ~~Contains~~ THAT INCLUDES members who understand a  
6 range of disabilities; and

7 ~~(c)~~ (III) ~~Contains~~ A majority of THE members ~~who~~ OF WHICH are  
8 ~~persons~~ INDIVIDUALS with disabilities, ~~persons~~ INDIVIDUALS with  
9 immediate family members who are ~~persons~~ INDIVIDUALS with  
10 disabilities, or ~~persons~~ INDIVIDUALS who are caregivers to a family  
11 member who is ~~a person~~ AN INDIVIDUAL with ~~disabilities~~ A DISABILITY;  
12 or

13 ~~(I) and (II)~~ ~~(Deleted by amendment, L. 2022.)~~

14 ~~(HH)~~ (b) ~~Has~~ HAVE a contract with an organization that meets the  
15 ~~above~~ criteria IN SUBSECTION (1)(a) OF THIS SECTION to assume the  
16 disability perspective APPROVED BY THE COMMITTEE.

17 (1.5) TO QUALIFY FOR CONSIDERATION UNDER SUBSECTION (2) OF  
18 THIS SECTION, A COUNTY DEPARTMENT OF HUMAN SERVICES OR A COUNTY  
19 DEPARTMENT OF SOCIAL SERVICES MUST MEET THE REQUIREMENT OF  
20 SUBSECTION (1)(b) OF THIS SECTION.

21 (2) (a) (I) The committee shall review the proposed programs and  
22 shall award a contract ~~to one or more entities that best meet the~~  
23 ~~requirements of this section in accordance with the "Procurement Code",~~  
24 ~~articles 101 to 112 of this title 24,~~ OR GRANT TO ONE OR MORE OF THE  
25 ENTITIES THAT BEST MEET THE REQUIREMENTS OF THIS SECTION.

26 (II) The term of each contract OR GRANT is up to three years. The  
27 committee shall include evaluation criteria in the contract with metrics

1 that must be met at least once a year to continue funding.

2 ~~(HH) (Deleted by amendment, L. 2022.)~~

3 (b) The committee shall not award a contract ~~OR GRANT~~ unless the  
4 proposal includes:

5 (I) A system for evaluating whether ~~a person~~ AN INDIVIDUAL with  
6 a disability is reasonably able to navigate the application process to obtain  
7 disability benefits, health care, and employment;

8 (II) A system for prioritizing the need of applicants based upon  
9 the evaluations;

10 (III) A plan for assisting ~~persons~~ INDIVIDUALS with disabilities in  
11 navigating the processes of obtaining and retaining disability benefits,  
12 health care, and employment;

13 (IV) A plan for ~~establishment of~~ ESTABLISHING working  
14 relationships with state agencies, county departments of human or social  
15 services, health-care providers, the United States social security  
16 administration, and the business community;

17 (V) A policy of preferential hiring of ~~persons~~ INDIVIDUALS with  
18 disabilities;

19 (VI) Reasonable standards for accounting control of expenditures;  
20 and

21 (VII) Metrics to evaluate the program's quality and  
22 cost-effectiveness.

23 ~~(VIII) Repealed.~~

24 (c) The committee shall not discriminate against ~~a contracting~~  
25 ~~entity for~~ AN APPLICANT BASED ON THE APPLICANT'S advocacy concerning  
26 ~~persons~~ INDIVIDUALS with disabilities.

27 (d) To the greatest extent possible, the committee shall ensure,

1 through one or more contracts ~~OR GRANTS~~ pursuant to this section, that  
2 ~~persons~~ INDIVIDUALS with disabilities are served statewide.

3 (3) ~~The~~ AN entity awarded a contract ~~OR GRANT~~ under this section  
4 shall make quarterly reports of expenditures to the committee. The  
5 committee shall include in the contract ~~OR GRANT~~ a method and format  
6 for making the reports.

7 **8-88-204. [Formerly 24-30-2204.5] Program to investigate,**  
8 **fund, and pilot projects or programs to benefit individuals with**  
9 **disabilities.** (1) ~~WHEN ADEQUATE FUNDING IS AVAILABLE,~~ the committee  
10 shall accept and review proposals to fund projects or programs, or both,  
11 that study or pilot new and innovative ideas that will lead to an improved  
12 quality of life or increased independence for ~~persons~~ INDIVIDUALS with  
13 disabilities. Proposals may be accepted throughout the year, and grants ~~or~~  
14 ~~loans~~ may be made by the committee at its regular meetings. The fund  
15 ~~created in section 24-30-2205.5 shall be~~ IS the sole source to fund OF  
16 MONEY FOR any grants ~~or loans~~ made pursuant to this section.

17 (2) To be eligible for funding pursuant to this section, a project or  
18 program must:

19 (a) Demonstrate a capability to be self-sustaining or otherwise be  
20 able to develop long-term independent funding; AND

21 (b) (I) ~~Have a~~ governing body, A board, or ownership that is  
22 composed of ~~persons~~ INDIVIDUALS with a demonstrated commitment to  
23 improving the lives of ~~persons~~ INDIVIDUALS with disabilities, the majority  
24 of whom are ~~persons~~ INDIVIDUALS with disabilities, ~~persons~~ INDIVIDUALS  
25 with immediate family members who are ~~persons~~ INDIVIDUALS with  
26 disabilities, or ~~persons~~ INDIVIDUALS who are caregivers to a family  
27 member who is a ~~person~~ AN INDIVIDUAL with disabilities; ~~and~~ A

1 DISABILITY;

2 (II) FOR ORGANIZATIONS THAT DO NOT MEET THE GOVERNANCE  
3 REQUIREMENTS OF SUBSECTION (2)(b)(II) OF THIS SECTION, HAVE A GRANT  
4 OVERSIGHT COMMITTEE APPROVED BY THE COMMITTEE, THAT IS  
5 RESPONSIBLE FOR ALL OVERSIGHT OF THE GRANT AND IS COMPRISED OF  
6 INDIVIDUALS WITH A DEMONSTRATED COMMITMENT TO IMPROVING THE  
7 LIVES OF INDIVIDUALS WITH DISABILITIES, THE MAJORITY OF WHOM ARE  
8 INDIVIDUALS WITH DISABILITIES, INDIVIDUALS WITH IMMEDIATE FAMILY  
9 MEMBERS WHO ARE INDIVIDUALS WITH DISABILITIES, OR INDIVIDUALS WHO  
10 ARE CAREGIVERS TO A FAMILY MEMBER WHO IS AN INDIVIDUAL WITH A  
11 DISABILITY; OR

12 (c) (III) In the case of a sole proprietorship, have an owner who  
13 is a person with a demonstrated commitment to improving the lives of  
14 persons with disabilities, who:

15 (A) Is a person AN INDIVIDUAL with a disability, a person AN  
16 INDIVIDUAL with an immediate family member who is a person AN  
17 INDIVIDUAL with a disability, or a person AN INDIVIDUAL who is a  
18 caregiver to a family member who is a person AN INDIVIDUAL with a  
19 disability; AND

20 (B) HAS DEMONSTRATED COMMITMENT TO IMPROVING THE LIVES  
21 OF INDIVIDUALS WITH DISABILITIES.

22 **8-88-205. [Formerly 24-30-2205.5] Disability support fund.**

23 (1) There is hereby created in the state treasury the disability support  
24 fund, which shall consist CONSISTS of money transferred to the fund in  
25 accordance with section 25.5-5-308 (8); ~~C.R.S.~~, MONEY from the sale of  
26 registration numbers under this ~~part 22~~, PART 2; any money that may be  
27 appropriated OR TRANSFERRED to the fund by the general assembly; and

1 any gifts, grants, or donations received by the department of ~~personnel~~ for  
2 the purpose of implementing this ~~part 22~~ PART 2.

3 (2) The money in the fund is subject to annual appropriation by  
4 the general assembly for the direct and indirect costs associated with the  
5 implementation of this ~~part 22~~ PART 2. Any money in the fund not  
6 expended for the purpose of this section may be invested by the state  
7 treasurer as provided by law. All interest and income derived from the  
8 investment and deposit of money in the fund must be credited to the fund.  
9 Any unexpended and unencumbered money remaining in the fund at the  
10 end of a fiscal year must remain in the fund for use as provided in this  
11 ~~part 22~~ PART 2 and MUST not be credited or transferred to the general fund  
12 or another fund. If this section is repealed, prior to its repeal, all  
13 unexpended and unencumbered money remaining in the fund must be  
14 transferred to the general fund.

15 (3) ~~Any money used to implement additional license plate options~~  
16 ~~shall not be transferred to the department of revenue. The committee or~~  
17 ~~contract entity shall transfer the money directly to the division of~~  
18 ~~correctional industries.~~

19 (4) ~~The committee shall evaluate the cost of implementing section~~  
20 ~~24-30-2204 at least once annually and, if it is financially feasible to~~  
21 ~~implement that section, shall implement section 24-30-2204 before~~  
22 ~~implementing section 24-30-2204.5.~~

23 **8-88-206. Sale of registration numbers for license plates -**  
24 **license to buy and sell - market for - royalty payment -**  
25 **administration - third-party contracting entity. (1) (a) [Formerly**  
26 **24-30-2206 (1)]** The state or a person may sell, and the state or a person  
27 may purchase, the exclusive right to use a registration number selected by

1 the committee under ~~section 24-30-2208~~ SUBSECTION (2) OF THIS SECTION  
2 for the purpose of registering a vehicle under article 3 of title 42. ~~C.R.S.~~

3 (b) [Formerly 24-30-2206 (2)] The right to use a registration  
4 number is a license, the use of which is subject to compliance with this  
5 ~~part 22~~ PART 2. The duration of the license is determined by the  
6 committee.

7 (2) (a) [Formerly 24-30-2208 (1)] The committee shall raise  
8 money by selling to a buyer the right to use valuable letter and number  
9 combinations for a registration number. ~~The committee shall auction~~  
10 ~~registration numbers that are likely to be worth substantially more than~~  
11 ~~the average value of a registration number.~~

12 (b) (I) [Formerly 24-30-2208 (2)(a)] The committee shall study  
13 the market ~~and determine which registration numbers are the most~~  
14 ~~valuable, including both the types of plates currently issued and any type~~  
15 ~~of plate that has been historically issued,~~ TO DETERMINE WHICH  
16 REGISTRATION NUMBERS ARE THE MOST VALUABLE. Based on the study,  
17 the committee shall select the most valuable registration numbers and  
18 request the department of revenue to verify whether plates with the  
19 registration numbers are currently issued. The committee and the  
20 department of revenue shall enter into an agreement establishing a  
21 process for requesting registration numbers, ~~that specifies~~ INCLUDING  
22 SPECIFYING the frequency of these requests.

23 (II) [Formerly 24-30-2208 (2)(b)] Upon receiving the committee's  
24 request, the department of revenue shall verify whether the plates are  
25 currently issued. For purposes of this subsection (2)(b), ~~and subsection~~  
26 ~~(2)(c) of this section,~~ a plate that expires due to the operation of section  
27 42-3-115 (5)(a) is considered currently issued until THE EXPIRATION OF

1 the right of the owner of the motor vehicle to which the expired plate was  
2 affixed to apply to use the registration number of the expired plate when  
3 registering another motor vehicle. ~~expires~~. If the plate is not currently  
4 issued, the department OF REVENUE shall reserve the registration number  
5 until the committee notifies the department OF REVENUE to release the  
6 registration number.

7 (III) THE COMMITTEE SHALL ESTABLISH A PROCESS FOR  
8 DETERMINING VALUE OF ALL CONFIGURATIONS OF REGISTRATION  
9 NUMBERS RESERVED BY THE COMMITTEE. THE PRICING AND MANNER OF  
10 SALE MUST FOLLOW THE ESTABLISHED PROCESS.

11 (IV) [Formerly 24-30-2208 (2)(c)] If a registration number is not  
12 currently issued, the committee may sell the right to use the registration  
13 number in a manner calculated to bring the highest price; except that the  
14 department of revenue may deny the sale or use of a registration number  
15 that is offensive or inappropriate.

16 (3) (a) [Formerly 24-30-2209 (1)] The committee shall raise  
17 ~~money~~ REVENUE by creating a market, which may include an online site,  
18 for THE RESALE OF LICENSE PLATE CONFIGURATIONS OF registration  
19 numbers using methods that are commercially reasonable, account for  
20 expenditures, and ensure the collection of the state's approval and transfer  
21 royalty.

22 (b) [Formerly 24-30-2209 (2)] The royalty for the state's approval  
23 and transfer of the right to use a registration number is twenty-five  
24 percent of the sale price of the transfer. At the time of sale, the purchaser  
25 shall pay the royalty to the committee. This payment is in addition to and  
26 not in lieu of the normal registration fees, sales or use taxes, or specific  
27 ownership tax.

1 (c) [Formerly 24-30-2209 (3)] A person shall not sell a  
2 registration number, and the department of revenue shall not assign a  
3 registration number, as a result of the right to use the number being sold  
4 to a vehicle unless the registration number was sold using the market  
5 created by the committee.

6 (4) (a) [Formerly 24-30-2210 (1)] The committee shall notify the  
7 department of revenue when the right to use a registration number has  
8 been sold and the committee has collected the state's sale proceeds or  
9 approval and transfer royalty. Upon receiving the notice, the department  
10 of revenue shall create a record in Colorado DRIVES, created in section  
11 42-1-211, containing the name of the buyer; the vehicle identification  
12 number, if applicable; and the corresponding registration number.

13 (b) [Formerly 24-30-2210 (2)] If the registration number consists  
14 of a combination of letters and numbers that is not within the normal  
15 format of A license plate currently produced for the department of  
16 revenue, the department of revenue shall issue the plates as personalized  
17 plates under section 42-3-211; ~~C.R.S.~~; except that, notwithstanding  
18 section 42-3-211, ~~C.R.S.~~, the committee may sell, and the buyer or any  
19 subsequent buyer may use:

20 (I) A registration number or letter of one position; or


21 (II) Any symbol on the standard American keyboard or approved  
22 by the committee.

23 (c) [Formerly 24-30-2210 (3)] The committee shall transfer the  
24 money collected under this ~~part 22~~ PART 2 to the state treasurer, who shall  
25 credit the money to the fund. ~~created in section 24-30-2205.5.~~

26 (d) [Formerly 24-30-2210 (4)] The committee may contract with  
27 one or more public or private entities to implement this ~~part 22~~ PART 2.



1 (e) [Formerly 24-30-2210 (5)] Any ~~money~~ REVENUE received by  
2 the committee from the sale of registration numbers shall be deposited in  
3 the fund.

4   
5 **8-88-207. [Formerly 24-30-2212] Sunset review - repeal of part.**  
6 This ~~part 22~~ PART 2 is repealed, effective ~~September 1, 2026~~ SEPTEMBER  
7 1, 2029. Before the repeal, this ~~part 22~~ PART 2 is scheduled for review in  
8 accordance with section 24-34-104.

9 **SECTION 3. Repeal of relocated and nonrelocated provisions**  
10 **in this act.** In Colorado Revised Statutes, **repeal** part 22 of article 30 of  
11 title 24; except that 24-30-2211 is not relocated.

12 **SECTION 4.** In Colorado Revised Statutes, 24-34-104, **repeal**  
13 (27)(a)(XVIII); and **add** (30)(a)(IX) as follows:

14 **24-34-104. General assembly review of regulatory agencies**  
15 **and functions for repeal, continuation, or reestablishment - legislative**  
16 **declaration - repeal.** (27) (a) The following agencies, functions, or both,  
17 are scheduled for repeal on September 1, 2026:

18 (XVIII) ~~The assistance program for disability benefits under part~~  
19 ~~22 of article 30 of this title 24.~~

20 (30) (a) The following agencies, functions, or both, are scheduled  
21 for repeal on September 1, 2029:

22 (IX) THE ASSISTANCE PROGRAM FOR DISABILITY BENEFITS UNDER  
23 ARTICLE 88 OF TITLE 8.

24 **SECTION 5.** In Colorado Revised Statutes, 24-1-121, **add** (3)(n)  
25 as follows:

26 **24-1-121. Department of labor and employment - creation.**  
27 (3) The department of labor and employment consists of the following

1 divisions and programs:

2 (n) THE COLORADO DISABILITY OPPORTUNITY OFFICE, OR  
3 "CDOO", CREATED IN SECTION 8-88-102, THE HEAD OF WHICH IS THE  
4 DIRECTOR OF THE CDOO. THE CDOO IS A **TYPE 1** ENTITY, AS DEFINED IN  
5 SECTION 24-1-105, AND EXERCISES ITS POWERS AND PERFORMS ITS DUTIES  
6 AND FUNCTIONS UNDER THE DEPARTMENT OF LABOR AND EMPLOYMENT.

7 **SECTION 6.** In Colorado Revised Statutes, 24-75-402, **amend**  
8 (5)(yy) as follows:

9 **24-75-402. Cash funds - limit on uncommitted reserves -**  
10 **reduction in the amount of fees - exclusions - definitions.**

11 (5) Notwithstanding any provision of this section to the contrary, the  
12 following cash funds are excluded from the limitations specified in this  
13 section:

14 (yy) The disability support fund created in section ~~24-30-2205.5~~  
15 ~~(+)~~ 8-8-205 (1);

16 **SECTION 7.** In Colorado Revised Statutes, 25-1-801, **amend**  
17 (5)(c)(II)(A) as follows:

18 **25-1-801. Patient records in custody of health-care facility -**  
19 **definitions.** (5) As used in this part 8, unless the context otherwise  
20 requires:

21 (c) (II) Notwithstanding any other provision of this part 8:

22 (A) If a patient record is requested by a third-party entity that is  
23 performing duties under the "Laura Hershey Disability Support Act", ~~part~~  
24 ~~22 of article 30 of title 24, C.R.S.~~ PART 2 OF ARTICLE 88 OF TITLE 8, the  
25 third party may obtain one free copy of the record for the application  
26 process or for an appeal or reapplication when required by the disability  
27 benefit administrator;

1           **SECTION 8.** In Colorado Revised Statutes, 25.5-5-308, **amend**  
2 (8)(b.5) as follows:

3           **25.5-5-308. Breast and cervical cancer prevention and**  
4 **treatment program - creation - legislative declaration - definitions -**  
5 **funds - repeal.** (8) (b.5) Until section ~~24-30-2204.5~~ 8-88-205 is  
6 repealed, the state treasurer shall transfer any interest or income earned  
7 on ~~moneys~~ MONEY in the fund to the disability support fund created in  
8 section ~~24-30-2205.5~~ 8-88-205.

9           **SECTION 9.** In Colorado Revised Statutes, **repeal** 26-2-119.7.

10           **SECTION 10.** In Colorado Revised Statutes, 39-22-535, **amend**  
11 (1) as follows:

12           **39-22-535. Credit for purchase of uniquely valuable motor**  
13 **vehicle registration numbers.** (1) For tax years commencing on or after  
14 January 1, 2013, a person who buys the right to use a registration number  
15 under section ~~24-30-2206~~ 8-88-206 is allowed a credit against the income  
16 taxes imposed by this article 22 for twenty percent of the purchase price  
17 of the right to use the registration number that is paid to the Colorado  
18 disability funding committee created in section ~~24-30-2203~~ 8-88-202.

19           **SECTION 11.** In Colorado Revised Statutes, 42-1-227, **amend**  
20 (1) introductory portion as follows:

21           **42-1-227. Disabled parking education program.** (1) Subject to  
22 the availability of money appropriated to the ~~department of personnel~~  
23 DEPARTMENT OF LABOR AND EMPLOYMENT, pursuant to section 42-1-226,  
24 the Colorado disability funding committee, created in section ~~24-30-2203~~  
25 8-88-202:

26           **SECTION 12.** In Colorado Revised Statutes, 42-3-115, **amend**  
27 (5)(b)(II) as follows:

1           **42-3-115. Registration upon transfer - rules - definitions.**

2           (5) (b) Subsection (5)(a) of this section does not apply to the transfer or  
3           assignment of an owner's title or interest in Class B, Class C, and Class  
4           D personal property that has number plates:

5           (II) That have a valuable registration number that has been  
6           reserved for use under the "Laura Hershey Disability Support Act", ~~part~~  
7           ~~22 of article 30 of title 24~~ PART 2 OF ARTICLE 88 OF TITLE 8.

8           **SECTION 13.** In Colorado Revised Statutes, 42-3-206.5, **amend**  
9           (1); and **add** (7) as follows:

10           **42-3-206.5. Issuance of plates in a retired style authorized -**  
11           **additional fee - rules.** (1) (a) Beginning January 1, 2023, or when the  
12           department is able to issue license plates pursuant to section ~~24-30-2203~~  
13           ~~(6)(j)~~ 8-88-202 (6)(i), whichever is earlier, the department shall issue  
14           license plates in previously retired styles for motorcycles, passenger cars,  
15           trucks, or noncommercial or recreational motor vehicles that do not  
16           exceed sixteen thousand pounds empty weight that had:

17           ~~(a)~~ (I) White letters and numbers on a background of green  
18           mountains and a white sky;

19           (II) White letters and numbers on a background of black with a  
20           white border;

21           (III) White letters and numbers on a background of blue with a  
22           white border; or

23           (IV) White letters and numbers on a background of red with a  
24           white border.

25           (b) The amount of the taxes and fees for license plates in the  
26           previously retired style is the same as the amount of the taxes and fees  
27           specified for regular motor vehicle plates plus an annual fee of

1 twenty-five dollars, which shall be credited to the disability support fund  
2 created in section ~~24-30-2205.5~~ 8-88-205.

3 (7) ON OR BEFORE JANUARY 1, 2027, IF AN APPLICANT FOR A  
4 RETIRED LICENSE PLATE THAT WAS ISSUED PURSUANT TO THIS SECTION  
5 DEMONSTRATES A PHYSICAL IMPAIRMENT THAT AFFECTS THE APPLICANT'S  
6 MOBILITY UNDER THE STANDARDS DESCRIBED IN SECTION 42-3-204 (1)(a),  
7 THE DEPARTMENT SHALL ISSUE THE PREVIOUSLY RETIRED LICENSE PLATE  
8 TO THE APPLICANT WITH AN IDENTIFYING FIGURE AS DEFINED IN SECTION  
9 42-3-204 (1)(e) TO INDICATE THAT THE VEHICLE IS AUTHORIZED TO  
10 TRANSPORT AN INDIVIDUAL WHO IS ELIGIBLE TO USE RESERVED PARKING  
11 PURSUANT TO SECTION 42-4-1208.

12 **SECTION 14.** In Colorado Revised Statutes, 42-3-211, **amend**  
13 (3)(a) as follows:

14 **42-3-211. Issuance of personalized plates authorized.**

15 (3) (a) Personalized license plates must be the same color and design as  
16 regular motor vehicle license plates, must consist of any combination of  
17 numbers or letters not exceeding seven positions and not less than two  
18 positions except as otherwise provided in section ~~24-30-2210, C.R.S.~~  
19 8-88-206 (4), and must not conflict with existing passenger, commercial,  
20 trailer, motorcycle, or other special license plates series; except that  
21 personalized license plates bearing the words "street rod" shall be of a  
22 design determined by the executive director of the department, which  
23 design shall be different from those used by the state for regular motor  
24 vehicle license plates.

25 **SECTION 15. Appropriation.** For the 2024-25 state fiscal year,  
26 \$5,538,925 is appropriated to the department of labor and employment for  
27 use by the executive director's office. This appropriation is from the

1 disability support fund created in section 24-30-2205.5 (1), C.R.S., and  
2 is based on an assumption that the office will require an additional 6.0  
3 FTE. To implement this act, the office may use this appropriation for the  
4 Colorado disability opportunity office.

5 **SECTION 16. Appropriation - adjustments to 2024 long bill.**

6 To implement this act, appropriations made in the annual general  
7 appropriation act for the 2024-25 state fiscal year to the department of  
8 personnel for use by the executive director's office are adjusted as  
9 follows:

10 (a) The cash funds appropriation from the disability support fund  
11 created in section 24-30-2205.5 (1), C.R.S., for personal services related  
12 to department administration is decreased by \$128,584, and the related  
13 FTE is decreased by 2.0 FTE;

14 (b) The cash funds appropriation from the disability support fund  
15 created in section 24-30-2205.5 (1), C.R.S., for the disability funding  
16 committee is decreased by \$5,975,976; and

17 (c) The cash funds appropriation from the disabled parking  
18 education and enforcement fund created in section 42-1-226, C.R.S., for  
19 the disability funding committee is decreased by \$100,000.

20 **SECTION 17. Effective date.** This act takes effect July 1, 2024.

21 **SECTION 18. Safety clause.** The general assembly finds,  
22 determines, and declares that this act is necessary for the immediate  
23 preservation of the public peace, health, or safety or for appropriations for  
24 the support and maintenance of the departments of the state and state  
25 institutions.