

Second Regular Session  
Seventy-fourth General Assembly  
STATE OF COLORADO

INTRODUCED

LLS NO. 24-0714.01 Jessica Herrera x4218

HOUSE BILL 24-1298

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HOUSE SPONSORSHIP

Bradley,

SENATE SPONSORSHIP

Baisley,

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House Committees  
Education

Senate Committees

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A BILL FOR AN ACT

101 CONCERNING A RESTRICTION ON HOW A LABOR UNION THAT IS  
102 COMPOSED OF SCHOOL EMPLOYEES MAY USE MEMBERSHIP  
103 DUES.

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Bill Summary

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

The bill prohibits a labor union that is composed of school employees from directly using union member dues to promote the election or reelection of a public officer or to promote a local or state ballot measure to which the union member has expressed opposition.

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters or bold & italic numbers indicate new material to be added to existing law.*  
*Dashes through the words or numbers indicate deletions from existing law.*

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2           **SECTION 1.** In Colorado Revised Statutes, **add** 22-61-106 as  
3 follows:

4           **22-61-106. Labor organizations - membership dues -**  
5 **definitions.** (1) AS USED IN THIS SECTION, UNLESS THE CONTEXT  
6 OTHERWISE REQUIRES:

7           (a) "EMPLOYEE" MEANS AN INDIVIDUAL EMPLOYED BY AN  
8 EMPLOYER.

9           (b) "EMPLOYER" MEANS A SCHOOL DISTRICT PURUSANT TO  
10 SECTION 22-7-1003 (20), AN INSTITUTE CHARTER SCHOOL AUTHORIZED BY  
11 THE STATE CHARTER SCHOOL INSTITUTE PURSUANT TO PART 5 OF ARTICLE  
12 30.5 OF THIS TITLE 22, A DISTRICT CHARTER SCHOOL AUTHORIZED  
13 PURSUANT TO PART 1 OF ARTICLE 30.5 OF THIS TITLE 22, OR A BOARD OF  
14 COOPERATIVE SERVICES OR "BOCES" CREATED PURSUANT TO ARTICLE 5  
15 OF THIS TITLE 22, THAT EMPLOYS AN EMPLOYEE.

16           (c) "LABOR UNION" MEANS A LAWFUL ORGANIZATION THAT IS  
17 COMPOSED OF EMPLOYEES AND THAT EXISTS FOR THE PURPOSE OF  
18 ENGAGING WITH EMPLOYERS CONCERNING GRIEVANCES, LABOR DISPUTES,  
19 WAGES, RATES OF PAY, HOURS OF EMPLOYMENT, OR OTHER TERMS AND  
20 CONDITIONS OF EMPLOYMENT ON BEHALF OF EMPLOYEES. "LABOR UNION"  
21 INCLUDES A LABOR UNION EXEMPT FROM TAXATION PURSUANT TO  
22 SECTION 501 (c)(5) OF THE FEDERAL "INTERNAL REVENUE CODE OF 1986",  
23 AS AMENDED.

24           (2) A LABOR UNION IS PROHIBITED FROM DIRECTLY USING AN  
25 EMPLOYEE'S LABOR UNION MEMBERSHIP DUES TO PROMOTE THE ELECTION  
26 OR REELECTION OF A PUBLIC OFFICER OR TO PROMOTE A LOCAL OR STATE

1 BALLOT MEASURE TO WHICH AN EMPLOYEE WHO IS A LABOR UNION  
2 MEMBER HAS EXPRESSED OPPOSITION.

3           **SECTION 2. Act subject to petition - effective date.** This act  
4 takes effect at 12:01 a.m. on the day following the expiration of the  
5 ninety-day period after final adjournment of the general assembly; except  
6 that, if a referendum petition is filed pursuant to section 1 (3) of article V  
7 of the state constitution against this act or an item, section, or part of this  
8 act within such period, then the act, item, section, or part will not take  
9 effect unless approved by the people at the general election to be held in  
10 November 2024 and, in such case, will take effect on the date of the  
11 official declaration of the vote thereon by the governor.