

**Second Regular Session  
Seventy-fourth General Assembly  
STATE OF COLORADO**

**PREAMENDED**

*This Unofficial Version Includes Committee  
Amendments Not Yet Adopted on Second Reading*

LLS NO. 24-0323.01 Megan McCall x4215

**HOUSE BILL 24-1245**

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**HOUSE SPONSORSHIP**

**Story,**

**SENATE SPONSORSHIP**

**Gonzales,**

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**House Committees**

Business Affairs & Labor  
Appropriations

**Senate Committees**

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**A BILL FOR AN ACT**

101      **CONCERNING REQUIREMENTS THAT PROJECTS FOR BROADBAND**  
102            **DEPLOYMENT RECEIVING MONEY DISTRIBUTED BY THE**  
103            **COLORADO BROADBAND OFFICE COMPLY WITH CERTAIN FAIR**  
104            **LABOR PRACTICES, AND, IN CONNECTION THEREWITH, MAKING**  
105            **AN APPROPRIATION.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

The Colorado broadband office (office) is authorized to seek or apply for, accept, and expend money from the federal government for

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
Capital letters or bold & italic numbers indicate new material to be added to existing law.  
Dashes through the words or numbers indicate deletions from existing law.

broadband deployment. The bill requires that for federal money that the office distributes, or for state money that it distributes as matching funding for federal money, it must give substantial weight, but not less than 25% weight, to fair labor practices by establishing evaluation metrics for applicants. Additionally, for projects that receive an award of over \$500,000, workers involved in the projects must be paid prevailing wages for the project to receive the award.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2           **SECTION 1.** In Colorado Revised Statutes, 24-37.5-903, **add** (6)  
3 as follows:

4           **24-37.5-903. Colorado broadband office - creation -**  
5 **responsibilities - gifts, grants, or donations.** (6) (a) FOR FEDERAL  
6 MONEY THAT THE BROADBAND OFFICE DISTRIBUTES PURSUANT TO THE  
7 AUTHORIZATION TO SEEK OR APPLY FOR, ACCEPT, AND EXPEND FEDERAL  
8 MONEY SET FORTH IN SUBSECTION (3)(h)(II) OF THIS SECTION, AND FOR  
9 STATE MONEY THAT THE BROADBAND OFFICE DISTRIBUTES AS MATCHING  
10 FUNDING FOR FEDERAL MONEY, WHERE PROJECTS RECEIVE AN AWARD OF  
11 OVER FIVE HUNDRED THOUSAND DOLLARS, THE BROADBAND OFFICE SHALL  
12 REQUIRE THAT WORKERS INVOLVED IN THE PROJECTS ARE PAID  
13 PREVAILING WAGES AS DEFINED IN SECTION 24-92-201 (6).

14  
15           (b) GRANTEES OF FUNDING ADMINISTERED OR DISTRIBUTED BY THE  
16 BROADBAND OFFICE SHALL PROVIDE TO THE BROADBAND OFFICE  
17 BIENNIAL REPORTS THAT CONTAIN INFORMATION ON THE GRANTEE'S  
18 WORKFORCE IN ACCORDANCE WITH THIS SUBSECTION (6)(b). THE  
19 BROADBAND OFFICE SHALL MAKE THE REPORTS PUBLICLY AVAILABLE ON  
20 ITS WEBSITE. THE REPORTS MUST INCLUDE:

21           (I) JOB TITLES AND SIZE OF A GRANTEE'S WORKFORCE, INCLUDING  
22 THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS THAT ARE REQUIRED

- 1 TO CARRY OUT THE FUNDED WORK OVER THE COURSE OF THE PROJECT;
- 2 (II) IF THE WORKFORCE IS DIRECTLY EMPLOYED BY THE GRANTEE
- 3 OR THE INTERNET SERVICE PROVIDER OR IF WORK WILL BE PERFORMED BY
- 4 A SUBCONTRACTED WORKFORCE;
- 5 (III) IDENTIFICATION OF ANY ENTITIES THAT THE GRANTEE
- 6 SUBCONTRACTS WITH IN CARRYING OUT THE FUNDED WORK AND
- 7 IDENTIFICATION OF THE ENTITY THAT IS FUNCTIONING AS THE LEGAL
- 8 EMPLOYER OF THE WORKERS IN EACH JOB TITLE ASSOCIATED WITH THE
- 9 PROJECT; AND
- 10 (IV) A DESCRIPTION OF WHETHER THE GRANTEE'S WORKFORCE IS
- 11 SUBJECT TO COMPLIANCE WITH THE STATE'S LAWS CONCERNING
- 12 OVERTIME, BREAKS, PAID SICK TIME, MISCLASSIFICATION, AND PAID
- 13 FAMILY AND MEDICAL LEAVE AND A DESCRIPTION OF ANY LEGAL ACTION
- 14 THE GRANTEE HAS BEEN INVOLVED IN DURING THE REPORTING PERIOD
- 15 CONCERNING ANY OF THESE LAWS.

16 **SECTION 2. Appropriation.** For the 2024-25 state fiscal year,

17 \$400,730 is appropriated to the office of the governor for use by the

18 office of information technology. This appropriation is from the general

19 fund and is based on an assumption that the office will require an

20 additional 2.0 FTE. To implement this act, the office may use this

21 appropriation for enterprise solutions.

22 **SECTION 3. Applicability.** This act applies to federal money

23 that the broadband office seeks or applies for, accepts, and expends as

24 authorized by section 24-37.5-903 (3)(h)(II), C.R.S., and to state money

25 that the office distributes as matching funding for federal money on or

26 after the effective date of this act.

27 **SECTION 4. Safety clause.** The general assembly finds,

1 determines, and declares that this act is necessary for the immediate  
2 preservation of the public peace, health, or safety or for appropriations for  
3 the support and maintenance of the departments of the state and state  
4 institutions.