Second Regular Session Seventy-fourth General Assembly STATE OF COLORADO

ENGROSSED

This Version Includes All Amendments Adopted on Second Reading in the House of Introduction

LLS NO. 24-0465.01 Conrad Imel x2313

SENATE BILL 24-053

SENATE SPONSORSHIP

Coleman,

HOUSE SPONSORSHIP

Herod and Ricks,

House Committees

Senate CommitteesState, Veterans, & Military Affairs
Finance
Appropriations

A BILL FOR AN ACT

101 CONCERNING AN EVALUATION OF RACIAL EQUITY FOR BLACK 102 COLORADANS.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://leg.colorado.gov.)

The bill requires the state historical society (society), commonly known as history Colorado, to conduct a study to determine any historical and ongoing effects of slavery and subsequent systemic racism on Black Coloradans that may be attributed to Colorado state policies, and to identify measures that are consistent with the constitution to address those effects. The society may enter into an agreement with a third-party entity

to conduct all or parts of the study. As part of the study, the society shall conduct at least 2 public comment sessions for members of the public to provide input to the society related to the study. The society is required to submit a report to the general assembly and governor and make the report available on a publicly accessible webpage of the society's website.

The bill establishes the Black Coloradan racial equity steering committee (steering committee) to provide input to the society about the study, including guidance about the research, economic analysis, and recommendations. The steering committee also assists the society in conducting the public comment sessions. The society shall provide the steering committee with regular periodic updates about the status of the study. The steering committee may submit to the society comments and recommendations for inclusion in the society's report to the general assembly and governor. After the study is completed, the steering committee shall work as necessary to effectuate implementation of the recommendations in the study report.

The bill is contingent upon the society receiving \$100,000 of gifts, grants, or donations for the purpose of conducting the study.

1 Be it enacted by the General Assembly of the State of Colorado: 2 SECTION 1. In Colorado Revised Statutes, add part 23 to article 3 2 of title 2 as follows: 4 <u>PART 23</u> 5 BLACK COLORADAN RACIAL EQUITY STUDY 6 2-2-2301. Legislative declaration. (1) (a) THE GENERAL 7 ASSEMBLY FINDS, DETERMINES, AND DECLARES THAT: 8 (I) THE LEGACY OF SLAVERY, RACIAL DISCRIMINATION, AND 9 SYSTEMIC RACISM HAS HARMED BLACK COLORADANS AND CONTINUES TO 10 HARM BLACK COLORADANS IN MATERIAL WAYS. BLACK INDIVIDUALS AND 11 COMMUNITIES, WHOSE UNPAID LABOR FORMED THE BASIS FOR WEALTH 12 AND POWER IN THIS COUNTRY, ARE OWED THE OPPORTUNITY AND 13 RESOURCES TO BUILD WEALTH AND POWER FOR THEMSELVES. LIKE MANY 14 WESTERN STATES, COLORADO IS WIDELY PERCEIVED AS HISTORICALLY 15 ABSTINENT FROM PARTICIPATING IN SLAVERY. HOWEVER, SLAVERY WAS

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ONLY FULLY ABOLISHED IN THE COLORADO CONSTITUTION IN 2018.

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2 (II) COLORADO DEMONSTRATES A TRACK RECORD OF RACIAL 3 DISCRIMINATION, RESULTING DIRECTLY IN RACIAL DISPARITIES. THE KU 4 KLUX KLAN WIELDED GREAT INFLUENCE AND POWER IN DENVER AND IN 5 STATE POLITICS IN THE 1920S. MAJOR COLORADO TOWNS SUCH AS 6 DENVER, GRAND JUNCTION, PUEBLO, AND CANON CITY WERE HOTBEDS 7 OF KLAN ACTIVITY. THE KLAN IN COLORADO PEAKED IN 1925. BY THIS 8 TIME, IT HAD INFILTRATED ALL LEVELS OF THE STATE GOVERNMENT. THE 9 KLAN CONTROLLED MANY MEMBERS OF THE LEGISLATURE, HELD A STATE 10 SUPREME COURT JUDGESHIP AND SEVEN DENVER DISTRICT COURT 11 BENCHES, AND HAD CONTROLLING MAJORITIES IN SOME TOWN COUNCILS. 12 SOME OF THE MOST NOTABLE KLANSMEN AT THE TIME INCLUDED THE 13 MAYOR AND POLICE CHIEF OF DENVER AND THE GOVERNOR OF COLORADO. 14 (III) THE IMPACT OF THOSE IN POWER TRANSPIRES INTO POLICIES, 15 SYSTEMS, AND PRACTICES ADOPTED AT THE STATE LEVEL. THOSE POLICIES, 16 SYSTEMS, AND PRACTICES ARE BUILT UPON OVER DECADES AND FURTHER 17 INGRAIN INEQUITIES THAT HAVE A DISPARATE IMPACT ON BLACK 18 COLORADANS. 19 (IV) IN 2020, THE HOME OWNERSHIP GAP BETWEEN BLACK AND 20 WHITE COLORADANS WAS THIRTY-ONE PERCENT. JUST TWENTY-FIVE 21 PERCENT OF ADULT BLACK COLORADANS HAVE EARNED A 22 POSTSECONDARY DEGREE OR CREDENTIAL, WHILE NINETY-ONE AND 23 FOUR-TENTHS PERCENT OF TIER ONE JOBS IDENTIFIED IN THE COLORADO 24 WORKFORCE DEVELOPMENT COUNCIL'S 2022 TALENT PIPELINE REPORT AND 25 SEVENTY AND FOUR-TENTHS PERCENT OF TIER TWO JOBS REQUIRE A 26 POSTSECONDARY CREDENTIAL. IN COLORADO, BLACK INDIVIDUALS 27 CONSTITUTE FIVE PERCENT OF THE POPULATION BUT SEVENTEEN PERCENT

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1	OF THOSE IN JAIL AND EIGHTEEN PERCENT OF THOSE IN PRISON. AT
2	THIRTEEN AND SEVEN-TENTHS PERCENT UNEMPLOYMENT, BLACK
3	WORKERS IN COLORADO FACED HIGHER UNEMPLOYMENT RATES THAN
4	OTHER RACIAL GROUPS SURVEYED BETWEEN MAY 2021 AND APRIL 2022.
5	BLACK COLORADANS EXPERIENCE A WIDE ARRAY OF NEGATIVE HEALTH
6	OUTCOMES AT RATES THAT ARE DISPROPORTIONATE TO WHITE
7	COLORADANS IN THE FOLLOWING AREAS: FOOD INSECURITY, INFANT
8	MORTALITY, CHILDHOOD ASTHMA, DIABETES, AND HIV AND AIDS. THE
9	AVERAGE BLACK COLORADAN HAS A LIFE EXPECTANCY NEARLY THREE
10	YEARS FEWER THAN THE AVERAGE WHITE COLORADAN.
11	(V) DISPARITIES IN BOTH K-12 EDUCATION AND POSTSECONDARY
12	TRAINING, INCLUDING HIGHER EDUCATION AND WORKFORCE TRAINING;
13	HOME OWNERSHIP; HEALTH DISPARITIES AND ACCESS TO HEALTH CARE;
14	AND A SYSTEMICALLY UNJUST CRIMINAL JUSTICE SYSTEM, COMBINED WITH
15	POLICE BRUTALITY, HAVE CONTRIBUTED TO A REALITY IN WHICH HALF OF
16	BLACK FAMILIES IN COLORADO ARE CONSIDERED LOW-INCOME. A LACK
17	OF ACCESS TO ECONOMIC MOBILITY AND FINANCIAL PROSPERITY HAS
18	IMPACTED BLACK COLORADANS FOR GENERATIONS. BLACK COLORADANS
19	LOST EARNINGS AND ASSETS DETRACT FROM COLORADO'S LABOR FORCE
20	AND TAX BASE, AS WELL AS THE GROWTH OF COLORADO'S ECONOMY.
21	(VI) RACIAL EQUITY STUDIES ARE TOOLS USED TO QUALIFY AND
22	QUANTIFY PAST DISCRIMINATION AND RECOMMEND CERTAIN CORRECTIVE
23	MEASURES AS MAY BE WARRANTED BY THE STUDY'S FINDINGS.
24	(b) Therefore, the general assembly declares that an
25	INDEPENDENT STUDY MUST BE CONDUCTED AND A STEERING COMMITTEE
26	BE CREATED IN THE STATE HISTORICAL SOCIETY TO DETERMINE THE

EXTENT TO WHICH BLACK COLORADANS HAVE EXPERIENCED AND

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1	CONTINUE TO EXPERIENCE RACIAL DISCRIMINATION DIRECTLY LINKED TO
2	HARMFUL PRACTICES, SYSTEMS, AND POLICIES OF THE STATE AND TO
3	QUANTIFY THE ECONOMIC IMPACTS OF ANY DISCRIMINATION DISCOVERED
4	DURING THE STUDY.
5	2-2-2302. Definitions. As used in this part 23, unless the
6	CONTEXT OTHERWISE REQUIRES:
7	(1) "COMMISSION" MEANS THE BLACK COLORADAN RACIAL
8	EQUITY STUDY COMMISSION CREATED IN SECTION 2-2-2303.
9	(2) "ECONOMIC ANALYSIS" MEANS THE ECONOMIC ANALYSIS
10	CONDUCTED BY A THIRD-PARTY ENTITY PURSUANT TO SECTION 2-2-2306.
11	(3) "FUND" MEANS THE BLACK COLORADAN RACIAL EQUITY
12	STUDY CASH FUND CREATED IN SECTION 2-2-2308.
13	(4) "HISTORICALLY IMPACTED BLACK COLORADANS" OR "BLACK
14	COLORADANS" MEANS AFRICAN AMERICAN PERSONS, INCLUDING
15	INDIVIDUALS WHO HAVE ORIGINS IN ANY OF THE BLACK RACIAL GROUPS,
16	WHO HAVE RESIDED OR WHO ARE RESIDING IN COLORADO.
17	(5) "HISTORICAL RESEARCH" MEANS THE HISTORICAL RESEARCH
18	CONDUCTED BY THE STATE HISTORICAL SOCIETY PURSUANT TO SECTION
19	<u>2-2-2305.</u>
20	(6) "STATE HISTORICAL SOCIETY" OR "SOCIETY" MEANS THE STATE
21	HISTORICAL SOCIETY ESTABLISHED IN SECTION 24-80-201 AND COMMONLY
22	KNOWN AS HISTORY COLORADO.
23	(7) "STUDY" MEANS THE STUDY TO DETERMINE ANY POTENTIAL
24	HISTORICAL AND ONGOING EFFECTS OF SLAVERY AND SUBSEQUENT
25	SYSTEMIC RACISM ON BLACK COLORADANS CONDUCTED PURSUANT TO
26	THIS PART 23.
27	(8) "Third-party entity" means an entity that satisfies the

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1	QUALIFICATIONS SET FORTH IN SECTION 2-2-2303 (2) AND THAT HAS
2	ENTERED INTO AN AGREEMENT WITH THE COMMISSION OR WITH THE
3	SOCIETY TO CONDUCT ALL OR PART OF THE HISTORICAL RESEARCH.
4	2-2-2303. Black Coloradan racial equity study - third-party
5	entity qualifications - commission created - membership - staff
6	support - legislative intent. (1) (a) There is established in the
7	LEGISLATIVE DEPARTMENT THE BLACK COLORADAN RACIAL EQUITY
8	COMMISSION TO CONDUCT A STUDY TO DETERMINE, AND MAKE
9	RECOMMENDATIONS RELATED TO, ANY POTENTIAL HISTORICAL AND
10	ONGOING EFFECTS OF SLAVERY AND SUBSEQUENT SYSTEMIC RACISM ON
11	BLACK COLORADANS THAT MAY BE ATTRIBUTED TO PRACTICES, SYSTEMS.
12	AND POLICIES OF THE STATE. THE COMMISSION IS ONLY REQUIRED TO
13	CONDUCT A STUDY IF, PURSUANT TO SECTION 2-2-2309, SECTIONS
14	2-2-2304, 2-2-2305, 2-2-2306, AND 2-2-2307 BECOME EFFECTIVE. THE
15	GOALS OF THE STUDY ARE TO:
16	(I) DETERMINE THE EXTENT TO WHICH BLACK COLORADANS HAVE
17	EXPERIENCED AND CONTINUE TO EXPERIENCE RACIAL DISCRIMINATION
18	DIRECTLY LINKED TO HARMFUL PRACTICES, SYSTEMS, AND POLICIES OF
19	THE STATE THAT HAVE EXISTED HISTORICALLY OR THAT CONTINUE TO
20	EXIST;
21	(II) QUANTIFY THE ECONOMIC IMPACT ON BLACK COLORADANS.
22	INCLUDING IMPACTS ON INDIVIDUALS AND FAMILIES, OF ANY
23	DISCRIMINATION DISCOVERED DURING THE STUDY, TO THE EXTENT THAT
24	THE STUDY ESTABLISHES THAT DISPARITIES ATTRIBUTABLE TO PAST OR
25	PRESENT DISCRIMINATION EXIST; AND
26	(III) IDENTIFY MEASURES THAT ARE CONSISTENT WITH THE
27	CONSTITUTION TO ADDRESS THE EFFECTS OF DISCRIMINATION THAT MAY

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1	BE ATTRIBUTED TO PRACTICES, SYSTEMS, AND POLICIES OF THE STATE.
2	(b) THE STUDY INCLUDES HISTORICAL RESEARCH CONDUCTED BY
3	THE SOCIETY PURSUANT TO SECTION 2-2-2305 AND AN ECONOMIC
4	ANALYSIS CONDUCTED PURSUANT TO SECTION 2-2-2306.
5	(c) (I) It is the intent of the general assembly that the
6	STUDY BE FUNDED ENTIRELY BY GIFTS, GRANTS, AND DONATIONS; THAT
7	GIFTS, GRANTS, AND DONATIONS WILL BE RECEIVED THROUGHOUT THE
8	COURSE OF THE STUDY; AND THAT NO ADDITIONAL GENERAL FUND MONEY
9	BE APPROPRIATED FOR THE IMPLEMENTATION OF THE STUDY.
10	(II) THE STUDY IS CONTINGENT ON MONEY BEING AVAILABLE TO
11	CARRY OUT THE STUDY. IF MONEY IS NOT AVAILABLE FOR THE
12	COMMISSION, STATE HISTORICAL SOCIETY, OR ANY OTHER ENTITY TO
13	CARRY OUT IT'S DUTIES REQUIRED PURSUANT TO THIS PART 23, THE
14	COMMISSION, SOCIETY, OR ENTITY IS NOT REQUIRED TO CARRY OUT THE
15	DUTIES. A CONTRACT WITH A THIRD-PARTY ENTITY MUST PROVIDE THAT
16	THE CONTRACT IS CONTINGENT ON FUNDS BEING AVAILABLE FOR THAT
17	<u>PURPOSE.</u>
18	(2) (a) A THIRD-PARTY ENTITY THAT ENTERS INTO AN AGREEMENT
19	WITH THE COMMISSION OR SOCIETY TO CONDUCT ECONOMIC ANALYSIS OR
20	RESEARCH PURSUANT TO THIS PART 23 MUST HAVE:
21	(I) Experience working with Black communities;
22	(II) AN UNDERSTANDING OF BLACK HISTORY AND CULTURE, WITH
23	DEMONSTRATED EXPERIENCE WORKING ON ISSUES RELATED TO BLACK
24	HISTORY, SOCIAL EQUITY, CIVIL RIGHTS, AND ECONOMIC MOBILITY; AND
25	(III) AN UNDERSTANDING OF THE IMPACT OF TRAUMA AND HOW IT
26	PASSES THROUGH GENERATIONS.
27	(b) The third-party entity may be from outside Colorado.

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1	(3) (a) THE COMMISSION CONSISTS OF THE FOLLOWING MEMBERS:
2	(I) THE FOLLOWING MEMBERS, APPOINTED BY THE GOVERNOR:
3	(A) One person who has expertise in quantifying the
4	ECONOMIC IMPACTS ON HISTORICALLY IMPACTED BLACK COLORADANS;
5	(B) ONE COMMUNITY REPRESENTATIVE WITH A TRACK RECORD OF
6	PUBLIC SERVICE WITH HISTORICALLY IMPACTED BLACK COLORADANS;
7	(C) ONE PERSON WHO HAS LEGAL EXPERTISE IN CONSTITUTIONAL
8	LAW AND RACIAL JUSTICE; AND
9	(D) ONE PERSON WHO IS A HISTORIAN WITH EXPERTISE IN THE
10	HISTORY OF BLACK COLORADANS;
11	(II) THE FOLLOWING MEMBERS, APPOINTED BY THE SPEAKER OF
12	THE HOUSE OF REPRESENTATIVES:
13	(A) One person who has expertise in quantifying the
14	ECONOMIC IMPACTS ON HISTORICALLY IMPACTED BLACK COLORADANS;
15	(B) One person who has expertise in researching the
16	HISTORY AND IMPACT OF SLAVERY AND SYSTEMIC RACISM ON BLACK
17	<u>COLORADANS;</u>
18	(C) ONE COMMUNITY REPRESENTATIVE WITH A TRACK RECORD OF
19	PUBLIC SERVICE WITH HISTORICALLY IMPACTED BLACK COLORADANS;
20	AND
21	(D) Two members of the house of representatives; and
22	(III) THE FOLLOWING MEMBERS, APPOINTED BY THE PRESIDENT OF
23	THE SENATE:
24	(A) ONE PERSON WHO HAS LEGAL EXPERTISE IN CONSTITUTIONAL
25	LAW AND RACIAL JUSTICE;
26	(B) ONE PERSON WHO HAS EXPERTISE IN RESEARCHING THE
27	HISTORY AND IMPACT OF SLAVERY ON BLACK COLORADANS;

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1	(C) ONE COMMUNITY REPRESENTATIVE WITH A TRACK RECORD OF
2	PUBLIC SERVICE WITH HISTORICALLY IMPACTED BLACK COLORADANS;
3	<u>AND</u>
4	(D) TWO MEMBERS OF THE SENATE.
5	(b) The president of the senate shall appoint one of the
6	MEMBERS OF THE COMMISSION WHO IS A SENATOR AS THE CHAIR OF THE
7	COMMISSION. THE SPEAKER OF THE HOUSE OF REPRESENTATIVES SHALL
8	APPOINT ONE OF THE MEMBERS OF THE COMMISSION WHO IS A MEMBER OF
9	THE HOUSE OF REPRESENTATIVES AS THE VICE-CHAIR OF THE COMMISSION.
10	(c) The appointing authorities shall appoint members of
11	THE COMMISSION AS SOON AS POSSIBLE AFTER THE EFFECTIVE DATE OF
12	THIS SUBSECTION (3), BUT NO LATER THAN SEPTEMBER 1, 2024. THE TERM
13	OF APPOINTMENT IS FOR THE DURATION OF THE COMMISSION'S EXISTENCE.
14	IF A VACANCY ARISES ON THE COMMISSION, THE APPOINTING AUTHORITY
15	SHALL APPOINT A REPLACEMENT TO FILL THE VACANCY AS SOON AS
16	POSSIBLE.
17	(d) Nonlegislative members of the commission serve
18	WITHOUT COMPENSATION BUT ARE ENTITLED TO REIMBURSEMENT FOR
19	ACTUAL AND NECESSARY EXPENSES INCURRED IN THE DISCHARGE OF THE
20	MEMBERS' DUTIES.
21	(e) The legislative council staff shall assist the
22	COMMISSION IN CARRYING OUT ITS DUTIES; EXCEPT THAT LEGISLATIVE
23	COUNCIL STAFF SHALL NOT:
24	(I) CONDUCT RESEARCH FOR THE COMMISSION OR DRAFT THE
25	REPORT REQUIRED PURSUANT TO SECTION 2-2-2307;
26	(II) Organize or otherwise facilitate a community
2.7	ENGAGEMENT SESSION DESCRIBED IN SECTION 2-2-2305 (2): AND

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1	(III) TRAVEL FOR THE PURPOSE OF ASSISTING THE COMMISSION,
2	UNLESS AUTHORIZED BY THE EXECUTIVE COMMITTEE OF THE LEGISLATIVE
3	COUNCIL.
4	2-2-2304. Commission - meetings - duties. (1) (a) THE CHAIR OF
5	THE COMMISSION SHALL CONVENE THE FIRST MEETING OF THE
6	COMMISSION NO LATER THAN FORTY-TWO DAYS AFTER THE EFFECTIVE
7	DATE OF THIS SECTION.
8	(b) THE COMMISSION SHALL NOT MEET MORE THAN SIX TIMES IN A
9	CALENDAR YEAR AND SHALL NOT MEET DURING THE LEGISLATIVE SESSION;
10	EXCEPT THAT:
11	(I) MEETINGS WITHIN THE FIRST THREE MONTHS AFTER THE
12	EFFECTIVE DATE OF THIS SECTION DO NOT COUNT TOWARD THE
13	SIX-MEETING LIMIT; AND
14	(II) THE COMMISSION MAY MEET ONCE DURING A LEGISLATIVE
15	SESSION FOLLOWING RECEIPT OF A QUARTERLY UPDATE FROM THE SOCIETY
16	PURSUANT TO SECTION 2-2-2305 (4).
17	(c) MEMBERS OF THE COMMISSION MAY PARTICIPATE REMOTELY
18	IN COMMITTEE MEETINGS.
19	(d) THE COMMISSION MAY NOT TRAVEL UNLESS AUTHORIZED BY
20	THE EXECUTIVE COMMITTEE OF THE LEGISLATIVE COUNCIL; EXCEPT THAT
21	MEMBERS OF THE COMMISSION MAY TRAVEL TO PARTICIPATE IN A
22	COMMUNITY ENGAGEMENT SESSION DESCRIBED IN SECTION 2-2-2305 (2).
23	(2) THE COMMISSION SHALL:
24	(a) COLLABORATE WITH THE SOCIETY ABOUT THE STUDY'S SCOPE
25	OF RESEARCH IN THE SUBJECT AREAS DESCRIBED IN SECTION 2-2-2305 (1);
26	(b) If the society enters into an agreement with a
2.7	THIRD-PARTY ENTITY TO CONDUCT ALL OR PART OF THE HISTORICAL

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1	RESEARCH, ASSIST WITH THE DEVELOPMENT OF A RUBRIC FOR SELECTING
2	THE ENTITY;
3	(c) COLLABORATE WITH THE SOCIETY ABOUT DETERMINING THE
4	TIMING AND GEOGRAPHIC REACH FOR EACH COMMUNITY ENGAGEMENT
5	SESSION DESCRIBED IN SECTION 2-2-2305 (2) TO MAXIMIZE ATTENDANCE
6	AT THE SESSION, CONSULT WITH THE SOCIETY ABOUT WHETHER TO HOLD
7	ADDITIONAL COMMUNITY ENGAGEMENT SESSIONS, AND HELP THE SOCIETY
8	MAXIMIZE ATTENDANCE AT THE COMMUNITY ENGAGEMENT SESSIONS;
9	(d) Provide feedback to the society following the receipt
10	OF UPDATES ABOUT THE HISTORICAL RESEARCH;
11	(e) ENTER INTO AN AGREEMENT WITH ONE OR MORE THIRD-PARTY
12	ENTITIES TO CONDUCT AN ECONOMIC ANALYSIS, AS DESCRIBED IN SECTION
13	<u>2-2-2306; AND</u>
14	(f) Draft and submit the report required pursuant to
15	<u>SECTION 2-2-2307.</u>
16	(3) AFTER THE COMMISSION SUBMITS THE REPORT TO THE
17	GENERAL ASSEMBLY AND GOVERNOR PURSUANT TO SECTION 2-2-2307(1),
18	THE COMMISSION SHALL WORK WITH ANY PARTIES NECESSARY, INCLUDING
19	MEMBERS OF THE GENERAL ASSEMBLY, TO IMPLEMENT THE
20	RECOMMENDATIONS IN THE REPORT.
21	2-2-2305. Black Coloradan racial equity study - historical
22	research. (1) (a) AS PART OF THE STUDY, THE STATE HISTORICAL SOCIETY
23	SHALL CONDUCT HISTORICAL RESEARCH TO DETERMINE ANY POTENTIAL
24	HISTORICAL AND ONGOING EFFECTS OF SLAVERY AND SUBSEQUENT
25	SYSTEMIC RACISM ON BLACK COLORADANS THAT MAY BE ATTRIBUTED TO
26	PRACTICES, SYSTEMS, AND POLICIES OF THE STATE. THE HISTORICAL
27	RESEARCH MUST FOCUS ON AND INCLUDE ALL OF THE FOLLOWING, AS EACH

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1	MAY BE ATTRIBUTABLE TO STATE GOVERNMENTAL ENTITIES, POLICIES,
2	SYSTEMS, AND PRACTICES:
3	(I) RESEARCH ON POTENTIAL HISTORICAL AND ONGOING EFFECTS
4	OF SLAVERY AND SUBSEQUENT SYSTEMIC RACISM ON BLACK COLORADANS
5	IN THE FOLLOWING SUBJECT AREAS: ACCESS TO ASSET AND WEALTH
6	BUILDING, INCLUDING RESIDENTIAL AND COMMERCIAL LOANS, CAPITAL
7	INVESTMENTS, AND GRANTS FOR BUSINESSES; TAX POLICY; K-12
8	EDUCATION; POSTSECONDARY EDUCATION, INCLUDING HIGHER EDUCATION
9	AND WORKFORCE TRAINING PROGRAMS; HOME OWNERSHIP AND ACCESS TO
10	HOUSING AS AN OWNER OR TENANT; HEALTH DISPARITIES AND ACCESS TO
11	HEALTH CARE; POLICING AND POLICE BRUTALITY; INCARCERATION FOR
12	CRIMES; AND OVERALL TREATMENT OF BLACK COLORADANS AND TRENDS
13	IN THE CRIMINAL JUSTICE SYSTEM. THE SOCIETY SHALL FOCUS ITS
14	RESEARCH IN THE SUBJECT AREAS BASED ON GUIDANCE FROM THE
15	COMMISSION ABOUT SPECIFIC TOPICS FOR STUDY WITHIN THE SUBJECT
16	AREAS.
17	(II) RESEARCH INTO THE EXTENT STATE GOVERNMENTAL ENTITIES'
18	POLICIES, SYSTEMS, AND PRACTICES MAY HAVE CONTRIBUTED TO ANY
19	HARM CAUSED TO HISTORICALLY IMPACTED BLACK COLORADANS.
20	(b) In conducting the historical research, the society may
21	CONSIDER AND INCORPORATE OTHER RESEARCH AND STUDIES THAT ARE
22	RELEVANT TO THE SUBJECT AREAS DESCRIBED IN THIS SUBSECTION (1).
23	(2) (a) The society shall conduct at least two community
24	ENGAGEMENT SESSIONS IN DIFFERENT GEOGRAPHIC LOCATIONS IN THE
25	STATE FOR THE PUBLIC TO OFFER INPUT BASED ON LIVED EXPERIENCE WITH
26	STATE GOVERNMENTAL ENTITIES, POLICIES, SYSTEMS, AND PRACTICES
27	THAT HAVE RESULTED IN SYSTEMIC RACISM AND DISCRIMINATION AGAINST

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I	HISTORICALLY IMPACTED BLACK COLORADANS-AND THEIR IMPACT ON
2	INDIVIDUALS, FAMILIES, AND THE COMMUNITY AS A WHOLE. EACH
3	COMMUNITY ENGAGEMENT SESSION MUST BE HELD AT A TIME AND IN A
4	PLACE THAT THE COMMISSION DETERMINES IS SUFFICIENT TO MAXIMIZE
5	ATTENDANCE. THE SOCIETY SHALL ALLOW MEMBERS OF THE PUBLIC TO
6	PARTICIPATE AND PROVIDE COMMENTS IN PERSON, REMOTELY, AND IN
7	WRITING.
8	(b) The society may conduct additional community
9	ENGAGEMENT SESSIONS OR ENGAGE WITH THE COMMUNITY THROUGH
10	INTERVIEWS AND OTHER METHODS DETERMINED BY THE SOCIETY.
11	(3) THE SOCIETY MAY ENTER INTO AN AGREEMENT WITH ONE OR
12	MORE THIRD-PARTY ENTITIES TO CONDUCT ALL OR PART OF THE
13	HISTORICAL RESEARCH.
14	(4) Beginning three months after the effective date of
15	THIS SECTION, THE SOCIETY SHALL PROVIDE THE COMMISSION WITH
16	QUARTERLY UPDATES ABOUT THE STATUS OF THE STUDY. THE SOCIETY
17	SHALL CONSIDER THE COMMISSION'S FEEDBACK ON THE UPDATES.
18	(5) No later than two years and six months after the
19	EFFECTIVE DATE OF THIS SECTION, THE SOCIETY SHALL SUBMIT A REPORT
20	TO THE COMMISSION WITH THE RESULTS OF ITS HISTORICAL RESEARCH
21	CONDUCTED PURSUANT TO THIS SECTION AND ANY RECOMMENDATIONS OF
22	THE SOCIETY.
23	2-2-2306. Black Coloradan racial equity study - economic
24	analysis - contractor. (1) The commission shall enter into an
25	AGREEMENT WITH ONE OR MORE THIRD-PARTY ENTITIES TO CONDUCT AN
26	ECONOMIC ANALYSIS OF THE FINANCIAL IMPACT OF SYSTEMIC RACISM ON
27	HISTORICALLY IMPACTED BLACK COLORADANS UTILIZING THE FINDINGS

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1	OF THE HISTORICAL RESEARCH AND, IF FEASIBLE, AN ESTIMATION OF THE
2	FINANCIAL IMPACT ON COLORADO'S ECONOMY RESULTING FROM STATE
3	GOVERNMENTAL ENTITIES, POLICIES, SYSTEMS, AND PRACTICES IN
4	COLORADO.
5	(2) (a) The third-party entity shall begin conducting its
6	ECONOMIC ANALYSIS AFTER THE SOCIETY HAS COMPLETED ITS RESEARCH
7	AND NO LATER THAN THE DATE THAT THE COMMISSION RECEIVES THE
8	HISTORICAL RESEARCH REPORT FROM THE SOCIETY PURSUANT TO SECTION
9	<u>2-2-2305 (5).</u>
10	(b) No later than SIX months after beginning to conduct
11	ITS ECONOMIC ANALYSIS, THE THIRD-PARTY ENTITY SHALL DELIVER THE
12	RESULTS OF ITS ANALYSIS TO THE COMMISSION.
13	2-2-2307. Black Coloradan racial equity study - report -
14	presentation to legislative committees. (1) NO LATER THAN THREE
15	YEARS AFTER THE EFFECTIVE DATE OF THIS SECTION, THE COMMISSION
16	SHALL SUBMIT A REPORT TO THE GENERAL ASSEMBLY AND THE GOVERNOR
17	ABOUT THE STUDY. THE COMMISSION SHALL PROVIDE THE REPORT TO THE
18	STATE BOARD OF EDUCATION, THE COLORADO COMMISSION ON HIGHER
19	EDUCATION, THE COLORADO ATTORNEY GENERAL, AND THE HEALTH
20	EQUITY COMMISSION CREATED IN SECTION 25-4-2206, AND MAKE THE
21	REPORT AVAILABLE ON A PUBLICLY ACCESSIBLE WEBPAGE OF THE
22	GENERAL ASSEMBLY'S WEBSITE. THE REPORT MUST INCLUDE:
23	(a) A DESCRIPTION OF THE STUDY'S GOALS;
24	(b) The results of the historical research and economic
25	ANALYSIS;
26	(c) RECOMMENDATIONS THAT ARE CONSISTENT WITH THE
27	CONSTITUTION TO ADDRESS ANY PAST HARM POTENTIALLY CAUSED BY

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1	GOVERNMENTAL ENTITIES, POLICIES, SYSTEMS, AND PRACTICES THAT ARE
2	DISCOVERED THROUGH THE STUDY;
3	(d) RECOMMENDATIONS ABOUT HOW OUTCOMES OF THE
4	HISTORICAL RESEARCH AND ECONOMIC ASSESSMENTS OF PAST HARM
5	POTENTIALLY CAUSED TO BLACK COLORADANS BY THE PRACTICES,
6	SYSTEMS, AND POLICIES OF THE STATE CAN BE INCORPORATED INTO THE
7	STATE HISTORY STANDARDS FOR K-12 STUDENTS; AND
8	(e) RECOMMENDATIONS ABOUT HOW TO INCREASE PUBLIC
9	AWARENESS ABOUT RESEARCH AND ECONOMIC ASSESSMENTS OF PAST
10	HARM POTENTIALLY CAUSED TO HISTORICALLY IMPACTED BLACK
11	COLORADANS BY GOVERNMENTAL ENTITIES, POLICIES, SYSTEMS, AND
12	PRACTICES.
13	(2) THE COMMISSION SHALL PRESENT THE REPORT DESCRIBED IN
14	THIS SECTION TO THE HOUSE OF REPRESENTATIVES STATE, CIVIC,
15	MILITARY, AND VETERANS AFFAIRS COMMITTEE AND THE SENATE STATE,
16	VETERANS, AND MILITARY AFFAIRS COMMITTEE, OR THEIR SUCCESSOR
17	COMMITTEES, DURING THE NEXT REGULAR LEGISLATIVE SESSION THAT
18	BEGINS AFTER THE REPORT IS SUBMITTED TO THE GENERAL ASSEMBLY AND
19	GOVERNOR OR, IF THE GENERAL ASSEMBLY IS IN REGULAR SESSION WHEN
20	THE REPORT IS SUBMITTED AND UPON REQUEST OF THE CHAIR OF THE
21	COMMITTEE, DURING THAT ONGOING REGULAR LEGISLATIVE SESSION.
22	2-2-2308. Gifts, grants, and donations - cash fund. (1) THE
23	COMMISSION MAY SEEK, ACCEPT, AND EXPEND GIFTS, GRANTS, OR
24	DONATIONS FROM PRIVATE OR PUBLIC SOURCES FOR THE PURPOSES OF THIS
25	SECTION. THE COMMISSION SHALL TRANSMIT ALL MONEY RECEIVED
26	THROUGH GIFTS, GRANTS, OR DONATIONS TO THE STATE TREASURER, WHO
2.7	SHALL CREDIT THE MONEY TO THE BLACK COLORADAN RACIAL FOULTY

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1	EACH GRANTOR OR DONOR THE MONEY REMAINING IN THE FUND IN AN
2	AMOUNT THAT IS PROPORTIONAL TO THE GRANTOR'S OR DONOR'S SHARE
3	OF THE TOTAL AMOUNT OF GIFTS, GRANTS, OR DONATIONS DEPOSITED TO
4	THE FUND.
5	(III) IF ANY MONEY REMAINS IN THE FUND AFTER THE STATE
6	TREASURER RETURNS MONEY TO DONORS OR GRANTORS PURSUANT TO
7	SUBSECTION (3)(c)(I) OR (3)(c)(II) OF THIS SECTION, AS APPLICABLE, THE
8	STATE TREASURER SHALL, PRIOR TO THE REPEAL OF THE FUND, TRANSFER
9	ALL UNEXPENDED AND UNENCUMBERED MONEY IN THE FUND TO THE
10	GENERAL FUND.
11	2-2-2309. Effective dates - repeal of part. (1) SECTIONS
12	2-2-2304, 2-2-2305, 2-2-2306, AND 2-2-2307 WILL TAKE EFFECT IF THE
13	COMMISSION RECEIVES SEVEN HUNDRED EIGHTY-FIVE THOUSAND DOLLARS
14	OF GIFTS, GRANTS, OR DONATIONS FOR THE PURPOSES OF THIS PART 23.
15	THE DIRECTOR OF RESEARCH OF THE LEGISLATIVE COUNCIL SHALL NOTIFY
16	THE REVISOR OF STATUTES IN WRITING OF THE DATE ON WHICH THE
17	CONDITION SPECIFIED IN THIS SUBSECTION (1) HAS OCCURRED BY
18	E-MAILING THE NOTICE TO REVISOROFSTATUTES.GA@COLEG.GOV.
19	SECTIONS 2-2-2304, 2-2-2305, 2-2-2306, AND 2-2-2307 TAKE EFFECT
20	UPON THE DATE IDENTIFIED IN THE NOTICE THAT THE SOCIETY HAS
21	RECEIVED SEVEN HUNDRED EIGHTY-FIVE THOUSAND DOLLARS OF GIFTS,
22	GRANTS, OR DONATIONS FOR THE PURPOSES OF THIS SECTION OR, IF THE
23	NOTICE DOES NOT SPECIFY THAT DATE, UPON THE DATE OF THE NOTICE TO
24	THE REVISOR OF STATUTES.
25	(2) This part 23 is repealed, effective July 1, 2025; except
26	THAT, IF THE REVISOR OF STATUTES RECEIVES NOTICE PURSUANT TO THIS
2.7	SECTION. THEN THIS PART 23 IS REPEALED. EFFECTIVE FOUR YEARS AFTER

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1	SECTIONS 2-2-2304, 2-2-2305, 2-2-2306, AND 2-2-2307 TAKE EFFECT.
2	SECTION 2. In Colorado Revised Statutes, 24-80-211, add (2)
3	as follows:
4	24-80-211. Society and division - duties - repeal. (2) (a)
5	SUBJECT TO AVAILABLE MONEY, THE STATE HISTORICAL SOCIETY SHALL
6	CONDUCT HISTORICAL RESEARCH AS DESCRIBED IN PART 23 OF ARTICLE 2
7	OF TITLE 2.
8	(b) This subsection (2) is repealed, effective July 1, 2025;
9	EXCEPT THAT, IF THE REVISOR OF STATUTES RECEIVES NOTICE PURSUANT
10	TO SECTION 2-2-2309 (1), THEN THIS SUBSECTION (2) IS REPEALED,
11	EFFECTIVE FOUR YEARS AFTER THE DATE OF THE NOTICE TO THE REVISOR
12	OF STATUTES.
13	SECTION 3. Act subject to petition - effective date. This act
14	takes effect at 12:01 a.m. on the day following the expiration of the
15	ninety-day period after final adjournment of the general assembly; except
16	that, if a referendum petition is filed pursuant to section 1 (3) of article V
17	of the state constitution against this act or an item, section, or part of this
18	act within such period, then the act, item, section, or part will not take
19	effect unless approved by the people at the general election to be held in
20	November 2024 and, in such case, will take effect on the date of the
21	official declaration of the vote thereon by the governor.
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