

**Second Regular Session  
Seventy-fourth General Assembly  
STATE OF COLORADO**

**INTRODUCED**

LLS NO. 24-0672.01 Richard Sweetman x4333

**SENATE BILL 24-050**

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**SENATE SPONSORSHIP**

**Exum,**

**HOUSE SPONSORSHIP**

**(None),**

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**Senate Committees**

Business, Labor, & Technology

**House Committees**

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**A BILL FOR AN ACT**

101 **CONCERNING THE COLORADO WORKFORCE DEMONSTRATION GRANTS**  
102 **PILOT PROGRAM.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

The bill creates the Colorado workforce demonstration grants pilot program (pilot program) in the office of economic development (office) to provide grants to eligible workforce training providers in order to facilitate workforce training for eligible participants. The office administers the pilot program and awards grants from the Colorado workforce demonstration grants pilot program cash fund (fund), which is

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters or bold & italic numbers indicate new material to be added to existing law.  
Dashes through the words or numbers indicate deletions from existing law.*



1 ACT".

2 **24-48.5-602. Definitions.** AS USED IN THIS PART 6, UNLESS THE  
3 CONTEXT OTHERWISE REQUIRES:

4 (1) "APPRENTICESHIP PROGRAM" HAS THE MEANING SET FORTH IN  
5 SECTION 8-15.7-101 (4).

6 (2) "ELIGIBLE PARTICIPANT" MEANS AN INDIVIDUAL RESIDING IN  
7 COLORADO WHO:

8 (a) IS UNEMPLOYED OR A PART-TIME OR TEMPORARY EMPLOYEE;

9 (b) HAS AN ANNUAL INCOME THAT IS EQUAL TO OR LESS THAN TWO  
10 HUNDRED FIFTY PERCENT OF THE FEDERAL POVERTY LINE, AS DETERMINED  
11 BY THE MOST CURRENT FEDERAL POVERTY GUIDELINES ISSUED BY THE  
12 FEDERAL DEPARTMENT OF HEALTH AND HUMAN SERVICES;

13 (c) IS ELIGIBLE TO RECEIVE BENEFITS FROM THE SUPPLEMENTAL  
14 NUTRITION ASSISTANCE PROGRAM ESTABLISHED PURSUANT TO PART 3 OF  
15 ARTICLE 2 OF TITLE 26; OR

16 (d) IS AN INDIVIDUAL WITH A BARRIER TO EMPLOYMENT AS  
17 DEFINED IN 29 U.S.C. SEC. 3102 (24).

18 (3) "ELIGIBLE WORKFORCE TRAINING PROVIDER" MEANS A  
19 WORKFORCE TRAINING PROVIDER THAT:

20 (a) HAS A STRONG RECORD, AS DETERMINED BY THE OFFICE, OF:

21 (I) DELIVERING EVIDENCE-BASED PROVEN OUTCOMES THAT  
22 IMPROVE TRAINEES' WAGES AND EMPLOYMENT OPPORTUNITIES; AND

23 (II) PROVIDING EVIDENCE-BASED WORKFORCE TRAINING AND  
24 RELEVANT PROGRAMS OR SERVICES TO INDIVIDUALS OF COMMUNITIES  
25 THAT HAVE BEEN HISTORICALLY UNDERREPRESENTED, UNDERSERVED, OR  
26 UNDERRESOURCED IN COLORADO;

27 (b) FOCUSES THE WORKFORCE TRAINING SERVICES THAT IT

1 PROVIDES ON IN-DEMAND INDUSTRIES IN COLORADO THAT HAVE A  
2 DOCUMENTED WORKFORCE SHORTAGE OR A HISTORY OF DIFFICULTY WITH  
3 RECRUITMENT OR RETENTION;

4 (c) IS IN GOOD STANDING WITH THE SECRETARY OF STATE;

5 (d) SERVES ELIGIBLE PARTICIPANTS IN COLORADO; AND

6 (e) IS EITHER:

7 (I) A NONPROFIT ORGANIZATION; OR

8 (II) AN APPRENTICESHIP PROGRAM.

9 (4) "EVIDENCE-INFORMED PROGRAM OR PRACTICE" HAS THE  
10 MEANING SET FORTH IN SECTION 2-3-210 (2)(a).

11 (5) "FISCAL AGENT" HAS THE MEANING SET FORTH IN SECTION  
12 24-32-132 (2)(b).

13 (6) "FISCAL SPONSOR" HAS THE MEANING SET FORTH IN SECTION  
14 24-32-132 (2)(c).

15 (7) "FUND" MEANS THE COLORADO WORKFORCE DEMONSTRATION  
16 GRANTS PILOT PROGRAM CASH FUND CREATED IN SECTION 24-48.5-606.

17 (8) "NONPROFIT ORGANIZATION" MEANS:

18 (a) A TAX-EXEMPT CHARITABLE OR SOCIAL WELFARE  
19 ORGANIZATION OPERATING UNDER SECTION 501 (c)(3) OF THE FEDERAL  
20 "INTERNAL REVENUE CODE OF 1986", AS AMENDED; OR

21 (b) A TAX-EXEMPT CHARITABLE OR SOCIAL WELFARE  
22 ORGANIZATION THAT DOES NOT OPERATE UNDER SECTION 501 (c)(3) OF  
23 THE FEDERAL "INTERNAL REVENUE CODE OF 1986", AS AMENDED, AND  
24 THAT IS WORKING WITH A FISCAL AGENT OR FISCAL SPONSOR.

25 (9) "OFFICE" MEANS THE COLORADO OFFICE OF ECONOMIC  
26 DEVELOPMENT CREATED IN SECTION 24-48.5-101.

27 (10) "PILOT PROGRAM" MEANS THE COLORADO WORKFORCE

1 DEMONSTRATION GRANTS PILOT PROGRAM CREATED IN SECTION  
2 24-48.5-603.

3 (11) "PROVEN PROGRAM OR PRACTICE" HAS THE MEANING SET  
4 FORTH IN SECTION 2-3-210 (2)(d).

5 (12) "QUALIFIED INTERMEDIARY" HAS THE MEANING SET FORTH IN  
6 SECTION 8-15.7-101 (11).

7 **24-48.5-603. Colorado workforce demonstration grants pilot**  
8 **program - creation.** (1) THE COLORADO WORKFORCE DEMONSTRATION  
9 GRANTS PILOT PROGRAM IS CREATED IN THE OFFICE TO PROVIDE GRANTS  
10 TO ELIGIBLE WORKFORCE TRAINING PROVIDERS TO FACILITATE  
11 WORKFORCE TRAINING FOR ELIGIBLE PARTICIPANTS.

12 (2) THE OFFICE SHALL ADMINISTER THE PILOT PROGRAM AND,  
13 SUBJECT TO AVAILABLE APPROPRIATIONS, SHALL AWARD GRANTS AS  
14 PROVIDED IN THIS PART 6. GRANTS MUST BE PAID FROM MONEY IN THE  
15 FUND.

16 **24-48.5-604. Pilot program - application process - criteria -**  
17 **priority of awards - uses of grant money.** (1) THE OFFICE SHALL ISSUE  
18 GUIDANCE AS NECESSARY TO IMPLEMENT THE PILOT PROGRAM, INCLUDING  
19 GUIDANCE ESTABLISHING AN APPLICATION PROCESS THAT:

20 (a) INVOLVES A SINGLE FORM FOR AN ELIGIBLE WORKFORCE  
21 TRAINING PROVIDER TO COMPLETE THAT IS AS SIMPLE AND STREAMLINED  
22 AS POSSIBLE AND DOES NOT REQUIRE EXTENSIVE ADDITIONAL  
23 DOCUMENTATION;

24 (b) REQUIRES AN ELIGIBLE WORKFORCE TRAINING PROVIDER TO  
25 DESCRIBE THE PROVEN PROGRAMS OR PRACTICES OR EVIDENCE-INFORMED  
26 PROGRAMS OR PRACTICES THAT THE ELIGIBLE WORKFORCE TRAINING  
27 PROVIDER WILL OFFER AND THAT MEET THE WORKFORCE TRAINING

1 DEMANDS FOR IN-DEMAND INDUSTRIES IN COLORADO THAT HAVE A  
2 DOCUMENTED WORKFORCE SHORTAGE OR A HISTORY OF DIFFICULTY WITH  
3 RECRUITMENT OR RETENTION;

4 (c) REQUIRES AN ELIGIBLE WORKFORCE TRAINING PROVIDER TO  
5 INCLUDE INFORMATION DEMONSTRATING THAT THE PROVEN PROGRAMS  
6 AND PRACTICES ARE EVIDENCE-BASED AND CAN BE SCALED TO MEET  
7 ADDITIONAL ELIGIBLE PARTICIPANT DEMANDS; AND

8 (d) REQUIRES THE ELIGIBLE WORKFORCE TRAINING PROVIDER TO  
9 SUBMIT A SIGNED AFFIDAVIT ACKNOWLEDGING THAT PROVIDING FALSE  
10 INFORMATION IS GROUNDS FOR PROSECUTION FOR PERJURY.

11 (2) TO BE ELIGIBLE TO RECEIVE A GRANT, AN ELIGIBLE WORKFORCE  
12 TRAINING PROVIDER MUST SUBMIT AN APPLICATION TO THE OFFICE IN  
13 ACCORDANCE WITH THE GUIDANCE ISSUED PURSUANT TO SUBSECTION (1)  
14 OF THIS SECTION. THE OFFICE SHALL REVIEW APPLICATIONS RECEIVED  
15 PURSUANT TO THIS SECTION. IN AWARDING GRANTS, THE OFFICE SHALL:

16 (a) GIVE FIRST PRIORITY TO ELIGIBLE WORKFORCE TRAINING  
17 PROVIDERS THAT IMPLEMENT A PROVEN PROGRAM OR PRACTICE;

18 (b) GIVE SECOND PRIORITY TO ELIGIBLE WORKFORCE TRAINING  
19 PROVIDERS THAT IMPLEMENT AN EVIDENCE-INFORMED PROGRAM OR  
20 PRACTICE; AND

21 (c) ALLOCATE ONE-THIRD OF THE MONEY APPROPRIATED TO THE  
22 FUND TO ELIGIBLE WORKFORCE TRAINING PROVIDERS THAT ARE QUALIFIED  
23 INTERMEDIARIES, SO LONG AS AT LEAST ONE ELIGIBLE WORKFORCE  
24 TRAINING PROVIDER THAT IS A QUALIFIED INTERMEDIARY SELECTED TO  
25 PARTICIPATE INCLUDES IN ITS APPLICATION A PLAN TO CONDUCT AN  
26 EVALUATION THAT, ONCE COMPLETED, WILL DEMONSTRATE THAT THE  
27 QUALIFIED INTERMEDIARY IS OFFERING A PROVEN PROGRAM OR PRACTICE.

1 (3) AN ELIGIBLE WORKFORCE TRAINING PROVIDER THAT RECEIVES  
2 A GRANT FROM THE PILOT PROGRAM SHALL USE GRANT MONEY ONLY TO  
3 PAY FOR:

4 (a) OPERATING COSTS ASSOCIATED WITH TRAINING ELIGIBLE  
5 PARTICIPANTS, INCLUDING STIPENDS AND OTHER NECESSARY SUPPLIES OR  
6 COSTS; AND

7 (b) COLLECTING DATA AND PREPARING OUTCOME EVALUATIONS  
8 AS DESCRIBED IN SECTION 24-48.5-605.

9 **24-48.5-605. Pilot program - evaluations - third-party**

10 **contractor.** (1) AN ELIGIBLE WORKFORCE TRAINING PROVIDER THAT  
11 RECEIVES A GRANT FROM THE PILOT PROGRAM SHALL REPORT TO THE  
12 OFFICE THE FOLLOWING INFORMATION CONCERNING THE PROVEN  
13 PROGRAMS OR PRACTICES THAT IT PROVIDES OR FACILITATES WITH GRANT  
14 MONEY:

15 (a) THE TOTAL NUMBER OF ELIGIBLE PARTICIPANTS WHO ENROLLED  
16 IN A PROVEN PROGRAM OR PRACTICE OR AN EVIDENCE-INFORMED  
17 PROGRAM OR PRACTICE OFFERED OR FACILITATED BY THE PROVIDER;

18 (b) THE TOTAL NUMBER OF ELIGIBLE PARTICIPANTS WHO  
19 COMPLETED A PROVEN PROGRAM OR PRACTICE OR AN  
20 EVIDENCE-INFORMED PROGRAM OR PRACTICE OFFERED OR FACILITATED BY  
21 THE PROVIDER;

22 (c) THE TOTAL NUMBER OF ELIGIBLE PARTICIPANTS WHO RECEIVED  
23 AN INDUSTRY CERTIFICATION, A NONDEGREE CREDENTIAL, OR A  
24 POSTSECONDARY CERTIFICATE, AS DEFINED IN SECTION 23-5-145.6 (1)(f),  
25 (1)(g), AND (1)(h); AND

26 (d) (I) THE TOTAL NUMBER OF ELIGIBLE PARTICIPANTS WHO  
27 SUBSEQUENTLY OBTAINED EMPLOYMENT IN AN INDUSTRY OR SECTOR

1 ALIGNED WITH THE PROVEN PROGRAM OR PRACTICE OR  
2 EVIDENCE-INFORMED PROGRAM OR PRACTICE THAT THE ELIGIBLE  
3 PARTICIPANT ENROLLED IN AND COMPLETED; AND

4 (II) FOR EACH ELIGIBLE PARTICIPANT DESCRIBED IN SUBSECTION  
5 (1)(d)(I) OF THIS SECTION, THE ELIGIBLE PARTICIPANT'S STARTING SALARY  
6 OR APPROXIMATE STARTING SALARY, IF KNOWN BY THE ELIGIBLE  
7 WORKFORCE TRAINING PROVIDER.

8 (2) (a) THE OFFICE SHALL CONDUCT AN EVALUATION OF  
9 LONG-TERM WAGE OUTCOMES FOR ELIGIBLE PARTICIPANTS SERVED BY  
10 ELIGIBLE WORKFORCE TRAINING PROVIDERS UNDER THE PILOT PROGRAM.  
11 THE EVALUATION MUST ANONYMIZE PERSONAL DATA, AGGREGATE DATA  
12 BY EACH ELIGIBLE WORKFORCE TRAINING PROVIDER, AND BE  
13 CONSOLIDATED INTO A SINGLE ANNUAL REPORT.

14 (b) (I) THE OFFICE SHALL GATHER INFORMATION ON PRE- AND  
15 POST-PROGRAM WAGE OUTCOMES FOR ELIGIBLE PARTICIPANTS WHO  
16 ENROLLED IN A PROVEN PROGRAM OR PRACTICE OR AN  
17 EVIDENCE-INFORMED PROGRAM OR PRACTICE OFFERED OR FACILITATED BY  
18 AN ELIGIBLE WORKFORCE TRAINING PROVIDER.

19 (II) THE OFFICE MAY OBTAIN WORKFORCE DATA AS NECESSARY BY  
20 THE BEST MEANS POSSIBLE, INCLUDING OBTAINING EMPLOYMENT  
21 INFORMATION AND EARNINGS FROM THE DEPARTMENT OF LABOR AND  
22 EMPLOYMENT, THE COLORADO WORKFORCE DEVELOPMENT COUNCIL, OR  
23 ANY OTHER INITIATIVE OR DATA-SHARING PLATFORM THAT ALLOWS THE  
24 DEPARTMENT OF LABOR AND EMPLOYMENT TO OBTAIN WORKFORCE DATA.

25 (III) (A) THE OFFICE SHALL COORDINATE WITH THE DEPARTMENT  
26 OF HIGHER EDUCATION TO RECEIVE DATA FROM THE STATEWIDE DATA  
27 SYSTEM OF STUDENT SUCCESS INFORMATION CREATED IN SECTION



1 23-1-141 (2)(a) AND REPORT EMPLOYMENT AND WAGE OUTCOME DATA OF  
2 WORKFORCE DEVELOPMENT OR TRAINING PURSUANT TO SECTION 23-1-141  
3 (2)(c).

4 (B) IF THE PUBLIC INTERFACE OF THE DATA SYSTEM CREATED IN  
5 SECTION 23-1-141 (4) IS NOT FUNCTIONAL FOR THE OFFICE TO USE IT TO  
6 CONDUCT THE EVALUATION REQUIRED UNDER THIS SUBSECTION (2), THE  
7 COLORADO DEPARTMENT OF HIGHER EDUCATION SHALL CONVEY THE  
8 ESTIMATED TIME FRAME AND THE ACTIONS REQUIRED TO BE UNDERTAKEN  
9 IN ORDER FOR THE SYSTEM TO BE FUNCTIONAL IN A PUBLICLY AVAILABLE  
10 DOCUMENT TO THE OFFICE. IF THE TIME FRAME DOES NOT ALLOW THE  
11 OFFICE TO SATISFY ITS REPORTING DEADLINES, THEN THE OFFICE MAY USE  
12 UP TO TEN PERCENT OF THE MONEY APPROPRIATED TO THE FUND TO  
13 DEVELOP A SYSTEM TO GATHER THE REQUIRED DATA FOR THE  
14 AGGREGATED EVALUATION REQUIRED UNDER THIS SUBSECTION (2). THE  
15 OFFICE MAY CONTRACT WITH A THIRD PARTY TO COLLECT AND  
16 AGGREGATE THE DATA DESCRIBED IN THIS SUBSECTION (2).

17 (c) IN NO EVENT SHALL AN ELIGIBLE WORKFORCE TRAINING  
18 PROVIDER BE REQUIRED TO EVALUATE THE WAGE OUTCOMES REQUIRED IN  
19 SUBSECTION (2)(b) OF THIS SECTION.

20 (3) THE OFFICE SHALL DEVELOP AN APPLICATION FOR ELIGIBLE  
21 WORKFORCE TRAINING PROVIDERS, A RUBRIC FOR EVALUATION, AND A  
22 TIME FRAME FOR ELIGIBLE WORKFORCE TRAINING PROVIDER GRANTEEES TO  
23 SUBMIT THE INFORMATION REQUIRED IN SUBSECTION (1) OF THIS SECTION.

24 **24-48.5-606. Colorado workforce demonstration grants pilot**  
25 **program cash fund - creation.** (1) THE COLORADO WORKFORCE  
26 DEMONSTRATION GRANTS PILOT PROGRAM CASH FUND IS CREATED IN THE  
27 STATE TREASURY. THE FUND CONSISTS OF ANY MONEY THAT THE GENERAL

1 ASSEMBLY MAY APPROPRIATE OR TRANSFER TO THE FUND.

2 (2) (a) THE STATE TREASURER SHALL CREDIT ALL INTEREST AND  
3 INCOME DERIVED FROM THE DEPOSIT AND INVESTMENT OF MONEY IN THE  
4 FUND TO THE FUND.

5 (b) EXCEPT AS DESCRIBED IN SUBSECTION (4) OF THIS SECTION, THE  
6 STATE TREASURER SHALL CREDIT ANY UNEXPENDED AND UNENCUMBERED  
7 MONEY REMAINING IN THE FUND AT THE END OF A FISCAL YEAR TO THE  
8 FUND.

9 (3) THE DIVISION MAY USE A PORTION OF THE MONEY  
10 APPROPRIATED TO THE FUND TO PAY THE DIRECT AND INDIRECT COSTS  
11 THAT THE DIVISION INCURS IN ADMINISTERING THE GRANT PROGRAM.

12 (4) THE STATE TREASURER SHALL TRANSFER ALL UNEXPENDED  
13 AND UNENCUMBERED MONEY IN THE FUND ON JULY 1, 2029, TO THE  
14 GENERAL FUND.

15 **24-48.5-607. Reporting requirements.** (1) ON OR BEFORE  
16 JANUARY 1, 2025, AND ON OR BEFORE EACH JANUARY 1 THEREAFTER FOR  
17 THE DURATION OF THE PILOT PROGRAM, THE DEPARTMENT SHALL SUBMIT  
18 THE SUMMARIZED REPORT DESCRIBED IN SECTION 24-48.5-605 (2)(a) TO  
19 THE HOUSE OF REPRESENTATIVES BUSINESS AFFAIRS AND LABOR  
20 COMMITTEE AND THE SENATE BUSINESS, LABOR, AND TECHNOLOGY  
21 COMMITTEE, OR ANY SUCCESSOR COMMITTEES, CONCERNING THE PILOT  
22 PROGRAM.

23 (2) NOTWITHSTANDING SECTION 24-1-136 (11)(a)(I), THE  
24 REPORTING REQUIREMENTS SET FORTH IN THIS SECTION CONTINUE UNTIL  
25 THE PILOT PROGRAM REPEALS IN ACCORDANCE WITH SECTION 24-48.5-608.

26 **24-48.5-608. Repeal of part.** THIS PART 6 IS REPEALED, EFFECTIVE  
27 JULY 1, 2029.

1           **SECTION 2.** In Colorado Revised Statutes, 24-75-402, **add**  
2 (5)(eee) as follows:

3           **24-75-402. Cash funds - limit on uncommitted reserves -**  
4 **reduction in the amount of fees - exclusions - definitions.**

5 (5) Notwithstanding any provision of this section to the contrary, the  
6 following cash funds are excluded from the limitations specified in this  
7 section:

8           (eee) THE COLORADO WORKFORCE DEMONSTRATION GRANTS  
9 PILOT PROGRAM CASH FUND CREATED IN SECTION 24-48.5-606.

10           **SECTION 3. Act subject to petition - effective date.** This act  
11 takes effect at 12:01 a.m. on the day following the expiration of the  
12 ninety-day period after final adjournment of the general assembly; except  
13 that, if a referendum petition is filed pursuant to section 1 (3) of article V  
14 of the state constitution against this act or an item, section, or part of this  
15 act within such period, then the act, item, section, or part will not take  
16 effect unless approved by the people at the general election to be held in  
17 November 2024 and, in such case, will take effect on the date of the  
18 official declaration of the vote thereon by the governor.