



Legislative Council Staff
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Final Fiscal Note

Drafting Number: LLS 23-0585 Date: June 27, 2023
Prime Sponsors: Rep. Lukens; Catlin Bill Status: Signed into Law
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Bill Topic: EXTEND AGRICULTURE WORKFORCE DEVELOPMENT PROGRAM

- Summary of Fiscal Impact:
- State Revenue
- State Expenditure
- State Transfer
- TABOR Refund
- Local Government
- Statutory Public Entity

The bill modifies the agricultural workforce development program to allow internships to last up to a year and extends the program repeal date by seven years. It increases state expenditures beginning FY 2024-25 through FY 2028-29.

Appropriation Summary: No appropriation is required.

Fiscal Note Status: The fiscal note reflects the enacted bill.

Table 1
State Fiscal Impacts Under HB23-1094

Table with 4 columns: Category, Sub-category, Budget Year FY 2023-24, and Out Year FY 2024-25. Rows include Revenue, Expenditures (General Fund, Centrally Appropriated, Total Expenditures, Total FTE), Transfers, and Other Budget Impacts (General Fund Reserve).

## Summary of Legislation

The bill makes modifications to the Agricultural Workforce Development Program by:

- allowing an internship to last up to one year instead of six months; and
- extending the repeal date to July 1, 2029, from the current repeal date of July 1, 2024.

## Background

[Senate Bill 18-042](#) created the Agricultural Workforce Development Program to provide financial incentives to farms, ranches, and agricultural businesses to hire interns and give them hands-on training for a career in agriculture. Currently, qualified businesses may be reimbursed up to 50 percent of the cost of hiring an intern up to \$5,000. In the first two years of the program, it has supported 35 internships at 18 different Colorado agricultural businesses.

## State Expenditures

By continuing the program past its current repeal date, the bill increases state General Fund expenditures in the Department of Agriculture by \$72,558 and 0.3 FTE beginning in FY 2024-25. Expenditures are shown in Table 2 and detailed below.

**Table 2**  
**Expenditures Under HB 23-1094**

	<b>FY 2023-24</b>	<b>FY 2024-25</b>
<b>Department of Agriculture</b>		
Personal Services	-	\$23,090
Internship Reimbursement	-	\$44,000
Centrally Appropriated Costs <sup>1</sup>	-	\$5,468
<b>Total Costs</b>	-	<b>\$72,558</b>
<b>Total FTE</b>	-	<b>0.3 FTE</b>

<sup>1</sup> Centrally appropriated costs are not included in the bill's appropriation.

**Department of Agriculture.** The program is currently funded through FY 2023-24, so the department will need an additional appropriation beginning in FY 2024-25 to continue the program until its repeal date in July 2029. Extending the length of the internship is not expected to increase administrative costs for the department to administer the program.

**Centrally appropriated costs.** Pursuant to a Joint Budget Committee policy, certain costs associated with this bill are addressed through the annual budget process and centrally appropriated in the Long Bill or supplemental appropriations bills, rather than in this bill. These costs, which include employee insurance and supplemental employee retirement payments, are shown in Table 2.

## Effective Date

The bill was signed into law by the Governor and took effect on April 25, 2023.

## State and Local Government Contacts

Agriculture

Law

Information Technology