

**First Regular Session  
Seventy-fourth General Assembly  
STATE OF COLORADO**

**REREVISED**

*This Version Includes All Amendments  
Adopted in the Second House*

LLS NO. 23-0650.01 Amber Paoloemilio x5497

**SENATE BILL 23-048**

**SENATE SPONSORSHIP**

**Baisley and Bridges,** Marchman, Fields, Gardner, Kirkmeyer, Kolker, Lundeen, Moreno, Simpson, Will

**HOUSE SPONSORSHIP**

**Amabile and Hamrick,** Holtorf, Bacon, Bird, Dickson, Duran, English, Froelich, Herod, Jodeh, Lindsay, Martinez, McCluskie, Michaelson Jenet, Ortiz, Ricks, Sirota, Snyder, Taggart, Titone, Velasco, Vigil, Weinberg, Weissman, Young

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**Senate Committees**  
Education

**House Committees**  
Education

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**A BILL FOR AN ACT**

101 **CONCERNING EXTENDING THE LENGTH OF AN EMPLOYMENT**  
102 **CONTRACT FOR A NON-TENURE-TRACK APPOINTMENT.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

The bill extends the maximum length of an employment contract between a state system of higher education, or a campus of a state institution of higher education, and an individual who has a non-tenure-track classroom teaching or librarian appointment from 3 years to 5 years.

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters or bold & italic numbers indicate new material to be added to existing law.*  
*Dashes through the words or numbers indicate deletions from existing law.*

HOUSE  
3rd Reading Unamended  
February 28, 2023

HOUSE  
Amended 2nd Reading  
February 27, 2023

SENATE  
3rd Reading Unamended  
February 2, 2023

SENATE  
2nd Reading Unamended  
February 1, 2023

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2           **SECTION 1.** In Colorado Revised Statutes, 24-19-104, **amend**  
3 (1.5)(a) introductory portion and (1.5)(d) introductory portion as follows:

4           **24-19-104. Terms of employment contracts - public inspection.**

5 (1.5) (a) Notwithstanding the provisions of ~~paragraph (a) of subsection~~  
6 ~~(1) of this section~~ SUBSECTION (1)(a) OF THIS SECTION, each system of  
7 higher education and each campus of each state institution of higher  
8 education may have in effect employment contracts or employment  
9 contract extensions having a duration not more than five years with not  
10 more than six government-supported officials or employees if:

11           (d) Notwithstanding the provisions of ~~paragraph (a) of subsection~~  
12 ~~(1) of this section or paragraph (a) of this subsection (1.5)~~ SUBSECTION  
13 (1)(a) OR (1.5)(a) OF THIS SECTION, each system of higher education and  
14 each campus of each state institution of higher education may, subject to  
15 the approval of the chief executive officer of the system or institution and  
16 any rules or limitations established by the chief executive officer, have in  
17 effect an unlimited number of term employment contracts or term  
18 employment contract extensions having a duration of ~~not more than three~~  
19 ~~years~~ FIVE YEARS OR FEWER with an unlimited number of  
20 government-supported officials or employees if the term employment  
21 contracts or term employment contract extensions are for half-time or  
22 longer, non-tenure-track classroom teaching appointments or librarian  
23 appointments. A person employed in a classroom teaching appointment  
24 pursuant to a term employment contract or term employment contract  
25 extension described in this ~~paragraph (d)~~ SUBSECTION (1.5) may have  
26 duties in addition to classroom teaching, as described in the contract or

1 contract extension. A term employment contract or term employment  
2 contract extension executed pursuant to this ~~paragraph (d)~~ SUBSECTION  
3 (1.5) ~~at a minimum shall~~ MUST include a provision stating the contract or  
4 contract extension is unenforceable if, during the term of the contract or  
5 contract extension, the system of higher education or campus of a state  
6 institution of higher education that is a party to the contract:

7 **SECTION 2. Act subject to petition - effective date.** This act  
8 takes effect at 12:01 a.m. on the day following the expiration of the  
9 ninety-day period after final adjournment of the general assembly; except  
10 that, if a referendum petition is filed pursuant to section 1 (3) of article V  
11 of the state constitution against this act or an item, section, or part of this  
12 act within such period, then the act, item, section, or part will not take  
13 effect unless approved by the people at the general election to be held in  
14 November 2024 and, in such case, will take effect on the date of the  
15 official declaration of the vote thereon by the governor.