



Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

Final Fiscal Note

Drafting Number:	LLS 22-0154	Date:	July 27, 2022
Prime Sponsors:	Rep. Kipp; Holtorf Sen. Lee	Bill Status:	Signed into Law
		Fiscal Analyst:	Aaron Carpenter 303-866-4918 Aaron.Carpenter@state.co.us

Bill Topic: EMPLOYMENT OPPORTUNITIES FOR JUVENILESS

Summary of Fiscal Impact: **No fiscal impact.** The bill clarifies that the Department of Human Services may use funding for vocational training programs in the Division of Youth Services and prohibits employers from asking or seeking certain information related to a job applicant's juvenile delinquency record. The bill has been assessed as having no fiscal impact.

Appropriation Summary: No appropriation is required.

Fiscal Note Status: The fiscal note reflects the enacted bill.

Summary of Legislation

The bill allows expenditures in the Department of Human Services (CDHS) for vocational training programs in Division of Youth Services's (DYS) facilities and prohibits employers from asking or seeking certain information related to a job applicant's juvenile delinquency record.

DYS vocational training. The bill allows CDHS to spend money appropriated by the General Assembly to expand career and technical education and vocational training programs in juvenile facilities.

Employers asking about juvenile delinquency records. The bill prohibits employers from asking for an applicant's arrest, detention, processing, diversion, supervision, adjudication, or court disposition record if the record occurred when the applicant was under the jurisdiction of the juvenile court. This includes when determining condition of employment. The bill does not limit access to any information publically available. These prohibitions do not apply to law enforcement agencies or to employers screening applicants who have direct contact with vulnerable persons or who will work at a licensed child care center.

Assessment of No Fiscal Impact.

The CDHS received \$1.1 million in the FY 2022-23 Long Bill to expand DYS vocational training. The bill grants the CDHS the authority to spend this funding. As such, the bill is not expected to impact state revenue and expenditures and has been assessed as having no fiscal impact.

Effective Date

The bill was signed into law by the Governor on June 3, 2022, and takes effect on August 9, 2022, assuming no referendum petition is filed.

State and Local Government Contacts

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