

**JBC STAFF FISCAL ANALYSIS  
SENATE APPROPRIATIONS COMMITTEE**

CONCERNING MODIFICATIONS TO LAWS PROHIBITING DISCRIMINATION IN EMPLOYMENT PRACTICES, AND, IN CONNECTION THEREWITH, REPEALING THE EXCLUSION OF DOMESTIC WORKERS FROM THE DEFINITION OF "EMPLOYEE", EXTENDING THE TIME LIMIT FOR FILING A CHARGE ALLEGING UNFAIR OR DISCRIMINATORY EMPLOYMENT PRACTICES WITH THE COLORADO CIVIL RIGHTS COMMISSION, REPEALING THE PROHIBITION AGAINST CERTAIN DAMAGES IN CASES ALLEGING AGE-BASED DISCRIMINATION, AND MAKING AN APPROPRIATION.

Prime Sponsors: Reps. Lontine and Gray  
Sens. Winter and Pettersen

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Date Prepared: May 5, 2022

**Appropriation Items of Note**

**Appropriation Already Added to Bill, No Amendment in Packet**

**General Fund Impact**

**Fiscal Impact of Bill as Amended to Date**

The most recent Legislative Council Staff Revised Fiscal Note (attached) reflects the fiscal impact of the bill as of 05/01/22.

<b>XXX</b>	<b>No Change:</b> Attached LCS Fiscal Note accurately reflects the fiscal impact of the bill
	<b>Update:</b> Fiscal impact has changed due to <i>new information or technical issues</i>
	<b>Update:</b> Fiscal impact has changed due to <i>amendment adopted</i> after LCS Fiscal Note was prepared
	<b>Non-Concurrence:</b> JBC Staff and Legislative Council Staff disagree about the fiscal impact of the bill

**Amendments in This Packet for Consideration by Appropriations Committee**

<b>Amendment</b>	<b>Description</b>
None.	

**Current Appropriations Clause in Bill**

The bill includes a provision that appropriates a total of \$113,548 General Fund to the Department of Regulatory Agencies for FY 2022-23. This provision also states that the appropriation is based on the assumption that the Department will require an additional 1.7 FTE.

**Points to Consider***General Fund Impact*

The Joint Budget Committee has proposed a budget package for FY 2022-23 based on the March 2022 Legislative Council Staff revenue forecast. The budget package includes two set-asides:

- \$40.0 million General Fund for bills that create ongoing obligations; and
- \$900.0 million General Fund for bills that create one-time obligations in FY 2022-23.

The \$40.0 million *appropriations* set-aside includes an additional \$6.0 million General Fund to provide a 15.0 percent General Fund reserve for those appropriations. The \$900.0 million *obligations* set-aside does not include an additional amount for a General Fund reserve and, assumes, but does not require, that obligations be addressed through statutory transfers rather than appropriations. Therefore *appropriations* from the \$900.0 million set-aside require an additional 15.0 percent to maintain the statutory General Fund reserve.

This bill creates an ongoing obligation and requires a General Fund appropriation of \$113,548 for FY 2022-23, reducing the \$40.0 million set aside by the same amount.