



Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

Final Fiscal Note

Drafting Number: LLS 22-0723
Prime Sponsors: Rep. Bockenfeld

Date: July 25, 2022
Bill Status: Postponed Indefinitely
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Bill Topic: **EXCEPTION TO EMPLOYER SICK LEAVE REQUIREMENT**

Summary of Fiscal Impact:

- | | |
|---|--|
| <input type="checkbox"/> State Revenue | <input type="checkbox"/> TABOR Refund |
| <input checked="" type="checkbox"/> State Expenditure | <input checked="" type="checkbox"/> Local Government |
| <input type="checkbox"/> State Transfer | <input type="checkbox"/> Statutory Public Entity |

This bill would have made an exemption from the requirement to provide sick leave for employers with 15 or fewer employees. The bill would have increased state workload and reduced expenditures for some local governments and special districts.

Appropriation Summary: No appropriation would have been required.

Fiscal Note Status: The final fiscal note reflects the introduced bill. This bill was not enacted into law; therefore, the impacts identified in this analysis do not take effect.

Summary of Legislation

Under current law, all Colorado employers are required to provide sick leave to their employees. This bill exempts employers with 15 or fewer employees from this requirement.

State Expenditures

The Colorado Department of Labor and Employment to update processes and rulemaking within the Division of Labor Standards and Statistics. No change in appropriations is required.

Local Governments and Special Districts

Local governments and special districts with 15 or fewer employees will no longer be required to provide sick leave which will reduce expenditures. This amount has not been estimated.

Effective Date

The bill was postponed indefinitely by the House State, Civic, Veterans, and Military Affairs Committee on February 7, 2022.

State and Local Government Contacts

Counties
Municipalities

Information Technology
Special Districts

Labor