

Second Regular Session
Seventy-third General Assembly
STATE OF COLORADO

REENGROSSED

*This Version Includes All Amendments
Adopted in the House of Introduction*

LLS NO. 22-0577.02 Kristen Forrestal x4217

HOUSE BILL 22-1267

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Public & Behavioral Health & Human Services
Appropriations

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A BILL FOR AN ACT

101 **CONCERNING CULTURALLY RELEVANT TRAINING AVAILABLE TO**
102 **HEALTH-CARE PROFESSIONALS, AND, IN CONNECTION**
103 **THEREWITH, MAKING AN APPROPRIATION.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

The bill requires the office of health equity (office) in the department of public health and environment to:

- Create a culturally relevant and affirming health-care training grant program to provide money to nonprofit entities to develop new, culturally responsive training

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.

HOUSE
3rd Reading Unamended
April 11, 2022

HOUSE
Amended 2nd Reading
April 8, 2022

- programs to benefit priority populations; and
- Contract with a third-party administrator to administer the program.

The third-party administrator is required to:

- Issue a request for proposal for applications from nonprofit entities who wish to participate in the program to develop culturally relevant and affirming health-care training for health-care professionals; and
- Submit the list of the qualified applicants for the program to the health equity commission in the office for approval.

Each regulator in the division of professions and occupations in the department of regulatory agencies for the applicable health-care professional is required to provide information concerning the training courses available to the licensee, certificate holder, or registrant. The regulator is required to encourage participation in the training courses.

The general assembly is required to appropriate \$1 million to the department for allocation to the office for the program.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **add** 25-4-2209 as
3 follows:

4 **25-4-2209. Culturally relevant and affirming health-care**
5 **training - health-care professionals - grants - definition.** (1) AS USED
6 IN THIS SECTION:

7 (a) "OFFICE OF BEHAVIORAL HEALTH" MEANS THE OFFICE OF
8 BEHAVIORAL HEALTH IN THE DEPARTMENT OF HUMAN SERVICES, CREATED
9 PURSUANT TO ARTICLE 80 OF TITLE 27.

10 (b) "PRIORITY POPULATIONS" MEANS PEOPLE EXPERIENCING
11 HOMELESSNESS; PEOPLE INVOLVED WITH THE CRIMINAL JUSTICE SYSTEM;
12 PEOPLE OF COLOR; AMERICAN INDIANS AND ALASKA NATIVES; VETERANS;
13 PEOPLE WHO ARE LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER, OR
14 QUESTIONING; OLDER ADULTS; CHILDREN AND FAMILIES; AND PEOPLE WITH
15 DISABILITIES, INCLUDING PEOPLE WHO ARE DEAF AND HARD OF HEARING,
16 PEOPLE WHO ARE BLIND AND DEAFBLIND, PEOPLE WITH BRAIN INJURIES,

1 PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES, AND
2 PEOPLE WITH OTHER CO-OCCURRING DISABILITIES.

3 (c) "PROGRAM" MEANS THE CULTURALLY RELEVANT AND
4 AFFIRMING HEALTH-CARE TRAINING GRANT PROGRAM CREATED IN
5 SUBSECTION (2) OF THIS SECTION.

6 (d) "PROVIDER" MEANS AN INDIVIDUAL LICENSED, CERTIFIED, OR
7 REGISTERED PURSUANT TO TITLE 12 TO PROVIDE HEALTH-CARE SERVICES.
8 "PROVIDER" DOES NOT INCLUDE A VETERINARIAN.

9 (e) "REGULATOR" HAS THE SAME MEANING AS SET FORTH IN
10 SECTION 12-20-102 (14).

11 (2) (a) ON OR BEFORE JANUARY 1, 2023, THE OFFICE SHALL
12 CREATE A CULTURALLY RELEVANT AND AFFIRMING HEALTH-CARE
13 TRAINING GRANT PROGRAM TO PROVIDE MONEY TO NONPROFIT ENTITIES
14 AND STATEWIDE ASSOCIATIONS OF HEALTH-CARE PROVIDERS TO DEVELOP
15 NEW, CULTURALLY RESPONSIVE TRAINING PROGRAMS TO BENEFIT
16 PRIORITY POPULATIONS.

17 (b) THE DIRECTOR OF THE OFFICE SHALL CONTRACT WITH A
18 THIRD-PARTY ADMINISTRATOR TO ADMINISTER THE PROGRAM. THE
19 THIRD-PARTY ADMINISTRATOR SHALL:

20 (I) ISSUE A GRANT APPLICATION FOR NONPROFIT ENTITIES AND
21 STATEWIDE ASSOCIATIONS OF HEALTH-CARE PROVIDERS WHO WISH TO
22 PARTICIPATE IN THE PROGRAM TO DEVELOP CULTURALLY RELEVANT AND
23 AFFIRMING HEALTH-CARE TRAINING FOR HEALTH-CARE PROFESSIONALS;
24 AND

25 (II) SUBMIT THE LIST OF THE QUALIFIED APPLICANTS FOR THE
26 PROGRAM TO THE COMMISSION FOR APPROVAL.

27 (3) IN ORDER TO BE QUALIFIED TO PARTICIPATE IN THE PROGRAM,

1 THE NONPROFIT ENTITY AND STATEWIDE ASSOCIATIONS OF HEALTH-CARE
2 PROVIDERS MUST BE ABLE TO PROVIDE CULTURALLY RELEVANT AND
3 AFFIRMING HEALTH-CARE TRAINING THAT:

4 (a) TEACHES HEALTH-CARE PROFESSIONALS HOW TO PROVIDE
5 EFFECTIVE, EQUITABLE, UNDERSTANDABLE, SAFE, QUALITY, AND
6 RESPECTFUL CARE AND SERVICES THAT ARE RESPONSIVE TO DIVERSE
7 CULTURAL HEALTH BELIEFS AND PRACTICES, PREFERRED LANGUAGES,
8 HEALTH LITERACY, AND OTHER COMMUNICATION NEEDS;

9 (b) EQUIPS HEALTH-CARE PROFESSIONALS WITH THE KNOWLEDGE,
10 SKILLS, AND AWARENESS TO BEST SERVE ALL PATIENTS, REGARDLESS OF
11 CULTURAL OR LANGUAGE BACKGROUND; AND

12 (c) FOCUSES ON:

13 (I) CULTURALLY RESPONSIVE AND CLINICALLY COMPETENT CARE
14 FOR PRIORITY POPULATIONS; AND

15 (II) INTERSECTIONALITY, RESPECTFUL CARE, IMPLICIT BIASES, AND
16 SEXUAL ORIENTATION AND GENDER IDENTITY DATA COLLECTION.

17 (4) WHILE CREATING THE LIST OF QUALIFIED ENTITIES TO CONDUCT
18 THE CULTURALLY RELEVANT AND AFFIRMING HEALTH-CARE TRAINING,
19 THE DIRECTOR OF THE OFFICE SHALL CONSIDER THE ABILITY OF EACH
20 QUALIFIED ENTITY TO ADDRESS THE NEEDS OF PRIORITY POPULATIONS
21 THROUGH ITS TRAINING PROGRAM.

22 (5) THE COMMISSION SHALL REVIEW THE LIST OF QUALIFIED
23 ENTITIES THAT APPLY FOR PARTICIPATION IN THE GRANT PROGRAM,
24 SELECT ENTITIES TO PARTICIPATE IN THE GRANT PROGRAM, AND PROVIDE
25 A LIST OF THE SELECTED ENTITIES TO THE OFFICE.

26 (6) THE OFFICE SHALL PROVIDE A LIST OF QUALIFIED ENTITIES
27 THAT ARE SELECTED BY THE COMMISSION, A DESCRIPTION OF THE

1 TRAINING OFFERED, AND INFORMATION REGARDING THE GRANT PROGRAM
2 TO THE REGULATOR OF EACH HEALTH-CARE PROFESSIONAL.

3 (7) FOR THE 2022-23 STATE FISCAL YEAR, THE GENERAL
4 ASSEMBLY SHALL APPROPRIATE ONE MILLION DOLLARS FROM THE
5 GENERAL FUND TO THE DEPARTMENT FOR ALLOCATION TO THE OFFICE FOR
6 THE PURPOSES OF THIS SECTION, INCLUDING PAYMENT FOR A THIRD-PARTY
7 ADMINISTRATOR. ANY UNEXPENDED MONEY REMAINING AT THE END OF
8 THE 2022-23 STATE FISCAL YEAR:

9 (a) DOES NOT REVERT TO THE GENERAL FUND OR ANY OTHER
10 FUND;

11 (b) MAY BE USED BY THE DEPARTMENT IN SUBSEQUENT STATE
12 FISCAL YEARS WITHOUT FURTHER APPROPRIATION; AND

13 (c) SHALL NOT BE USED FOR ANY OTHER PURPOSE OTHER THAN THE
14 PURPOSES SET FORTH IN THIS SECTION.

15 **SECTION 2.** In Colorado Revised Statutes, **add** 12-30-119 as
16 follows:

17 **12-30-119. Culturally relevant and affirming health-care**
18 **training - health-care professionals - grants - definition.** EACH
19 REGULATOR OF HEALTH-CARE PROVIDERS SHALL PROVIDE EACH
20 HEALTH-CARE PROVIDER WITH THE INFORMATION THAT THE REGULATOR
21 RECEIVES FROM THE OFFICE OF HEALTH EQUITY PURSUANT TO SECTION
22 25-4-2209 REGARDING THE CULTURALLY RELEVANT AND AFFIRMING
23 HEALTH-CARE TRAINING COURSES THAT ARE AVAILABLE TO EACH
24 LICENSEE, CERTIFICATE HOLDER, AND REGISTRANT. EACH REGULATOR
25 SHALL PROVIDE THE INFORMATION TO EACH HEALTH-CARE PROVIDER AT
26 THE TIME THE HEALTH-CARE PROVIDER IS ISSUED OR RENEWS A LICENSE,
27 CERTIFICATE, OR REGISTRATION AND SHALL ENCOURAGE PARTICIPATION

1 IN THE TRAINING COURSES.

2 **SECTION 3. Appropriation.** For the 2022-23 state fiscal year,
3 \$1,000,000 is appropriated to the department of public health and
4 environment for use by administration and support. This appropriation is
5 from the general fund. To implement this act, the department may use this
6 appropriation for program costs related to the office of health equity. Any
7 money appropriated in this section not expended prior to July 1, 2023, is
8 further appropriated to the department for the 2023-24 state fiscal year for
9 the same purpose.

10 **SECTION 4. Act subject to petition - effective date.** This act
11 takes effect at 12:01 a.m. on the day following the expiration of the
12 ninety-day period after final adjournment of the general assembly; except
13 that, if a referendum petition is filed pursuant to section 1 (3) of article V
14 of the state constitution against this act or an item, section, or part of this
15 act within such period, then the act, item, section, or part will not take
16 effect unless approved by the people at the general election to be held in
17 November 2022 and, in such case, will take effect on the date of the
18 official declaration of the vote thereon by the governor.