

**Second Regular Session  
Seventy-third General Assembly  
STATE OF COLORADO**

**PREAMENDED**

*This Unofficial Version Includes Committee  
Amendments Not Yet Adopted on Second Reading*

LLS NO. 22-0161.01 Jason Gelender x4330

**HOUSE BILL 22-1026**

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**HOUSE SPONSORSHIP**

**Bird and Woog, Benavidez**

**SENATE SPONSORSHIP**

**Hansen and Liston, Kolker**

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**House Committees**

Finance  
Appropriations

**Senate Committees**

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**A BILL FOR AN ACT**

101      **CONCERNING THE REPLACEMENT OF THE INCOME TAX DEDUCTION FOR**  
102                    **AMOUNTS SPENT BY AN EMPLOYER TO PROVIDE ALTERNATIVE**  
103                    **TRANSPORTATION OPTIONS TO EMPLOYEES WITH AN INCOME**  
104                    **TAX CREDIT FOR AMOUNTS SPENT BY AN EMPLOYER FOR THAT**  
105                    **PURPOSE.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov/>.)*

**Legislative Oversight Committee Concerning Tax Policy.** The bill replaces an existing income tax deduction for expenses incurred by

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
Capital letters or bold & italic numbers indicate new material to be added to existing statute.  
Dashes through the words indicate deletions from existing statute.

employers when providing alternative transportation options to employees with a refundable income tax credit of 50% of such expenses for such employers. The credit is allowed for income tax years beginning on or after January 1, 2023, but before January 1, 2033.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **amend** 39-22-509 as  
3 follows:

4 **39-22-509. Credit against tax - employer expenditures for**  
5 **alternative transportation options for employees - legislative**  
6 **declaration - definitions.** (1) IN ACCORDANCE WITH SECTION 39-21-304  
7 (1), WHICH REQUIRES EACH BILL THAT CREATES A NEW TAX EXPENDITURE  
8 TO INCLUDE A TAX PREFERENCE PERFORMANCE STATEMENT AS PART OF A  
9 STATUTORY LEGISLATIVE DECLARATION, THE GENERAL ASSEMBLY HEREBY  
10 FINDS AND DECLARES THAT:

11 (a) THE GENERAL LEGISLATIVE PURPOSES OF THE TAX CREDIT  
12 ALLOWED BY THIS SECTION ARE:

13 (I) TO INDUCE CERTAIN DESIGNATED BEHAVIOR BY TAXPAYERS,  
14 SPECIFICALLY THE PROVISION OF ALTERNATIVE TRANSPORTATION OPTIONS  
15 BY EMPLOYERS TO EMPLOYEES; AND

16 (II) TO PROVIDE TAX RELIEF FOR CERTAIN BUSINESSES,  
17 SPECIFICALLY EMPLOYERS THAT PROVIDE ALTERNATIVE TRANSPORTATION  
18 OPTIONS TO THEIR EMPLOYEES;

19 (b) THE SPECIFIC LEGISLATIVE PURPOSE OF THE TAX CREDIT  
20 ALLOWED BY THIS SECTION IS TO INCREASE THE USE OF ALTERNATIVE  
21 TRANSPORTATION OPTIONS BY EMPLOYEES IN GOING TO AND RETURNING  
22 FROM THEIR PLACES OF EMPLOYMENT BY PROVIDING AN INCENTIVE TO  
23 EMPLOYERS TO PROVIDE ALTERNATIVE TRANSPORTATION OPTIONS TO

1 EMPLOYEES. IN ORDER TO ALLOW THE GENERAL ASSEMBLY AND THE  
2 STATE AUDITOR TO MEASURE THE EFFECTIVENESS OF THE CREDIT, THE  
3 DEPARTMENT OF REVENUE, WHEN ADMINISTERING THE CREDIT, SHALL  
4 REQUIRE EACH EMPLOYER THAT CLAIMS THE CREDIT TO PROVIDE, AT A  
5 MINIMUM, INFORMATION ABOUT THE SPECIFIC ALTERNATIVE  
6 TRANSPORTATION OPTIONS OFFERED, THE NUMBER OF EMPLOYEES  
7 OFFERED AN ALTERNATIVE TRANSPORTATION OPTION, AND, TO THE  
8 EXTENT FEASIBLE, THE NUMBER OF EMPLOYEES ACTUALLY USING AN  
9 ALTERNATIVE TRANSPORTATION OPTION AND THE NUMBER OF TRIPS  
10 TAKEN BY EMPLOYEES USING AN ALTERNATIVE TRANSPORTATION OPTION.

11 ~~(1) (2) There shall be allowed to corporate employers a deduction~~  
12 ~~from Colorado gross income, to the extent not previously deducted in~~  
13 ~~arriving at Colorado gross income, equal to the employer's contribution~~  
14 ~~to.~~ AS USED IN THIS SECTION, UNLESS THE CONTEXT OTHERWISE REQUIRES:

15 (a) "ALTERNATIVE TRANSPORTATION OPTIONS" MEANS free or  
16 partially subsidized ~~ridesharing arrangements~~ GENERALLY ACCEPTED  
17 TRANSPORTATION DEMAND MANAGEMENT STRATEGIES, INCLUDING BUT  
18 NOT LIMITED TO RIDESHARING ARRANGEMENTS, PROVISION OF  
19 RIDESHARING VANS OR LOW-SPEED CONVEYANCES SUCH AS  
20 HUMAN-POWERED OR ELECTRIC BICYCLES, SHARED MICROMOBILITY  
21 OPTIONS SUCH AS BIKESHARING AND ELECTRIC SCOOTER SHARING  
22 PROGRAMS, CARSHARING PROGRAMS, AND GUARANTEED RIDE HOME  
23 PROGRAMS for employees, including, but not limited to, ~~providing~~ TO:

24 (I) PROVIDING vehicles for ~~such arrangements, cash incentives~~  
25 ~~(not RIDESHARING ARRANGEMENTS;~~

26 (II) CASH INCENTIVES, NOT to exceed the value of such  
27 ~~transportation~~ TRANSPORTATION DEMAND MANAGEMENT STRATEGIES,

1 INCLUDING for participation in ridesharing OR BIKESHARING;  
2 arrangements, and the

3 (III) THE payment of all or part of the administrative cost incurred  
4 in organizing, establishing, or administering a ridesharing program  
5 ALTERNATIVE TRANSPORTATION OPTIONS PROGRAMS FOR EMPLOYEES;

6 (IV) FREE OR PARTIALLY SUBSIDIZED MASS TRANSIT TICKETS,  
7 TOKENS, PASSES, OR FARES FOR USE BY EMPLOYEES IN GOING TO AND  
8 RETURNING FROM THEIR PLACES OF EMPLOYMENT; AND

9 (V) FREE OR PARTIALLY SUBSIDIZED PREARRANGED RIDES, AS  
10 DEFINED IN SECTION 40-10.1-602 (2), OR FREE OR PARTIALLY SUBSIDIZED  
11 RIDES PROVIDED BY BIKESHARING ARRANGEMENTS FOR USE BY AN  
12 EMPLOYEE IN TRAVELING BETWEEN THE EMPLOYEE'S RESIDENCE, THE  
13 EMPLOYEE'S PLACE OF EMPLOYMENT, OR A MASS TRANSIT FACILITY THAT  
14 CONNECTS THE EMPLOYEE TO THE EMPLOYEE'S RESIDENCE OR PLACE OF  
15 EMPLOYMENT.

16 (b) "BIKESHARING ARRANGEMENT" MEANS A RENTAL OPERATION  
17 AT WHICH BICYCLES, AS DEFINED IN SECTION 42-1-102 (10); ELECTRICAL  
18 ASSISTED BICYCLES, AS DEFINED IN SECTION 42-1-102 (28.5); OR ELECTRIC  
19 SCOOTERS, AS DEFINED IN SECTION 42-1-102 (28.8), ARE MADE AVAILABLE  
20 TO PICK UP AND DROP OFF FOR POINT-TO-POINT USE WITHIN A DEFINED  
21 GEOGRAPHIC AREA.

22 (c) "EMPLOYER" MEANS AN ENTITY, INCLUDING BUT NOT LIMITED  
23 TO A CORPORATION, NONPROFIT ORGANIZATION, PARTNERSHIP, JOINT  
24 VENTURE, COMMON TRUST FUND, LIMITED ASSOCIATION, POOL OR  
25 WORKING AGREEMENT, OR LIMITED LIABILITY COMPANY, THAT EMPLOYS  
26 THREE OR MORE PERSONS IN THIS STATE.

27 ~~(H) (d) For the purposes of this section, "Ridesharing~~

1 arrangement" means the vehicular transportation of passengers traveling  
2 together primarily to and from such passengers' places of business or  
3 work or traveling together on a regularly scheduled basis with a  
4 commonality of purposes if the vehicle used in such transportation is not  
5 operated for profit by an entity primarily engaged in the transportation  
6 business and if no charge is made therefor other than that reasonably  
7 calculated to recover the direct and indirect costs of the "ridesharing  
8 arrangement", including, but not limited to, a reasonable incentive to  
9 maximize occupancy of the vehicle. However, nothing in this  
10 ~~subparagraph (H) shall be construed as excluding~~ SUBSECTION (2)(c)  
11 EXCLUDES from this definition an arrangement by an employer engaged  
12 in the transportation business ~~who~~ THAT provides ridesharing  
13 arrangements for its employees. ~~The term~~ "RIDESHARING" includes  
14 "ridesharing arrangements" commonly known as carpools and vanpools,  
15 ~~except that this term~~ BUT does not include school transportation vehicles  
16 operated by elementary and secondary schools when they are operated for  
17 the transportation of children to or from school or on school-related  
18 events.

19 ~~(b) Free or partially subsidized mass transit tickets, tokens, passes,~~  
20 ~~or fares for use by employees in going to and returning from their places~~  
21 ~~of employment.~~

22 (3) FOR INCOME TAX YEARS BEGINNING ON OR AFTER JANUARY 1,  
23 2023, BUT BEFORE JANUARY 1, 2033, THERE IS ALLOWED A CREDIT TO  
24 EACH EMPLOYER IN AN AMOUNT EQUAL TO FIFTY PERCENT OF THE AMOUNT  
25 SPENT BY THE EMPLOYER TO PROVIDE ALTERNATIVE TRANSPORTATION  
26 OPTIONS TO SOME OR ALL OF ITS EMPLOYEES.

27 (4) THE AMOUNT OF ANY CREDIT ALLOWED UNDER THIS SECTION

1 THAT EXCEEDS THE EMPLOYER'S INCOME TAXES DUE IS REFUNDED TO THE  
2 EMPLOYER.

3 (5) THE EXECUTIVE DIRECTOR MAY PRESCRIBE FORMS AND  
4 PROMULGATE RULES AS NECESSARY TO ADMINISTER THIS SECTION.

5 (6) THIS SECTION IS REPEALED, EFFECTIVE JANUARY 1, 2037.

6 **SECTION 2. Act subject to petition - effective date.** This act  
7 takes effect January 1, 2023; except that, if a referendum petition is filed  
8 pursuant to section 1 (3) of article V of the state constitution against this  
9 act or an item, section, or part of this act within the ninety-day period  
10 after final adjournment of the general assembly, then the act, item,  
11 section, or part will not take effect unless approved by the people at the  
12 general election to be held in November 2022 and, in such case, will take  
13 effect January 1, 2023, or on the date of the official declaration of the  
14 vote thereon by the governor, whichever is later.