



Legislative
Council Staff

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SB 20-117

FINAL FISCAL NOTE

Drafting Number: LLS 20-0905
Prime Sponsors: Sen. Cooke

Date: April 28, 2020
Bill Status: Postponed Indefinitely
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Bill Topic: **SCHOOL EMPLOYEE PAYCHECK TRANSPARENCY**

**Summary of
Fiscal Impact:**

- | | |
|--|---|
| <input type="checkbox"/> State Revenue | <input type="checkbox"/> TABOR Refund |
| <input type="checkbox"/> State Expenditure | <input checked="" type="checkbox"/> School District |
| <input type="checkbox"/> State Transfer | <input type="checkbox"/> Statutory Public Entity |

The bill would have required that school districts and charter schools make certain disclosures to employees related to salary deductions payable to third parties and spent on political or lobbying activities. The bill would have increased costs and workload for school districts.

**Appropriation
Summary:**

No appropriation would have been required.

**Fiscal Note
Status:**

This fiscal note reflects the introduced bill. The bill was not enacted into law; therefore, the impacts identified in this note do not take effect.

Summary of Legislation

The bill requires each school district board of education or charter school that deducts money from an employee's salary that is payable to a third party and spent on political activities or lobbying to disclose that information to the employee. Disclosures must occur on or before March 15, of each year in a report that:

- compiles the deductions for political activity or lobbying by a third party for all employees for the previous year;
- is easily accessed by employees online, or in print if requested;
- includes each entity that received money from a deduction, and the amount each entity received; and
- lists each contribution or expenditure and the specific political activity or lobbying expense for which the money was used.

Each school district and charter school must require third-party entities that receive employee paycheck deductions that are spent on political activity or lobbying to report the amount spent on such activities and specific purposes of each expenditure by February 15, of each year.

School Districts

The bill increases costs and workload for school districts and charter schools to request, compile, and disclose the information specified in the bill. Costs will vary by school district and charter school, based on current resources and practices, and the number of third parties that receive paycheck deductions.

Effective Date

The bill was postponed indefinitely by the Senate State, Veterans, and Military Affairs Committee on February 12, 2020.

State and Local Government Contacts

Education School Districts Secretary Of State