CONCERNING THE REQUIREMENT THAT EMPLOYERS OFFER SICK LEAVE TO THEIR EMPLOYEES, AND, IN CONNECTION THERewith, MAKING AN APPROPRIATION.

Prime Sponsors: Sens. Fenberg and Bridges
Reps. Becker and Caraveo

JBC Analyst: Amanda Bickel

Phone: 303-866-4960
Date Prepared: June 10, 2020

Appropriation Items of Note

Appropriation Already Added to Bill, No Amendment in Packet

General Fund Impact

Fiscal Impact of Bill as Amended to Date
The most recent Legislative Council Staff Revised Fiscal Note (attached) reflects the fiscal impact of the bill as of 06/09/20.

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<tr>
<th>XXX</th>
<th>No Change: Attached LCS Fiscal Note accurately reflects the fiscal impact of the bill</th>
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<tbody>
<tr>
<td></td>
<td>Update: Fiscal impact has changed due to new information or technical issues</td>
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<td>Update: Fiscal impact has changed due to amendment adopted after LCS Fiscal Note was prepared</td>
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<td>Non-Concurrence: JBC Staff and Legislative Council Staff disagree about the fiscal impact of the bill</td>
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Amendments in This Packet for Consideration by Appropriations Committee

<table>
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<tr>
<th>Amendment</th>
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Current Appropriations Clause in Bill
The bill includes an appropriation clause that appropriates $206,566 General Fund to the Department of Labor and Employment for FY 2020-21. This provision also states that the appropriation is based on the assumption that the Department will require an additional 2.7 FTE.
Points to Consider

General Fund Impact
The Joint Budget Committee has proposed a budget package for FY 2020-21 based on the following:

- the May 12, 2020, Office of State Planning and Budgeting revenue forecast;
- a school finance bill placeholder for a reduction of $723.8 million General Fund;
- a placeholder for the reduction of $202.0 million General Fund through one or more non-JBC package bills; and
- an adjusted statutory General Fund reserve percentage of 3.84 percent equal to $402.0 million.

This bill requires a General Fund appropriation of $206,566 for FY 2020-21, thereby decreasing the proposed fiscal year-end General Fund reserve or increasing the proposed placeholder reductions by the same amount.