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HB 20-1186

FISCAL NOTE

Drafting Number: LLS 20-0904
Prime Sponsors: Rep. Liston

Date: February 18, 2020
Bill Status: House SVMA
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Bill Topic: TEACHERS' RIGHTS OPT-IN ORGANIZATION MEMBERSHIP

- Summary of Fiscal Impact: State Revenue, State Expenditure, State Transfer, TABOR Refund, Local Government, Statutory Public Entity

The bill requires that the Colorado Department of Education notify teachers of their right to opt-in or opt-out of membership in an employee organization. The bill increases state workload on an ongoing basis.

Appropriation Summary: No appropriation is required.

Fiscal Note Status: This fiscal note reflects the introduced bill.

Summary of Legislation

Under current law, a school district cannot require that a teacher become a member of a group or organization as part of their employment contract or agreement. The bill clarifies that a teacher has the ability to opt-in or opt-out of membership in such an organization at any time.

By November 30, 2020, the State Board of Education (SBE) must adopt rules requiring the Colorado Department of Education (CDE) to notify all teachers in the state of their rights regarding membership in an organization related to their employment. Notifications may be in writing or electronically and must occur at least twice per year.

State Expenditures

The bill increases workload for the SBE to adopt rules and for CDE to make the required notifications to teachers. The fiscal note assumes that the notifications will be provided electronically; as a result, the workload increase is expected to be minimal. No change in appropriations is required.

Effective Date

The bill takes effect August 5, 2020, if the General Assembly adjourns on May 6, 2020, as scheduled, and no referendum petition is filed.

**State and Local Government Contacts**

Education

Law

School Districts