

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
PART XV							
DEPARTMENT OF PERSONNEL							
(1) EXECUTIVE DIRECTOR'S OFFICE							
(A) Department Administration							
Personal Services	1,916,090		12,393		57,774 ^a	1,845,923 ^b	(18.3 FTE)
Health, Life, and Dental ⁹⁶	3,771,398		792,650		191,744 ^a	2,787,004 ^b	
Short-term Disability	44,959		17,435		2,149 ^a	25,375 ^b	
S.B. 04-257 Amortization Equalization Disbursement	1,349,970		522,782		64,438 ^a	762,750 ^b	
S.B. 06-235 Supplemental Amortization Equalization Disbursement	1,349,970		522,782		64,438 ^a	762,750 ^b	
PERA Direct Distribution	671,727		260,140		32,065 ^a	379,522 ^b	
Shift Differential	42,664					42,664 ^b	
Workers' Compensation	274,904		80,697		11,119 ^a	183,088 ^b	
Operating Expenses	104,942		3,605		475 ^a	100,862 ^b	
Legal Services	185,160		121,018		30,616 ^a	33,526 ^b	
Administrative Law Judge Services	2,945				2,945 ^a		
Payment to Risk Management and Property Funds	879,487		258,172		35,572 ^a	585,743 ^b	
Vehicle Lease Payments	262,054					262,054 ^b	
Leased Space	353,886					353,886 ^b	
Capitol Complex Leased Space	2,482,062		788,532			1,693,530 ^b	
Payments to OIT	6,113,666		1,778,468		247,614 ^a	4,087,584 ^b	
CORE Operations	385,648		113,206		15,598 ^a	256,844 ^b	

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			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Annual Depreciation - Lease Requivalent Payment	566,806		566,806				
	<u>20,758,338</u>						

^a These amounts shall be from various sources of cash funds including, but not limited to, the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the State Archives and Public Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Professional Development Center Cash Fund created in Section 24-50-122 (2), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S., the Debt Collection Fund created in Section 24-30-202.4 (3)(e), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S.

^b Of these amounts, it is estimated that \$11,294,700 shall be from various sources of reappropriated funds including, but not limited to, the State Archives and Public Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Professional Development Center Cash Fund created in Section 24-50-122 (2), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S., the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S., and \$2,868,405 shall be from statewide indirect cost recoveries from the Department of Personnel or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S.

(B) Statewide Special Purpose

(1) Colorado State Employees Assistance Program	
Personal Services	908,638
	(11.0 FTE)
Operating Expenses	70,643
Indirect Cost Assessment	279,316
	<u>1,258,597</u>

1,258,597^a

^a This amount shall be from the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S.

APPROPRIATION FROM

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	\$	\$	\$	\$	\$	\$	\$
 (2) Office of the State Architect							
Office of the State Architect	903,579		903,579				
			(8.0 FTE)				
Statewide Planning Services ⁹⁷	20,000		20,000				
	923,579						
 (3) Other Statewide Special Purpose							
Test Facility Lease	119,842		119,842				
Employment Security Contract Payment	16,000		7,264			8,736 ^a	
Disability Funding Committee	747,976				747,976 ^b		
	883,818						

^a This amount shall be from user fees from state agencies based on historical utilization.

^b This amount shall be from the Disability Support Fund created in Section 24-30-2205.5 (1), C.R.S.

23,824,332

(2) DIVISION OF HUMAN RESOURCES

(A) Human Resource Services

(1) State Agency Services

Personal Services	1,871,847						
	(19.2 FTE)						
Operating Expenses	88,127						
Total Compensation and Employee Engagement Surveys	300,000						
	2,259,974		2,259,974				

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	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM			
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS
	\$	\$	\$	\$	\$	\$
(2) Training Services						
Training Services	1,714,426				48,962 ^a	1,665,464 ^b
						(4.0 FTE)
Indirect Cost Assessment	<u>30,017</u>					30,017 ^b
	1,744,443					

^a This amount shall be from the Professional Development Center Cash Fund created in Section 24-50-122 (2), C.R.S. The amount is from training revenue from non-state agencies and institutions of higher education.

^b These amounts shall be from the Professional Development Center Cash Fund created in Section 24-50-122 (2), C.R.S. The amount is from training revenue from state agencies.

(B) Employee Benefits Services

Personal Services	915,710			915,710 ^a		
				(12.0 FTE)		
Operating Expenses	58,093			58,093 ^a		
Utilization Review	25,000			25,000 ^a		
H.B. 07-1335 Supplemental State Contribution Fund	1,848,255			1,848,255(I) ^b		
Indirect Cost Assessment	<u>88,832</u>			88,832 ^a		
	2,935,890					

^a These amounts shall be from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S.

^b This amount shall be from the Supplemental State Contribution Fund created in Section 24-50-609 (5), C.R.S. Pursuant to Section 24-50-609 (5), C.R.S., money in the Supplemental State Contribution Fund is continuously appropriated.

(C) Risk Management Services

(1) Risk Management Program Administrative Cost						
Personal Services	830,118				830,118 ^a	
					(11.5 FTE)	
Operating Expenses	62,318				62,318 ^a	

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Actuarial and Broker Services	292,000					292,000 ^a	
Risk Management Information System	193,302					193,302 ^a	
Indirect Cost Assessment	52,100					52,100 ^a	
	<u>1,429,838</u>						

^a These amounts shall be from various sources of reappropriated funds including, the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., and the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S.

(2) Liability							
Liability Claims	4,072,571						
Liability Excess Policy	899,250						
Liability Legal Services	<u>3,455,035</u>						
	8,426,856					8,426,856(I) ^a	

^a This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1)(a), C.R.S.

(3) Property							
Property Policies	9,161,658						
Property Deductibles and Payouts	<u>5,800,000</u>						
	14,961,658					14,961,658(I) ^a	

^a This amount shall be from the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.5 (1)(a), C.R.S.

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
(4) Workers' Compensation							
Workers' Compensation Claims	33,938,768					33,938,768(I) ^a	
Workers' Compensation TPA Fees and Loss Control	1,850,000					1,850,000 ^a	
Workers' Compensation Excess Policy	830,000					830,000(I) ^a	
Workers' Compensation Legal Services	<u>1,786,251</u>					1,786,251 ^a	
	38,405,019						

^a These amounts shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S.

70,163,678

(3) CONSTITUTIONALLY INDEPENDENT ENTITIES

Personnel Board

Personal Services	543,700		543,700			
	(4.8 FTE)					
Operating Expenses	22,969		22,969			
Legal Services	<u>55,701</u>		55,701			
		622,370				

(4) DIVISION OF CENTRAL SERVICES

(A) Administration

Personal Services	503,265					
	(5.2 FTE)					
Operating Expenses	27,690					

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Indirect Cost Assessment	<u>19,034</u>						
	549,989					549,989 ^a	

^a This amount shall be from various sources of reappropriated funds including, the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from user fees from state agencies.

(B) Integrated Document Solutions

Personal Services	7,467,799				141,615 ^a	7,326,184 ^b
	(96.6 FTE)					
Operating Expenses	8,680,543				240,239 ^a	8,440,304 ^b
Commercial Print Payments	1,733,260					1,733,260 ^b
IDS Postage	9,973,524				740,298 ^a	9,233,226 ^b
Utilities	69,000					69,000 ^b
Address Confidentiality Program	702,280		560,606		141,674 ^c	
	(7.0 FTE)					
Indirect Cost Assessment	<u>353,706</u>					353,706 ^b
	28,980,112					

^a These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from non-state agencies.

^b These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from state agencies.

^c This amount shall be from the Address Confidentiality Program Surcharge Fund created in Section 24-30-2114 (4)(a), C.R.S. The amount is from offender surcharges pursuant to Section 24-30-2114, C.R.S.

(C) Colorado State Archives

Personal Services	756,764		637,385		90,308 ^a	29,071 ^b
	(13.0 FTE)					
Operating Expenses	<u>290,938</u>		264,938		26,000 ^a	
	1,047,702					

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	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$

^a These amounts shall be from the State Archives and Public Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S. The amount is from user fees from non-state agencies.

^b This amount shall be from the State Archives and Public Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S. The amount is from user fees from state agencies.

30,577,803

(5) DIVISION OF ACCOUNTS AND CONTROL

(A) Financial Operations and Reporting

(1) Financial Operations and Reporting

Personal Services	3,090,939		2,816,485		274,454 ^a	
	(30.5 FTE)					
Operating Expenses	138,303		138,303			
Recovery Audit Program						
Disbursements	51,000				51,000 ^b	
	3,280,242					

^a These amounts shall be from rebates received from the Procurement Card Program and from institutions of higher education or the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S.

^b This amount shall be from the Recovery Audit Cash Fund created in Section 24-30-203.5 (8), C.R.S.

(2) Collections Services

Personal Services	358,701					
	(4.3 FTE)					
Operating Expenses	220,000					
Private Collection Agency						
Fees	900,000					
Indirect Cost Assessment	188,776					
	1,667,477				1,667,477 ^a	

^a This amount shall be from the Debt Collection Fund created in Section 24-30-202.4 (3)(e), C.R.S. The amount is from collection fees.

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
(B) Procurement and Contracts							
Personal Services	2,378,546 (17.8 FTE)		650,000		1,728,546 ^a		
Operating Expenses	<u>36,969</u>		36,969				
	2,415,515						

^a These amounts shall be from various sources of cash funds including rebates received from the Procurement Card Program, institutions of higher education, reimbursements from the National Association of State Procurement Officers Cooperative (NASPO), car rental, travel agency, and fuel rebates, or the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S.

(C) CORE Operations

Personal Services	1,993,123					1,993,123 ^a (21.3 FTE)	
Operating Expenses	59,590					59,590 ^a	
Payments for CORE and Support Modules	6,671,656				2,948,595 ^b	3,723,061 ^a	
CORE Lease Purchase Payments	3,844,996					3,844,996 ^a	
Indirect Cost Assessment	<u>298,341</u>					298,341 ^a	
	12,867,706						

^a These amounts shall be from the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S. The amount is from user fees from state agencies for CORE Operations.

^b These amounts shall be from the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S.

20,230,940

(6) ADMINISTRATIVE COURTS

Personal Services	4,137,018 (44.7 FTE)
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	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Operating Expenses	172,233						
Indirect Cost Assessment	<u>270,464</u>						
		4,579,715			114,382 ^a	4,465,333 ^b	

^a This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S. The amount is from user fees from non-state agencies.

^b This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S. The amount is from user fees from state agencies.

(7) DIVISION OF CAPITAL ASSETS

(A) Administration

Personal Services	346,778						
	(3.9 FTE)						
Operating Expenses	18,310						
Indirect Cost Assessment	<u>11,744</u>						
	376,832					376,832 ^a	

^a This amount shall be from various sources of reappropriated funds including, the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., and the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

(B) Facilities Maintenance – Capitol Complex

Personal Services	3,474,459						
	(54.2 FTE)						
Operating Expenses	2,705,456						
Capitol Complex Repairs	56,520						
Capitol Complex Security	504,707						
Utilities	5,292,490						
Indirect Cost Assessment	<u>1,177,859</u>						
	13,211,491				371,595 ^a	12,839,896 ^b	

^a This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from non-state revenue.

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\$	\$	\$	\$	\$	\$	\$

^b This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from user fees from state agencies.

(C) Fleet Management Program and Motor Pool Services

Personal Services	1,148,958					
	(17.0 FTE)					
Operating Expenses	820,234					
Motor Pool Vehicle Lease and Operating Expenses	200,000					
Fuel and Automotive Supplies	20,649,618					
Vehicle Replacement Lease/Purchase ⁹⁸	23,320,913					
Indirect Cost Assessment	98,216					
	<u>46,237,939</u>					46,237,939 ^a

^a This amount shall be from the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

59,826,262

TOTALS PART XV

(PERSONNEL)	<u>\$209,825,100</u>	<u>\$14,876,401</u>	<u> </u>	<u>\$13,025,558^a</u>	<u>\$181,923,141^b</u>	<u> </u>
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^a Of this amount, \$1,848,255 contains an (I) notation.

^b Of this amount, \$59,943,533 contains an (I) notation.

FOOTNOTES -- The following statements are referenced to the numbered footnotes throughout section 2.

96 Department of Personnel, Executive Director's Office, Department Administration, Health, Life, and Dental -- The General Fund appropriation includes a decrease of \$587,350 that is equal to 5.0 percent of the General Fund portion of estimated base salary for the Department. The reduction in this General Fund

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\$	\$	\$	\$	\$	\$	\$

appropriation is in lieu of a 5.0 percent personal services base reduction and provides the Department with increased flexibility to absorb the reduction and engage in more considered targeted reductions across all department divisions and programs. This reduction is not intended to reduce the Health, Life, and Dental benefit provided to state employees. It is the General Assembly's intent that Health, Life, and Dental costs for employees, as approved in budget actions, be fully paid within personal services appropriations augmented by Department allocations from central benefits appropriations.

- 97 Department of Personnel, Executive Director's Office, Statewide Special Purpose, Office of the State Architect, Statewide Planning Services -- This appropriation remains available until the close of the 2022-23 fiscal year.
- 98 Department of Personnel, Division of Capital Assets, Fleet Management Program and Motor Pool Services, Vehicle Replacement Lease/Purchase -- Pursuant to Section 24-82-801 (1)(b) and (1)(c), C.R.S., the Department of Personnel is authorized to enter into a lease-purchase agreement for the approved FY 2020-21 vehicle replacements and additions. The lease-purchase agreement shall be for a period of up to ten years and shall not exceed the amount of \$37,000,000.