



Legislative  
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# HB 19-1314

## REVISED FISCAL NOTE

(replaces fiscal note dated April 9, 2019)

**Drafting Number:** LLS 19-1050  
**Prime Sponsors:** Rep. Becker; Galindo  
 Sen. Winter; Donovan  
**Date:** April 16, 2019  
**Bill Status:** House Second Reading  
**Fiscal Analyst:** Erin Reynolds | 303-866-4146  
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**Bill Topic:** JUST TRANSITION FROM COAL-BASED ELECTRIC ENERGY ECONOMY

**Summary of Fiscal Impact:**

<input checked="" type="checkbox"/> State Revenue	<input type="checkbox"/> TABOR Refund
<input checked="" type="checkbox"/> State Expenditure	<input checked="" type="checkbox"/> Local Government
<input type="checkbox"/> State Transfer	<input type="checkbox"/> Statutory Public Entity

This bill creates the Just Transition Office to provide worker benefits, award grants, and receive utility reports related to coal plant retirement. It will increase state expenditures beginning in FY 2019-20 and may increase state revenue from gifts, grants, or donations.

**Appropriation Summary:** For FY 2019-20, the bill requires and includes an appropriation of \$164,848 to multiple departments.

**Fiscal Note Status:** The revised fiscal note reflects the introduced bill, as amended by the House Business Affairs and Labor Committee and the House Appropriations Committee.

**Table 1  
State Fiscal Impacts Under HB 19-1314**

		FY 2019-20	FY 2020-21
<b>Revenue</b>		-	
<b>Expenditures</b>	General Fund	\$164,848	\$167,442
	Centrally Appropriated	\$28,070	\$30,938
	<b>Total</b>	<b>\$192,918</b>	<b>\$198,380</b>
	<b>Total FTE</b>	<b>1.8 FTE</b>	<b>2.0 FTE</b>
<b>Transfers</b>		-	-
<b>TABOR Refund</b>		-	-

## Summary of Legislation

In order to assist coal transition workers and communities, the bill creates the Just Transition Office in the Division of Employment and Training as a type 2 transfer in the Colorado Department of Labor and Employment (CDLE). Beginning in 2025, the director-led office will administer benefits to coal transition workers and grants to eligible coal transition communities.

**Definition of coal transition worker and communities.** A coal transition worker is any person laid-off from employment in a coal mine, coal-fueled electrical power generating plant, or the manufacturing and transportation supply chains of either. Coal transition communities are defined as municipalities, counties, or regions that have been affected in the previous 12 months or that demonstrate an impact within the next 36 months by the loss of 50 or more jobs from a coal mine, coal-fueled electrical power generating plant, or the manufacturing and supply chains of either.

**Just Transition Office director and duties.** The office director is appointed by the director of the Division of Employment and Training in CDLE. The office is created to:

- make eligibility determinations and award benefits to workers;
- establish criteria and amounts for grants and award grants to eligible communities;
- leverage additional state and federal resources; and
- engage in relevant administrative proceedings, such as matters before the Public Utilities Commission, the Air Quality Control Commission, and the General Assembly.

**Worker benefits.** Once a determination has been made qualifying a coal transition worker, that worker is eligible for:

- transition benefits equivalent in type, amount, and duration to federal benefits under the Trade Adjustment Assistance Act;
- a wage differential benefit for three years; and
- associated employment and training services.

**Eligible entities for grants.** If funding is available after providing worker benefits, grants may be awarded to eligible entities including:

- an economic development district;
- a county, municipality, city and county, or other political subdivision of the state;
- an Indian tribe;
- an apprenticeship program that is registered with the U.S. Department of Labor or a state apprenticeship council;
- an institution of higher education; and
- a public or private nonprofit organization or association.

**Transition plan requirements for coal-fueled utilities.** Electric coal-fueled utilities with a nameplate rating of at least 50 megawatts are required to submit a workforce transition plan to the office at least 90 days before the retirement of the facility. The plan must detail number of workers who will be laid-off; their job classifications; offers of other employment to these workers; and scheduled facility retirements. If a replacement electric generating facility is planned, the report must also include information about job availability and job outsourcing.

**Advisory committee.** A 18-member advisory committee is created to assist the director with benefits, grants, and transition plans, and is required to meet at least quarterly. The advisory committee is repealed on September 1, 2025, pending a sunset review. Members include:

- the CDLE's executive director or a designee;
- the Office of Economic Development's director or a designee;
- the Colorado Energy Office's director or a designee;
- the Department of Local Affairs's executive director or a designee;
- a Governor's Office representative;
- a Senator appointed by the President of the Senate;
- a Representative appointed by the Speaker of the House; and
- eleven members appointed by the director, including:
  - three representatives of coal transition workers;
  - three representatives from coal transition communities;
  - three public members; and
  - two members from utilities.

**Just Transition Cash Fund.** The bill creates the Just Transition Cash Fund which consists of money credited to the fund, any other money appropriated or transferred by the General Assembly, and may cover the direct and indirect costs of the office. The fund is subject to annual appropriation by the General Assembly.

## Background

**Coal transition workers.** According to the U.S. Bureau of Labor Statistics, there were 1,994 employees that would qualify under the bill as coal transition workers in 2017. On average, these employees made \$93,913 per year, as shown in Table 2. Table 2 does include transportation and supply chain workers that may be eligible for coal transition benefits under the bill, as the number of these workers cannot be determined.

**Table 2**  
**2017 Employment Data for Direct Coal Workers**

<b>Job Classification</b>	<b>Number of Workers</b>	<b>Average Annual Wages</b>
Coal Mining	1,230	\$93,906
Coal Mining Support Activities	189	\$57,868
Fossil Fuel Electric Generation	575	\$105,777
<b>Total</b>	<b>1,994</b>	<b>\$93,913</b>

*Source: U.S. Bureau of Labor Statistics, Quarterly Census of Employment and Wages.*

**Coal transition communities.** Based on the same data from the U.S. Bureau of Labor Statistics, the following counties have at least 50 coal-impacted employees; detailed data is unavailable for municipalities:

- Delta
- Gunnison
- La Plata
- Moffat
- Montrose
- Rio Blanco
- Routt
- Weld

**State Revenue**

The bill authorizes the CDLE to receive and expend gifts, grants, and donations, which are exempt from TABOR. No source of gifts, grants, or donations has been identified as of this writing.

**State Expenditures**

The bill increases state General Fund expenditures by \$192,918 and 1.8 FTE in FY 2019-20 and \$198,380 and 2.0 FTE in FY 2020-21 in the CDLE. Expenditure impacts are outlined in Table 3 and discussed below.

**Table 3  
Expenditures Under HB 19-1314**

	<b>FY 2019-20</b>	<b>FY 2020-21</b>
<b>Department of Labor and Employment</b>		
Personal Services	\$131,992	\$143,992
Operating Expenses/Capital Outlay	\$11,306	\$1,900
Legislative Per Diems and Travel Costs	\$1,838	\$1,838
Advisory Committee Reimbursements and Per Diems	\$14,472	\$14,472
Meeting Costs	\$5,240	\$5,240
Computer Programming	-	-
Benefits and Grants	-	-
Centrally Appropriated Costs*	\$28,070	\$30,938
<b>Total Cost</b>	<b>\$192,918</b>	<b>\$198,380</b>
<b>Total FTE</b>	<b>1.8 FTE</b>	<b>2.0 FTE</b>

\* Centrally appropriated costs are not included in the bill's appropriation.

**Department of Labor and Employment.** Beginning in FY 2019-20, the CDLE requires a full-time Program Manager and Administrator to staff the Just Transition Office. Standard operating expenses and capital outlay costs are included and first-year costs reflect the General Fund pay date shift.

- *Advisory committee.* The two legislative members of the advisory committee are eligible for standard legislative per diems and travel reimbursements. The designees and appointed advisory committee members are eligible for the reimbursement of actual and necessary expenses, and the 11 appointed members may also receive per diems at the legislative rate of \$110.73. Assuming the committee meets the required four times per year, these costs are estimated at \$1,853 for the Legislative Department, and \$14,472 for eligible advisory committee members per year. The fiscal note also includes \$5,240 for meeting costs, which includes room rentals and catering. These costs will be incurred from FY 2019-20 until the advisory committee repeals pending a sunset review in FY 2025-26.

- *Computer programming.* CDLE will be required to update its Connecting Colorado database at an estimated cost of \$20,000, which reflects 160 hours of contract work at the hourly rate of \$125. It will also be required to create a system to track the wage differential benefit, for which costs have not yet been determined. It is anticipated that these systems would need to be in place by January 1, 2024, and that these costs will be incurred in FY 2023-24. Appropriations will be made through the annual budget process.
- *Benefits and grants.* Beginning January 1, 2025, the actual benefits received by coal transition workers will depend on whether the worker finds replacement employment and the wage differential of the replacement employment. Coal transition communities may include a variety of entities and will be determined by the director. Actual expenditures will depend on the timing of facility retirement, number of employees, available replacement employment, and the amount of funding available, among other factors. Appropriations will be made through the annual budget process.

**Other state agencies.** The Office of Economic Development, the Colorado Energy Office, and the Governor's Office will have a workload increase to participate in the work of the advisory body. This can be accomplished within existing appropriations.

**Centrally appropriated costs.** Pursuant to a Joint Budget Committee policy, certain costs associated with this bill are addressed through the annual budget process and centrally appropriated in the Long Bill or supplemental appropriations bills, rather than in this bill. These costs, which include employee insurance and supplemental employee retirement payments, are estimated to be \$28,070 in FY 2019-20 and \$30,938 in FY 2020-21.

## Local Government

Local governments are eligible for grant funding under the bill beginning on January 1, 2025. As discussed in the Background section, at least eight counties may qualify for grants, which will increase revenue and expenditures in local governments that receive a grant under the bill.

## Effective Date

The bill takes effect upon signature of the Governor, or upon becoming law without his signature.

## State Appropriation

For FY 2019-20, the bill requires and includes a total General Fund appropriation \$164,848, which includes \$163,010 to the Department of Labor and Employment and an allocation of 1.8 FTE, and \$1,838 to the Legislative Department for legislative per diems and reimbursements.

## State and Local Government Contacts

Colorado Energy Office  
Governor  
Labor

Counties  
Higher Education  
Legislative Council

Economic Development  
Information Technology  
Municipalities