	egislative council Staff	FI	HB 19-1184 REVISED SCAL NOTE	
	onpartisan Services for Colorado's Legisla		es fiscal note dated February 27, 2019)	
Drafting Number: Prime Sponsors:	LLS 19-0826 Rep. Herod; Caraveo Sen. Williams Fis	Date: Bill Status: cal Analyst:		
Bill Topic:	DEMOGRAPHIC NOTES FOR CERTAIN LEGISLATIVE BILLS			
Summary of Fiscal Impact:	 State Revenue State Expenditure State Transfer 		TABOR Refund Local Government Statutory Public Entity	
	This bill requires Legislative Council Staff to prepare demographic notes for legislation that outlines the potential disparate effects of a bill on various populations within the state. This bill increases state expenditures on an ongoing basis.			
Appropriation Summary:	For FY 2019-20, the bill requires an appropriation of \$89,474 to the Legislative Department.			
Fiscal Note Status:	The fiscal note reflects the intr Committee.	oduced bill, a	as amended by the House Finance	

Table 1State Fiscal Impacts Under HB 19-1184

		FY 2019-20	FY 2020-21
Revenue		-	-
Expenditures	General Fund	\$89,474	\$91,482
	Centrally Appropriated	\$14,551	\$16,032
	Total	\$104,025	\$107,514
	Total FTE	0.9 FTE	1.0 FTE
Transfers		-	-
TABOR Refund		-	-

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Summary of Legislation

Beginning in the 2020 legislative session, this bill requires Legislative Council Staff (LCS) to prepare demographic notes for legislation that outlines the potential disparate effects of a bill on various populations within the state. Disparate effects may include economic, employment, health, education, or public safety outcomes between the state population as a whole and subgroups of the population. Populations may be identified by race, gender, disability, age, geography, income, or other relevant characteristics for which data are available. The Speaker of the House of Representatives, President of the Senate, and the minority leaders of each chamber may each request up to five bills per session for which demographic notes will be prepared. Additional demographic notes may be prepared at the discretion of the LCS Director of Research.

The bill sponsor and a requesting member of legislative leadership must meet with LCS to discuss whether or not a demographic note is feasible for a particular bill. The LCS Director of Research must develop procedures for requesting, completing, and updating demographic notes by December 1, 2019, and memorialize these procedures in a letter to the Executive Committee of the Legislative Council Committee. The bill requires that state agencies provide information to LCS for the preparation of demographic notes. Finally, this bill allows LCS the authority to accept and spend gifts, grants, and donations, for the purpose of training staff.

State Revenue

This bill allows LCS to accept gifts, grants, or private donations. No amount or source of gifts or private donations has been identified at the time of this writing. Gifts, grants, and donations are not subject to TABOR.

State Expenditures

This bill increases General Fund costs for the Legislative Department by \$104,025 and 0.9 FTE in FY 2019-20, and by \$107,514 and 1.0 FTE in FY 2020-21 and future years. Impacts to LCS and other state agencies are described below and costs are summarized in Table 2.

	FY 2019-20	FY 2020-21
Legislative Department		
Personal Services	\$73,821	\$80,532
Operating Expenses and Capital Outlay Costs	\$5,653	\$950
Computer and Data Licensing Costs	\$10,000	\$10,000
Centrally Appropriated Costs*	\$14,551	\$16,032
Total Cost	\$104,025	\$107,514
Total FTE	0.9 FTE	1.0 FTE

Table 2Expenditures Under HB 19-1184

* Centrally appropriated costs are not included in the bill's appropriation.

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Legislative Council Staff. LCS requires 1.0 FTE to accomplish the work under this bill. In the first part of FY 2019-20, staff time will be required to develop procedures for requesting, completing and updating demographic notes. Starting at the 2020 legislative session, workload will increase for the preparation and review of demographic notes and the required time to monitor and update the notes during the legislative process. Demographic notes are expected to be requested primarily for complicated legislation, which will require data intensive analyses. Staff time is also required during the legislative interim for staff to prepare and maintain models and databases. Software and data licensing costs of about \$10,000 per year will also be incurred to purchase specialized software for data and geographic analysis and to obtain needed data on Colorado and national populations.

State agency workload. State agencies will have increased workload to respond to data and information requests from LCS. Workload will vary depending on the number of demographic notes requested that affect a given agency, and the complexity of the measure under consideration. This workload, assuming it is spread across agencies in a roughly even manner, is expected to be minimal and not require a change in appropriation for any state agency. Should an agency regularly experience a high volume of demographic note requests or require additional resources associated with data collection or preparation, additional funding will be requested through the annual budget process.

Centrally appropriated costs. Pursuant to a Joint Budget Committee policy, certain costs associated with this bill are addressed through the annual budget process and centrally appropriated in the Long Bill or supplemental appropriations bills, rather than in this bill. These costs, which include employee insurance and supplemental employee retirement payments, are estimated to be \$14,551 in FY 2019-20 and \$16,032 in FY 2020-21.

Effective Date

The bill takes effect August 2, 2019, if the General Assembly adjourns on May 3, 2019, as scheduled, and no referendum petition is filed.

State Appropriations

For FY 2019-20, the bill requires a General Fund appropriation of \$89,474 and an allocation of 0.9 FTE for the Legislative Department.

State and Local Government Contacts

All State Agencies

The revenue and expenditure impacts in this fiscal note represent changes from current law under the bill for each fiscal year. For additional information about fiscal notes, please visit: **leg.colorado.gov/fiscalnotes**.