

**First Regular Session  
Seventy-second General Assembly  
STATE OF COLORADO**

**PREAMENDED**

*This Unofficial Version Includes Committee  
Amendments Not Yet Adopted on Second Reading*

LLS NO. 19-1050.01 Thomas Morris x4218

**HOUSE BILL 19-1314**

---

**HOUSE SPONSORSHIP**

**Becker and Galindo,**

**SENATE SPONSORSHIP**

**Winter and Donovan,**

---

**House Committees**

Business Affairs & Labor  
Legislative Council  
Appropriations

**Senate Committees**

---

**A BILL FOR AN ACT**

101      **CONCERNING A JUST TRANSITION FROM A COAL-BASED ELECTRICAL**  
102              **ENERGY ECONOMY, AND, IN CONNECTION THEREWITH, MAKING**  
103              **AN APPROPRIATION.**

---

**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

The bill creates the just transition office in the division of employment and training in the department of labor and employment. Beginning in 2025, the office, led by a director, will administer the following:

!      Benefits to coal transition workers to enable them to

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
Capital letters or bold & italic numbers indicate new material to be added to existing statute.  
Dashes through the words indicate deletions from existing statute.

support themselves and their families and to access and complete education and training, resulting in being hired for high-quality jobs; and

! Grants to eligible entities in coal transition communities that seek to create a more diversified, equitable, and vibrant economic future for those communities.

An electric utility that proposes to retire a coal-fueled electric generating facility shall submit to the office a workforce transition plan at least 90 days before the retirement of the facility.

The bill creates a just transition advisory committee to advise the director regarding implementation of the bill.

---

*Be it enacted by the General Assembly of the State of Colorado:*

**SECTION 1.** In Colorado Revised Statutes, **add** part 4 to article 83 of title 8 as follows:

PART 4

JUST TRANSITION SUPPORT

FOR COAL-RELATED JOBS

**8-83-401. Legislative declaration.** (1) THE GENERAL ASSEMBLY HEREBY:

(a) FINDS THAT:

(I) COAL PROVIDES MORE THAN HALF OF COLORADO'S NET POWER GENERATION, WHILE NATURAL GAS PROVIDES ALMOST ONE-FOURTH. THERE WERE APPROXIMATELY ONE THOUSAND THREE HUNDRED WORKERS EMPLOYED IN COLORADO COAL MINES AT THE END OF 2018, AND HALF OF THE DOMESTIC CONSUMPTION OF COLORADO'S MINED COAL IS FOR POWER GENERATION WITHIN THE STATE.

(II) COLORADO'S POWER SECTOR, AND THE NATION'S, IS MOVING AWAY FROM COAL AS A FUEL SOURCE BASED ON CONSUMER DEMAND FOR CLEANER POWER AND THE DECLINING COST OF NATURAL GAS AND RENEWABLE RESOURCES. ELECTRICITY GENERATED FROM RENEWABLE

1 SOURCES HAS DOUBLED SINCE 2010 TO APPROXIMATELY TWENTY-FIVE  
2 PERCENT OF COLORADO'S POWER GENERATION IN 2017.

3 (b) DETERMINES THAT:

4 (I) IN ADDITION TO THE CHANGING ECONOMICS OF POWER  
5 GENERATION, THERE IS A SCIENTIFIC CONSENSUS THAT GREENHOUSE GAS  
6 EMISSIONS, WHICH ARE PRIMARILY THE RESULT OF FOSSIL FUEL  
7 COMBUSTION, MUST BE REDUCED IN ORDER TO MITIGATE THE WORST  
8 EFFECTS OF CLIMATE CHANGE. THESE EFFECTS ARE ALREADY BEING  
9 EXPERIENCED BY COLORADANS IN FORMS THAT INCLUDE MORE EXTREME  
10 WEATHER, SNOW PACK MELT, AND HIGHER TEMPERATURES.

11 (II) THE EFFECTS OF COAL PLANT CLOSURES ON WORKERS AND  
12 COMMUNITIES ARE SIGNIFICANT AND DEVASTATING. THE JOBS LOST ARE  
13 HIGH-QUALITY JOBS, WHICH PROVIDE FAMILY-SUPPORTING WAGES AND  
14 BENEFITS. THEY HAVE BEEN AMONG THE BEST JOBS IN THE COMMUNITIES  
15 IN WHICH THESE WORKERS LIVE AND WORK, AND ARE EXTREMELY  
16 DIFFICULT TO REPLACE. THE COMMUNITIES THAT HOST RETIRING POWER  
17 PLANTS LOSE PRINCIPAL CONTRIBUTORS TO THEIR TAX BASE AND REVENUE  
18 FOR VITAL MUNICIPAL SERVICES; FOR EXAMPLE, NUCLA'S SCHOOL AND  
19 FIRE DISTRICTS ARE FACING A FIFTY-SIX-PERCENT REDUCTION IN THEIR  
20 BUDGETS AS A RESULT OF THE RETIREMENT OF THE POWER PLANT AND THE  
21 COAL MINE THAT SUPPLIED IT.

22 (III) THE CLOSURE OF COAL-FIRED PLANTS IS LIKELY TO HAVE A  
23 SERIOUS IMPACT ON EMPLOYMENT IN THE STATE'S COAL MINES AND THE  
24 TRANSPORTATION AND LOGISTICS SUPPLY CHAINS THAT MOVE COAL FROM  
25 MINE TO MARKET.

26 (IV) THERE DOES NOT EXIST AT THE STATE OR FEDERAL LEVEL  
27 SUFFICIENT RESOURCES TO ASSIST WORKERS AND COMMUNITIES IMPACTED

1 BY CHANGES IN COLORADO'S COAL ECONOMY, AND THERE DOES NOT EXIST  
2 COORDINATED LEADERSHIP WITHIN COLORADO'S STATE GOVERNMENT TO  
3 ALIGN AND DELIVER ASSISTANCE TO THESE COAL COMMUNITIES AND  
4 WORKERS; AND

5 (c) DECLARES THAT:

6 (I) A STRONG AND COMPREHENSIVE POLICY IS ALSO NEEDED TO  
7 INVEST NEW FINANCIAL RESOURCES IN COAL COMMUNITIES THAT ARE  
8 SEEKING TO DIVERSIFY AND GROW THEIR LOCAL AND REGIONAL  
9 ECONOMIES IN A MANNER THAT IS BOTH SUSTAINABLE AND EQUITABLE;  
10 AND

11 (II) COLORADO MUST ENSURE THAT THE CLEAN ENERGY ECONOMY  
12 FULFILLS A MORAL COMMITMENT TO ASSIST THE WORKERS AND  
13 COMMUNITIES THAT HAVE POWERED COLORADO FOR GENERATIONS, AND  
14 TO THEREBY SUPPORT A JUST AND INCLUSIVE TRANSITION.

15 **8-83-402. Definitions.** AS USED IN THIS PART 4, UNLESS THE  
16 CONTEXT OTHERWISE REQUIRES:

17 (1) "COAL TRANSITION COMMUNITY" MEANS A MUNICIPALITY,  
18 COUNTY, OR REGION THAT HAS BEEN AFFECTED IN THE PREVIOUS TWELVE  
19 MONTHS, OR THAT DEMONSTRATES IT WILL BE IMPACTED IN THE NEXT  
20 THIRTY-SIX MONTHS, BY THE LOSS OF FIFTY OR MORE JOBS IN TOTAL FROM  
21 A COAL MINE, COAL-FUELED ELECTRICAL POWER GENERATING PLANT, OR  
22 THE MANUFACTURING AND TRANSPORTATION SUPPLY CHAINS OF EITHER.

23 (2) "COAL TRANSITION WORKER" MEANS A WORKER LAID OFF  
24 FROM EMPLOYMENT ON OR AFTER THE EFFECTIVE DATE OF THIS SECTION  
25 IN A COAL MINE, COAL-FUELED ELECTRICAL POWER GENERATING PLANT,  
26 OR THE MANUFACTURING AND TRANSPORTATION SUPPLY CHAINS OF  
27 EITHER.

1 (3) "DIRECTOR" MEANS THE DIRECTOR OF THE OFFICE.

2 (4) "ELIGIBLE ENTITY" MEANS THE FOLLOWING ENTITIES THAT  
3 SERVE A COAL TRANSITION COMMUNITY AND THAT MAY APPLY FOR A  
4 GRANT:

5 (a) AN ECONOMIC DEVELOPMENT DISTRICT;

6 (b) A COUNTY, MUNICIPALITY, CITY AND COUNTY, OR OTHER  
7 POLITICAL SUBDIVISION OF THE STATE;

8 (c) AN INDIAN TRIBE;

9 (d) AN APPRENTICESHIP PROGRAM THAT IS REGISTERED WITH THE  
10 UNITED STATES DEPARTMENT OF LABOR OR A STATE APPRENTICESHIP  
11 COUNCIL;

12 (e) AN INSTITUTION OF HIGHER EDUCATION; AND

13 (f) A PUBLIC OR PRIVATE NONPROFIT ORGANIZATION OR  
14 ASSOCIATION.

15 (5) "FUND" MEANS THE JUST TRANSITION CASH FUND CREATED IN  
16 SECTION 8-83-404.

17 (6) "GRANT" MEANS A JUST TRANSITION GRANT AWARDED  
18 PURSUANT TO SECTION 8-83-406.

19 (7) "OFFICE" MEANS THE JUST TRANSITION OFFICE CREATED IN  
20 SECTION 8-83-403 (1).

21 (8) "WAGE DIFFERENTIAL BENEFIT" MEANS SUPPLEMENTAL  
22 INCOME COVERING THE DIFFERENCE BETWEEN AN INDIVIDUAL'S PREVIOUS  
23 EMPLOYMENT IN A COAL MINE, COAL-FUELED ELECTRICAL POWER  
24 GENERATING PLANT, OR THE MANUFACTURING AND TRANSPORTATION  
25 SUPPLY CHAINS OF EITHER AND NEW EMPLOYMENT OR SUPPLEMENTAL  
26 INCOME DURING JOB RETRAINING.

27 **8-83-403. Just transition office - advisory committee - repeal.**

1 (1) THERE IS HEREBY CREATED WITHIN THE DIVISION A JUST TRANSITION  
2 OFFICE. THE OFFICE SHALL EXERCISE ITS POWERS AND PERFORM ITS DUTIES  
3 AND FUNCTIONS UNDER THE DEPARTMENT AS IF THE OFFICE WERE  
4 TRANSFERRED TO THE DEPARTMENT BY A **TYPE 2** TRANSFER AS DEFINED  
5 IN SECTION 24-1-105.

6 (2) THE DIRECTOR OF THE DIVISION SHALL APPOINT THE DIRECTOR  
7 OF THE OFFICE. THE DIRECTOR SHALL MANAGE THE OPERATIONS OF THE  
8 OFFICE.

9 (3) IT IS THE PURPOSE OF THE OFFICE TO:

10 (a) IDENTIFY OR ESTIMATE, TO THE EXTENT PRACTICABLE, THE  
11 TIMING AND LOCATION OF FACILITY CLOSURES AND JOB LAYOFFS IN  
12 COAL-RELATED INDUSTRIES AND THEIR IMPACT ON AFFECTED WORKERS,  
13 BUSINESSES, AND COAL TRANSITION COMMUNITIES AND MAKE  
14 PRELIMINARY RECOMMENDATIONS AS TO HOW THE OFFICE CAN MOST  
15 EFFECTIVELY RESPOND TO THESE ECONOMIC DISLOCATIONS;

16 (b) ALIGN AND TARGET STATE AND FEDERAL RESOURCES AND  
17 LEVERAGE ADDITIONAL RESOURCES INTO THE FUND TO INVEST IN  
18 COMMUNITIES AND WORKERS WHOSE COAL-RELATED INDUSTRIES ARE  
19 SUBJECT TO SIGNIFICANT ECONOMIC TRANSITION;

20 (c) ESTABLISH BENEFITS PURSUANT TO SECTION 8-83-405 FOR  
21 COAL TRANSITION WORKERS TO ENABLE THEM TO SUPPORT THEMSELVES  
22 AND THEIR FAMILIES AND TO ACCESS AND COMPLETE EDUCATION AND  
23 TRAINING, RESULTING IN BEING HIRED FOR HIGH-QUALITY JOBS;

24 (d) ESTABLISH CRITERIA AND AMOUNTS FOR GRANTS, PURSUANT  
25 TO SECTION 8-83-406, TO ELIGIBLE ENTITIES IN COAL TRANSITION  
26 COMMUNITIES THAT SEEK TO CREATE A MORE DIVERSIFIED, EQUITABLE,  
27 AND VIBRANT ECONOMIC FUTURE FOR THOSE COMMUNITIES; AND

1           (e) PARTICIPATE IN THE DEPARTMENT'S PRESENTATION TO THE  
2 GENERAL ASSEMBLY DURING THE "STATE MEASUREMENT FOR  
3 ACCOUNTABLE, RESPONSIVE, AND TRANSPARENT (SMART)  
4 GOVERNMENT ACT" HEARINGS, HELD PURSUANT TO PART 2 OF ARTICLE 7  
5 OF TITLE 2, REGARDING REQUIREMENTS FOR FULLY FINANCING GRANTS,  
6 BENEFITS, AND THE ADMINISTRATION OF THIS PART 4 AND THE EXPECTED  
7 RESULTS.

8           (4) TO FURTHER THE PURPOSES OF THE OFFICE CREATED IN THIS  
9 PART 4, THE DIRECTOR SHALL ENGAGE IN RELEVANT ADMINISTRATIVE  
10 PROCEEDINGS, SUCH AS MATTERS BEFORE THE PUBLIC UTILITIES  
11 COMMISSION AND THE AIR QUALITY CONTROL COMMISSION.

12           (5) (a) THERE IS HEREBY CREATED THE JUST TRANSITION  
13 ADVISORY COMMITTEE TO ADVISE THE DIRECTOR REGARDING  
14 IMPLEMENTATION OF BENEFITS, GRANTS, AND TRANSITION PLANS  
15 PURSUANT TO THIS PART 4. THE ADVISORY COMMITTEE CONSISTS OF THE  
16 FOLLOWING MEMBERS:

17           (I) EX OFFICIO MEMBERS AS FOLLOWS:

18           (A) THE EXECUTIVE DIRECTOR OF THE DEPARTMENT OF LABOR  
19 AND EMPLOYMENT OR A DESIGNEE;

20           (B) THE DIRECTOR OF THE OFFICE OF ECONOMIC DEVELOPMENT OR  
21 A DESIGNEE;

22           (C) THE DIRECTOR OF THE COLORADO ENERGY OFFICE OR A  
23 DESIGNEE;

24           (D) THE EXECUTIVE DIRECTOR OF THE DEPARTMENT OF LOCAL  
25 AFFAIRS OR A DESIGNEE; AND

26           (E) A REPRESENTATIVE OF THE OFFICE OF THE GOVERNOR;

27           (II) ONE MEMBER OF THE SENATE, APPOINTED BY THE PRESIDENT

1 OF THE SENATE, AND ONE MEMBER OF THE HOUSE OF REPRESENTATIVES,  
2 APPOINTED BY THE SPEAKER OF THE HOUSE OF REPRESENTATIVES; AND

3 (III) THE FOLLOWING MEMBERS APPOINTED BY THE DIRECTOR:

4 (A) THREE REPRESENTATIVES OF COAL TRANSITION WORKERS;

5 (B) THREE REPRESENTATIVES FROM COAL TRANSITION  
6 COMMUNITIES; ■

7 (C) THREE REPRESENTATIVES OF THE GENERAL PUBLIC; AND

8 (D) TWO REPRESENTATIVES OF UTILITIES THAT, ON THE EFFECTIVE  
9 DATE OF THIS SECTION, OPERATED A COAL-FUELED ELECTRIC GENERATING  
10 UNIT.

11 (b) THE TERM OF APPOINTMENT OR DESIGNATION IS FOUR YEARS;  
12 EXCEPT THAT THE INITIAL TERM OF MEMBERS APPOINTED PURSUANT TO  
13 SUBSECTION (5)(a)(II) OF THIS SECTION IS TWO YEARS AND THE INITIAL  
14 TERM OF MEMBERS APPOINTED PURSUANT TO SUBSECTION (5)(a)(III) OF  
15 THIS SECTION IS THREE YEARS. EACH LEGISLATIVE MEMBER IS ENTITLED  
16 TO RECEIVE PAYMENT OF A PER DIEM AND REIMBURSEMENT FOR ACTUAL  
17 AND NECESSARY EXPENSES AS AUTHORIZED IN SECTION 2-2-326,  
18 APPOINTED MEMBERS ARE ENTITLED TO THE SAME PER DIEM AND EXPENSE  
19 REIMBURSEMENT, AND DESIGNEES ARE ENTITLED TO THE SAME EXPENSE  
20 REIMBURSEMENT.

21 (c) THE ADVISORY COMMITTEE SHALL ELECT A CHAIR FROM  
22 AMONG ITS MEMBERS TO SERVE FOR A TERM NOT TO EXCEED TWO YEARS,  
23 AS DETERMINED BY THE ADVISORY COMMITTEE. THE ADVISORY  
24 COMMITTEE SHALL MEET AT LEAST ONCE EVERY QUARTER. THE CHAIR  
25 MAY CALL SUCH ADDITIONAL MEETINGS AS ARE NECESSARY FOR THE  
26 ADVISORY COMMITTEE TO COMPLETE ITS DUTIES.

27 (d) THIS SUBSECTION (5) IS REPEALED, EFFECTIVE SEPTEMBER 1,



1 2025. BEFORE THE REPEAL, THIS SUBSECTION (5) IS SCHEDULED FOR  
2 REVIEW IN ACCORDANCE WITH SECTION 2-3-1203.

3 **8-83-404. Just transition cash fund.** THERE IS HEREBY CREATED  
4 IN THE STATE TREASURY THE JUST TRANSITION CASH FUND. THE FUND  
5 CONSISTS OF MONEY CREDITED TO THE FUND AND ANY OTHER MONEY  
6 THAT THE GENERAL ASSEMBLY MAY APPROPRIATE OR TRANSFER TO THE  
7 FUND. **THE DIRECTOR SHALL ENGAGE WITH OTHER DEPARTMENTS AND**  
8 **AGENCIES TO OBTAIN A SUSTAINABLE SOURCE OF REVENUE FOR THE FUND.**

9 THE STATE TREASURER SHALL CREDIT ALL INTEREST AND INCOME DERIVED  
10 FROM THE DEPOSIT AND INVESTMENT OF MONEY IN THE FUND TO THE  
11 FUND. SUBJECT TO ANNUAL APPROPRIATION BY THE GENERAL ASSEMBLY,  
12 THE OFFICE MAY EXPEND MONEY FROM THE FUND FOR PURPOSES SPECIFIED  
13 IN THIS PART 4, INCLUDING PAYING FOR THE OFFICE'S DIRECT AND  
14 INDIRECT COSTS IN ADMINISTERING THIS PART 4.

15 **8-83-405. Just transition benefits for coal transition workers.**

16 (1) THE OFFICE SHALL:

17 (a) TASK THE RAPID RESPONSE PROGRAM WITHIN THE DEPARTMENT  
18 WITH EDUCATING DISLOCATED WORKERS WHO COULD BE ELIGIBLE FOR  
19 JUST TRANSITION BENEFITS REGARDING HOW TO APPLY FOR THE BENEFITS;  
20 IN COLLABORATION WITH EMPLOYERS OF DISLOCATED WORKERS AND  
21 RELEVANT LABOR UNIONS;

22 (b) DETERMINE WHO QUALIFIES AS A COAL TRANSITION WORKER.  
23 ONCE SUCH A DETERMINATION IS MADE, A COAL TRANSITION WORKER IS  
24 ELIGIBLE, UPON APPLICATION TO THE OFFICE, FOR:

25 (I) JUST TRANSITION BENEFITS EQUIVALENT IN TYPE, AMOUNT, AND  
26 DURATION TO FEDERAL BENEFITS AVAILABLE PURSUANT TO 20 CFR  
27 617.20 TO 617.49, BASED ON FUNDING AVAILABLE WHEN SEPARATION

1 OCCURS; AND

2 (II) WAGE DIFFERENTIAL BENEFITS FOR THREE YEARS.

3 (c) PROVIDE EMPLOYMENT AND TRAINING SERVICES ASSOCIATED  
4 WITH THE BENEFITS SPECIFIED IN SUBSECTION (1)(b) OF THIS SECTION.

5 (2) THE DIRECTOR SHALL ESTABLISH BENEFIT APPLICATION  
6 REQUIREMENTS AND PROCEDURES AND FACTORS RELEVANT TO THE  
7 DETERMINATION OF WHETHER AN INDIVIDUAL IS A COAL TRANSITION  
8 WORKER.

9 (3) BEGINNING JANUARY 1, 2025, THE DIRECTOR SHALL AWARD  
10 JUST TRANSITION BENEFITS TO COAL TRANSITION WORKERS TO THE  
11 EXTENT THAT MONEY IS AVAILABLE IN THE FUND.

12 **8-83-406. Just transition grants to coal transition**  
13 **communities.** (1) BEGINNING JANUARY 1, 2025:

14 (a) THE OFFICE SHALL ANNUALLY DETERMINE THE TOTAL AMOUNT  
15 OF MONEY IN THE FUND THAT IS AVAILABLE FOR GRANTS AFTER THE  
16 OFFICE HAS CALCULATED AN ESTIMATE OF THE COST EACH YEAR OF  
17 PROVIDING BENEFITS TO COAL TRANSITION WORKERS PURSUANT TO  
18 SECTION 8-83-405; AND

19 (b) IF MONEY FROM THE FUND IS AVAILABLE AS DETERMINED  
20 PURSUANT TO SUBSECTION (1)(a) OF THIS SECTION, THE OFFICE SHALL  
21 ANNUALLY ISSUE REQUESTS FOR PROPOSALS TO ELIGIBLE ENTITIES FOR THE  
22 AWARD OF JUST TRANSITION GRANTS TO ELIGIBLE ENTITIES.

23 (2) THE DIRECTOR SHALL ESTABLISH GRANT APPLICATION  
24 REQUIREMENTS AND PROCEDURES, REVIEW AND SELECTION CRITERIA, AND  
25 FACTORS RELEVANT TO THE DETERMINATION OF WHETHER THE OFFICE  
26 SHOULD AWARD A GRANT, INCLUDING AT A MINIMUM A DEMONSTRATION  
27 THAT THE GRANT PROPOSAL IS:

1 (a) CONSISTENT WITH LOCAL OR REGIONAL ECONOMIC  
2 DEVELOPMENT PLANS, SUCH AS A COMPREHENSIVE ECONOMIC  
3 DEVELOPMENT STRATEGY; AND

4 (b) REPRESENTATIVE OF A PARTNERSHIP OF DIVERSE  
5 STAKEHOLDERS, INCLUDING REPRESENTATIVES OF WORKERS AND  
6 LOW-INCOME COMMUNITY MEMBERS, WHO HAVE COLLABORATIVELY  
7 DESIGNED THE PROPOSAL; AND

8 (c) MATCHED AT A REASONABLE RATE BY NONSTATE FUNDS.

9 (3) BEGINNING JANUARY 1, 2025, THE DIRECTOR SHALL  
10 COMPETITIVELY AWARD GRANTS TO ELIGIBLE ENTITIES THAT HAVE  
11 APPLIED FOR A GRANT FOR ECONOMIC AND WORKFORCE DEVELOPMENT  
12 PROJECTS AND ACTIVITIES THAT WILL PRODUCE ONE OR MORE OF THE  
13 FOLLOWING OUTCOMES:

14 (a) ECONOMIC DIVERSIFICATION OF THE COMMERCIAL OR  
15 INDUSTRIAL BASES OF LOCAL AND REGIONAL ECONOMIES;

16 (b) CREATION OF HIGH-QUALITY JOBS IN NEW OR EXISTING  
17 INDUSTRIES;

18 (c) REEMPLOYMENT OF COAL TRANSITION WORKERS;

19 (d) ECONOMIC DEVELOPMENT TARGETED TO NEIGHBORHOODS  
20 WITHIN COAL TRANSITION COMMUNITIES THAT HAVE BEEN MOST  
21 DISPROPORTIONATELY AFFECTED BY COAL-RELATED POLLUTION;

22 (e) LEVERAGING OF NEW SOURCES OF PUBLIC AND PRIVATE JOB  
23 AND WEALTH-CREATING INVESTMENT; AND

24 (f) PROVISION OF A RANGE OF WORKFORCE SERVICES AND SKILLS  
25 TRAINING, INCLUDING ON-THE-JOB APPRENTICESHIP TRAINING, RESULTING  
26 IN INDUSTRY-RECOGNIZED CREDENTIALS FOR HIGH-QUALITY, IN-DEMAND  
27 OCCUPATIONS AND ACCESSIBLE, DEFINED CAREER PATHWAYS FOR COAL

1       TRANSITION WORKERS AND LOW-INCOME WORKERS RESIDING IN COAL  
2       TRANSITION COMMUNITIES.

3               (4) THE DIRECTOR SHALL ENSURE THAT EACH LABORER AND  
4       MECHANIC EMPLOYED BY A CONTRACTOR OR SUBCONTRACTOR IN  
5       CONNECTION WITH A CONSTRUCTION PROJECT FINANCED, IN WHOLE OR IN  
6       PART, BY A JUST TRANSITION GRANT IS PAID WAGES AT A RATE OF NOT  
7       LESS THAN THE PREVAILING WAGES FOR THE SAME TYPE OF WORK ON  
8       SIMILAR CONSTRUCTION IN THE IMMEDIATE LOCALITY, AS DETERMINED BY  
9       THE FEDERAL SECRETARY OF LABOR IN ACCORDANCE WITH 40 U.S.C. SEC.  
10      3141 TO 3148.

11              **8-83-407. Utility workforce transition plans - reemployment**  
12      **of affected workers.** (1) NO LESS THAN NINETY DAYS BEFORE THE  
13      RETIREMENT OF AN ELECTRIC COAL-FUELED GENERATING UNIT THAT HAS  
14      A NAMEPLATE CAPACITY OF AT LEAST FIFTY MEGAWATTS, THE OWNER OF  
15      THAT UNIT SHALL SUBMIT TO THE OFFICE A WORKFORCE TRANSITION PLAN.

16              (2) TO THE EXTENT PRACTICABLE, A WORKFORCE TRANSITION  
17      PLAN MUST INCLUDE ESTIMATES OF:

18              (a) THE NUMBER OF WORKERS EMPLOYED BY THE ELECTRIC  
19      UTILITY OR A CONTRACTOR OF THE UTILITY AT THE COAL-FUELED  
20      ELECTRIC GENERATING FACILITY, WHICH NUMBER MUST INCLUDE ALL  
21      WORKERS THAT DIRECTLY DELIVER COAL TO THE ELECTRIC UTILITY;

22              (b) THE TOTAL NUMBER OF WORKERS WHOSE EXISTING JOBS, AS A  
23      RESULT OF THE RETIREMENT OF THE COAL-FUELED ELECTRIC GENERATING  
24      FACILITY:

25              (I) WILL BE RETAINED; AND

26              (II) WILL BE ELIMINATED;

27              (c) WITH RESPECT TO THE WORKERS WHOSE EXISTING JOBS WILL

1 BE ELIMINATED DUE TO THE RETIREMENT OF THE COAL-FUELED ELECTRIC  
2 GENERATING FACILITY, THE TOTAL NUMBER AND THE NUMBER BY JOB  
3 CLASSIFICATION OF WORKERS:

4 (I) WHOSE EMPLOYMENT WILL END WITHOUT THEM BEING  
5 OFFERED OTHER EMPLOYMENT;

6 (II) WHO WILL RETIRE AS PLANNED, BE OFFERED EARLY  
7 RETIREMENT, OR LEAVE ON THEIR OWN;

8 (III) WHO WILL BE RETAINED BY BEING TRANSFERRED TO OTHER  
9 ELECTRIC GENERATING FACILITIES OR OFFERED OTHER EMPLOYMENT BY  
10 THE ELECTRIC UTILITY; AND

11 (IV) WHO WILL BE RETAINED TO CONTINUE TO WORK FOR THE  
12 ELECTRIC UTILITY IN A NEW JOB CLASSIFICATION; AND

13 (d) IF THE ELECTRIC UTILITY IS REPLACING THE COAL-FUELED  
14 ELECTRIC GENERATING FACILITY BEING RETIRED WITH A NEW ELECTRIC  
15 GENERATING FACILITY, THE NUMBER OF:

16 (I) WORKERS FROM THE RETIRED COAL-FUELED ELECTRIC  
17 GENERATING FACILITY WHO WILL BE EMPLOYED AT THE NEW ELECTRIC  
18 GENERATING FACILITY; AND

19 (II) JOBS AT THE NEW ELECTRIC GENERATING FACILITY THAT WILL  
20 BE OUTSOURCED TO CONTRACTORS OR SUBCONTRACTORS.

21 **8-83-408. Report - recommendations - repeal.** (1) NO LATER  
22 THAN JANUARY 1, 2024, THE DIRECTOR SHALL PROVIDE WRITTEN  
23 RECOMMENDATIONS TO THE GENERAL ASSEMBLY AND THE GOVERNOR  
24 ABOUT CHANGES TO THIS PART 4 THAT SHOULD BE CONSIDERED IN ORDER  
25 TO BETTER ACHIEVE THE PURPOSES OF THIS PART 4. THE DIRECTOR SHALL  
26 ALSO MAKE RECOMMENDATIONS REGARDING WHETHER THE OFFICE  
27 SHOULD BE ENABLED TO PROVIDE BENEFITS AND GRANTS TO OTHER

1 WORKERS AND COMMUNITIES AFFECTED BY CHANGES IN COLORADO'S  
2 ENERGY ECONOMY.

3 (2) THIS SECTION IS REPEALED, EFFECTIVE SEPTEMBER 1, 2025.

4 **SECTION 2.** In Colorado Revised Statutes, 2-3-1203, **add**  
5 (16)(a)(IV) as follows:

6 **2-3-1203. Sunset review of advisory committees - legislative**  
7 **declaration - definition - repeal.** (16) (a) The following statutory  
8 authorizations for the designated advisory committees will repeal on  
9 September 1, 2025:

10 (IV) THE JUST TRANSITION ADVISORY COMMITTEE CREATED IN  
11 SECTION 8-83-403 (5).

12 **SECTION 3. Appropriation.** (1) For the 2019-20 state fiscal  
13 year, \$163,010 is appropriated to the just transition cash fund created in  
14 section 8-83-404, C.R.S. This appropriation is from the general fund. The  
15 department of labor and employment is responsible for the accounting  
16 related to this appropriation.

17 (2) For the 2019-20 state fiscal year, \$163,010 is appropriated to  
18 the department of labor and employment for use by the division of  
19 employment and training. This appropriation is from reappropriated funds  
20 in the just transition cash fund under subsection (1) of this section and is  
21 based on the assumption that the division will require an additional 1.8  
22 FTE. To implement this act, the division may use the appropriation for  
23 the just transition office.

24 (3) For the 2019-20 state fiscal year, \$1,838 is appropriated to the  
25 legislative department for use by the general assembly. This appropriation  
26 is from the general fund.

27 **SECTION 4. Safety clause.** The general assembly hereby finds,

- 1 determines, and declares that this act is necessary for the immediate
- 2 preservation of the public peace, health, and safety.