

Second Regular Session  
Seventy-first General Assembly  
STATE OF COLORADO

**ENGROSSED**

*This Version Includes All Amendments Adopted  
on Second Reading in the House of Introduction*

LLS NO. 18-0934.01 Kip Kolkmeier x4510

**HOUSE BILL 18-1341**

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**HOUSE SPONSORSHIP**

**Danielson and Covarrubias,**

**SENATE SPONSORSHIP**

**Fenberg and Coram,**

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**House Committees**

Education  
Appropriations

**Senate Committees**

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**A BILL FOR AN ACT**

101 **CONCERNING CREATION OF THE COLORADO STATE APPRENTICESHIP**  
102 **RESOURCE DIRECTORY, AND, IN CONNECTION THEREWITH,**  
103 **MAKING AN APPROPRIATION.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

The bill requires the department of labor and employment to create the Colorado state apprenticeship resource directory. The department shall collect detailed information on each apprenticeship program in this state, including the application process, requirements for enrollment, costs, and program outcomes. The department shall promote the

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
Capital letters or bold & italic numbers indicate new material to be added to existing statute.  
Dashes through the words indicate deletions from existing statute.

HOUSE  
Amended 2nd Reading  
April 13, 2018

availability of the directory.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, 8-83-303, **add** (2.5)  
3 as follows:

4 **8-83-303. Definitions.** As used in this part 3, unless the context  
5 otherwise requires:

6 (2.5) "COLORADO STATE APPRENTICESHIP RESOURCE DIRECTORY"  
7 OR "DIRECTORY" MEANS THE COMPREHENSIVE LIST OF APPRENTICESHIP  
8 PROGRAMS ASSEMBLED BY THE DEPARTMENT IN ACCORDANCE WITH  
9 SECTION 8-83-308.

10 **SECTION 2.** In Colorado Revised Statutes, **add** 8-83-308 as  
11 follows:

12 **8-83-308. Colorado state apprenticeship resource directory -**  
13 **collection of apprenticeship program information - promote public**  
14 **awareness.** (1) ON OR BEFORE JANUARY 1, 2019, THE DEPARTMENT  
15 SHALL CREATE THE COLORADO STATE APPRENTICESHIP RESOURCE  
16 DIRECTORY. THE DIRECTORY MUST INCLUDE, FOR EACH APPRENTICESHIP  
17 PROGRAM LISTED IN THE DIRECTORY, THE INFORMATION COLLECTED BY  
18 THE DEPARTMENT PURSUANT TO THIS SUBSECTION (1). AT LEAST  
19 ANNUALLY, THE DEPARTMENT SHALL UPDATE THE INFORMATION IN THE  
20 DIRECTORY. THE DEPARTMENT SHALL REQUIRE APPRENTICESHIP  
21 PROGRAMS TO PROVIDE THE FOLLOWING INFORMATION TO THE  
22 DEPARTMENT FOR INCLUSION IN THE DIRECTORY:

23 (a) PROGRAM NAME AND UNITED STATES DEPARTMENT OF LABOR  
24 REGISTRATION NUMBER;

25 (b) PROGRAM CONTACT INFORMATION, INCLUDING PRIMARY

1 MAILING ADDRESS, PHONE NUMBER, E-MAIL ADDRESS, AND WEBSITE  
2 ADDRESS, IF ANY;

3 (c) A BRIEF DESCRIPTION OF THE INDUSTRY FOR WHICH THE  
4 PROGRAM PROVIDES WORKFORCE TRAINING;

5 (d) A STATEMENT DESCRIBING THE PROFESSIONAL LICENSE,  
6 CERTIFICATION, OR OTHER QUALIFICATION AN ENROLLEE WOULD RECEIVE  
7 UPON SUCCESSFUL COMPLETION OF THE PROGRAM;

8 (e) THE TOTAL NUMBER OF MONTHS REQUIRED OR ALLOWED TO  
9 COMPLETE THE PROGRAM, THE TOTAL NUMBER OF PROGRAM HOURS AN  
10 ENROLLEE MUST COMPLETE, AND, OF THE TOTAL HOURS AN ENROLLEE  
11 MUST COMPLETE, A BREAKDOWN INTO ON-THE-JOB WORK HOURS AND  
12 OTHER TRAINING HOURS;

13 (f) THE TOTAL NUMBER OF INDIVIDUALS ENROLLED IN THE  
14 PROGRAM IN THE PREVIOUS YEAR AND THE NUMBER OF PROGRAM  
15 ENROLLEES WHO COMPLETED THE PROGRAM IN EACH OF THE FIVE  
16 PREVIOUS YEARS;

17 (g) THE AVERAGE ANNUAL TUITION CHARGED TO INDIVIDUAL  
18 ENROLLEES IN THE PREVIOUS YEAR AND THE ANTICIPATED ENROLLEE  
19 TUITION FOR THE CURRENT YEAR;

20 (h) THE PERCENTAGE OF ENROLLEES WHO COMPLETED THE  
21 PROGRAM IN THE PREVIOUS YEAR THAT ARE CURRENTLY WORKING IN THE  
22 INDUSTRY FOR WHICH THE PROGRAM PROVIDES WORKFORCE TRAINING  
23 AND, IF KNOWN, THE PERCENTAGE FOR EACH YEAR THE PROGRAM HAS  
24 BEEN OFFERED;

25 (i) THE AVERAGE CURRENT ANNUAL, MONTHLY, WEEKLY, OR  
26 HOURLY COMPENSATION OF ENROLLES WHO COMPLETED THE PROGRAM;

27 AND

1 (j) A BRIEF DESCRIPTION OF THE APPLICATION PROCESS, SELECTION  
2 CRITERIA, AND REQUIRED OR PREFERRED PREREQUISITES FOR  
3 ENROLLMENT.

4 (2) IN ADDITION TO THE LIST OF APPRENTICESHIPS COMPILED IN  
5 ACCORDANCE WITH SUBSECTION (1) OF THIS SECTION, THE DEPARTMENT  
6 SHALL ALSO INCLUDE A DISTINCTLY SEPARATE SECTION IN THE DIRECTORY  
7 WITH INFORMATION ON APPRENTICESHIPS PROVIDED BY NOT-FOR-PROFIT  
8 AGENCIES THAT PARTNER WITH THE DEPARTMENT BY ACTING AS  
9 INTERMEDIARIES BETWEEN BUSINESS AND APPRENTICESHIP APPLICANTS.  
10 TO THE EXTENT AVAILABLE, THIS SECTION OF THE DIRECTORY SHALL  
11 INCLUDE THE INFORMATION REQUIRED BY SUBSECTION (1) OF THIS  
12 SECTION FOR APPRENTICESHIPS FACILITATED BY THE NOT-FOR-PROFIT  
13 AGENCIES. NONPROFIT AGENCIES SHALL MAKE A GOOD-FAITH EFFORT TO  
14 INCLUDE THE INFORMATION REQUIRED BY SUBSECTION (1) OF THIS  
15 SECTION. HOWEVER, AN APPRENTICESHIP PROGRAM SHALL NOT BE  
16 EXCLUDED FROM THIS SECTION OF THE DIRECTORY SOLELY BECAUSE  
17 INFORMATION REQUIRED BY SUBSECTION (1) OF THIS SECTION IS  
18 UNAVAILABLE OR INCOMPLETE.

19 (3) THE DEPARTMENT SHALL INCLUDE INFORMATION FROM ALL  
20 APPRENTICESHIP PROGRAMS REGISTERED WITH THE UNITED STATES  
21 DEPARTMENT OF LABOR, INCLUDING THOSE PROGRAMS DIRECTLY  
22 AFFILIATED WITH A LABOR UNION ORGANIZATION AND THOSE PROGRAMS  
23 THAT OPERATE INDEPENDENTLY OF A LABOR UNION ORGANIZATION.

24 (4) THE DEPARTMENT SHALL HAVE THE DISCRETION TO ASK FOR  
25 FURTHER DOCUMENTATION TO VERIFY THE ACCURACY OR VALIDITY OF  
26 INFORMATION PROVIDED BY ANY REGISTERED APPRENTICESHIP OR  
27 NONPROFIT AGENCY. THE DEPARTMENT MAY REMOVE ANY PROGRAM

1 FROM THE DIRECTORY THAT IS SHOWN TO HAVE KNOWINGLY PROVIDED  
2 FALSE INFORMATION TO THE DEPARTMENT FOR INCLUSION IN THE  
3 DIRECTORY.

4 (5) THE DEPARTMENT SHALL PROMOTE PUBLIC AWARENESS OF THE  
5 DIRECTORY. THE DEPARTMENT SHALL, AT A MINIMUM:

6 (a) PROMINENTLY POST THE DIRECTORY ON THE DEPARTMENT'S  
7 WEBSITE;

8 (b) NOTIFY WORK FORCE DEVELOPMENT BOARDS, AS DEFINED IN  
9 SECTION 8-83-203 (23), WHEN THE DIRECTORY IS FIRST POSTED ON THE  
10 DEPARTMENT'S WEBSITE AND EACH TIME AN ANNUAL REVISED DIRECTORY  
11 IS POSTED. THE DEPARTMENT SHALL PROVIDE THE BOARDS INFORMATION  
12 ON HOW TO ACCESS THE FULL DIRECTORY AND SHALL REQUIRE THE  
13 BOARDS TO INCLUDE A LINK TO THE DIRECTORY INFORMATION ON THE  
14 BOARDS' WEBSITES.

15 (c) IDENTIFY AND INFORM THE APPROPRIATE CONTACT PERSONS AT  
16 COLORADO EDUCATIONAL INSTITUTIONS OF THE AVAILABILITY OF THE  
17 DIRECTORY. THE EDUCATIONAL INSTITUTIONS TO BE CONTACTED INCLUDE  
18 HIGH SCHOOL GUIDANCE OFFICES, COMMUNITY COLLEGES, STATE  
19 COLLEGES AND UNIVERSITIES, AND PRIVATE HIGHER EDUCATION  
20 INSTITUTIONS.

21 (d) INFORM RELEVANT PRIVATE INDUSTRY AND BUSINESS  
22 ASSOCIATIONS OF THE AVAILABILITY OF THE DIRECTORY AND REQUEST  
23 THAT THE ASSOCIATIONS PROMOTE THE DIRECTORY TO ASSOCIATION  
24 MEMBERS.

25 **SECTION 3. Appropriation.** For the 2018-19 state fiscal year,  
26 \$25,059 is appropriated to the department of labor and employment for  
27 use by the division of employment and training. This appropriation is

1 from the general fund and is based on an assumption that the division will  
2 require an additional 0.4 FTE. To implement this act, the division may  
3 use this appropriation for state operations and program costs.

4 **SECTION 4. Act subject to petition - effective date.** This act  
5 takes effect at 12:01 a.m. on the day following the expiration of the  
6 ninety-day period after final adjournment of the general assembly (August  
7 8, 2018, if adjournment sine die is on May 9, 2018); except that, if a  
8 referendum petition is filed pursuant to section 1 (3) of article V of the  
9 state constitution against this act or an item, section, or part of this act  
10 within such period, then the act, item, section, or part will not take effect  
11 unless approved by the people at the general election to be held in  
12 November 2018 and, in such case, will take effect on the date of the  
13 official declaration of the vote thereon by the governor.