Second Regular Session Seventy-first General Assembly STATE OF COLORADO

REENGROSSED

This Version Includes All Amendments Adopted in the House of Introduction

LLS NO. 18-0098.02 Jery Payne x2157

HOUSE BILL 18-1224

HOUSE SPONSORSHIP

Willett,

SENATE SPONSORSHIP

Gardner,

House Committees

101102

103104

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Senate Committees

State, Veterans, & Military Affairs Finance Appropriations

A BILL FOR AN ACT
CONCERNING THE PROCESS THAT IS DUE FOR THE IMPOSITION OF
DISCIPLINE THAT AFFECTS A PERSON'S ABILITY TO PRACTICE AN
OCCUPATION, AND, IN CONNECTION THEREWITH, REQUIRING
THE PARTIES TO SUBMIT TO MEDIATION AND MAKING AN
APPROPRIATION.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://leg.colorado.gov.)

Current law requires state agencies to give a licensee:

! Notice of facts or conduct that may warrant revocation,

HOUSE d Reading Unamended April 25, 2018

HOUSE Amended 2nd Reading April 24, 2018

- suspension, annulment, limitation, or modification of a license;
- ! An opportunity to submit written data, views, and arguments with respect to the facts or conduct; and
- ! A reasonable opportunity to comply with all lawful requirements except for a willful violation or violation that is a danger to public health and safety.

When a matter pertains to a license concerning an occupation, **section 1** of the bill requires a state agency:

- ! To include a person who has authority to make prehearing decisions concerning disposition of the issue in settlement and mediation meetings and communications with the licensee; and
- ! To include a mediator at the expense of the licensee upon the licensee's request.

If an agency fails to comply with these requirements, section 1 authorizes the licensee to petition the administrative law judge or hearing officer to enjoin proceedings and order mediation. Administrative law judges are instructed to make themselves available for mediation if feasible. Procedures are set for mediation. If mediation fails, the agency may continue to seek discipline upon instituting a disciplinary hearing against a licensee, and the agency must notify the licensee of current law and the additional requirements in the bill.

Section 3 of the bill clarifies that a court may overturn discipline for a failure to follow the requirements of current law, as modified by the bill in section 1.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. In Colorado Revised Statutes, 24-4-104, amend (6)

3 as follows:

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4 24-4-104. Licenses - issuance, suspension or revocation,

5 renewal. (6) No previously issued license shall be revoked, suspended,

6 annulled, limited, or modified, except as provided in subsection (3) of this

7 section EXCEPT AS PROVIDED IN SUBSECTION (4) OF THIS SECTION, AN

8 AGENCY SHALL NOT REVOKE, SUSPEND, ANNUL, LIMIT, OR MODIFY A

PREVIOUSLY ISSUED LICENSE until after HOLDING A hearing as provided in

10 section 24-4-105.

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SECTION 2. In Colorado Revised Statutes, 24-4-105, **amend** (4) as follows:

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24-4-105. Hearings and determinations - repeal. (4) (a) Any agency conducting a hearing, any administrative law judge, and any hearing officer shall have authority to: Administer oaths and affirmations; sign and issue subpoenas; rule upon offers of proof and receive evidence; dispose of motions relating to the discovery and production of relevant documents and things for inspection, copying, or photographing; regulate the course of the hearing, set the time and place for continued hearings, and fix the time for the filing of briefs and other documents; direct the parties to appear and confer to consider the simplification of the issues, admissions of fact or of documents to avoid unnecessary proof, and limitation of the number of expert witnesses; issue appropriate orders which THAT shall control the subsequent course of the proceedings; dispose of motions to dismiss for lack of agency jurisdiction over the subject matter or parties or for any other ground; dispose of motions to amend or to dismiss without prejudice applications and other pleadings; dispose of motions to intervene, procedural requests, or similar matters; reprimand or exclude from the hearing any person for any improper or indecorous conduct in his OR HER presence; award attorney fees for abuses of discovery procedures or as otherwise provided under the Colorado rules of civil procedure; and take any other action authorized by agency rule consistent with this article 4 or in accordance, to the extent practicable, with the procedure in the district courts. All parties to the proceeding shall also have the right to cross-examine witnesses who testify at the proceeding. In the event more than one person engages in the conduct of a hearing, such persons shall designate one of their number to

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1 perform such of the above functions as can best be performed by one 2 person only, and thereafter such person only shall perform those functions 3 which THAT are assigned to him OR HER by the several persons 4 conducting such hearing. 5 (b) (I) (A) THE GENERAL ASSEMBLY HEREBY FINDS THAT THE 6 MEDIATION PROCESS GENERALLY SAVES THE STATE AND THE LICENSEE 7 TIME AND MONEY. MEDIATION TAKES MUCH LESS TIME THAN MOVING A 8 CASE THROUGH AGENCY PROCEEDINGS AND JUDICIAL REVIEW. THESE 9 CASES TYPICALLY TAKE MONTHS OR YEARS TO RESOLVE, BUT MEDIATION 10 TYPICALLY ACHIEVES A RESOLUTION IN A MATTER OF HOURS. TAKING LESS 11 TIME MEANS EXPENDING LESS MONEY ON HOURLY FEES AND COSTS. THIS 12 BENEFITS BOTH THE AGENCY AND THE LICENSEE, AND BECAUSE THE 13 RESULT IS ATTAINED BY THE PARTIES WORKING TOGETHER, COMPLIANCE 14 WITH THE MEDIATED AGREEMENT IS USUALLY HIGH. THIS FURTHER 15 REDUCES COSTS BECAUSE AGENCIES DO NOT HAVE TO PAY AN ATTORNEY 16 OR INVESTIGATORS TO FORCE COMPLIANCE. 17 (B) THE GENERAL ASSEMBLY HEREBY DECLARES THAT, IN ORDER 18 TO SAVE TIME AND MONEY, THE POLICY OF COLORADO IS TO USE 19 MEDIATION WHENEVER APPROPRIATE TO SETTLE DISPUTES BETWEEN 20 AGENCIES AND LICENSEES. 21 Upon petition of the agency or licensee after the 22 LICENSEE HAS RECEIVED THE NOTICE OF HEARING UNDER SUBSECTION 23 (2)(a) OF THIS SECTION, THE HEARING OFFICER OR ADMINISTRATIVE LAW 24 JUDGE SHALL ORDER MEDIATION BETWEEN THE AGENCY AND THE 25 LICENSEE UNLESS THE LICENSE WAS SUMMARILY SUSPENDED IN 26 ACCORDANCE WITH SECTION 24-4-104(4). WHEN MEDIATION IS ORDERED, 27 THE AGENCY SHALL:

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1	(A) ASSIGN A PERSON WITH AUTHORITY TO MAKE PREHEARING
2	DECISIONS CONCERNING DISPOSITION OF THE MATTER TO BE PRESENT
3	DURING MEETINGS RELATED TO SETTLEMENT COMMUNICATIONS OR
4	MEDIATION COMMUNICATIONS AND TO BE INCLUDED IN ANY MATERIAL
5	SETTLEMENT COMMUNICATIONS WITH THE LICENSEE OR THE LICENSEE'S
6	REPRESENTATIVE OVER THE MATTER; AND
7	(B) UPON THE LICENSEE'S REQUEST, ALLOW A PRIVATE OR PUBLIC
8	MEDIATOR CHOSEN BY THE LICENSEE TO BE PRESENT DURING MEETINGS
9	RELATED TO MEDIATION AND TO BE INCLUDED IN ANY MATERIAL
10	SETTLEMENT COMMUNICATIONS WITH THE LICENSEE OR THE LICENSEE'S
11	REPRESENTATIVE OVER THE MATTER. IF THE MEDIATOR IS PRIVATELY
12	RETAINED, THE LICENSEE MUST PAY THE MEDIATOR'S REASONABLE FEES,
13	AND THE AGENCY NEED NOT PAY THE PRIVATELY RETAINED MEDIATOR'S
14	REASONABLE OR UNREASONABLE FEES.
15	(III) TO THE EXTENT FEASIBLE, FOR THE PURPOSE OF CARRYING
16	OUT THIS SUBSECTION (4):
17	(A) ADMINISTRATIVE LAW JUDGES SHALL MAKE THEMSELVES
18	AVAILABLE AS PUBLIC MEDIATORS WITHOUT COST TO THE LICENSEE;
19	(B) THE MEMBERS OF ANY GOVERNING BODY THAT REGULATES
20	THE LICENSEE SHALL MAKE A MEMBER OR OTHER PERSON AVAILABLE FOR
21	MEDIATION AS A PERSON WITH AUTHORITY TO MAKE PREHEARING
22	DECISIONS CONCERNING DISPOSITION OF THE MATTER.
23	(IV) IF AN AGENCY FAILS TO COMPLY WITH AN ORDER OF
24	MEDIATION, A LICENSEE ADVERSELY AFFECTED BY THE FAILURE MAY
25	PETITION THE ADMINISTRATIVE LAW JUDGE OR HEARING OFFICER TO
26	SUSPEND THE PROCEEDINGS AND REQUIRE COMPLIANCE WITH THE ORDER,
27	TO BE COMPLETED IN GOOD FAITH AS SOON AS PRACTICABLE, UNDER THE

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1	ADMINISTRATIVE LAW JUDGE'S OR THE HEARING OFFICER'S SUPERVISION.
2	(V) IF MEDIATION FAILS, THE AGENCY SHALL NOTIFY THE
3	ADMINISTRATIVE LAW JUDGE OR THE HEARING OFFICER, AND THE
4	ADMINISTRATIVE LAW JUDGE OR THE HEARING OFFICER SHALL LIFT THE
5	SUSPENSION AND PROCEED WITH THE HEARING.
6	(VI) WHEN DETERMINING THE PLACE TO HOLD THE MEDIATION,
7	THE AGENCY SHALL GIVE DUE CONSIDERATION TO THE LOCATION OF THE
8	LICENSEE'S OCCUPATION OR RESIDENCE, THE AVAILABILITY OF AN
9	ADMINISTRATIVE LAW JUDGE TO MEDIATE, AND THE AVAILABILITY OF A
10	MEMBER OF THE GOVERNING BODY THAT REGULATES THE LICENSEE TO BE
11	A PERSON WITH AUTHORITY TO MAKE PREHEARING DECISIONS
12	CONCERNING DISPOSITION OF THE MATTER.
13	(VII) THIS SUBSECTION (4)(b) APPLIES ONLY TO AGENCY
14	PROCEEDINGS THAT CONCERN AN INDIVIDUAL WHO IS LICENSED TO
15	PRACTICE AN OCCUPATION OR PROFESSION; EXCEPT THAT THIS SUBSECTION
16	(4)(b) DOES NOT APPLY TO A COMMERCIAL DRIVER'S LICENSE ISSUED
17	UNDER PART 4 OF ARTICLE 2 OF TITLE 42.
18	(VIII) THIS SUBSECTION (4)(b) DOES NOT APPLY IF A LICENSE HAS
19	BEEN SUMMARILY SUSPENDED BECAUSE THE AGENCY FINDS, IN
20	ACCORDANCE WITH SECTION $24-4-104$ (4), THAT THE LICENSEE IS GUILTY
21	OF A DELIBERATE AND WILLFUL VIOLATION OR THAT THE PUBLIC HEALTH,
22	SAFETY, OR WELFARE IMPERATIVELY REQUIRES EMERGENCY ACTION.
23	(IX) By January 1, 2022, the office of administrative
24	COURTS AND THE DIVISION OF PROFESSIONS AND OCCUPATIONS IN THE
25	DEPARTMENT OF REGULATORY AGENCIES SHALL ISSUE A JOINT REPORT TO
26	THE JUDICIARY COMMITTEE AND THE STATE, VETERANS, AND MILITARY
27	AFFAIRS COMMITTEE OF THE HOUSE OF REPRESENTATIVES AND THE

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I	JUDICIARY COMMITTEE AND THE STATE, VETERANS, AND MILITARY
2	AFFAIRS COMMITTEE OF THE SENATE OR THEIR SUCCESSOR COMMITTEES.
3	This subsection $(4)(b)(VIII)$ is repealed, effective July 1, 2022. The
4	REPORT MUST CONTAIN THE FOLLOWING:
5	(A) THE NUMBER OF HEARINGS AFFECTING LICENSES HELD
6	BETWEEN JULY 1, 2016, AND JULY 1, 2018;
7	(B) THE NUMBER OF HEARINGS AFFECTING LICENSES HELD
8	BETWEEN JULY 1, 2019, AND JULY 1, 2021;
9	(C) The number of mediations held between July 1, 2016,
10	AND JULY 1, 2018;
11	(D) THE NUMBER OF MEDIATIONS HELD BETWEEN JULY 1, 2019,
12	AND JULY 1, 2021;
13	(E) THE NUMBER OF PROCEEDINGS IN WHICH THE LICENSEE AND
14	AGENCY AGREED TO SETTLE THE PROCEEDINGS BETWEEN JULY 1, 2016,
15	AND JULY 1, 2018; AND
16	(F) THE NUMBER OF PROCEEDINGS IN WHICH THE LICENSEE AND
17	AGENCY AGREED TO SETTLE THE PROCEEDINGS BETWEEN JULY 1, 2019,
18	AND JULY 1, 2021.
19	SECTION 3. In Colorado Revised Statutes, 24-4-106, amend (7)
20	as follows:
21	24-4-106. Judicial review. (7) (a) If the court finds no error, it
22	shall affirm the agency action.
23	(b) The court shall hold unlawful and set aside the
24	AGENCY ACTION AND SHALL RESTRAIN THE ENFORCEMENT OF THE ORDER
25	OR RULE UNDER REVIEW, COMPEL ANY AGENCY ACTION TO BE TAKEN THAT
26	HAS BEEN UNLAWFULLY WITHHELD OR UNDULY DELAYED, REMAND THE
27	CASE FOR FURTHER PROCEEDINGS, AND AFFORD OTHER RELIEF AS MAY BE

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1	APPROPRIATE if it THE COURT finds that the agency action is:
2	(I) Arbitrary or capricious;
3	(II) A denial of statutory right;
4	(III) Contrary to constitutional right, power, privilege, or
5	immunity;
6	(IV) In excess of statutory jurisdiction, authority, purposes, or
7	limitations;
8	(V) Not in accord with the procedures or procedural limitations
9	of this article 4 or as otherwise required by law;
10	(VI) An abuse or clearly unwarranted exercise of discretion;
11	(VII) Based upon findings of fact that are clearly erroneous on the
12	whole record;
13	(VIII) Unsupported by substantial evidence when the record is
14	considered as a whole; or
15	(IX) Otherwise contrary to law, then the court shall hold unlawful
16	and set aside the agency action and shall restrain the enforcement of the
17	order or rule under review, compel any agency action to be taken which
18	has been unlawfully withheld or unduly delayed, remand the case for
19	further proceedings, and afford such other relief as may be appropriate
20	INCLUDING FAILING TO COMPLY WITH SECTION 24-4-104 (3)(a) OR
21	24-4-105 (4)(b).
22	(c) In making the foregoing determinations FINDINGS SPECIFIED IN
23	THIS SUBSECTION (7), the court shall review the whole record or such
24	portions thereof as may be OF THE RECORD cited by any party.
25	(d) In all cases under review, the court shall determine all
26	questions of law and interpret the statutory and constitutional provisions
27	involved and shall apply such THE interpretation to the facts duly found

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1	or established.
2	SECTION 4. Appropriation. (1) For the 2018-19 state fiscal
3	year, \$125,356 is appropriated to the department of regulatory agencies.
4	This appropriation is from the division of professions and occupations
5	cash fund created in section 24-34-105 (2)(b)(I), C.R.S. To implement
6	this act, the department may use this appropriation as follows:
7	(a) \$24,393 for use by the division of professions and occupations
8	for personal services, which amount is based on an assumption that the
9	division will require an additional 0.3 FTE;
10	(b) \$16,471 for use by the division of professions and occupations
11	for operating expenses;
12	(c) \$19,917 for the purchase of administrative law judge services;
13	and
14	(d) \$64,575 for the purchase of legal services.
15	(2) For the 2018-19 state fiscal year, \$19,917 is appropriated to
16	the department of personnel for use by the office of administrative courts.
17	This appropriation is from reappropriated funds received from the
18	department of regulatory agencies under subsection (1)(c) of this section
19	and is based on an assumption that the office will require an additional
20	0.2 FTE. To implement this act, the office may use this appropriation to
21	provide administrative law judge services for the department of regulatory
22	agencies.
23	(3) For the 2018-19 state fiscal year, \$64,575 is appropriated to
24	the department of law. This appropriation is from reappropriated funds
25	received from the department of regulatory agencies under subsection
26	(1)(d) of this section and is based on an assumption that the department
27	of law will require an additional 0.3 FTE. To implement this act, the

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1	department of law may use this appropriation to provide legal services for
2	the department of regulatory agencies.
3	SECTION 5. Applicability. This act applies to hearings brought
4	to discipline the holder of a license, registration, or certification; to
5	actions brought to enforce the "State Administrative Procedure Act"; and
6	to judicial review of an agency's actions under preexisting law, on or after
7	the effective date of this act.
8	SECTION 6. Safety clause. The general assembly hereby finds
9	determines, and declares that this act is necessary for the immediate
10	preservation of the public peace, health, and safety.

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