

Second Regular Session  
Seventy-first General Assembly  
STATE OF COLORADO

**REREVISED**

*This Version Includes All Amendments  
Adopted in the Second House*

LLS NO. 18-0811.01 Jane Ritter x4342

**SENATE BILL 18-085**

**SENATE SPONSORSHIP**

**Todd**, Coram, Merrifield, Zenzinger

**HOUSE SPONSORSHIP**

**McLachlan**,

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**Senate Committees**

Education  
Appropriations

**House Committees**

Education  
Appropriations

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**A BILL FOR AN ACT**

101 **CONCERNING PROVIDING FINANCIAL INCENTIVES FOR EDUCATORS TO**  
102 **WORK IN RURAL AREAS, AND, IN CONNECTION THEREWITH,**  
103 **MAKING AN APPROPRIATION.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

Current law allows the department of higher education to provide up to 20 financial stipends annually, not to exceed \$6,000 each, to teachers in rural schools or school districts (rural schools) who are seeking certification as a national board certified teacher, seeking certification as a concurrent enrollment teacher, or furthering their

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters or bold & italic numbers indicate new material to be added to existing statute.  
Dashes through the words indicate deletions from existing statute.*

HOUSE  
3rd Reading Unamended  
April 26, 2018

HOUSE  
Amended 2nd Reading  
April 24, 2018

SENATE  
3rd Reading Unamended  
April 17, 2018

SENATE  
Amended 2nd Reading  
April 16, 2018

professional development plan through continuing education, and who commit to employment in a rural school for a minimum of 3 years. The bill increases the number of available stipends to 60 and expands it to include teachers completing an approved alternative licensure program leading to initial licensure and full-time employment in a rural school or board of cooperative services that serves rural schools and individuals completing the required course work leading to certification as a special services provider and employment in a rural school or a board of cooperative services that serves rural schools.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **amend 23-76-101** as  
3 follows:

4 **23-76-101. Legislative declaration.** (1) The general assembly  
5 finds that:

6 (a) Teachers have a great impact on student achievement.  
7 Evidence shows that ~~teacher~~ THE QUALITY OF TEACHERS can account for the  
8 majority of variances in student learning and test scores.

9 (b) The teaching and learning conditions under which teachers  
10 practice their profession, though often overlooked, are essential elements  
11 to student achievement and ~~teacher~~ retention. These conditions must be  
12 systematically studied and addressed for Colorado to develop a critical  
13 mass of teachers who are well prepared to teach and who will remain in  
14 hardest-to-staff schools long enough to make a significant difference for  
15 students and their families.

16 (c) Research ~~also~~ demonstrates that the negative effects of ~~teacher~~  
17 shortages ~~and~~ OF **TEACHERS AND SPECIAL SERVICES PROVIDERS**, AS WELL  
18 AS distribution challenges, have a disproportionate impact on geographic  
19 areas of the state that are classified as "rural". ~~leaving~~ AS A RESULT,  
20 children in ~~those~~ RURAL areas ARE more likely to be taught by fewer

1 teachers who must cover an increasingly larger number of subjects AND  
2 HAVE LIMITED ACCESS TO CRITICAL SUPPORT SERVICES OFFERED BY  
3 SPECIAL SERVICES PROVIDERS.

4 (d) APPROVED ALTERNATIVE TEACHER PREPARATION PROGRAMS  
5 ARE CRITICAL FOR FILLING TEACHER SHORTAGES IN RURAL SCHOOLS AND  
6 SCHOOL DISTRICTS ACROSS COLORADO. RURAL SCHOOL LEADERS ARE  
7 ABLE TO PLACE QUALIFIED TEACHER CANDIDATES, INCLUDING MEMBERS  
8 OF THEIR OWN COMMUNITIES, IN CLASSROOMS THROUGH THESE  
9 ALTERNATIVE TEACHER PREPARATION PROGRAMS. SUCH PROGRAMS  
10 PROVIDE THE NECESSARY SUPPORT AND COACHING TO AN INDIVIDUAL  
11 DURING HIS OR HER YEAR-LONG TRAINING AND ALLOW ALTERNATIVE  
12 TEACHER CANDIDATES TO EARN INITIAL TEACHER LICENSURE WHILE  
13 SERVING IN CLASSROOMS. BY HELPING TO FILL IMMEDIATE NEEDS IN  
14 HARD-TO-STAFF RURAL SCHOOLS AND SCHOOL DISTRICTS, AND BY  
15 RECEIVING THE NECESSARY TRAINING, ALTERNATIVE TEACHER  
16 CANDIDATES ARE ABLE TO CREATE A POSITIVE, LONGITUDINAL IMPACT ON  
17 STUDENTS AND THEIR FAMILIES.

18 (e) SINCE THE BEGINNING OF ALTERNATIVE TEACHER PREPARATION  
19 PATHWAYS IN COLORADO, THE NUMBER OF ALTERNATIVE TEACHER  
20 CANDIDATES HAS INCREASED STEADILY, WITH ONE OUT OF EVERY FOUR  
21 ALTERNATIVE TEACHER CANDIDATES NOW COMPLETING AN ALTERNATIVE  
22 TEACHER PREPARATION PROGRAM.

23 (2) The general assembly further finds and declares that, for  
24 purposes of section 17 of article IX of the state constitution,  
25 implementation of measures designed to improve ~~teacher~~ THE quality,  
26 recruitment, and retention OF TEACHERS AND SPECIAL SERVICES  
27 PROVIDERS in the rural areas of Colorado through this ~~article~~ ARTICLE 76

1 is a critical element of accountable education reform, accountable  
2 programs to meet state academic standards, and performance incentives  
3 for teachers AND SPECIAL SERVICES PROVIDERS and, therefore, may  
4 receive funding from the state education fund created in section 17 (4) of  
5 article IX of the state constitution.

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7 **SECTION 2.** In Colorado Revised Statutes, 23-76-102, **amend**  
8 the introductory portion; and **add** (5) as follows:

9 **23-76-102. Definitions.** As used in this ~~article~~ ARTICLE 76, unless  
10 the context otherwise requires:

11 (5) "SPECIAL SERVICES PROVIDER" MEANS ANY PERSON OTHER  
12 THAN A TEACHER, PRINCIPAL, OR ADMINISTRATOR WHO PROVIDES  
13 SERVICES TO ANY SCHOOL DISTRICT, CHARTER SCHOOL, OR INSTITUTE  
14 CHARTER SCHOOL TO PROVIDE PROFESSIONAL SERVICES TO STUDENTS IN  
15 DIRECT SUPPORT OF THE EDUCATION INSTRUCTIONAL PROGRAM.

16 **SECTION 3.** In Colorado Revised Statutes, **amend** 23-76-106 as  
17 follows:

18 **23-76-106. National board certified teacher stipends -**  
19 **concurrent enrollment stipends.** (1) The department of higher  
20 education shall annually provide up to ~~twenty~~ SIXTY financial stipends,  
21 not to exceed six thousand dollars each, to any:

22 (a) Teacher in a rural school or school district who is seeking  
23 certification as a national board certified teacher;

24 (b) TEACHER IN A RURAL SCHOOL OR SCHOOL DISTRICT WHO IS  
25 seeking certification as a concurrent enrollment teacher ~~or is a teacher~~  
26 ~~furthering his or her professional development plan through continuing~~  
27 ~~education.~~ AND WHO NEEDS ADDITIONAL COURSE WORK OR CREDENTIALS

1 TO OBTAIN SUCH CERTIFICATION; █

2 (c) TEACHER COMPLETING AN ALTERNATIVE LICENSURE PROGRAM  
3 APPROVED BY THE DEPARTMENT OF EDUCATION PURSUANT TO ARTICLE  
4 60.5 OF TITLE 22 THAT LEADS TO INITIAL LICENSURE IN THE STATE OF  
5 COLORADO AND FULL-TIME EMPLOYMENT AS A TEACHER IN A RURAL  
6 SCHOOL OR SCHOOL DISTRICT THAT SERVES RURAL SCHOOLS; OR

7 (d) INDIVIDUAL SEEKING TO COMPLETE THE REQUIRED COURSE  
8 WORK LEADING TO CERTIFICATION AS A SPECIAL SERVICES PROVIDER AND  
9 EMPLOYMENT IN A RURAL SCHOOL OR SCHOOL DISTRICT THAT IS  
10 PROVIDING SERVICES TO RURAL SCHOOLS.

11 (2) The stipends may be used to offset application fees, evaluation  
12 costs, tuition costs, and any ADDITIONAL costs associated with ~~continuing~~  
13 ~~education that are~~ OBTAINING INITIAL LICENSURE OR in support of a  
14 teacher's OR SPECIAL SERVICES PROVIDER'S \_\_\_ professional development  
15 plan; EXCEPT THAT THE STIPENDS MAY ONLY BE USED TO OFFSET COSTS  
16 ASSOCIATED WITH AN INSTITUTION OF HIGHER EDUCATION OR AN  
17 ALTERNATIVE LICENSURE PROGRAM THAT IS APPROVED BY THE STATE  
18 BOARD OF EDUCATION.

19 (3) The financial stipends awarded should, to the extent  
20 practicable, include persons with disabilities and take into consideration  
21 the geographic, racial, and ethnic diversity of the state.

22 (4) A teacher OR A SPECIAL SERVICES PROVIDER \_\_\_ who receives  
23 a stipend pursuant to this section must commit to ~~teach for a total~~ BECOME  
24 OR REMAIN EMPLOYED IN A RURAL SCHOOL OR SCHOOL DISTRICT \_\_\_ THAT  
25 SERVES RURAL SCHOOLS \_\_\_ IN THE STATE OF COLORADO FOR A MINIMUM  
26 of three years. ~~in his or her rural school or school district.~~

27 **SECTION 4. Appropriation.** (1) For the 2018-19 state fiscal

1 year, \$240,000 is appropriated to the department of education. This  
2 appropriation is from the state education fund created in section 17 (4) (a)  
3 of article IX of the state constitution. The department may use this  
4 appropriation for transfer to the department of higher education for rural  
5 teacher recruitment, retention, and professional development.

6 (2) For the 2018-19 state fiscal year, \$240,000 is appropriated to  
7 the department of higher education. This appropriation is from  
8 reappropriated funds received from the department of education under  
9 subsection (1) of this section. To implement this act, the department of  
10 higher education may use this appropriation for rural teacher recruitment,  
11 retention, and professional development.

12 **SECTION 5. Act subject to petition - effective date.** This act  
13 takes effect at 12:01 a.m. on the day following the expiration of the  
14 ninety-day period after final adjournment of the general assembly (August  
15 8, 2018, if adjournment sine die is on May 9, 2018); except that, if a  
16 referendum petition is filed pursuant to section 1 (3) of article V of the  
17 state constitution against this act or an item, section, or part of this act  
18 within such period, then the act, item, section, or part will not take effect  
19 unless approved by the people at the general election to be held in  
20 November 2018 and, in such case, will take effect on the date of the  
21 official declaration of the vote thereon by the governor.