



**Colorado
Legislative
Council
Staff**

SB17-150

FISCAL NOTE

FISCAL IMPACT: State Local Statutory Public Entity Conditional No Fiscal Impact

Drafting Number: LLS 17-0853
Prime Sponsor(s): Sen. Kerr

Date: February 9, 2017
Bill Status: Senate SVMA
Fiscal Analyst: Ryan Long (303-866-2066)

BILL TOPIC: RESTRICT EMPLOYMENT OF RELATIVES BY PUB OFFICIALS

Fiscal Impact Summary	FY 2017-2018	FY 2018-2019
State Expenditures Cash Funds	Minimal workload increase.	
Appropriation Required: None.		
Future Year Impacts: Ongoing minimal workload increase.		

Summary of Legislation

This bill prohibits public officials from appointing, employing, promoting, advancing, or advocating for a relative within the state agency in which they serve or control. Additionally, if a public official who serves in or controls a state agency advocates for a relative's employment in that same agency, that individual is not entitled to salary or benefits in connection with state employment. This bill does not prevent the relative of a public official from being employed or appointed, so long as the public official did not advocate for them and the employee was appointed or hired in compliance with state personnel rules. These requirements do not apply for positions in which employees are paid hourly. Additionally, the executive director of the Department of Personnel is authorized to promulgate rules for the temporary employment of individuals whose employment would otherwise be prohibited by this bill in the event of natural disasters or other unforeseen events.

State Expenditures

This fiscal note assumes that departments currently hire and advance staff in accordance with the current State Personnel System rules and procedures, and therefore this bill will have a minimal impact on state agency workload and implementation costs related to future hiring and appointments. To the extent that any litigation is brought forward due to this bill, this fiscal note assumes that any resources needed for legal costs by departments would be addressed in the annual budget process.

Effective Date

The bill takes effect August 9, 2017, if the General Assembly adjourns on May 10, 2017, as scheduled, and no referendum petition is filed.

State and Local Government Contacts

All State Agencies