# First Regular Session Seventy-first General Assembly STATE OF COLORADO

## **PREAMENDED**

This Unofficial Version Includes Committee Amendments Not Yet Adopted on Second Reading

LLS NO. 17-0652.01 Brita Darling x2241

**HOUSE BILL 17-1284** 

#### **HOUSE SPONSORSHIP**

Lontine,

### SENATE SPONSORSHIP

Aguilar and Gardner,

#### **House Committees**

#### **Senate Committees**

Health, Insurance, & Environment Finance Appropriations

	A BILL FOR AN ACT
101	CONCERNING PROTECTING AT-RISK ADULTS FROM MISTREATMENT BY
102	ESTABLISHING A CHECK OF THE COLORADO ADULT PROTECTIVE
103	SERVICES DATA SYSTEM FOR PERSONS EMPLOYED TO PROVIDE
104	DIRECT CARE TO AT-RISK ADULTS, AND, IN CONNECTION
105	THEREWITH, MAKING AN APPROPRIATION.

#### **Bill Summary**

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <a href="http://leg.colorado.gov">http://leg.colorado.gov</a>.)

The bill establishes a state-level program (program) within the department of human services (department) for a check of the

department's Colorado adult protective services (CAPS) data system. The CAPS check verifies whether a person is substantiated in a case of mistreatment of an at-risk adult, as defined in the bill. A person must be substantiated in a case of mistreatment of an at-risk adult, and the administrative appeals process must be concluded before the person's name is included in a CAPS check for an employer.

On and after a date stated in the bill, the bill requires certain employers at facilities or programs that serve at-risk adults to request a CAPS check prior to hiring employees who will provide direct care, as defined in the bill, to at-risk adults.

The bill grants immunity from civil liability for employers who make an employment decision based upon the information obtained in the CAPS check, unless the employer knows that the information is false.

The bill requires the department to promulgate rules relating to the investigation of reports of mistreatment of at-risk adults and the notification of perpetrators of the finding and of the right to administrative appeal to the department. The department shall provide training to county departments of human or social services relating to investigations, the accurate entry of documentation into CAPS, and confidentiality of information.

Further, the department shall promulgate rules concerning the process and procedures for the CAPS check, including rules relating to submitting a CAPS check request, the timeline for completion of a CAPS check, the employer-paid fee for each check, department personnel granted access to CAPS, information provided to an employer as part of a CAPS check, and the consequences of the improper release of the information in CAPS.

A person who improperly releases or willfully permits the release of CAPS information to persons not entitled to access to the information pursuant to the program commits a class 1 misdemeanor.

The list of employers required to request a CAPS check includes:

- ! Health facilities licensed by the department of public health and environment;
- ! An adult day care facility;
- ! A community integrated health care service agency;
- ! A community-centered board or service agency;
- ! An area agency on aging;
- ! A facility operated by the department for persons with mental illness;
- ! A facility operated by the department for persons with intellectual and developmental disabilities; and
- ! A veterans community living center.

County departments of human or social services are required to conduct a CAPS check of adult protective services employees. The department is authorized to assess a fee for each CAPS check sufficient

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to cover certain expenses, including those related to the CAPS check.

The bill includes conforming amendments concerning the CAPS check requirement in statutes relating to employers subject to the requirement.

1	Be it enacted by the General Assembly of the State of Colorado:
2	SECTION 1. In Colorado Revised Statutes, 26-3.1-101, amend
3	the introductory portion; and <b>add</b> (1.7), (1.8), and (3.5) as follows:
4	<b>26-3.1-101. Definitions.</b> As used in this article ARTICLE 3.1,
5	unless the context otherwise requires:
6	(1.7) "CAPS" MEANS THE COLORADO ADULT PROTECTIVE
7	SERVICES DATA SYSTEM THAT INCLUDES RECORDS OF REPORTS OF
8	MISTREATMENT OF AT-RISK ADULTS.
9	(1.8) "CAPS CHECK" MEANS A CHECK OF THE COLORADO ADULT
10	PROTECTIVE SERVICES DATA SYSTEM PURSUANT TO SECTION 26-3.1-111.
11	(3.5) "DIRECT CARE" MEANS SERVICES AND SUPPORTS, INCLUDING
12	CASE MANAGEMENT SERVICES, PROTECTIVE SERVICES, PHYSICAL CARE,
13	MENTAL HEALTH SERVICES, OR ANY OTHER SERVICE NECESSARY FOR THE
14	AT-RISK ADULT'S HEALTH, SAFETY, OR WELFARE.
15	SECTION 2. In Colorado Revised Statutes, 26-3.1-102, amend
16	(7)(b) as follows:
17	26-3.1-102. Reporting requirements. (7) (b) Disclosure of a
18	report of the mistreatment or self-neglect of an at-risk adult and
19	information relating to an investigation of such a report is permitted only
20	when authorized by a court for good cause. A COURT ORDER IS NOT
21	REQUIRED, AND such disclosure is not be prohibited when:
22	(I) A criminal complaint, information, or indictment based on the
23	report is filed;

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1	(II) There is a death of a suspected at-risk adult from mistreatment
2	or self-neglect and a law enforcement agency files a formal charge or a
3	grand jury issues an indictment in connection with the death;
4	(III) Such THE disclosure is necessary for the coordination of
5	multiple agencies' investigation of a report or for the provision of
6	protective services to an at-risk adult; or
7	(IV) Such THE disclosure is necessary for purposes of an audit of
8	a county department of human or social services pursuant to section
9	26-1-114.5;
10	(V) THE DISCLOSURE IS MADE FOR PURPOSES OF THE APPEALS
11	PROCESS RELATING TO A SUBSTANTIATED CASE OF MISTREATMENT OF AN
12	AT-RISK ADULT PURSUANT TO SECTION 26-3.1-108 (2); OR
13	(VI) THE DISCLOSURE IS MADE BY THE STATE DEPARTMENT TO AN
14	EMPLOYER AS PART OF A CAPS CHECK PURSUANT TO SECTION 26-3.1-111
15	OR BY A COUNTY DEPARTMENT PURSUANT TO SECTION 26-3.1-107.
16	SECTION 3. In Colorado Revised Statutes, 26-3.1-103, add (1.5)
17	as follows:
18	26-3.1-103. Evaluations - investigations - training - rules.
19	(1.5) THE STATE DEPARTMENT SHALL PROVIDE TRAINING TO ALL CURRENT
20	COUNTY DEPARTMENT ADULT PROTECTIVE SERVICES CASEWORKERS AND
21	SUPERVISORS NO LATER THAN JULY 1, 2018, AND TO NEW COUNTY
22	DEPARTMENT ADULT PROTECTIVE SERVICES CASEWORKERS AND
23	SUPERVISORS HIRED AFTER JULY 1, 2018, TO ACHIEVE CONSISTENCY IN
24	THE PERFORMANCE OF THE FOLLOWING DUTIES:
25	(a) INVESTIGATING REPORTS OF SUSPECTED MISTREATMENT OR
26	SELF-NEGLECT OF AT-RISK ADULTS AND MAKING FINDINGS CONCERNING
2.7	CASES AND ALLEGED PERPETRATORS:

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1	(b) NOTIFYING A PERSON WHO HAS BEEN SUBSTANTIATED IN A
2	CASE OF MISTREATMENT OF AN AT-RISK ADULT OF THE FINDING AND OF
3	THE PERSON'S RIGHT TO APPEAL THE FINDING TO THE STATE DEPARTMENT;
4	(c) Assessing the client's strengths and needs and
5	DEVELOPING A PLAN FOR THE PROVISION OF PROTECTIVE SERVICES;
6	(d) DETERMINING THE APPROPRIATENESS OF CASE CLOSURE;
7	(e) Entering accurate and complete documentation of the
8	REPORT AND SUBSEQUENT CASEWORK INTO CAPS; AND
9	(f) MAINTAINING CONFIDENTIALITY IN ACCORDANCE WITH STATE
10	LAW.
11	<b>SECTION 4.</b> In Colorado Revised Statutes, <b>amend</b> 26-3.1-107
12	as follows:
13	26-3.1-107. Background check - adult protective services data
14	system check. (1) Each county department shall require each protective
15	services employee hired on or after May 29, 2012, to complete a
16	fingerprint-based criminal history records check utilizing the records of
17	the Colorado bureau of investigation and the federal bureau of
18	investigation. The employee shall pay the cost of the fingerprint-based
19	criminal history records check unless the county department chooses to
20	pay the cost. Upon completion of the criminal history records check, the
21	Colorado bureau of investigation shall forward the results to the county
22	department. The county department may require a name-based criminal
23	history records check for an applicant or an employee who has twice
24	submitted to a fingerprint-based criminal history records check and whose
25	fingerprints are unclassifiable.
26	(2) FOR EACH ADULT PROTECTIVE SERVICES EMPLOYEE HIRED ON
27	OR AFTER JANUARY 1, 2019, EACH COUNTY DEPARTMENT SHALL CONDUCT

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1	A CAPS CHECK TO DETERMINE IF THE PERSON IS SUBSTANTIATED IN A
2	CASE OF MISTREATMENT OF AN AT-RISK ADULT. THE COUNTY
3	DEPARTMENT SHALL CONDUCT THE CAPS CHECK PURSUANT TO STATE
4	DEPARTMENT RULES.
5	<b>SECTION 5.</b> In Colorado Revised Statutes, amend 26-3.1-108
6	as follows:
7	26-3.1-108. Notice of report - appeals - rules. (1) The state
8	department shall promulgate appropriate rules for the implementation of
9	this article ARTICLE 3.1.
10	(2) IN ADDITION TO RULES PROMULGATED PURSUANT TO
11	SUBSECTION (1) OF THIS SECTION, AT A MINIMUM, THE STATE DEPARTMENT
12	SHALL PROMULGATE RULES CONCERNING:
13	(a) THE PROCESS BY WHICH A PERSON WHO IS SUBSTANTIATED IN
14	A CASE OF MISTREATMENT OF AN AT-RISK ADULT RECEIVES ADEQUATE
15	AND TIMELY NOTICE OF THAT FINDING AND OF HIS OR HER RIGHT TO
16	APPEAL THE FINDING TO THE STATE DEPARTMENT;
17	(b) THE TIMELINE AND PROCESS FOR APPEALING THE FINDING OF
18	A SUBSTANTIATED CASE OF MISTREATMENT OF AN AT-RISK ADULT;
19	(c) Designation of the entity other than the county
20	DEPARTMENT WITH THE AUTHORITY TO ACCEPT AND RESPOND TO AN
21	APPEAL BY A PERSON SUBSTANTIATED IN A CASE OF MISTREATMENT OF AN
22	AT-RISK ADULT AT EACH STAGE OF THE APPELLATE PROCESS;
23	(d) THE LEGAL STANDARDS INVOLVED IN THE APPELLATE PROCESS
24	AND A DESIGNATION OF THE PARTY WHO BEARS THE BURDEN OF
25	ESTABLISHING THAT EACH STANDARD IS MET; AND
26	(e) The confidentiality requirements of the appeals
27	PROCESS.

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1	(3) A COUNTY DEPARTMENT IS NOT REQUIRED TO PROVIDE NOTICE
2	TO A PERSON OF A FINDING OF A SUBSTANTIATED CASE OF MISTREATMENT
3	OF AN AT-RISK ADULT UNTIL CAPS IS CAPABLE OF AUTOMATICALLY
4	GENERATING THE NOTICE REQUIRED PURSUANT TO STATE DEPARTMENT
5	RULES. A CAPS CHECK MUST NOT INCLUDE INFORMATION RELATING TO A
6	PERSON WHO WAS NOT PROVIDED NOTICE PURSUANT TO STATE
7	DEPARTMENT RULES.
8	SECTION 6. In Colorado Revised Statutes, add 26-3.1-111 as
9	follows:
10	26-3.1-111. Access to CAPS - employment checks -
11	confidentiality - fees - rules - legislative declaration - definitions.
12	(1) THE GENERAL ASSEMBLY FINDS AND DECLARES THAT INDIVIDUALS
13	RECEIVING CARE AND SERVICES FROM PERSONS EMPLOYED IN PROGRAMS
14	OR FACILITIES DESCRIBED IN SUBSECTION (7) OF THIS SECTION ARE
15	VULNERABLE TO MISTREATMENT, INCLUDING ABUSE, NEGLECT, AND
16	EXPLOITATION. IT IS THE INTENT OF THE GENERAL ASSEMBLY TO MINIMIZE
17	THE POTENTIAL FOR EMPLOYMENT OF PERSONS WITH A HISTORY OF
18	MISTREATMENT OF AT-RISK ADULTS IN POSITIONS THAT WOULD ALLOW
19	THOSE PERSONS UNSUPERVISED ACCESS TO THESE ADULTS. AS A RESULT,
20	THE GENERAL ASSEMBLY FINDS IT NECESSARY TO STRENGTHEN
21	PROTECTIONS FOR VULNERABLE ADULTS BY REQUIRING CERTAIN
22	EMPLOYERS TO REQUEST A CAPS CHECK BY THE STATE DEPARTMENT TO
23	DETERMINE IF A PERSON WHO WILL PROVIDE DIRECT CARE TO AN AT-RISK
24	ADULT HAS BEEN SUBSTANTIATED IN A CASE OF MISTREATMENT OF AN
25	AT-RISK ADULT.
26	(2) AS USED IN THIS SECTION, UNLESS THE CONTEXT OTHERWISE
27	REQUIRES:

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1	(a) "EMPLOYEE" MEANS A PERSON, OTHER THAN A VOLUNTEER,
2	WHO IS EMPLOYED BY OR CONTRACTED WITH AN EMPLOYER, AND
3	INCLUDES A PROSPECTIVE EMPLOYEE.
4	(b) "EMPLOYER" MEANS A PERSON, FACILITY, ENTITY, OR AGENCY
5	DESCRIBED IN SUBSECTION (7) OF THIS SECTION AND INCLUDES A
6	PROSPECTIVE EMPLOYER. "EMPLOYER" ALSO INCLUDES A PERSON HIRING
7	SOMEONE TO PROVIDE CONSUMER-DIRECTED ATTENDANT SUPPORT
8	SERVICES PURSUANT TO ARTICLE 10 OF TITLE 25.5, IF THE PERSON
9	REQUESTS A CAPS CHECK.
10	(3) THE STATE DEPARTMENT SHALL ESTABLISH AND IMPLEMENT A
11	STATE-LEVEL PROGRAM FOR EMPLOYERS TO OBTAIN A CAPS CHECK TO
12	DETERMINE IF A PERSON WHO WILL PROVIDE DIRECT CARE TO AN AT-RISK
13	ADULT IS SUBSTANTIATED IN A CASE OF MISTREATMENT OF AN AT-RISK
14	ADULT. THE STATE DEPARTMENT'S PROGRAM SHALL BE OPERATIONAL FOR
15	AN EMPLOYER CAPS CHECK ON AND AFTER JANUARY 1, 2019.
16	(4) THE STATE DEPARTMENT SHALL NOT RELEASE INFORMATION
17	RELATING TO ANY PERSON DURING A CAPS CHECK UNLESS THE PERSON IS
18	SUBSTANTIATED IN A CASE OF MISTREATMENT OF AN AT-RISK ADULT, THE
19	STATE DEPARTMENT HAS PROVIDED NOTICE OF THE FINDING TO THE
20	PERSON PURSUANT TO STATE DEPARTMENT RULES, AND ANY PENDING
21	APPEAL PROCESS HAS CONCLUDED.
22	(5) THE STATE DEPARTMENT SHALL PROMULGATE RULES FOR THE
23	IMPLEMENTATION OF THIS SECTION, WHICH RULES MUST INCLUDE THE
24	FOLLOWING:
25	(a) The employer process for requesting a CAPS check for
26	AN EMPLOYEE WHO HAS AN ACTIVE APPLICATION FOR EMPLOYMENT
27	FOR A POSITION IN WHICH THE PERSON WILL PROVIDE DIRECT CARE TO AN

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1	AT-RISK ADULT;
2	(b) THE STATE DEPARTMENT OR COUNTY DEPARTMENT EMPLOYEES
3	OR EMPLOYEE POSITIONS GRANTED ACCESS TO CAPS;
4	(c) THE PROCESS FOR COMPLETING A CAPS CHECK AND THE FEE
5	CHARGED TO AN EMPLOYER FOR EACH CAPS CHECK;
6	(d) THE INFORMATION IN CAPS THAT WILL BE MADE AVAILABLE
7	TO AN EMPLOYER REQUESTING A CAPS CHECK;
8	(e) The purposes for which the information in CAPS may be
9	MADE AVAILABLE; AND
10	(f) The consequences of the improper release of the
11	INFORMATION IN CAPS.
12	(6) (a) On and after January 1, 2019, prior to hiring or
13	CONTRACTING WITH AN EMPLOYEE WHO WILL PROVIDE DIRECT CARE TO AN
14	AT-RISK ADULT, AN EMPLOYER DESCRIBED IN SUBSECTION (7) OF THIS
15	SECTION SHALL REQUEST A CAPS CHECK BY THE STATE DEPARTMENT
16	PURSUANT TO THIS SECTION TO DETERMINE IF THE PERSON IS
17	SUBSTANTIATED IN A CASE OF MISTREATMENT OF AN AT-RISK ADULT.
18	WITHIN TEN DAYS AFTER THE DATE OF THE EMPLOYER'S REQUEST, IF THE
19	EMPLOYEE WAS SUBSTANTIATED IN A CASE OF MISTREATMENT OF AN
20	AT-RISK ADULT, THE STATE DEPARTMENT SHALL PROVIDE THE EMPLOYER
21	WITH INFORMATION CONCERNING THE MISTREATMENT THROUGH
22	ELECTRONIC MEANS, OR OTHER MEANS IF REQUESTED BY THE EMPLOYER,
23	INCLUDING THE DATE THE MISTREATMENT WAS REPORTED, THE TYPE OF
24	MISTREATMENT REPORTED, AND THE COUNTY THAT INVESTIGATED THE
25	REPORT OF MISTREATMENT.
26	(b) As a condition of employment or contracting, a person
27	SEEKING EMPLOYMENT OR TO CONTRACT WITH THE EMPLOYER IN A

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1	POSITION IN WHICH THE PERSON WILL PROVIDE DIRECT CARE TO AN
2	AT-RISK ADULT SHALL PROVIDE TO THE EMPLOYER WRITTEN
3	AUTHORIZATION AND ANY REQUIRED IDENTIFYING INFORMATION
4	NECESSARY TO CONDUCT A CAPS CHECK PURSUANT TO THIS SECTION. THE
5	EMPLOYER SHALL PAY A FEE ESTABLISHED BY THE STATE DEPARTMENT
6	FOR EACH CAPS CHECK, OR MAY REQUIRE THE PERSON SEEKING
7	EMPLOYMENT OR TO CONTRACT WITH THE EMPLOYER TO PAY THE
8	REQUIRED FEE FOR THE CAPS CHECK.
9	$(c)(I)A{\text{N}}\text{EMPLOYER}\text{THAT}\text{RELIES}\text{UPON}\text{INFORMATION}\text{OBTAINED}$
10	THROUGH A CAPS CHECK IN MAKING AN EMPLOYMENT DECISION OR
11	CONCLUDES THAT THE NATURE OF ANY INFORMATION DISQUALIFIES A
12	PROSPECTIVE EMPLOYEE FROM EMPLOYMENT IS IMMUNE FROM CIVIL
13	LIABILITY IN AN ACTION BROUGHT BY THE PROSPECTIVE EMPLOYEE FOR
14	THAT CONCLUSION OR DECISION UNLESS THE CAPS INFORMATION RELIED
15	UPON IS FALSE AND THE EMPLOYER KNOWS THE INFORMATION IS FALSE.
16	(II) NOTHING IN THIS SUBSECTION (6)(c) AMENDS, SUPERCEDES, OR
17	OTHERWISE LIMITS THE CIVIL LIABILITY OF THE EMPLOYER WITH RESPECT
18	TO ANY CLAIM OR ACTION RELATED TO THE EMPLOYMENT DECISION OTHER
19	THAN A CLAIM OR ACTION RELATING TO THE INFORMATION RECEIVED BY
20	THE EMPLOYER PURSUANT TO A CAPS CHECK.
21	(d) (I) EXCEPT AS PROVIDED IN SUBSECTION (6)(d)(II) OF THIS
22	SECTION, AN EMPLOYER IS DEEMED TO HAVE VIOLATED SUBSECTION (6)(e)
23	OF THIS SECTION IF THE EMPLOYER:
24	(A) REQUESTS A CAPS CHECK PURSUANT TO THIS SECTION FOR A
25	PERSON WHO IS NOT AN EXISTING EMPLOYEE OR WHO DOES NOT HAVE AN
26	ACTIVE APPLICATION FOR OR IS NOT CONTRACTING WITH THE EMPLOYER
27	FOR A POSITION PROVIDING DIRECT CARE TO AN AT-RISK ADULT; OR

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1	(B) RELEASES INFORMATION OBTAINED PURSUANT TO THE CAPS
2	CHECK TO ANY PERSON OTHER THAN A PERSON DIRECTLY INVOLVED IN THE
3	EMPLOYER'S HIRING PROCESS.
4	(II) AN EMPLOYER HAS NOT VIOLATED SUBSECTION $(6)(e)$ OF THIS
5	SECTION IF THE EMPLOYER RELEASES INFORMATION RECEIVED THROUGH
6	A CAPS CHECK:
7	(A) TO A STATE AGENCY OR ITS CONTRACTOR UPON THE REQUEST
8	OF THE AGENCY OR CONTRACTOR FOR PURPOSES OF AN EMPLOYER
9	INSPECTION OR SURVEY; OR
10	(B) AT THE REQUEST OF A CURRENT OR PROSPECTIVE EMPLOYER
11	OF A HEALTH CARE WORKER OR CAREGIVER IN ACCORDANCE WITH
12	SECTION 8-2-111.6 OR SECTION 8-2-111.7.
13	(e) ANY PERSON WHO IMPROPERLY RELEASES OR WHO WILLFULLY
14	PERMITS OR ENCOURAGES THE RELEASE OF DATA OR INFORMATION
15	OBTAINED THROUGH A CAPS CHECK TO PERSONS NOT PERMITTED ACCESS
16	TO THE INFORMATION PURSUANT TO THIS ARTICLE 3.1, COMMITS A CLASS
17	1 MISDEMEANOR AND IS PUNISHED AS PROVIDED IN SECTION 18-1.3-501.
18	(7) THE FOLLOWING EMPLOYERS SHALL REQUEST A CAPS CHECK
19	PURSUANT TO THIS SECTION:
20	(a) A HEALTH FACILITY LICENSED PURSUANT TO SECTION
21	25-1.5-103, INCLUDING THOSE WHOLLY OWNED AND OPERATED BY ANY
22	GOVERNMENTAL UNIT;
23	(b) An adult day care facility, as defined in section
24	25.5-6-303 (1);
25	(c) A COMMUNITY INTEGRATED HEALTH CARE SERVICE AGENCY,
26	AS DEFINED IN SECTION 25-3.5-1301 (1);
27	(d) A COMMUNITY-CENTERED BOARD OR A PROGRAM-APPROVED

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1	SERVICE AGENCY PROVIDING OR CONTRACTING FOR SERVICES AND
2	SUPPORTS PURSUANT TO ARTICLE 10 OF TITLE 25.5;
3	(e) A SINGLE ENTRY POINT AGENCY, AS DESCRIBED IN SECTION
4	25.5-6-106;
5	(f) An area agency on aging, as defined in section 26-11-201
6	(2), AND ANY AGENCY OR PROVIDER THE AREA AGENCY ON AGING
7	CONTRACTS WITH TO PROVIDE SERVICES;
8	(g) A FACILITY OPERATED BY THE STATE DEPARTMENT FOR THE
9	CARE AND TREATMENT OF PERSONS WITH MENTAL ILLNESS PURSUANT TO
10	ARTICLE 65 OF TITLE 27;
11	(h) A FACILITY OPERATED BY THE STATE DEPARTMENT FOR THE
12	CARE AND TREATMENT OF PERSONS WITH INTELLECTUAL AND
13	DEVELOPMENTAL DISABILITIES PURSUANT TO ARTICLE 10.5 OF TITLE 27;
14	AND
15	(i) VETERANS COMMUNITY LIVING CENTERS OPERATED PURSUANT
16	TO ARTICLE 12 OF THIS TITLE 26.
17	(8) A PERSON HIRING SOMEONE TO PROVIDE CONSUMER-DIRECTED
18	ATTENDANT SUPPORT SERVICES PURSUANT TO ARTICLE $\overline{10}$ of title $25.5$
19	MAY REQUEST A CAPS CHECK PURSUANT TO THIS SECTION AT THE
20	PERSON'S EXPENSE. THE PERSON REQUESTING THE CAPS CHECK MUST
21	COMPLY WITH STATE DEPARTMENT RULES AND THE PROVISIONS OF
22	SUBSECTION (6) OF THIS SECTION RELATING TO THE RELEASE OF
23	INFORMATION OBTAINED THROUGH A CAPS CHECK.
24	(9) EXCEPT FOR THE COSTS INCURRED FOR THE DEVELOPMENT AND
25	INITIAL IMPLEMENTATION OF THE PROGRAM, DIRECT AND INDIRECT COSTS
26	INCURRED FOR THE ADMINISTRATIVE APPEALS PROCESS FOR PERSONS
27	APPEALING CLAIMS OF MISTREATMENT OF AT-RISK ADULTS AND THE

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1	DIRECT AND INDIRECT COSTS OF CONDUCTING EMPLOYER-REQUESTED
2	CAPS CHECKS PURSUANT TO THIS SECTION ARE FUNDED THROUGH A FEE
3	ASSESSED ON AN EMPLOYER FOR EACH CAPS CHECK. THE STATE
4	DEPARTMENT SHALL ESTABLISH AND COLLECT THE FEE PURSUANT TO
5	PARAMETERS SET FORTH IN RULE ESTABLISHED BY THE STATE BOARD. AT
6	A MINIMUM, THE STATE BOARD'S RULES MUST INCLUDE A PROVISION
7	REQUIRING THE STATE DEPARTMENT TO PROVIDE NOTICE OF THE FEE TO
8	INTERESTED PERSONS AND THE MAXIMUM FEE AMOUNT THAT THE STATE
9	DEPARTMENT SHALL NOT EXCEED WITHOUT THE EXPRESS APPROVAL OF
10	THE STATE BOARD. THE FEE ESTABLISHED MUST NOT EXCEED DIRECT AND
11	INDIRECT COSTS INCURRED FOR THE ADMINISTRATIVE APPEALS PROCESS
12	FOR PERSONS APPEALING CLAIMS OF MISTREATMENT OF AT-RISK ADULTS
13	AND THE DIRECT AND INDIRECT COSTS OF CONDUCTING
14	EMPLOYER-REQUESTED CAPS CHECKS PURSUANT TO THIS SECTION. FEES
15	COLLECTED FOR CAPS CHECKS SHALL BE TRANSFERRED TO THE STATE
16	TREASURER AND CREDITED TO THE RECORDS AND REPORTS FUND CREATED
17	IN SECTION 19-1-307 (2.5).
18	$(10)\ The\ state\ department\ shall\ review\ the\ feasibility\ and$
19	COST OF INCLUDING A FEATURE IN CAPS THAT WOULD PROVIDE
20	NOTIFICATION TO AN EMPLOYER IF A SUBSTANTIATED FINDING OF
21	${\tt MISTREATMENTBYANEMPLOYEEISSUBSEQUENTLYENTEREDINTOCAPS.}$
22	IF IT IS FEASIBLE TO INCLUDE A NOTIFICATION FEATURE, SUBJECT TO
23	AVAILABLE MONEY TO IMPLEMENT ANY NECESSARY SYSTEM CHANGES
24	AND COMPLETION OF THOSE SYSTEM CHANGES, THE STATE DEPARTMENT
25	SHALL IMPLEMENT THE NOTIFICATION FEATURE AS PART OF A CAPS
26	CHECK.
27	SECTION 7. In Colorado Revised Statutes, 19-1-307, amend

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(2.5) as follows:

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19-1-307. Dependency and neglect records and information access - fee - rules - records and reports fund - misuse of information - penalty - adult protective services data system check. (2.5) (a) Fee - rules - records and reports fund. Any person or agency provided information from the state department of human services pursuant to paragraph (i), paragraphs (k) to (o), and paragraph (t) of subsection (2) SUBSECTIONS (2)(i), (2)(k) TO (2)(o), AND (2)(t) of this section and any child placement agency shall be assessed a fee that shall be established and collected by the state department of human services pursuant to parameters set forth in rule established by the state board of human services. At a minimum, the rules shall include a provision requiring the state department of human services to provide notice of the fee to interested persons and the maximum fee amount that the department shall not exceed without the express approval of the state board of human services. The fee established shall not exceed the direct and indirect costs of administering paragraph (i), paragraphs (k) to (o), and paragraph (t) of subsection (2) SUBSECTIONS (2)(i), (2)(k) TO (2)(o), AND (2)(t) of this section and the direct and indirect costs of administering section 19-3-313.5 (3) and (4). (b) All fees collected in accordance with this subsection (2.5)

SUBSECTION (2.5)(a) OF THIS SECTION shall be transmitted to the state treasurer who shall credit the same to the records and reports fund, which fund is hereby created. THE FUND ALSO CONSISTS OF FEES CREDITED TO THE FUND PURSUANT TO SECTION 26-3.1-111. The moneys MONEY in the records and reports fund shall be subject to annual appropriation by the general assembly for the direct and indirect costs of administering

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1 paragraph (i), paragraphs (k) to (o), and paragraph (t) of subsection (2) 2 SUBSECTIONS (2)(i), (2)(k) TO (2)(o), AND (2)(t) of this section, and for 3 the direct and indirect costs of administering section 19-3-313.5 (3) and 4 (4), AND FOR THE DIRECT AND INDIRECT COSTS DESCRIBED IN SECTION 5 26-3.1-111. 6 **SECTION 8.** In Colorado Revised Statutes, 25-1-124.5, add (3) 7 as follows: 8 25-1-124.5. Nursing care facilities - employees - criminal 9 history check - adult protective services data system check. (3) IN 10 ADDITION TO THE CRIMINAL HISTORY BACKGROUND CHECK REQUIRED 11 PURSUANT TO THIS SECTION, ON AND AFTER JANUARY 1, 2019, PRIOR TO 12 EMPLOYMENT, A NURSING CARE FACILITY SHALL SUBMIT THE NAME OF A 13 PERSON WHO WILL BE PROVIDING DIRECT CARE, AS DEFINED IN SECTION 14 26-3.1-101 (3.5), TO AN AT-RISK ADULT, AS DEFINED IN SECTION 15 26-3.1-101 (1.5), AS WELL AS ANY OTHER REQUIRED IDENTIFYING 16 INFORMATION, TO THE DEPARTMENT OF HUMAN SERVICES FOR A CHECK OF 17 THE COLORADO ADULT PROTECTIVE SERVICES DATA SYSTEM PURSUANT TO 18 SECTION 26-3.1-111, TO DETERMINE IF THE PERSON IS SUBSTANTIATED IN 19 A CASE OF MISTREATMENT OF AN AT-RISK ADULT. 20 **SECTION 9.** In Colorado Revised Statutes, add 25-1-124.7 as 21 follows: 22 25-1-124.7. Health facilities - employees - adult protective 23 services data system check. On AND AFTER JANUARY 1, 2019, PRIOR TO 24 EMPLOYMENT, A HEALTH FACILITY LICENSED PURSUANT TO SECTION 25 25-1.5-103 (1)(a)(I)(A), INCLUDING HEALTH FACILITIES WHOLLY OWNED 26 AND OPERATED BY ANY GOVERNMENTAL UNIT OR AGENCY, SHALL SUBMIT 27 THE NAME OF A PERSON WHO WILL BE PROVIDING DIRECT CARE, AS

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1	DEFINED IN SECTION 20-3.1-101 (3.3), 10 AN A1-RISK ADULT, AS DEFINED
2	IN SECTION 26-3.1-101 (1.5), AS WELL AS ANY OTHER REQUIRED
3	IDENTIFYING INFORMATION, TO THE DEPARTMENT OF HUMAN SERVICES
4	FOR A CHECK OF THE COLORADO ADULT PROTECTIVE SERVICES DATA
5	SYSTEM PURSUANT TO SECTION 26-3.1-111, TO DETERMINE IF THE PERSON
6	IS SUBSTANTIATED IN A CASE OF MISTREATMENT OF AN AT-RISK ADULT.
7	SECTION 10. In Colorado Revised Statutes, 25-3.5-1303, add
8	(2) as follows:
9	25-3.5-1303. Minimum standards for community integrated
10	health care service agencies - adult protective services data system
11	check - rules. (2) On and after January 1, 2019, prior to
12	EMPLOYMENT, A COMMUNITY INTEGRATED HEALTH CARE SERVICE AGENCY
13	SHALL SUBMIT THE NAME OF A PERSON WHO WILL BE PROVIDING DIRECT
14	Care, as defined in Section 26-3.1-101 (3.5), to an at-risk adult, as
15	DEFINED IN SECTION 26-3.1-101 $(1.5)$ , AS WELL AS ANY OTHER REQUIRED
16	IDENTIFYING INFORMATION, TO THE DEPARTMENT OF HUMAN SERVICES
17	FOR A CHECK OF THE COLORADO ADULT PROTECTIVE SERVICES DATA
18	SYSTEM, PURSUANT TO SECTION 26-3.1-111, TO DETERMINE IF THE PERSON
19	IS SUBSTANTIATED IN A CASE OF MISTREATMENT OF AN AT-RISK ADULT.
20	SECTION 11. In Colorado Revised Statutes, 25.5-6-106, add
21	(3)(e) as follows:
22	25.5-6-106. Single entry point system - authorization - phases
23	for implementation - services provided. (3) State certification of a
24	single entry point agency - quality assurance standards. (e) State
25	BOARD RULES ADOPTED PURSUANT TO THIS SECTION MUST INCLUDE THE
26	REQUIREMENT THAT, ON AND AFTER JANUARY 1, 2019, PRIOR TO
27	EMPLOYMENT, A SINGLE ENTRY POINT AGENCY SHALL SUBMIT THE NAME

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1	OF A PERSON WHO WILL BE PROVIDING DIRECT CARE, AS DEFINED IN
2	SECTION 26-3.1-101 (3.5), TO AN AT-RISK ADULT, AS DEFINED IN SECTION
3	26-3.1-101 (1.5), AS WELL AS ANY OTHER REQUIRED IDENTIFYING
4	INFORMATION, TO THE DEPARTMENT OF HUMAN SERVICES FOR A CHECK OF
5	THE COLORADO ADULT PROTECTIVE SERVICES DATA SYSTEM PURSUANT TO
6	SECTION $26-3.1-101$ , TO DETERMINE IF THE PERSON IS SUBSTANTIATED IN
7	A CASE OF MISTREATMENT OF AN AT-RISK ADULT.
8	SECTION 12. In Colorado Revised Statutes, 25.5-10-206,
9	amend (4)(b) as follows:
10	25.5-10-206. Authorized services and supports - conditions of
11	funding - purchase of services and supports - adult protective services
12	data system check - boards of county commissioners - appropriation.
13	(4) (b) (I) The state department shall only purchase services and supports
14	directly from those community-centered boards or service agencies that
15	meet established standards.
16	(II) The standards referenced in subsection (4)(b)(I) of this
17	SECTION MUST INCLUDE A REQUIREMENT THAT, ON AND AFTER JANUARY
18	1, 2019, PRIOR TO EMPLOYMENT, THE NAME OF A PERSON WHO WILL BE
19	PROVIDING DIRECT CARE, AS DEFINED IN SECTION 26-3.1-101 (3.5), TO AN
20	AT-RISK ADULT, AS DEFINED IN SECTION $26-3.1-101(1.5)$ , AS WELL AS ANY
21	OTHER REQUIRED IDENTIFYING INFORMATION, IS SUBMITTED TO THE
22	DEPARTMENT OF HUMAN SERVICES FOR A CHECK OF THE COLORADO
23	ADULT PROTECTIVE SERVICES DATA SYSTEM PURSUANT TO SECTION
24	26-3.1-111, TO DETERMINE IF THE PERSON IS SUBSTANTIATED IN A CASE OF
25	MISTREATMENT OF AN AT-RISK ADULT.
26	SECTION 13. In Colorado Revised Statutes, 26-12-107, add (4)
27	as follows:

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1	26-12-107. Standards - management - employees - adult
2	protective services data system check. (4) ON AND AFTER JANUARY 1,
3	2019, PRIOR TO EMPLOYMENT, A VETERANS CENTER SHALL SUBMIT THE
4	NAME OF A PERSON WHO WILL BE PROVIDING DIRECT CARE, AS DEFINED IN
5	SECTION 26-3.1-101 (3.5), TO AN AT-RISK ADULT, AS DEFINED IN SECTION
6	26-3.1-101 (1.5), AS WELL AS ANY OTHER REQUIRED IDENTIFYING
7	INFORMATION, TO THE STATE DEPARTMENT FOR A CHECK OF THE
8	COLORADO ADULT PROTECTIVE SERVICES DATA SYSTEM PURSUANT TO
9	SECTION 26-3.1-111, TO DETERMINE IF THE PERSON IS SUBSTANTIATED IN
10	A CASE OF MISTREATMENT OF AN AT-RISK ADULT.
11	<b>SECTION 14.</b> In Colorado Revised Statutes, add 27-10.5-313 as
12	follows:
13	27-10.5-313. Regional center - employees - adult protective
14	services data system check. On and after January 1, 2019, Prior to
15	EMPLOYMENT, A REGIONAL CENTER SHALL SUBMIT THE NAME OF A PERSON
16	WHO WILL BE PROVIDING DIRECT CARE, AS DEFINED IN SECTION 26-3.1-101
17	(3.5), to an at-risk adult, as defined in section $26-3.1-101$ $(1.5)$ , as
18	WELL AS ANY OTHER REQUIRED IDENTIFYING INFORMATION, TO THE
19	DEPARTMENT OF HUMAN SERVICES FOR A CHECK OF THE COLORADO
20	ADULT PROTECTIVE SERVICES DATA SYSTEM PURSUANT TO SECTION
21	26-3.1-111, TO DETERMINE IF THE PERSON IS SUBSTANTIATED IN A CASE OF
22	MISTREATMENT OF AN AT-RISK ADULT.
23	SECTION 15. In Colorado Revised Statutes, 27-93-103, add
24	(1.5) as follows:
25	27-93-103. Employees - adult protective services data system
26	check - publications. (1.5) On and after January 1, 2019, the head
27	OF THE ADMINISTRATIVE DIVISION OVERSEEING THE COLORADO MENTAL

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1	HEALTH INSTITUTE AT PUEBLO SHALL, PRIOR TO EMPLOYMENT, SUBMIT
2	THE NAME OF A PERSON WHO WILL BE PROVIDING DIRECT CARE, AS
3	Defined in Section 26-3.1-101 (3.5), to an at-risk adult, as defined
4	IN SECTION 26-3.1-101 (1.5), AS WELL AS ANY OTHER REQUIRED
5	IDENTIFYING INFORMATION, TO THE DEPARTMENT OF HUMAN SERVICES
6	FOR A CHECK OF THE COLORADO ADULT PROTECTIVE SERVICES DATA
7	${\tt SYSTEMPURSUANTTOSECTION26-3.1-111, TODETERMINEIFTHEPERSON}$
8	IS SUBSTANTIATED IN A CASE OF MISTREATMENT OF AN AT-RISK ADULT.
9	SECTION 16. In Colorado Revised Statutes, 27-94-103, add
10	(1.5) as follows:
11	27-94-103. Employees - adult protective services data system
12	check - publications. (1.5) On and after January 1, 2019, the head
13	OF THE ADMINISTRATIVE DIVISION OVERSEEING THE CENTER SHALL PRIOR
14	TO EMPLOYMENT, SUBMIT THE NAME OF A PERSON WHO WILL BE
15	PROVIDING DIRECT CARE, AS DEFINED IN SECTION 26-3.1-101 (3.5), TO AN
16	AT-RISK ADULT, AS DEFINED IN SECTION $26-3.1-101(1.5)$ , AS WELL AS ANY
17	OTHER REQUIRED IDENTIFYING INFORMATION, TO THE DEPARTMENT OF
18	HUMAN SERVICES FOR A CHECK OF THE COLORADO ADULT PROTECTIVE
19	SERVICES DATA SYSTEM PURSUANT TO SECTION 26-3.1-111, TO DETERMINE
20	IF THE PERSON IS SUBSTANTIATED IN A CASE OF MISTREATMENT OF AN
21	AT-RISK ADULT.
22	<b>SECTION 17. Appropriation.</b> (1) For the 2017-18 state fiscal
23	year, \$428,779 is appropriated to the department of human services. This
24	appropriation is from the general fund. To implement this act, the
25	department may use this appropriation as follows:
26	(a) \$180,706 for the state administration of adult protective
27	services, which amount is based on an assumption that the department

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1	will require an additional 0.4 FTE;
2	(b) \$205,300 for the adult protective services data system; and
3	(c) \$42,773 for the purchase of legal services.
4	(2) For the 2017-18 state fiscal year, \$42,773 is appropriated to
5	the department of law. This appropriation is from reappropriated funds
6	received from the department of human services under subsection (1)(c
7	of this section and is based on an assumption that the department of law
8	will require an additional 0.3 FTE. To implement this act, the departmen
9	of law may use this appropriation to provide legal services for the
10	department of human services.
11	SECTION 18. Safety clause. The general assembly hereby finds
12	determines, and declares that this act is necessary for the immediate
13	preservation of the public peace, health, and safety.

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