



# Legislative Council Staff

## Research Note

Version: Final

Date: 10/6/2016

### Bill Number

House Bill 16-1287

### Sponsors

*Representatives Rosenthal & Wilson*  
*Senators Cooke & Kefalas*

### Short Title

*CDLE Pre-apprenticeship & Apprenticeship Study*

### Research Analyst

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### Status

This research note reflects the final version of the bill, which became effective on August 10, 2016.

### Summary

The bill requires the Colorado Department of Labor and Employment (CDLE) to review by July 1, 2017, rules and regulations within CDLE that may impact the establishment or integration of pre-apprenticeship and apprenticeship programs into Colorado businesses. CDLE is required to prepare a report, which will include recommendations based on this review, and allow a period for public comment. Finally, CDLE will submit the final report and recommendations to the State Workforce Development Council to be included in their annual Colorado Talent report.

### Background

The State Workforce Development Council is required to produce an annual Colorado Talent report, in collaboration with the Department of Higher Education, Department of Education, CDLE, and the Colorado Office of Economic Development and International Trade. Among other items, the report is designed to use data to inform workforce development issues across key industries, provide a progress report on the status of career pathway programs targeted at key industries, and provide an analysis of data regarding the skills required for key industry jobs.

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## House Action

**House Business Affairs and Labor Committee (March 17, 2016).** At the hearing, representatives from CDLE and the Bell Policy Center testified in support of the bill. The committee adopted amendments L.001 and L.002 and referred the bill to the House Committee of the Whole. Amendment L.001 required that the public comment period be at least 15 days and amendment L.002 required that CDLE submit the report and recommendations to the House and Senate business committees.

**House second reading (March 24, 2016).** The House adopted the House Business Affairs and Labor Committee report and passed the bill on second reading.

**House third reading (March 28, 2016).** The House passed the bill, unamended, on third reading.

## Senate Action

**Senate Business, Labor, & Technology Committee (April 18, 2016).** At the hearing, representatives from CDLE, the Bell Policy Center, and one private citizen testified in support of the bill. The committee adopted amendment L.005, which requires that the recommendations not allow the disclosure of a student's personally identifiable information, and referred the bill to the Senate Committee of the Whole with a recommendation that it be placed on the consent calendar.

**Senate second reading (April 22, 2016).** The Senate adopted the Senate Business, Labor, & Technology Committee report and passed the bill on second reading.

**Senate third reading (April 25, 2016).** The Senate passed the bill, unamended, on third reading.