



Colorado Legislative Council Staff

EMPLOYMENT OPPORTUNITY Colorado General Assembly

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October 2021

Hiring for Position: UI/Front-End Developer

About Legislative Council

Colorado Legislative Council Staff, is the nonpartisan research agency of the Colorado General Assembly, the legislative branch of the State of Colorado. Legislative Information Services, the IT team within Legislative Council Staff, is responsible for developing and maintaining all information and technology systems used by legislators and legislative staff.

About the Position

We're seeking a UI/Front-End Developer to be a part of our development team to create and improve the UI of new and existing software applications and the website for the Colorado Legislature. As a team member, you will make an impact on the future of legislative engagement in the Colorado community by creating and improving the UI and functionality of new and existing software applications and the Colorado Legislature's website. Within this unique organization you will experience challenging work while directly contributing to the betterment of Colorado.

The Colorado Legislature has internal and public facing web applications and its official website built using technologies such as React.js, Java Spring, and Ruby on Rails, requiring ongoing UI design and development work.

This is a full-time, salaried state employment, onsite position with work from home options. You must be authorized to work in the US. Persons seeking contract positions or visa sponsorship need not apply.

Salary and Benefits

The salary range is \$65,000-\$95,000, plus a comprehensive benefits package that includes Public Employees Retirement Association plans; health and dental insurance; short-term disability; paid holidays, vacation, and sick leave; and optional FSA and HSA accounts.

Our generous and flexible leave policies include a minimum of 3 weeks of annual leave, 10 annual paid holidays, sick leave, flexible work schedules during the legislative interim and a generous compensation time policy

About You

Your educational background is a Bachelor's degree in Computer Science/Information Technology/Engineering/Applied Sciences from an accredited university or equivalent work experience. You have worked in the UI/Front-End development space and have relevant experience to show for it.

You shall demonstrate the following traits:

- Strong technical aptitude, with initiative and willingness to work on new technologies
- Keen understanding of visual design and application usability principles
- Effective time management and ability to prioritize tasks while multitasking across multiple projects
- Strong communication skills and ability to present work
- Proactive, independent working style with minimal supervision
- Take ownership of and be accountable for tasks, issues and applications

Your tasks and responsibilities:

- Develop UI layouts and workflows to specifications
- Design and develop consistent, intuitive and effective UI and style guides for web applications
- Effectively communicate your designs and development to other developers and key stakeholders
- Support the QA process to ensure features are implemented as intended
- Do user research, surveys, usability studies, etc. translating findings into wireframes and prototypes

Technical Skills/Knowledge you possess:

- React.js, HTML5/XHTML, CSS3
- Experience with UI and graphic design for websites and web applications
- Responsive design, UI design principles and techniques
- Typography, layout and visual design skills
- Industry standard tools such as: Photoshop, Illustrator, InDesign, Balsamiq, InVision, [Sketch](#), etc.
- Ideation and creation of UI design deliverables: Sitemaps, user flows, wireframes, lo-fi/hi-fi layouts, and prototypes
- Additionally, nice to have experience:
 - Aptitude and willingness to do full stack programming
 - Backend development in Java Spring Boot, Ruby on Rails, etc.
 - CSS preprocessors such as Sass or LESS
 - UI build tools such as, Gulp, Grunt, Node, etc.
 - Database design/development (MS SQL Server/MySQL/PostGres)

To Apply

Please send your application to: lis.ga@state.co.us

Subject: Application for UI/Front-End Developer

In order to be considered for the position your application must be received by October 31, 2021 and include:

- Resume
- Cover letter
- Salary requirements

A list of three professional references will be required during the interview process.

Legislative Council Staff is an equal opportunity employer. We are committed to increasing the diversity of our staff. Therefore, we encourage responses from people of diverse backgrounds and abilities.

Additional Information about Legislative Council Staff can be found at <http://leg.colorado.gov/lcs>.