

HOUSE COMMITTEE OF REFERENCE REPORT

Chair of Committee

February 24, 2025
Date

Committee on Finance.

After consideration on the merits, the Committee recommends the following:

HB25-1001 be amended as follows, and as so amended, be referred to the Committee on Appropriations with favorable recommendation:

1 Amend printed bill, page 3, line 11, after "to" insert "A MINORITY OWNER
2 OF AN EMPLOYER THAT DEMONSTRATES FULL DELEGATION OF ITS
3 AUTHORITY TO CONTROL DAY-TO-DAY OPERATIONS OF THE EMPLOYER;".

4 Page 5, line 22, after "(1)(a.5)" insert "and (9)".

5 Page 5, line 24, after "**attorneys -**" insert "**local government authority**
6 **to enact and enforce laws -**".

7 Page 8, strike lines 11 through 24 and substitute:

8 "(8) Nothing in this ~~article shall be construed to limit~~ ARTICLE 4
9 LIMITS:

10 (a) The authority of the district attorney of any county or city and
11 county, or ~~the city attorney of any city~~ A PERSON DELEGATED AUTHORITY
12 BY A COUNTY OR CITY AND COUNTY TO PROSECUTE CRIMINAL OFFENSES
13 OR ENFORCE LAWS OR ORDINANCES RELATED TO THE PAYMENTS OF
14 WAGES, to:

15 (I) Prosecute actions for ~~such~~ violations of this ~~article as~~ ARTICLE
16 4 THAT may come to ~~his or her~~ THE DISTRICT ATTORNEY'S OR THE
17 DELEGATED PERSON'S knowledge; or to

18 (II) Enforce ~~the provisions of this article~~ THIS ARTICLE 4
19 independently and without specific direction of the director; or ~~to limit~~

20 (b) The right of any wage claimant to sue directly or through an
21 assignee for any wages or penalty ~~due him or her under the provisions of~~
22 ~~this article~~ OR OTHER RELIEF AVAILABLE PURSUANT TO THIS ARTICLE 4.

23 (9) A CITY, COUNTY, OR CITY AND COUNTY MAY ENACT AND
24 ENFORCE LAWS RELATED TO THE PAYMENT OF WAGES FOR WORK

1 PERFORMED WITHIN ITS JURISDICTION IF THE LAWS DO NOT DIMINISH THE
2 PROTECTIONS OR BENEFITS TO EMPLOYEES PROVIDED IN THIS ARTICLE 4."

3 Page 12, strike lines 7 through 11 and substitute:

4 "(II) ANY EFFORT TO USE AN INDIVIDUAL'S IMMIGRATION STATUS
5 TO IN ANY MANNER DISCRIMINATE OR RETALIATE AGAINST AN EMPLOYEE
6 OR WORKER WHO HAS ENGAGED IN ACTIVITY DESCRIBED IN SUBSECTION
7 (1) OF THIS SECTION IS A VIOLATION OF THIS SECTION."

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