SENATE BILL 25-103

BY SENATOR(S) Bridges, Amabile, Kirkmeyer; also REPRESENTATIVE(S) Bird, Sirota, Taggart, Duran, McCluskie.

CONCERNING A SUPPLEMENTAL APPROPRIATION TO THE DEPARTMENT OF PERSONNEL.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. Appropriation to the department of personnel for the fiscal year beginning July 1, 2024. In Session Laws of Colorado 2024, section 2 of chapter 519, (HB 24-1430), amend Part XVI as follows:

Section 2. Appropriation.

Capital letters or bold & italic numbers indicate new material added to existing law; dashes through words or numbers indicate deletions from existing law and such material is not part of the act.

					APPI	ROPRIATION F	ROM	
	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT		CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	5	\$	\$	\$		\$\$	
			PAI	RT XVI				
			DEPARTMENT	Γ OF PERSONNEL				
(1) EXECUTIVE DIRECT	OR'S OFFICE							
(A) Department Administr	ation							
Personal Services	2,635,762		33,681			161,663ª	2,440,418 ^b (22.3 FTE)	
Health, Life, and Dental	6,961,186		3,268,302			179,146 ^a	3,513,738 ^b	
Short-term Disability	57,019		26,866			1,842ª	28,311 ^b	
Paid Family Medical Leave								
Insurance	170,921		79,975			6,012ª	84,934 ^b	
Unfunded Liability Amortization Equalization								
Disbursement Payments	3,808,010		1,786,982			133,600ª	1,887,428 ^b	
Salary Survey	1,341,473		630,538			47,032ª	663,903 ^b	
Step Pay	1,116,367		275,286			20,542ª	820,539 ^b	
PERA Direct Distribution	688,361		318,364			23,747ª	346,250 ^b	
Shift Differential	80,006						80,006 ^b	
Temporary Employees								
Related to Authorized Leave	· · ·					633ª	27,290 ^b	
Workers' Compensation	396,122		152,985			14,382ª	228,755 ^b	
Operating Expenses	134,992		126,183			8,809ª		
Legal Services	443,450		407,846			5,884ª	29,720 ^b	
Payment to Risk								
Management and Property	0.107.047		040 427			70 76 4	1000 040	
Funds	2,196,847		848,437			79,764ª	1,268,646 ^b	
Vehicle Lease Payments	278,300		16 500			417ª	277,883 ^b	
Leased Space	370,386		16,500				353,886 ^b	
Capitol Complex Leased Space	4,792,846		3,597,001			35,980ª	1,159,865 [⊾]	
Space	4,772,040		5,577,001			55,760	1,137,003	

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				-			APPI	ROPRIATION F	ROM		
		ITEM & SUBTOTAL	TOTAL		GENERAL FUND	GENERAL FUND EXEMPT		CASH FUNDS		ROPRIATED FUNDS	FEDERAL FUNDS
	\$		\$	\$		\$	\$		\$	\$	
Annual Depreciation - 2 Equivalent Payment	Lease	2,724,83	30		1,903,240			821,599ª			
Payments to OIT		11,879,10			4,658,297			1,227,143 *		5,993,723⁵	
		12,838,15			5,262,465			1,581,967ª		, , , , , , , , , , , , , , , , , , , ,	
CORE Operations		69,35	57		26,786			2,518ª		40,053 ^b	
		40,173,33	30								
		41,132,32	22								

^a These amounts shall be from various sources of cash funds including, but not limited to, the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S.

^b Of these amounts, it is estimated that \$16,804,930 shall be from various sources of reappropriated funds including, but not limited to, the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S., the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S., and \$2,440,418 shall be from statewide indirect cost recoveries from the Department of Personnel or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S.

(B) Statewide Special Purpose

(1) Colorado State Employees Assistance Program								
Personal Services	1,330,129							
	(14.0 FTE)							
Operating Expenses	93,293							
Indirect Cost Assessment	253,876							
	1,677,298							

92,538^a 1,584,760^b

^a This amount shall be from various sources of cash funds.

^b This amount shall be from the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S.

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						APP	ROPRIATION	FROM		
	ITEM & SUBTOTAL	TOTAL	GENER/ FUND		GENERAL FUND EXEMPT		CASH FUNDS		OPRIATED JNDS	FEDERAL FUNDS
\$	\$		\$	\$		\$		\$	\$	
2) Office of the State Architect										
Office of the State Architect	1,384,227 (12.0 FTE)		1,384,2	27						
Statewide Planning										
Services ⁸⁹	1,000,000		1,000,0	000						
	2,384,227									
3) Colorado Equity Office										
Personal Services	1,336,925		1,336,9	25						
	(10.0 FTE)		25							
Derating Expenses	25,650		25,0	50						
	1,362,575									
4) Other Statewide Special Purpo										
est Facility Lease	119,842		119,	542						
Employment Security Contract Payment	16,000		7	264					8,736ª	
Disability Funding	10,000		1,4	.04					6,750	
	6,075,976						6,075,976 ^b			
Americans with Disabilities Act Reasonable	0,075,570						0,010,010			
Accommodation										
Coordination	468,555		468,	555						
	(1.0 FTE)									
Public-Private Partnership	(
Office	299,858						299,858(I)°		
	(3.0 FTE)							-		

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				_	APPROPRIATION FROM								
	ITEM & SUBTOTAL		TOTAL		GENERAL FUND		GENERAL FUND EXEMPT		CASH FUNDS	REA	PPROPRIATED FUNDS	FEDERAL FUNDS	
	\$	\$		\$		\$		\$		\$	\$		
State Procurement Equity Program	 849,99 (5.0 FT) 7,830,22	E)			849,992								

^a This amount shall be from user fees from state agencies based on historical utilization.

^b Of this amount, an estimated \$5,975,976 shall be from the Disability Support Fund created in Section 24-30-2205.5 (1), C.R.S., and an estimated \$100,000 shall be from the Disabled Parking Education and Enforcement Fund created in Section 42-1-226, C.R.S.

^c This amount shall be from be from the Unused State-owned Real Property Fund created in Section 24-82-102.5 (5)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated pursuant to Section 24-82-102.5 (5)(c)(I), C.R.S.

		53,427,653
		54,386,645
(2) DIVISION OF HUMAN F	RESOURCES	
(A) Human Resource Service	s	
(1) State Agency Services		
Personal Services	2,809,432	
	(28.2 FTE)	
Operating Expenses	104,597	
Total Compensation and		
Employee Engagement		

Personal Services	2,809,432	
	(28.2 FTE)	
Operating Expenses	104,597	
Total Compensation and Employee Engagement		
Surveys	300,000	
State Employee Tuition		
Reimbursement	500,000	
	3,714,029	3,714,029
(2) Training Services		
Training Services	559,931	559,931
	(5.3 FTE)	

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						ATION FROM		
			e		AFFROPR	IATION FROM	<u>vi</u>	
	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT		NDS R	EAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$\$		\$	\$	\$	\$	\$	
B) Labor Relations Servi	ces							
Personal Services	3,607,649		3,607,649					
			(47.2 FTE)					
perating Expenses	163,720		163,720					
Inion Stewards	500,000		500,000					
	4,271,369							
C) Employee Benefits Ser	vices							
ersonal Services	1,035,803				1	,035,803ª		
					(12	2.0 FTE)		
perating Expenses	58,093					58,093ª		
Jtilization Review	25,000					25,000ª		
I.B. 07-1335 Supplemental								
tate Contribution Fund	1,848,255				1,	,848,255(I) [♭]		
ndirect Cost Assessment	422,811					422,811ª		
	3,389,962							

^a These amounts shall be from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S.

^b This amount shall be from the Supplemental State Contribution Fund created in Section 24-50-609 (5), C.R.S. The amount is shown for informational purposes as it is continuously appropriated pursuant to Section 24-50-609 (5), C.R.S.

(D) Risk Management Servic	ces			
(1) Risk Management Program	Administrative Cost			
Personal Services	1,024,467	6,414		1,018,053ª
				(12.5 FTE)
Operating Expenses	65,018			65,018ª
Actuarial and Broker				
Services	402,627			402,627ª

						APPROPRIATION FROM							
		ITEM & SUBTOTAL	TOTAL		GENERAL FUND		GENERAL FUND EXEMPT		CASH FUNDS	REAPPROPRIATED FUNDS		FEDERAL FUNDS	
	\$		\$		\$		\$		\$		\$	\$	
Risk Management Information System		223,81	9									223,819ª	
Indirect Cost Assessment	_	365,94 2,081,87	2									365,942ª	

^a These amounts shall be from various sources of reappropriated funds including, the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., and the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S.

9,559,668
5,405,081
8,710,882
23,675,631

23,675,631(I)^a

^a This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1)(a), C.R.S.

(3) Property	
Property Policies	13,241,581
Property Deductibles and	
Payouts	13,100,000
	26,341,581

26,341,581(I)^a

^a This amount shall be from the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.5 (1)(a), C.R.S.

(4) Workers' CompensationWorkers' CompensationClaims

30,156,210

30,156,210(I)^a

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					 APPROPRIATION FROM								
		EM & FOTAL		TOTAL	GENERAL FUND		GENERAL FUND EXEMPT		CASH FUNDS	RE.	APPROPR FUND		FEDERAL FUNDS
	\$		\$		\$	\$		\$		\$		\$	
Workers' Compensation T	PA												
Fees and Loss Control		1,850,000	0								1,85	0,000ª	
Workers' Compensation													
Excess Policy		991,630	5								99	1,636(I)ª	
Workers' Compensation													
Legal Services		2,019,76	7								2,01	9,767ª	
		35,017,61	-									-	

^a These amounts shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S. Of these amounts, \$31,147,846 is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.7 (1)(a), C.R.S.

99,051,989

(3) STATE PERSONNEL BO	DARD	
Personal Services	635,336	635,336
	(5.1 FTE)	
Operating Expenses	23,374	23,374
Legal Services	37,977	37,977
	696,6	87

(4) DIVISION OF CENTRAL SERVICES

(A) Administration	
Personal Services	590,655
	(5.2 FTE)
Operating Expenses	27,690
Indirect Cost Assessment	14,492
	632,837

632,837^a

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		 APPROPRIATION FROM								
ITEM & SUBTOTAL	TOTAL	GENERAL FUND		GENERAL FUND EXEMPT		CASH FUNDS	REA	APPROPRIATED FUNDS	FEDERAL FUNDS	
\$	\$	\$	\$		\$		\$	\$		

* This amount shall be from various sources of reappropriated funds including the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from user fees from state agencies.

(B) Integrated Document Soluti	ions			
Personal Services	7,944,686		141,615ª	7,803,071 ^b
	(102.6 FTE)			
Operating Expenses	22,732,986		980,537ª	21,752,449 ^b
Commercial Print Payments	1,733,260			1,733,260 ^b
Print Equipment Lease				
Purchase	547,243			547,243 ^b
Scan Equipment Lease				
Purchase	151,776			151,776 ^b
Utilities	69,000			69,000 [⊾]
Address Confidentiality				
Program	739,029	597,355	141,674°	
	(7.0 FTE)			
Indirect Cost Assessment	453,776			453,776 ^b
	34,371,756			

* These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from non-state agencies.

^b These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from state agencies. ^c This amount shall be from the Address Confidentiality Program Surcharge Fund created in Section 24-30-2114 (4)(a), C.R.S.

(C) Colorado State Archives	5			
Personal Services	822,648	701,838	91,739ª	29,071 ^b
	(13.1 FTE)			
Operating Expenses	448,885	422,885	26,000ª	
	1,271,533			

		 APPROPRIATION FROM								
ITEM SUBTO	TOTAL	GENERAL FUND		GENERAL FUND EXEMPT		CASH FUNDS	REA	PPROPRIATED FUNDS		FEDERAL FUNDS
\$	\$	\$	\$		\$		\$		\$	

^a These amounts shall be from the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S. The amount is from user fees from non-state agencies. ^b This amount shall be from the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S. The amount is from user fees from state agencies.

36,276,	1	26
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(5) DIVISION OF ACCOUN (A) Financial Operations an			
Personal Services	4,234,090	4,234,090	
	(37.9 FTE)		
Operating Expenses	209,085	209,085	
	4,443,175		
(B) Procurement and Contra	acts		
Personal Services	2,209,715	344,321	1,865,394ª
	(20.5 FTE)		
Operating Expenses	68,385	68,385	
	2,278,100		

^a This amount shall be from various sources of cash funds including rebates received from the Procurement Card Program, institutions of higher education, reimbursements from the National Association of State Procurement Officers Cooperative (NASPO), car rental, travel agency, and fuel rebates, or the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S.

(C) CORE Operations		
Personal Services	2,328,429	1,653,154 * 675,275 ⁵
		2,179,223ª 149,206 ^b
		(22.3 FTE)
Operating Expenses	59,590	59,590 *
		59.590°

			 		APP	ROPRIATION F	ROM		
	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT		CASH FUNDS		PROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$		\$	\$	
Payments for CORE and Support Modules	6,325,84	6				5,900,846* 6,325,846*		425,000⁶	
CORE Lease Purchase Payments	1,269,31	7				1 260 2174		1,269,317 *	
Indirect Cost Assessment	167,02	6				1,269,317ª 167,026ª		167,026 ⁵	
	10,150,20	8				,			

* These amounts OF THESE AMOUNTS, AN ESTIMATED \$7,554,000 shall be from the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S., AND AN ESTIMATED \$2,447,002 shall be from the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S., which amount is from User Fees from state agencies for CORE Operations.

^b-These amounts THIS AMOUNT shall be from the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S. The amount is from user fees from state agencies for CORE Operations.

16,871,483

(6) OFFICE OF ADMINISTI	RATIVE COURTS				
Personal Services	5,054,688				
	(47.4 FTE)				
Operating Expenses	198,122				
Indirect Cost Assessment	141,921				
		5,394,731		1,030,712ª	4,364,019 ^b

^a This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S.

^b This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S. The amount is from user fees from state agencies.

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			APPROPRIATION FROM								
	ITEM & SUBTOTAL	TOTAL		GENERAL FUND		GENERAL FUND EXEMPT		CASH FUNDS	REAPPROPRIATED FUNDS		FEDERAL FUNDS
	\$	\$	\$		\$		\$		\$	\$	
(7) DIVISION OF CAPITA	L ASSETS										
(A) Administration		0									
(7) DIVISION OF CAPITA (A) Administration Personal Services	L ASSETS 438,19 (3.9 FTE										
(A) Administration	438,19	E)									
(A) Administration Personal Services	438,19 (3.9 FTE	E) 0									

^a This amount shall be from various sources of reappropriated funds including, the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., and the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

(B) Facilities Maintenance -	- Capitol Complex				
Personal Services	4,568,546				
	(63.2 FTE)				
Operating Expenses	3,693,354				
Capitol Complex Repairs	56,520				
Capitol Complex Security	637,377				
Utilities	5,821,723				
Indirect Cost Assessment	464,303				
	15,241,823	217,337	3	,330,778 ^a 11,693,708 ^b	

* This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from non-state revenue.

^b This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from user fees from state agencies.

(C) Fleet Management Program and Motor Pool Services Personal Services 1,445,759 (18.8 FTE)

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			APPROPRIATION FROM									
	ITEM & SUBTOTAL			GENERAL FUND	GENERAL FUND EXEMPT			CASH FUNDS	REAPPROPRIATED FUNDS		ATED	FEDERAL FUNDS
	\$ \$		\$		\$		\$		\$		\$	
Operating Expenses Motor Pool Vehicle Lease	1,877,835											
and Operating Expenses Fuel and Automotive	200,000											
Supplies Vehicle Replacement	28,009,597											
Lease/Purchase ⁹⁰	30,293,122											
	31,398,367											
Indirect Cost Assessment	147,344											
	61,973,657									61,973,0	557*	
	63,078,902									63,078,9		

^a This amount shall be from the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

77,680,908 78,786,153

TOTALS PART XVI	\$289,399,577	\$39,393,450		\$27,791,496 *	\$222,214,631 *
(PERSONNEL)	\$291,463,814	\$39,997,618	<u> </u>	\$30,593,322ª	\$220,872,874 ^b

^a Of this amount, \$2,148,113 contains an (I) notation.

^bOf this amount, \$81,165,058 contains an (I) notation.

FOOTNOTES -- The following statements are referenced to the numbered footnotes throughout section 2.

89 Department of Personnel, Executive Director's Office, Statewide Special Purpose, Office of the State Architect, Statewide Planning Services -- This appropriation remains available until the close of the 2026-27 fiscal year.

		<u> </u>						
ITEM & SUBTOTAL	TOTAL	GENERA FUND	L	GENERAL FUND EXEMPT	CASH FUNDS	ROPRIATED TUNDS	FEDERAL FUNDS	
\$	\$	\$	\$		\$	\$ \$		

90 Department of Personnel, Division of Capital Assets, Fleet Management Program and Motor Pool Services, Vehicle Replacement Lease/Purchase -- Pursuant to Section 24-82-801 (1)(b) and (1)(c), C.R.S., the Department of Personnel is authorized to enter into a financed purchase of an asset or certificate of participation agreement for the approved vehicle replacements and additions for the 2024-25 state fiscal year. The financed purchase of an asset or certificate of participation agreement is for a period of up to ten years and shall not exceed the amount of \$47,000,000. **SECTION 2. Safety clause.** The general assembly finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, or safety or for appropriations for the support and maintenance of the departments of the state and state institutions.

James Rashad Coleman, Sr. PRESIDENT OF THE SENATE

Julie McCluskie

SPEAKER OF THE HOUSE OF REPRESENTATIVES

Esther van Mourik SECRETARY OF THE SENATE

Vanessa Reilly CHIEF CLERK OF THE HOUSE OF REPRESENTATIVES

2025 at 1:50 Pm **APPROVED** · February (Date and Time) Jared S. Polis GOVERNOR OF THE STATE OF CÓLORADO