SENATE COMMITTEE OF REFERENCE REPORT

	February 21, 2024
	Chair of Committee Date
	Committee on Education.
	After consideration on the merits, the Committee recommends the following:
	SB24-113 be amended as follows, and as so amended, be referred to the Committee on Appropriations with favorable recommendation:
1	Amend printed bill, strike everything below the enacting clause and
2	substitute:
3	"SECTION 1. In Colorado Revised Statutes, add article 8 to title
4	19 as follows:
5	ARTICLE 8
6	Organized Youth Athletic Activities
7	19-8-101. Organized youth athletic activities - abuse
8	prevention training - definitions. (1) (a) (I) EACH YOUTH SPORTS
9	ORGANIZATION SHALL REQUIRE EACH COACH TO ANNUALLY COMPLETE AN
10	ABUSE PREVENTION TRAINING PROGRAM AS DESCRIBED IN SUBSECTION
11	(1)(a)(II) OF THIS SUBSECTION.
12	(II) THE ABUSE PREVENTION TRAINING PROGRAM REQUIRED BY
13	SUBSECTION (1)(a)(I) OF THIS SECTION MUST INCLUDE INFORMATION AND
14	TRAINING ON THE FOLLOWING:
15	(A) PROHIBITED CONDUCT BY COACHES;
16	(B) APPROPRIATE ONE-ON-ONE INTERACTIONS BETWEEN PLAYERS
17	AND COACHES;
18	(C) MANDATORY REPORTING REQUIREMENTS;
19	(D) HOW TO RECOGNIZE AND APPROPRIATELY RESPOND TO AND
20	PREVENT BEHAVIORS THAT VIOLATE THE PROHIBITED CONDUCT POLICY
21	DEVELOPED PURSUANT TO SUBSECTION (2) OF THIS SECTION; AND
22	(E) HOW TO RESPOND TO DISCLOSURES OF SEXUAL ABUSE, CHILD
23	ABUSE, OR REPORTS OF BEHAVIORS VIOLATING THE PROHIBITED CONDUCT
24	POLICY DEVELOPED PURSUANT TO SUBSECTION (2) OF THIS SECTION IN A
25	SUPPORTIVE AND APPROPRIATE MANNER THAT MEETS THE MANDATED
26	REPORTING REQUIREMENTS PURSUANT TO COLORADO STATUTES.
27	(b) A YOUTH SPORTS ORGANIZATION MAY DESIGNATE SPECIFIC

EDUCATION COURSES THAT MEET THE REQUIREMENTS OF SUBSECTION (1)(a) OF THIS SECTION.

- (c) Upon successful completion of the abuse prevention training program course, a coach shall submit evidence of completion to the coach's youth sports organization.
- (d) EACH YOUTH SPORTS ORGANIZATION SHALL MAINTAIN RECORDS OF THE COMPLETION EVIDENCE SUBMITTED PURSUANT TO SUBSECTION (1)(c) OF THIS SECTION.
- (2) (a) (I) EACH YOUTH SPORTS ORGANIZATION SHALL DEVELOP A PROHIBITED CONDUCT POLICY RELATING TO YOUTH ATHLETIC ACTIVITIES.
 - (II) THE PROHIBITED CONDUCT POLICY MUST INCLUDE:
- (A) A LIST OF PROHIBITED CONDUCT BY PARENTS, SPECTATORS, COACHES, AND ATHLETES AND A MANDATORY REPORTING POLICY FOR ADULTS WHO HAVE KNOWLEDGE OF AN ACT OF PROHIBITED CONDUCT;
- (B) A CODE OF CONDUCT FOR PARENTS, SPECTATORS, COACHES, AND ATHLETES TO FOLLOW;
- (C) A SYSTEM FOR REPORTING VIOLATIONS OF THE PROHIBITED CONDUCT POLICY OR CODE OF CONDUCT TO THE YOUTH SPORTS ORGANIZATION;
- (D) A PROCESS FOR INVESTIGATIONS, DUE PROCESS REQUIREMENTS, AND SANCTIONS FOR VIOLATIONS OF THE PROHIBITED CONDUCT POLICY OR CODE OF CONDUCT; AND
- (E) A PROCESS FOR ONLINE PUBLICATION OF THE STATEWIDE LIST OF FOUND VIOLATIONS DEVELOPED PURSUANT TO SUBSECTION (2)(d) OF THIS SECTION.
- (b) EACH YOUTH SPORTS ORGANIZATION SHALL REQUIRE EACH OF ITS COACHES TO COMPLY WITH THE PROHIBITED CONDUCT POLICY DEVELOPED PURSUANT TO SUBSECTION (2)(a) OF THIS SECTION.
- (c) (I) EACH YOUTH SPORTS ORGANIZATION SHALL CREATE AN ONLINE REPORTING PORTAL FOR VIOLATIONS BY A COACH OF THE PROHIBITED CONDUCT POLICY DEVELOPED PURSUANT TO SUBSECTION (2)(a) OF THIS SECTION. UPON RECEIPT OF A REPORTED VIOLATION, THE YOUTH SPORTS ORGANIZATION SHALL INVESTIGATE THE REPORT.
- (II) IF, AFTER INVESTIGATION, THE YOUTH SPORTS ORGANIZATION DETERMINES THERE WAS A VIOLATION OF THE PROHIBITED CONDUCT POLICY, THE YOUTH SPORTS ORGANIZATION SHALL BAN THE COACH FROM THE ORGANIZATION AND REPORT THE VIOLATION TO THE ATTORNEY GENERAL'S OFFICE.
- (III) UPON RECEIPT OF A NOTICE OF A FOUND VIOLATION PURSUANT TO SUBSECTION (2)(c)(II) OF THIS SECTION, THE ATTORNEY GENERAL SHALL REVIEW THE DETERMINATION AND RECORD, AND, IF THE ATTORNEY GENERAL DETERMINES THAT THE VIOLATOR RECEIVED ADEQUATE DUE PROCESS DURING THE INVESTIGATION AND DETERMINATION, THE

ATTORNEY GENERAL SHALL INCLUDE THE FOUND VIOLATION ON THE STATEWIDE LIST OF FOUND VIOLATIONS PURSUANT TO SUBSECTION (2)(d) OF THIS SECTION.

- (d) The attorney general shall post in a conspicuous place on the attorney general's office's website a link to a statewide list of found violations verified by the attorney general's office pursuant to subsection (2)(c)(III) of this section. The list must be searchable by name of violator, date of violation, and youth sports organization.
- (3) AS USED IN THIS ARTICLE 8, UNLESS THE CONTEXT OTHERWISE REQUIRES:
- (a) "ABUSE" MEANS PHYSICAL OR MENTAL INJURY, SEXUAL ABUSE OR EXPLOITATION, OR NEGLIGENT TREATMENT OF A CHILD.
- (b) (I) "YOUTH SPORTS ORGANIZATION" MEANS A PRIVATE FOR-PROFIT OR NOT-FOR-PROFIT ORGANIZATION THAT, AS PART OF ITS CORE FUNCTION, PROVIDES PERSONS WHO ARE EIGHTEEN YEARS OF AGE OR YOUNGER THE OPPORTUNITY TO PARTICIPATE IN SCHEDULED COMPETITIVE OR RECREATIONAL SPORTING EVENTS, WHETHER INDIVIDUALLY OR AS A TEAM.
 - (II) "YOUTH SPORTS ORGANIZATION" DOES NOT INCLUDE:
- (A) A NEIGHBORHOOD YOUTH ORGANIZATION AS DEFINED IN SECTION 26.5-5-303;
- (B) A PUBLIC OR PRIVATE SCHOOL SERVING ANY OF GRADES KINDERGARTEN THROUGH TWELVE;
 - (C) A PUBLIC OR PRIVATE INSTITUTION OF HIGHER EDUCATION; OR
- (D) AN ORGANIZATION THAT MERELY PROVIDES THE OPPORTUNITY TO PARTICIPATE IN AN UNSUPERVISED, UNSCHEDULED COMPETITIVE OR RECREATIONAL SPORTING EVENT ON A WALK-IN BASIS.

SECTION 2. In Colorado Revised Statutes, **add** 26.5-5-304.5 as follows:

- **26.5-5-304.5. Application of part youth sports organizations background checks required definitions.** (1) NOTWITHSTANDING ANY PROVISION OF THIS PART 3 TO THE CONTRARY, A YOUTH SPORTS ORGANIZATION THAT IS NOT LICENSED PURSUANT TO THIS PART 3 ON THE EFFECTIVE DATE OF THIS SECTION IS SUBJECT ONLY TO THE REQUIREMENTS OF THIS SECTION AND IS OTHERWISE EXEMPT FROM THE REQUIREMENTS OF THIS PART 3.
- (2) (a) A YOUTH SPORTS ORGANIZATION OPERATING IN THE STATE OF COLORADO SHALL REQUIRE ALL EMPLOYEES AND VOLUNTEERS WHO WORK DIRECTLY, OR WILL WORK DIRECTLY, WITH YOUTH MEMBERS, AND ANY EMPLOYEE OR VOLUNTEER WHO ACCOMPANIES THE YOUTH SPORTS ORGANIZATION ON ANY TRIP THAT INCLUDES ONE OR MORE OVERNIGHT STAYS, TO OBTAIN, PRIOR TO STARTING THE WORK OR TAKING THE TRIP,

AND EVERY THREE YEARS THEREAFTER, A CRIMINAL HISTORY RECORD CHECK BY A PRIVATE ENTITY REGULATED AS A CONSUMER REPORTING AGENCY PURSUANT TO 15 U.S.C. SEC. 1681, ET SEQ., THAT DISCLOSES, AT A MINIMUM, SEXUAL OFFENDERS AND FELONY CONVICTIONS AND INCLUDES A SOCIAL SECURITY NUMBER TRACE AND A SEARCH OF THE COLORADO JUDICIAL PUBLIC RECORDS ACCESS SYSTEM. THE CRIMINAL HISTORY RECORD CHECK MUST ASCERTAIN WHETHER THE PERSON BEING INVESTIGATED HAS BEEN CONVICTED OF FELONY CHILD ABUSE AS SPECIFIED IN SECTION 18-6-401, A FELONY OFFENSE INVOLVING UNLAWFUL SEXUAL BEHAVIOR AS DEFINED IN SECTION 16-22-102 (9), OR A COMPARABLE OFFENSE COMMITTED IN ANY OTHER STATE.

- (b) A youth sports organization shall not hire a person as an employee or approve a person as a volunteer if a criminal history record check of the person performed pursuant to subsection (2)(a) of this section shows that the person has been convicted of felony child abuse as specified in section 18-6-401, a felony offense involving unlawful sexual behavior as defined in section 16-22-102(9), or a comparable offense committed in any other state.
- (3) (a) A PERSON, INCLUDING AN EMPLOYEE OR VOLUNTEER, WHO TAKES PART IN THE ACTIVITIES OF A YOUTH SPORTS ORGANIZATION BUT WHO IS NOT REQUIRED TO OBTAIN A CRIMINAL HISTORY RECORD CHECK PURSUANT TO SUBSECTION (2) OF THIS SECTION MUST, AT ALL TIMES, BE SUPERVISED BY AN EMPLOYEE OR VOLUNTEER WHO HAS BEEN HIRED OR APPROVED AFTER OBTAINING A CRIMINAL HISTORY RECORD CHECK PURSUANT TO SUBSECTION (2) OF THIS SECTION.
- (b) Notwithstanding any provision of this section, a youth sports organization is not required to perform a criminal history record check on a volunteer who is not acting in the capacity of a coach or manager, only occasionally assists with the team, and who has an immediate family member participating in the youth sports organization. A volunteer described by this subsection (3)(b) must be supervised at all times by an employee or volunteer who has been hired or approved after obtaining a criminal history record check pursuant to subsection (2) of this section.
- (4) AS USED IN THIS SECTION, UNLESS THE CONTEXT OTHERWISE REQUIRES:
- (a) "EMPLOYEE" MEANS A PAID EMPLOYEE OF A YOUTH SPORTS ORGANIZATION WHO IS EIGHTEEN YEARS OF AGE OR OLDER.
- (b) "VOLUNTEER" MEANS A PERSON WHO VOLUNTEERS TO ASSIST A YOUTH SPORTS ORGANIZATION.
 - (c) (I) "YOUTH SPORTS ORGANIZATION" MEANS A PRIVATE

FOR-PROFIT OR NOT-FOR-PROFIT ORGANIZATION THAT, AS PART OF ITS CORE FUNCTION, PROVIDES PERSONS WHO ARE EIGHTEEN YEARS OF AGE OR YOUNGER THE OPPORTUNITY TO PARTICIPATE IN SCHEDULED COMPETITIVE OR RECREATIONAL SPORTING EVENTS, WHETHER INDIVIDUALLY OR AS A TEAM.

- (II) "YOUTH SPORTS ORGANIZATION" DOES NOT INCLUDE:
- (A) A NEIGHBORHOOD YOUTH ORGANIZATION AS DEFINED IN SECTION 26.5-5-303;
- (B) A PUBLIC OR PRIVATE SCHOOL SERVING ANY OF GRADES KINDERGARTEN THROUGH TWELVE;
 - (C) A PUBLIC OR PRIVATE INSTITUTION OF HIGHER EDUCATION; OR
- (D) AN ORGANIZATION THAT MERELY PROVIDES THE OPPORTUNITY TO PARTICIPATE IN AN UNSUPERVISED, UNSCHEDULED COMPETITIVE OR RECREATIONAL SPORTING EVENT ON A WALK-IN BASIS.
- **SECTION 3.** In Colorado Revised Statutes, **add** 6-1-735 as follows:
- **6-1-735. Organized youth athletic activities unfair trade practice.** A YOUTH SPORTS ORGANIZATION AS DEFINED IN SECTION 19-8-101 (3) ENGAGES IN AN UNFAIR TRADE PRACTICE WHEN THE YOUTH SPORTS ORGANIZATION FAILS TO COMPLY WITH SECTION 19-8-101.

SECTION 4. Act subject to petition - effective date. This act takes effect at 12:01 a.m. on the day following the expiration of the ninety-day period after final adjournment of the general assembly; except that, if a referendum petition is filed pursuant to section 1 (3) of article V of the state constitution against this act or an item, section, or part of this act within such period, then the act, item, section, or part will not take effect unless approved by the people at the general election to be held in November 2024 and, in such case, will take effect on the date of the official declaration of the vote thereon by the governor."

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