

HOUSE COMMITTEE OF REFERENCE REPORT

Chair of Committee

March 18, 2024
Date

Committee on Education.

After consideration on the merits, the Committee recommends the following:

SB24-099 be amended as follows, and as so amended, be referred to the Committee of the Whole with favorable recommendation:

1 Amend reengrossed bill, page 2, strike lines 3 and 4 and substitute
2 "(1.9)(a), (1.9)(b), (1.9)(h), (1.9)(i), (5)(c), and (5)(m); and **add** (6) as
3 follows:".

4 Page 3, after line 24 insert:

5 "(b) An employer in the school division of the association that
6 hires a service retiree pursuant to this subsection (1.9) shall notify the
7 association upon hiring a service retiree pursuant to this subsection (1.9).
8 A list of any and all service retirees employed by the employer shall be
9 provided to the association ~~at the start of each~~ NO LATER THAN
10 SEPTEMBER 1 OF THE APPLICABLE calendar year and shall be updated prior
11 to any additional hirings during the same calendar year."

12 Page 4, strike lines 10 through 27.

13 Page 5, strike lines 1 through 4 and substitute:

14 "~~(i) On or before December 1, 2025, and on or before December~~
15 ~~1 of each fifth year thereafter;~~ The association shall submit a report to the
16 finance AND EDUCATION committees of the house of representatives and
17 the senate, or any successor committees, regarding the employment after
18 service retirement provisions of this subsection (1.9) IN ACCORDANCE
19 WITH SUBSECTION (6) OF THIS SECTION. ~~Notwithstanding the requirement~~
20 ~~in section 24-1-136 (11)(a)(I), the requirement to submit the report~~
21 ~~required in this subsection (1.9)(i) continues indefinitely. The employers~~
22 ~~in the school division of the association that employ teachers, school bus~~
23 ~~drivers, school food services cooks, school nurses, or paraprofessionals;~~

1 ~~as defined in section 22-60.3-102 (9), pursuant to this subsection (1.9)~~
2 ~~shall provide information requested by the association for the purposes of~~
3 ~~the report. The report shall include:~~

4 ~~(I) The number of teachers, school bus drivers, school food~~
5 ~~services cooks, school nurses, and paraprofessionals, as defined in section~~
6 ~~22-60.3-102 (9), who have been employed after service retirement~~
7 ~~pursuant to this subsection (1.9) as of the date of the report;~~

8 ~~(II) The extent to which this subsection (1.9) has helped~~
9 ~~employers in the school division address teacher, school bus driver,~~
10 ~~school food services cook, school nurse, and paraprofessional, as defined~~
11 ~~in section 22-60.3-102 (9), shortages;";~~

12 ~~(III) The costs, if any, to the association as a result of this~~
13 ~~subsection (1.9); and~~

14 ~~(IV) Any other information deemed relevant by the association.~~

15 (5) (c) A board of cooperative services that hires a service retiree
16 pursuant to this subsection (5) shall notify the association before hiring
17 the service retiree. A list of all service retirees employed by the board of
18 cooperative services shall be provided to the association ~~at the start of~~
19 ~~each~~ NO LATER THAN SEPTEMBER 1 OF THE APPLICABLE calendar year and
20 shall be updated prior to any additional hirings during the same calendar
21 year."

22 Page 5, after line 6 insert:

23 "(6) (a) ON OR BEFORE DECEMBER 1, 2025, AND ON OR BEFORE
24 DECEMBER 1 OF EACH FIFTH YEAR THEREAFTER, THE ASSOCIATION SHALL
25 SUBMIT A REPORT TO THE FINANCE AND EDUCATION COMMITTEES OF THE
26 HOUSE OF REPRESENTATIVES AND THE SENATE, OR ANY SUCCESSOR
27 COMMITTEES, REGARDING THE EMPLOYMENT AFTER SERVICE RETIREMENT
28 PROVISIONS OF SUBSECTIONS (1.8), (1.9), AND (5) OF THIS SECTION.
29 NOTWITHSTANDING THE REQUIREMENT IN SECTION 24-1-136 (11)(a)(I),
30 THE REQUIREMENT TO SUBMIT THE REPORT REQUIRED BY THIS SUBSECTION
31 (6) CONTINUES INDEFINITELY.

32 (b) THE EMPLOYERS IN THE SCHOOL DIVISION OF THE ASSOCIATION
33 THAT EMPLOY A SERVICE RETIREE PURSUANT TO SUBSECTION (1.8), (1.9),
34 OR (5) OF THIS SECTION SHALL PROVIDE INFORMATION REQUESTED BY THE
35 ASSOCIATION FOR THE PURPOSES OF THE REPORT.

36 (c) THE REPORT MUST INCLUDE:

37 (I) THE NUMBER OF SERVICE RETIREES WHO HAVE BEEN EMPLOYED
38 AFTER SERVICE RETIREMENT PURSUANT TO SUBSECTIONS (1.8), (1.9), AND
39 (5) OF THIS SECTION AS OF THE DATE OF THE REPORT;

40 (II) THE EXTENT TO WHICH SUBSECTION (1.8), (1.9), OR (5) OF THIS
41 SECTION HAVE HELPED EMPLOYERS IN THE SCHOOL DIVISION ADDRESS

1 SHORTAGES;
2 (III) THE COSTS, IF ANY, TO THE ASSOCIATION AS A RESULT OF
3 SUBSECTION (1.8), (1.9), OR (5) OF THIS SECTION; AND
4 (IV) ANY OTHER INFORMATION DEEMED RELEVANT BY THE
5 ASSOCIATION."

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