HOUSE COMMITTEE OF REFERENCE REPORT

Chair of Committee

February 1, 2024 Date

Committee on Finance.

After consideration on the merits, the Committee recommends the following:

<u>HB24-1042</u> be amended as follows, and as so amended, be referred to the Committee of the Whole with favorable recommendation:

1 Amend printed bill, page 2, after line 8 insert:

2 "SECTION 2. In Colorado Revised Statutes, 31-30.5-103, amend
3 (2)(b) as follows:

4 **31-30.5-103.** Applicability. (2) The following members, 5 otherwise eligible to participate in an old hire pension plan pursuant to 6 subsection (1) of this section shall be exempt from participation:

(b) Members who, pursuant to the affiliation of their old hire
pension plan with the fire and police pension association as provided by
section 31-31-701, elect to become covered under the provisions of the
statewide defined benefit COMPONENT OF THE STATEWIDE RETIREMENT
plan, established by article 31 ARTICLE 31.5 of this title; and".

12 Renumber succeeding sections accordingly.

13 Page 6, after line 7 insert:

14 "SECTION 8. In Colorado Revised Statutes, 31-31-401, amend
15 (1)(c) and (1)(d) as follows:

31-31-401. Applicability of plan. (1) Every employer in this
state shall provide the pension benefits of the statewide retirement plan
established by part 31.5 of this title 31 for members hired on or after
April 8, 1978, except for the following:

(c) Any employer that has withdrawn WITHDREW its members
from the statewide defined benefit plan pursuant to part 6 of this article
31 SECTION 31-31-601, AS SAID SECTION EXISTED PRIOR TO ITS REPEAL,
and established a locally administered and financed alternative pension
plan;

25 (d) Any employer that has withdrawn its members from the
 26 statewide defined benefit COMPONENT OF THE STATEWIDE RETIREMENT

- 1 plan for the purpose of covering them under the statewide money
- 2 purchase plan established pursuant to part 5 of this article 31; and".
- 3 Renumber succeeding sections accordingly.
- 4 Page 6, line 14, strike "defined benefit" and substitute "defined benefit
 5 RETIREMENT".
- 6 Page 7, after line 1 insert:

7 "SECTION 11. In Colorado Revised Statutes, 31-31-1101,
8 amend (7) as follows:

9 **31-31-1101.** Entry into the fire and police pension association 10 defined benefit system. (7) The board shall determine a continuing 11 uniform rate of contribution for all members who are active on the 12 effective date of coverage to fund the benefits payable by the fire and 13 police pension association under the statewide defined benefit 14 APPLICABLE COMPONENT OF THE STATEWIDE RETIREMENT plan. The 15 continuing rate of contribution shall be determined by the board utilizing certified actuarial reports prepared by the actuary for the plan. Any 16 actuarial report shall also certify, in accordance with accepted actuarial 17 18 principals, that the employers' coverage shall not have an adverse 19 financial impact on the actuarial soundness of the plan. Continuing 20 contributions for each member who is active on the effective date of 21 coverage shall be made at the rate established on said date until the 22 member's retirement or termination; except that the board may lower the 23 continuing rate of contribution in the event it finds that the original 24 continuing rate of contribution is in excess of what is required to pay the 25 cost of benefits based on the advice of the actuary. The board may 26 periodically adjust the rate prior to the election of coverage by an 27 employer based on certified actuarial reports prepared by the actuary for 28 the plan.".

29 Renumber succeeding sections accordingly.

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