

HOUSE COMMITTEE OF REFERENCE REPORT

Chairman of Committee

April 23, 2018
Date

Committee on Education.

After consideration on the merits, the Committee recommends the following:

HB18-1309 be amended as follows, and as so amended, be referred to the Committee on Appropriations with favorable recommendation:

- 1 Amend printed bill, page 5, line 11, strike "TWO HUNDRED" and substitute
- 2 "UP TO FIFTY".

- 3 Page 5, strike line 12.

- 4 Page 5, line 15, after "WAIVED" insert "IN WHOLE OR IN PART".

- 5 Page 5, line 19, strike "SECTION." and substitute "SECTION; AND
- 6 (e) THE REQUIREMENT THAT THE INSTITUTION OF HIGHER
- 7 EDUCATION ATTENDED BY THE TEACHER OF RECORD PROVIDE
- 8 HIGH-QUALITY SUPPORT AND MENTORING THROUGHOUT THE PROGRAM,
- 9 WHICH SUPPORT AND MENTORING MAY INCLUDE, BUT IS NOT LIMITED TO,
- 10 SUPPORT FROM PREPARATION PROGRAM FACULTY, QUARTERLY
- 11 CLASSROOM OBSERVATIONS AND FEEDBACK, PERIODIC ANALYSIS OF
- 12 STUDENT DATA, AND FORMAL EVALUATIONS OF TEACHER PROGRESS."

- 13 Page 6, line 27, after "WAIVED" insert "IN WHOLE OR IN PART".

- 14 Page 7, line 5, after "LAW." insert "FOR EACH ACADEMIC YEAR OF
- 15 EMPLOYMENT AFTER THE STUDENT COMPLETES THE PROGRAM, THE
- 16 STUDENT IS CREDITED WITH REPAYMENT OF TWELVE CREDIT HOURS OF THE
- 17 TUITION PAID BY THE SCHOOL DISTRICT OR CHARTER SCHOOL ON BEHALF
- 18 OF THE STUDENT, REGARDLESS OF WHETHER THE STUDENT COMPLETES THE
- 19 REQUIRED THREE ACADEMIC YEARS OF EMPLOYMENT."

- 1 Page 7, line 8, after "(6)" insert "(a) (I)" and after "APPROPRIATE" insert
2 "ONE MILLION DOLLARS".
- 3 Page 7, line 9, strike "MONEY" and strike "NONCOMPETITIVE".
- 4 Page 7, line 12, strike "GRANT" and substitute "SUBJECT TO AVAILABLE
5 APPROPRIATIONS, GRANT" and strike "TWO HUNDRED" and substitute "UP
6 TO FIFTY".
- 7 Page 7, line 13, after "ANNUALLY." insert "ANY UNEXPENDED AND
8 UNENCUMBERED MONEY FROM AN APPROPRIATION MADE TO THE
9 DEPARTMENT FOR GRANTS PURSUANT TO THIS SECTION REMAINS
10 AVAILABLE FOR EXPENDITURE BY THE DEPARTMENT FOR GRANTS IN THE
11 NEXT FISCAL YEAR WITHOUT FURTHER APPROPRIATION."
- 12 Page 7, line 17, strike "AID," and substitute "AID AND COLLEGE
13 OPPORTUNITY FUND STIPENDS,".
- 14 Page 7, strike lines 19 through 23 and substitute:
15 "(II) EACH SCHOOL DISTRICT OR CHARTER SCHOOL THAT EMPLOYS
16 A".
- 17 Page 7, line 27, after "PARTICIPANT." insert "EACH SCHOOL DISTRICT IN
18 THE STATE MAY HIRE NO MORE THAN TWO STUDENTS PER YEAR AS
19 TEACHERS OF RECORD PURSUANT TO THE PROGRAM. FOR PURPOSES OF
20 THIS LIMIT, DISTRICT-AUTHORIZED CHARTER SCHOOLS ARE CONSIDERED
21 PART OF THE SCHOOL DISTRICT, AND THE STATE CHARTER SCHOOL
22 INSTITUTE AND ITS AUTHORIZED INSTITUTE CHARTER SCHOOLS ARE
23 CONSIDERED A SINGLE DISTRICT."
- 24 Page 7, after line 27 insert:
25 "(b) IN DISTRIBUTING GRANTS, THE DEPARTMENT SHALL FIRST
26 PRIORITIZE GRANTS TO SCHOOL DISTRICTS OR CHARTER SCHOOLS THAT
27 EMPLOY A STUDENT WHO GRADUATED FROM A COLORADO HIGH SCHOOL
28 AND WHO COMMITS TO TEACHING IN A COMMUNITY THAT IS EXPERIENCING
29 A TEACHER SHORTAGE IN A GRADE LEVEL OR CONTENT AREA, AS
30 DETERMINED BY THE DEPARTMENT. THE DEPARTMENT SHALL THEN
31 PRIORITIZE GRANTS TO SCHOOL DISTRICTS OR CHARTER SCHOOLS THAT
32 EMPLOY A STUDENT WHO COMMITS TO TEACHING IN A RURAL SCHOOL
33 WITH A TEACHER SHORTAGE IN A GRADE LEVEL OR CONTENT AREA, AS

1 DETERMINED BY THE DEPARTMENT."

2 Page 8, strike lines 1 through 9.

3 Page 8, after line 9 insert:

4 "(7) (a) NO LATER THAN SEPTEMBER 30 IN ANY YEAR IN WHICH A
5 GRANT IS AWARDED PURSUANT TO THE PROGRAM, THE DEPARTMENT
6 SHALL REPORT TO THE EDUCATION COMMITTEES OF THE HOUSE OF
7 REPRESENTATIVES AND THE SENATE, OR ANY SUCCESSOR COMMITTEES,
8 INFORMATION RELATING TO THE PROGRAM, WHICH INFORMATION MUST
9 INCLUDE, AT A MINIMUM:

10 (I) THE NUMBER OF GRANT APPLICATIONS RECEIVED AND THE
11 NUMBER OF GRANTS AWARDED, INCLUDING THE SCHOOL DISTRICTS OR
12 CHARTER SCHOOLS WITH WHOM THE STUDENTS ARE EMPLOYED;

13 (II) THE INSTITUTIONS OF HIGHER EDUCATION ATTENDED BY THE
14 STUDENTS;

15 (III) THE NUMBER OF STUDENTS WHO FULFILL THE PROGRAM'S
16 THREE-YEAR TEACHING COMMITMENT, UNLESS WAIVED IN WHOLE OR IN
17 PART BY THE SCHOOL DISTRICT OR CHARTER SCHOOL, AND THE
18 PERCENTAGE RETAINED BY THE SCHOOL DISTRICT OR CHARTER SCHOOL
19 BEYOND THE THREE-YEAR PERIOD; AND

20 (IV) DEMOGRAPHIC INFORMATION RELATING TO STUDENTS WHO
21 PARTICIPATE IN THE PROGRAM TO GAUGE THE SUCCESS AT RECRUITING
22 DEMOGRAPHICALLY UNDERREPRESENTED GROUPS TO THE EDUCATION
23 PROFESSION.

24 (b) NOTWITHSTANDING THE PROVISIONS OF SECTION 24-1-136
25 (11)(a)(I), THE DEPARTMENT SHALL REPORT THE INFORMATION DESCRIBED
26 IN SUBSECTION (7)(a) OF THIS SECTION IN EACH YEAR GRANTS ARE
27 AWARDED PURSUANT TO THE PROGRAM."

28 Page 9, line 14, strike "PERSON" and substitute "STUDENT".

29 Page 9, line 27, strike "MAY" and substitute "MUST".

30 Page 10, line 1, strike "PROGRAM." and substitute "PROGRAM AND OTHER
31 SUPPORTS PROVIDED BY THE LOCAL EDUCATION PROVIDER."

32 Page 10, after line 8 insert:

33 "(7) (a) NO LATER THAN SEPTEMBER 30 EACH YEAR, THE
34 DEPARTMENT SHALL REPORT TO THE EDUCATION COMMITTEES OF THE
35 HOUSE OF REPRESENTATIVES AND THE SENATE, OR ANY SUCCESSOR

1 COMMITTEES, INFORMATION RELATING TO TEACHER OF RECORD
2 PROGRAMS, WHICH INFORMATION MUST INCLUDE, AT A MINIMUM:
3 (I) THE NUMBER OF STUDENTS PARTICIPATING IN A TEACHER OF
4 RECORD PROGRAM, INCLUDING THE LOCAL EDUCATION PROVIDERS WITH
5 WHOM THE STUDENTS ARE EMPLOYED;
6 (II) THE INSTITUTIONS OF HIGHER EDUCATION ATTENDED BY THE
7 STUDENTS;
8 (III) THE PERCENTAGE OF STUDENTS WHO COMPLETE A
9 BACHELOR'S DEGREE WITHIN THE TWO-YEAR TEACHER OF RECORD LICENSE
10 PERIOD; AND
11 (IV) DEMOGRAPHIC INFORMATION RELATING TO STUDENTS WHO
12 PARTICIPATE IN A TEACHER OF RECORD PROGRAM TO GAUGE THE SUCCESS
13 AT RECRUITING DEMOGRAPHICALLY UNDERREPRESENTED GROUPS TO THE
14 EDUCATION PROFESSION.
15 (b) NOTWITHSTANDING THE PROVISIONS OF SECTION 24-1-136
16 (11)(a)(I), THE DEPARTMENT SHALL REPORT THE INFORMATION DESCRIBED
17 IN SUBSECTION (7)(a) OF THIS SECTION IN EACH YEAR IN WHICH STUDENTS
18 ARE PARTICIPATING IN TEACHER OF RECORD PROGRAMS."

19 Page 14, line 6, strike "**preparation.(1)**" and substitute "**preparation -**
20 **report. (1)**".

21 Page 14, line 25, after "APPROPRIATIONS," insert "AND IN COLLABORATION
22 WITH LOCAL EDUCATION PROVIDERS,".

23 Page 14, line 26, strike "SHALL:" and substitute "SHALL WORK WITH
24 IDENTIFIED LOCAL EDUCATION PROVIDERS TO:".

25 Page 14, after line 26 insert:
26 "(a) REGULARLY COLLECT AND REPORT DATA ON THE CURRENT
27 AND PROJECTED HIRING NEEDS FOR THE LOCAL EDUCATION PROVIDER,
28 INCLUDING TURNOVER TRENDS, FOR TEACHERS BY GEOGRAPHIC AND
29 CONTENT AREA;".

30 Reletter succeeding paragraphs accordingly.

31 Page 14, line 27, strike "SHORTAGES ACROSS THE" and substitute
32 "SHORTAGES;".

33 Page 15, strike line 1.

1 Page 15, line 3, strike "TO ADDRESS" and substitute "THAT ALIGN SUPPLY
2 AND DEMAND WHEN ADDRESSING THE".

3 Page 15, line 4, after "TO" insert "THE" and strike "PROVIDERS" and
4 substitute "PROVIDER".

5 Page 15, line 6, strike "AND".

6 Page 15, after line 6 insert:
7 "(e) TO THE EXTENT POSSIBLE, IDENTIFY METHODS FOR IMPROVING
8 DIVERSITY OF TEACHERS; AND".

9 Reletter succeeding paragraph accordingly.

10 Page 15, after line 8 insert:
11 "(3) THE PARTNERSHIP SHALL PREPARE AND SUBMIT AN ANNUAL
12 REPORT FOR EACH YEAR IN WHICH THE PARTNERSHIP IS OPERATING TO THE
13 DEPARTMENT OF EDUCATION, THE DEPARTMENT OF HIGHER EDUCATION,
14 AND THE EDUCATION COMMITTEES OF THE HOUSE OF REPRESENTATIVES
15 AND THE SENATE, OR ANY SUCCESSOR COMMITTEES, CONCERNING DATA
16 COLLECTED AND STRATEGIES IDENTIFIED BY THE PARTNERSHIP TO
17 ADDRESS TEACHER SHORTAGES ACROSS THE STATE."

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