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ROOM 029 STATE CAPITOL  
DENVER, COLORADO 80203-1784  
E-mail: [lcs.ga@state.co.us](mailto:lcs.ga@state.co.us)  
303-866-3521 FAX: 303-866-3855

## *State of Colorado*

### LEGISLATIVE REQUEST FOR INTERIM STUDY COMMITTEE

**To:** Legislative Council

**Requested by:** The Executive Committee of the Legislative Council

**Re:** Request for Interim Study Committee to Evaluate the Findings and Recommendations from the 2018 Legislative Workplace Study

**Date:** 4/13/2018

#### Information Required Pursuant to Section 2-3-303.3, C.R.S.

The Executive Committee of the Legislative Council (Executive Committee) hereby requests that an interim study committee be formed to evaluate the findings and recommendations from the 2018 Legislative Workplace Study during the interim between the 2018 and 2019 legislative sessions. The interim study committee would be named the "Legislative Workplace Interim Study Committee" (interim study committee).

The interim study committee will evaluate the findings and recommendations from the 2018 Legislative Workplace Study authored by Investigations Law Group. The interim study committee will also study how much taxpayer money has been expended to pay for third-party investigators to investigate workplace harassment complaints. The interim study committee will make recommendations to the Executive Committee regarding changes to the workplace harassment policy set forth in Joint Rule 38 of the Senate and the House of Representatives, the General

Assembly's workplace harassment policies, legislative human resources staffing and structure, and how to promote cultural change regarding harassment in the legislative workplace.

The interim study committee would need to meet five times to study the issues.

The interim study committee will consist of six members of the General Assembly selected as follows:

- three members of the Senate, with two members appointed by the President of the Senate and one member appointed by the Minority Leader of the Senate; and
- three members of the House of Representatives, with two members appointed by the Speaker of the House of Representatives and one member appointed by the Minority Leader of the House of Representatives.

The Speaker of the House of Representatives will appoint the chair of the interim study committee and the President of the Senate will appoint the vice-chair.

The appointments must be made by June 1, 2018.

Nonlegislative members will not have a role in the interim study committee.

The interim study committee may seek authorization from the Executive Committee to form subcommittees.

The interim study committee is not authorized to recommend legislation. The interim study committee must report recommendations regarding changes to the Rules of the House of Representatives, Rules of the Senate, or Joint Rules of the Senate and House of Representatives; legislative policies addressing workplace harassment; legislative staffing and structure; or legislation that should be introduced in the 2019 legislative session to the Executive Committee.

### **Additional Information Related to the Interim Study Committee Request**

The interim study committee may call upon the General Assembly's Legislative Human Resources Administrator to provide information and assistance in meeting its charge.

Thank you for your consideration of this request.