

CHAPTER 426

APPROPRIATIONS

HOUSE BILL 26-1164

BY REPRESENTATIVE(S) Sirota, Brown, Taggart, Duran, Lieder, Rydin, McCluskie;
also SENATOR(S) Bridges, Amabile, Kirkmeyer.

AN ACT

CONCERNING A SUPPLEMENTAL APPROPRIATION TO THE DEPARTMENT OF PERSONNEL.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. Appropriation to the department of personnel for the fiscal year beginning July 1, 2025. In Session Laws of Colorado 2025, section 2 of chapter 476, (SB 25-206), **amend** Part XVI as follows:

Section 2. **Appropriation.**

Capital letters or bold & italic numbers indicate new material added to existing statutes; dashes through words indicate deletions from existing statutes and such material not part of act.

APPROPRIATION FROM

ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$

**PART XVI
DEPARTMENT OF PERSONNEL**

(1) EXECUTIVE DIRECTOR'S OFFICE

(A) Department Administration

Personal Services	2,650,333		35,837		2,614,496 ^a	
					(20.6 FTE)	
Health, Life, and Dental	6,369,282		2,463,429	175,734 ^b	3,730,119 ^a	
	6,536,687		2,511,576	181,100 ^b	3,844,011 ^a	
Short-term Disability	26,917		12,147	779 ^b	13,991 ^a	
Paid Family Medical						
Leave Insurance	172,080		78,088	5,010 ^b	88,982 ^a	
Unfunded Liability						
Amortization Equalization						
Disbursement Payments	3,823,975		1,735,281	111,331 ^b	1,977,363 ^a	
Salary Survey	1,040,829		475,420	30,661 ^b	534,748 ^a	
Step Pay	188,525		47,621	1,540 ^b	139,364 ^a	
PERA Direct Distribution	749,086		340,842	21,956 ^b	386,288 ^a	
Shift Differential	81,173				81,173 ^a	

Ch. 426

Supplemental Appropriations - Personnel

2909

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Workers' Compensation	353,747		136,619		12,843 ^b	204,285 ^a	
Operating Expenses	106,557		106,557				
Legal Services	407,556		252,858		106,946 ^b	47,752 ^a	
Payment to Risk Management and Property Funds	3,122,472		1,205,920		113,372 ^b	1,803,180 ^a	
Vehicle Lease Payments	262,163				393^b	261,770[*]	
	221,945				73 ^b	221,872 ^a	
Leased Space	353,886					353,886 ^a	
Capitol Complex Leased Space	4,015,796		2,739,205		38,409 ^b	1,238,182 ^a	
Annual Depreciation - Lease Equivalent Payment	1,838,210		1,838,210				
Payments to OIT	12,744,727		4,761,569		1,895,312^b	6,087,846[*]	
	12,063,477		4,507,047		1,794,001 ^b	5,762,429 ^a	
CORE Operations	<u>62,696</u>		24,213		2,276 ^b	36,207 ^a	
	38,370,010						
	37,815,947						

^a Of these amounts, it is estimated that ~~\$16,985,136~~ \$16,733,713 shall be from various sources of reappropriated funds including, but not limited to, the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S., the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S., and \$2,614,496 shall be from statewide indirect cost recoveries from the Department of Personnel or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S.

^b These amounts shall be from various sources of cash funds including, but not limited to, the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S.

(B) Statewide Special Purpose

(1) Colorado State Employees Assistance Program

Personal Services	1,449,239		
	(14.0 FTE)		
Operating Expenses	93,293		
Indirect Cost Assessment	<u>319,269</u>		
	1,861,801	94,964 ^a	1,766,837 ^b

^a This amount shall be from various sources of cash funds.

^b This amount shall be from the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S.

(2) Office of the State Architect

Office of the State Architect ⁸⁵	2,140,235	2,140,235
	(13.0 FTE)	

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				FEDERAL FUNDS
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	
	\$	\$	\$	\$	\$	\$	\$
Statewide Planning Services ⁸⁶	7,811		7,811				
	<u>2,148,046</u>						
(3) Colorado Equity Office							
Personal Services	677,493		677,493				
	(10.0 FTE)						
Operating Expenses	13,500		13,500				
	<u>690,993</u>						
(4) Other Statewide Special Purpose							
Test Facility Lease	119,842		119,842				
Employment Security Contract Payment	17,199		8,463		8,736 ^a		
Americans with Disabilities Act Reasonable Accommodation Coordination	470,413		470,413				
	(1.0 FTE)						

Public-Private Collaboration Unit	316,153 (3.0 FTE)		316,153(I) ^b
State Procurement Equity Program	605,175 (5.0 FTE)	605,175	
Office of Sustainability	<u>400,000</u>		400,000 ^c
	1,928,782		

^a This amount shall be from user fees from state agencies based on historical utilization.

^b This amount shall be from the Unused State-owned Real Property Fund created in Section 24-82-102.5 (5)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated pursuant to Section 24-82-102.5 (5)(c)(I), C.R.S.

^c This amount shall be from the State Agency Sustainability Revolving Fund created in Section 24-30-2304 (1), C.R.S.

~~44,999,632~~
44,445,569

(2) DIVISION OF HUMAN RESOURCES

(A) Human Resource Services

(1) State Agency Services

Personal Services	2,982,822 (29.7 FTE)	
Operating Expenses	104,597	
Total Compensation and Employee Engagement Surveys	425,000	

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				FEDERAL FUNDS
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	
	\$	\$	\$	\$	\$	\$	\$
State Employee Tuition Reimbursement	300,000						
	<u>3,812,419</u>		3,812,419				
(2) Training Services							
Training Services	675,109		675,109				
	(6.3 FTE)						
(B) Labor Relations Services							
Personal Services	2,002,969		2,002,969				
			(20.0 FTE)				
Operating Expenses	126,385		126,385				
Union Stewards	50,000		50,000				
	<u>2,179,354</u>						
(C) Employee Benefits Services							
Personal Services	1,081,150				1,081,150 ^a		
					(12.0 FTE)		
Operating Expenses	58,093				58,093 ^a		

Utilization Review	25,000	25,000 ^a
House Bill 07-1335		
Supplemental State		
Contribution Fund	1,848,255	1,848,255(I) ^b
Indirect Cost Assessment	<u>277,668</u>	277,668 ^a
	3,290,166	

^a These amounts shall be from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S.

^b This amount shall be from the Supplemental State Contribution Fund created in Section 24-50-609 (5), C.R.S. The amount is shown for informational purposes as it is continuously appropriated pursuant to Section 24-50-609 (5), C.R.S.

(D) Risk Management Services

(1) Risk Management Program Administrative Cost

Personal Services	1,099,512	1,099,512 ^a
		(12.5 FTE)
Operating Expenses	65,018	65,018 ^a
Actuarial and		
Broker Services	414,706	414,706 ^a
Risk Management		
Information System	230,533	230,533 ^a
Indirect Cost Assessment	<u>211,163</u>	211,163 ^a
	2,020,932	

^a These amounts shall be from various sources of reappropriated funds including, the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., and the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S.

 APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
(2) Liability							
Liability Claims	12,678,152						
Liability Legal Services	<u>9,551,301</u>						
	22,229,453				301,233(I) ^a	21,928,220(I) ^b	

^a This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1)(a), C.R.S.

^b This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1)(a), C.R.S.

(3) Property							
Property Policies	19,856,591						
Property Deductibles and Payouts	<u>21,790,649</u>						
	41,647,240					41,647,240(I) ^a	

^a This amount shall be from the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.5 (1)(a), C.R.S.

(4) Workers' Compensation

Workers' Compensation Claims	30,222,640	2,654,695(I) ^a	27,567,945(I) ^b
Workers' Compensation TPA Fees and Loss Control	1,850,000		1,850,000 ^b
Workers' Compensation Excess Policy	1,562,367		1,562,367(I) ^b
Workers' Compensation Legal Services	<u>1,796,548</u>		1,796,548 ^b
	35,431,555		

^a This amount shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., and is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.7 (1)(a), C.R.S.

^b These amounts shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S. Of these amounts, \$29,130,312(I) is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.7 (1)(a), C.R.S.

111,286,228

(3) STATE PERSONNEL BOARD

Personal Services	664,571	664,571
	(5.1 FTE)	
Operating Expenses	23,374	23,374
Legal Services	<u>2,224</u>	2,224
	690,169	

APPROPRIATION FROM

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$
(4) DIVISION OF CENTRAL SERVICES						
(A) Administration						
Personal Services	657,349					
	(5.2 FTE)					
Operating Expenses	27,690					
Indirect Cost Assessment	16,611					
	<u>701,650</u>				701,650 ^a	

^a This amount shall be from various sources of reappropriated funds including the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from user fees from state agencies.

(B) Integrated Document Solutions

Personal Services	8,347,866		141,615 ^a	8,206,251 ^b
	(102.6 FTE)			
Operating Expenses	22,759,607		980,537 ^a	21,779,070^a
	24,106,547			23,126,010 ^b
Commercial Print Payments	1,733,260			1,733,260 ^b
Print Equipment Lease Purchase	547,243			547,243 ^b

Scan Equipment				
Lease Purchase	151,776			151,776 ^b
Utilities	69,000			69,000 ^b
Address Confidentiality Program	1,033,813	892,139	141,674 ^c	
	(8.0 FTE)			
Indirect Cost Assessment	<u>589,670</u>			589,670 ^b
	35,232,235			
	36,579,175			

^a These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from non-state agencies.

^b These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from state agencies.

^c This amount shall be from the Address Confidentiality Program Surcharge Fund created in Section 24-30-2114 (4)(a), C.R.S.

(C) Colorado State Archives

Personal Services	869,744	748,934	91,739 ^a	29,071 ^b
	(13.1 FTE)			
Operating Expenses	<u>448,885</u>	422,885	26,000 ^a	
	1,318,629			

^a These amounts shall be from the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S. The amount is from user fees from non-state agencies.

^b This amount shall be from the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S. The amount is from user fees from state agencies.

~~37,252,514~~
38,599,454

APPROPRIATION FROM

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$
(5) DIVISION OF ACCOUNTS AND CONTROL						
(A) Financial Operations and Reporting						
Personal Services	4,472,246 (38.5 FTE)	4,472,246				
Operating Expenses	<u>149,823</u> 4,622,069	149,823				
(B) Procurement and Contracts						
Personal Services	2,332,942 (20.8 FTE)	467,548		1,865,394 ^a		
Operating Expenses	<u>42,089</u> 2,375,031	42,089				

^a This amount shall be from various sources of cash funds including rebates received from the Procurement Card Program, institutions of higher education, reimbursements from the National Association of State Procurement Officers Cooperative (NASPO), car rental, travel agency, and fuel rebates, or the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S.

(C) CORE Operations

Personal Services	2,515,038		2,515,038 ^a (22.3 FTE)			
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Operating Expenses	59,590	59,590 ^a	
Payments for CORE and Support Modules	6,159,278	6,159,278 ^a	
CORE Lease			
Purchase Payments	1,269,676	1,269,676 ^a	
Indirect Cost Assessment	<u>249,437</u>	247,738 ^a	1,699 ^b
	10,253,019		

^a Of these amounts, an estimated \$6,848,171 shall be from the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S., and an estimated \$3,403,149 shall be from the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S.

^b This amount shall be from the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S. The amount is from user fees from state agencies for CORE Operations.

17,250,119

(6) OFFICE OF ADMINISTRATIVE COURTS

Personal Services	5,008,380		
	5,410,419		
	(47.4 FTE)		
	(52.0 FTE)		
Operating Expenses	195,699		
	257,587		
Indirect Cost Assessment	<u>189,364</u>		
	5,393,443	252,990 ^a	5,140,453 ^b
	5,857,370		5,604,380 ^b

^a This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S.

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$

^b This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S. The amount is from user fees from state agencies.

(7) DIVISION OF CAPITAL ASSETS

(A) Administration

Personal Services	469,509	
	(3.9 FTE)	
Operating Expenses	18,310	
Indirect Cost Assessment	8,650	
	<u>496,469</u>	496,469 ^a

^a This amount shall be from various sources of reappropriated funds including, the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., and the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

(B) Facilities Maintenance - Capitol Complex

Personal Services	4,964,180
	(63.2 FTE)
Operating Expenses	4,051,925
Capitol Complex Repairs	56,520
Capitol Complex Security	826,076
Utilities	6,507,787

Indirect Cost Assessment	<u>573,678</u>			
	16,980,166	217,337	3,961,824 ^a	12,801,005 ^b

^a This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from non-state revenue.

^b This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from user fees from state agencies.

(C) Fleet Management Program and Motor Pool Services

Personal Services	1,580,827			
	(18.8 FTE)			
Operating Expenses	2,017,835			
Motor Pool Vehicle Lease and Operating Expenses	200,000			
Fuel and Automotive Supplies	28,009,597			
Vehicle Replacement Lease/Purchase ⁸⁷	36,137,733			
	34,390,208			
Indirect Cost Assessment	<u>178,986</u>			
	68,124,978			68,124,978^a
	66,377,453			66,377,453 ^a

^a This amount shall be from the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

~~85,601,613~~

83,854,088

APPROPRIATION FROM

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$
TOTALS PART XVI (PERSONNEL)	\$302,473,718	\$35,066,800		\$27,286,866 ^a	\$240,120,052 ^b	
	\$301,982,997	\$34,860,425		\$27,190,601 ^a	\$239,931,971 ^b	

^a Of this amount, \$5,120,336 contains an (I) notation.

^b Of this amount, \$92,705,772 contains an (I) notation.

FOOTNOTES -- The following statements are referenced to the numbered footnotes throughout section 2.

- 85 Department of Personnel, Executive Director's Office, Statewide Special Purpose, Office of the State Architect, Office of the State Architect -- It is the General Assembly's intent that \$651,279 of this appropriation be used for the termination of private office leased space.
- 86 Department of Personnel, Executive Director's Office, Statewide Special Purpose, Office of the State Architect, Statewide Planning Services -- This appropriation remains available until the close of the 2027-28 fiscal year.
- 87 Department of Personnel, Division of Capital Assets, Fleet Management Program and Motor Pool Services, Vehicle Replacement Lease/Purchase -- Pursuant to Section 24-82-801 (1)(b) and (1)(c), C.R.S., the Department of Personnel is authorized to enter into a financed purchase of an asset or certificate of participation for the approved vehicle replacements and additions for the 2025-26 state fiscal year. The financed purchase of an asset or certificate of participation shall be for a period of up to ten years and shall not exceed the amount of \$54,000,000.

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$

SECTION 2. Appropriation to the department of personnel for the fiscal year beginning July 1, 2024. In Session Laws of Colorado 2024, section 2 of chapter 519, (HB 24-1430), **amend** Part XVI (4)(B) and the affected totals as the Part XVI affected totals are amended by Session Laws of Colorado 2025, section 1 of chapter 466, (SB 25-103), as follows:

Section 2. **Appropriation.**

**PART XVI
DEPARTMENT OF PERSONNEL**

(4) DIVISION OF CENTRAL SERVICES

(B) Integrated Document Solutions

Personal Services	7,944,686		141,615 ^a	7,803,071 ^b
	(102.6 FTE)			
Operating Expenses	22,732,986		980,537 ^a	21,752,449^b
	23,086,014			22,105,447 ^b
Commercial Print				
Payments	1,733,260			1,733,260 ^b
Print Equipment				
Lease Purchase	547,243			547,243 ^b

Ch. 426

Supplemental Appropriations - Personnel

2925

APPROPRIATION FROM

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$
Scan Equipment Lease Purchase	151,776				151,776 ^b	
Utilities	69,000				69,000 ^b	
Address Confidentiality Program (7.0 FTE)	739,029	597,355		141,674 ^c		
Indirect Cost Assessment	453,776				453,776 ^b	
	<u>34,371,756</u>					
	34,724,784					

^a These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from non-state agencies.

^b These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from state agencies.

^c This amount shall be from the Address Confidentiality Program Surcharge Fund created in Section 24-30-2114 (4)(a), C.R.S.

TOTALS PART XVI	\$291,463,814	\$39,997,618		\$30,593,322 ^a	\$220,872,874^b	
(PERSONNEL)	<u>\$291,816,842</u>				<u>\$221,225,902^b</u>	

^a Of this amount, \$2,148,113 contains an (I) notation.

^b Of this amount, \$81,165,058 contains an (I) notation.

SECTION 3. Safety clause. The general assembly finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, or safety or for appropriations for the support and maintenance of the departments of the state and state institutions.

Approved: March 12, 2026