

HOUSE COMMITTEE OF REFERENCE REPORT

Chair of Committee

May 8, 2026
Date

Committee on Appropriations.

After consideration on the merits, the Committee recommends the following:

HB26-1273 be amended as follows, and as so amended, be referred to the Committee of the Whole with favorable recommendation:

1 Amend the Business Affairs and Labor Committee Report, dated March
2 11, 2026, page 1, strike line 1 and substitute:

3 "Amend printed bill, page 2, strike lines 2 and 3 and substitute:
4 **"SECTION 1.** In Colorado Revised Statutes, 8-4-127, **amend**
5 (1)(a), (9) introductory portion, (9)(d)(I)(J), (9)(d)(II), (10) introductory
6 portion, and (13)(c); and **add** (1)(a.5), (1)(c.5), (1)(o.3), (1)(o.5), (1)(o.7),
7 and (12.5) as follows:".

8 Page 2 of the bill, after line 9 insert:
9 "(a) ~~"Available platform time" means the period when a driver is~~
10 ~~active on a transportation network company's digital platform while~~
11 ~~awaiting a transportation services request to come through the digital~~
12 ~~platform.~~ (I) "AIRPORT FEES" MAY INCLUDE AN AMOUNT THAT A TNC IS
13 REQUIRED TO PAY TO AN AIRPORT OR OTHER THIRD PARTY IN CONNECTION
14 WITH A PICKUP OR DROP-OFF OF ONE OR MORE RIDERS AT AN AIRPORT.

15 (II) "AIRPORT FEES" DOES NOT INCLUDE AN AMOUNT THAT A TNC
16 DOES NOT ACTUALLY PAY TO THE AIRPORT OR OTHER THIRD PARTY.

17 (a.5) "AVAILABLE PLATFORM TIME" MEANS THE PERIOD WHEN A
18 DRIVER IS ACTIVE ON A TRANSPORTATION NETWORK COMPANY'S DIGITAL
19 PLATFORM WHILE AWAITING A TRANSPORTATION SERVICES REQUEST TO
20 COME THROUGH THE DIGITAL PLATFORM."

21 Page 2 of the bill, strike lines 11 and 12 and substitute".

22 Page 1 of the report, line 10, strike "THOSE" and substitute "AIRPORT".

23 Page 1 of the report, after line 11 insert:

1 "Page 3 of the bill, after line 1 insert:

2 "(o.7) (I) "TAXES" MAY INCLUDE AN AMOUNT THAT A TNC IS
3 REQUIRED TO PAY A LOCAL GOVERNMENT, THE STATE, OR THE FEDERAL
4 GOVERNMENT.

5 (II) "TAXES" DOES NOT INCLUDE AN AMOUNT THAT A TNC DOES
6 NOT ACTUALLY PAY TO A LOCAL GOVERNMENT, THE STATE, OR THE
7 FEDERAL GOVERNMENT.

8 (9) **Annual disclosures to the division.** On August 1, 2026, and
9 on a ~~semiannual~~ AN ANNUAL basis thereafter, a transportation network
10 company shall make the following disclosures to the division:

11 (d) (I) For a sample size of one thousandth of the transportation
12 tasks for which a TNC dispatches a driver, or an amount less as
13 authorized by the director by rule, and pursuant to a representative and
14 reproducible sampling methodology determined and designed by the
15 director and in consultation with the TNCs:

16 (J) The total amount that the consumer paid for the transportation
17 task, disaggregated to show the amount of any tip, AIRPORT FEE,
18 PASS-THROUGH, TAXES, PAYMENTS FOR A DRIVER SUPPORT ORGANIZATION
19 CERTIFIED PURSUANT TO SUBSECTION (6) OF THIS SECTION, TAKE RATE,
20 AND TAKE AMOUNT; and

21 (II) To ensure the reliability of a TNC's sampling process used
22 pursuant to this subsection (9)(d) and the TNC's compliance with the
23 sampling process, the director may audit the TNC's sampling process by
24 requiring the TNC to provide the director the total number of dispatched
25 transportation tasks made during the relevant ~~semiannual~~ ANNUAL period.

26 (10) **Public availability of TNC annual disclosures.** The
27 information that a transportation network company provides through
28 ~~semiannual~~ ANNUAL disclosures in accordance with subsection (9) of this
29 section to the division is a public record, as defined in section 24-72-202
30 (6). Prior to any disclosure of the information pursuant to the "Colorado
31 Open Records Act", part 2 of article 72 of title 24, the division shall:".

32 Page 4 of the bill, after line 22 insert:

33 "(d) THE AMOUNT THAT A TNC EXCLUDES FROM A CONSUMER
34 FARE PAYMENT INTENDED AS PAYMENT FOR THE CERTIFIED DRIVER
35 SUPPORT ORGANIZATION PURSUANT TO SUBSECTION (1)(c.5)(V) OF THIS
36 SECTION:

37 (I) MUST NOT EXCEED THE PER-TASK AMOUNT ESTABLISHED BY
38 THE DIRECTOR BY RULE PURSUANT TO SUBSECTION (6)(c) OF THIS SECTION;
39 AND

40 (II) SHALL BE REMITTED TO THE CERTIFIED DRIVER SUPPORT

1 ORGANIZATION.

2 (e) A TNC SHALL PAY ALL PASS-THROUGHS IN FULL TO THE
3 DRIVER."

4 Reletter succeeding paragraph accordingly.

5 Page 4 of the bill, after line 27 insert:

6 "(13) **Penalties, fines, and enforcement.**

7 (c) The director shall establish procedures for drivers and
8 consumers to submit complaints to the division and for the division's
9 investigations, hearings, and imposition of fines pursuant to this
10 subsection (13). AN APPEAL ASSOCIATED WITH A DIVISION
11 DETERMINATION OF RIGHTS AND REMEDIES UNDER THIS SECTION SHALL BE
12 ADJUDICATED IN ACCORDANCE WITH SECTION 8-4-111.5.

13 **SECTION 2.** In Colorado Revised Statutes, 8-4-111.5, **amend** (1)
14 as follows:

15 **8-4-111.5. Hearing officer review and appeals of**
16 **administrative actions.**

17 (1) Pursuant to policies established by the director by rule, any
18 interested party who is dissatisfied with the division's decision on a wage
19 complaint filed pursuant to section 8-4-111 (2) OR ON A COMPLAINT FILED
20 AGAINST A TRANSPORTATION NETWORK COMPANY PURSUANT TO SECTION
21 8-4-127 may file a request for a hearing within thirty-five days after the
22 division's decision is sent. If ~~no~~ A request is NOT filed within the
23 thirty-five-day period, the division's decision is final."

24 Renumber succeeding section accordingly."

25 Page 5, before line 1 insert:

26 **"SECTION 2. Appropriation - adjustments to 2026 long bill.**

27 (1) Except as provided in subsection (2) of this section, to implement this
28 act, the general fund appropriation made in the annual general
29 appropriation act for the 2026-27 state fiscal year to the department of
30 labor and employment for use by the division of labor standards and
31 statistics for program costs related to labor standards is decreased by
32 \$16,343, and the related FTE is decreased by 0.1 FTE.

33 (2) Subsection (1) of this section does not require a reduction of
34 an appropriation in the annual general appropriation act for the 2026-27
35 state fiscal year if:

36 (a) The amount of the general fund appropriation made in the
37 annual general appropriation act for the 2026-27 state fiscal year to the

1 department of labor and employment for use by the division of labor
2 standards and statistics for program costs related to labor standards is less
3 than the amount of the adjustment required in subsection (1) of this
4 section; or

5 (b) The annual general appropriation act for the 2026-27 state
6 fiscal year does not include an appropriation to the department of labor
7 and employment for use by the division of labor standards and statistics
8 for program costs related to labor standards."

9 Renumber succeeding section accordingly.

10 Page 5, after line 10 insert:

11 "(2) Section 2 of this act takes effect only if the annual general
12 appropriation act for the 2026-27 state fiscal year becomes law, in which
13 case section 2 takes effect upon the effective date of this act or of the
14 annual general appropriation act for state fiscal year 2026-27, whichever
15 is later."

16 Renumber succeeding paragraph accordingly.

17 Page 1, line 104, strike "COMPANY." and substitute "COMPANY, AND, IN
18 CONNECTION THEREWITH, REDUCING AN APPROPRIATION."

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