

HOUSE COMMITTEE OF REFERENCE REPORT

Chair of Committee

February 19, 2026
Date

Committee on Business Affairs & Labor.

After consideration on the merits, the Committee recommends the following:

HB26-1043 be amended as follows, and as so amended, be referred to the Committee on Finance with favorable recommendation:

1 Amend printed bill, strike everything below the enacting clause and
2 substitute:

3 "SECTION 1. In Colorado Revised Statutes, 40-10.1-605, **amend**
4 (7) and (9); and **add** (6)(e) as follows:

5 **40-10.1-605. Operational requirements - rules.**

6 (6)(e) EXCEPT FOR TRANSPORTATION NETWORK COMPANIES THAT
7 PROVIDE A MAJORITY OF SERVICES FOR SCHOOL DISTRICTS OR SCHOOLS
8 PURSUANT TO A CONTRACT REQUIRED BY SUBSECTION (1)(p) OF THIS
9 SECTION:

10 (I) A TRANSPORTATION NETWORK COMPANY SHALL MANDATE AND
11 PROVIDE EDUCATION TO DRIVERS CONCERNING THE TRANSPORTATION OF
12 RIDERS WITH SERVICE ANIMALS, INCLUDING EDUCATION ON THE
13 PROHIBITION AGAINST DENYING A SERVICE ANIMAL FROM ACCOMPANYING
14 A RIDER PURSUANT TO SUBSECTION (6)(c) OF THIS SECTION;

15 (II) A DRIVER SHALL COMPLETE THE MANDATORY SERVICE ANIMAL
16 EDUCATION NO LATER THAN SIX MONTHS AFTER THE DRIVER IS FIRST
17 ONBOARDED ON THE TRANSPORTATION NETWORK COMPANY'S DIGITAL
18 PLATFORM OR SIX MONTHS AFTER THE EFFECTIVE DATE OF THIS
19 SUBSECTION (6)(e), WHICHEVER IS LATER;

20 (III) A TRANSPORTATION NETWORK COMPANY MAY RESTRICT OR
21 SUSPEND A DRIVER'S ACCESS TO ITS DIGITAL PLATFORM IF THE DRIVER
22 FAILS TO COMPLETE THE MANDATORY SERVICE ANIMAL EDUCATION
23 WITHIN THE SIX-MONTH PERIOD DESCRIBED IN SUBSECTION (6)(e)(II) OF
24 THIS SECTION; AND

25 (IV) AS SOON AS PRACTICABLE, A TRANSPORTATION NETWORK
26 COMPANY SHALL ADOPT A POLICY THAT PROHIBITS UNLAWFUL
27 DISCRIMINATION, AS DESCRIBED IN THIS SUBSECTION (6), AND SHALL:

1 (A) PROVIDE THE POLICY TO EACH DRIVER ON THE
2 TRANSPORTATION NETWORK COMPANY'S DIGITAL NETWORK; AND

3 (B) POST THE POLICY ON THE TRANSPORTATION NETWORK
4 COMPANY'S WEBSITE.

5 (7) (a) ~~A transportation network company is not liable for a~~
6 ~~driver's violation of subsection (6) of this section unless the driver's~~
7 ~~violation has been previously reported to the transportation network~~
8 ~~company in writing, and the transportation network company has failed~~
9 ~~to reasonably address the alleged violation. The commission shall afford~~
10 ~~a transportation network company the same due process rights afforded~~
11 ~~transportation providers in defending against~~ THE COMMISSION SHALL
12 TAKE INTO CONSIDERATION A TRANSPORTATION NETWORK COMPANY'S
13 GOOD FAITH EFFORTS, INCLUDING EFFORTS DESCRIBED IN SUBSECTION (6),
14 (9)(b), OR (9)(c) OF THIS SECTION, TO REMEDIATE A DRIVER'S FIRST
15 VIOLATION OF SUBSECTION (6) OF THIS SECTION AND THE TOTAL NUMBER
16 OF VIOLATIONS BY A TRANSPORTATION NETWORK COMPANY THAT HAVE
17 OCCURRED IN THE PRECEDING TWELVE MONTHS IN DETERMINING WHETHER
18 TO ASSESS CIVIL PENALTIES AND THE AMOUNT OF THE civil penalties
19 assessed by the commission PURSUANT TO SUBSECTION (7)(b) OF THIS
20 SECTION.

21 (b) The commission may assess a civil penalty IN AN AMOUNT up
22 to ~~five hundred fifty~~ ONE THOUSAND THREE HUNDRED dollars ~~under this~~
23 ~~subsection (7)~~ FOR A TRANSPORTATION NETWORK COMPANY'S VIOLATION
24 OF SUBSECTION (6), (9)(b), OR (9)(c) OF THIS SECTION.

25 (9) (a) A driver shall immediately report to the transportation
26 network company any refusal to transport a passenger pursuant to
27 ~~paragraph (a) of subsection (6)~~ SUBSECTION (6) of this section. ~~and~~

28 (b) The transportation network company shall ~~annually~~ report ~~all~~
29 ~~such refusals~~ ANY REFUSALS TO TRANSPORT IN VIOLATION OF SUBSECTION
30 (6) OF THIS SECTION to the commission ON A MONTHLY BASIS in a form
31 and manner determined by the commission; EXCEPT THAT A
32 TRANSPORTATION NETWORK COMPANY THAT PROVIDES A MAJORITY OF
33 SERVICES FOR SCHOOL DISTRICTS OR SCHOOLS PURSUANT TO A CONTRACT
34 REQUIRED BY SUBSECTION (1)(p) OF THIS SECTION SHALL SUBMIT THE
35 REPORTS ON A QUARTERLY BASIS.

36 (c) EXCEPT FOR TRANSPORTATION NETWORK COMPANIES THAT
37 PROVIDE A MAJORITY OF SERVICES FOR SCHOOL DISTRICTS OR SCHOOLS
38 PURSUANT TO A CONTRACT REQUIRED BY SUBSECTION (1)(p) OF THIS
39 SECTION, A TRANSPORTATION NETWORK COMPANY SHALL PROVIDE A
40 MECHANISM TO ALLOW A CONSUMER TO REPORT DIRECTLY ON THE
41 TRANSPORTATION NETWORK COMPANY'S DIGITAL PLATFORM A DRIVER'S
42 REFUSAL TO TRANSPORT THE CONSUMER IN VIOLATION OF SUBSECTION (6)
43 OF THIS SECTION. THE REPORTING MECHANISM MUST BE ACCESSIBLE AND

1 EASILY NAVIGABLE ON THE DIGITAL PLATFORM. THE TRANSPORTATION
2 NETWORK COMPANY SHALL INCLUDE ANY CONSUMER REPORTS RECEIVED
3 PURSUANT TO THIS SUBSECTION (9)(c) IN THE TRANSPORTATION NETWORK
4 COMPANY'S MONTHLY REPORTS SUBMITTED PURSUANT TO SUBSECTION
5 (9)(b) OF THIS SECTION.

6 (d) THE COMMISSION SHALL AGGREGATE AND ANONYMIZE THE
7 DATA INCLUDED IN THE MONTHLY REPORTS SUBMITTED PURSUANT TO
8 SUBSECTIONS (9)(b) AND (9)(c) OF THIS SECTION; INCLUDE IN THE
9 AGGREGATED, ANONYMIZED MONTHLY REPORTS INFORMATION ON THE
10 ANNUAL NUMBER OF REFUSALS TO TRANSPORT IN VIOLATION OF
11 SUBSECTION (6) OF THIS SECTION AND THIS SUBSECTION (9), INCLUDING
12 THE NUMBER OF INVESTIGATIONS AND REMEDIATIONS MADE; AND MAKE
13 THE AGGREGATED, ANONYMIZED MONTHLY REPORTS AVAILABLE TO THE
14 PUBLIC.

15 **SECTION 2. Act subject to petition - effective date -**
16 **applicability.** (1) This act takes effect January 1, 2027; except that, if a
17 referendum petition is filed pursuant to section 1 (3) of article V of the
18 state constitution against this act or an item, section, or part of this act
19 within the ninety-day period after final adjournment of the general
20 assembly, then the act, item, section, or part will not take effect unless
21 approved by the people at the general election to be held in November
22 2026 and, in such case, will take effect January 1, 2027, or on the date of
23 the official declaration of the vote thereon by the governor, whichever is
24 later.

25 (2) This act applies to conduct occurring on or after the applicable
26 effective date of this act."

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