

SENATE COMMITTEE OF REFERENCE REPORT

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February 5, 2026

Chair of Committee

Date

Committee on Agriculture & Natural Resources.

After consideration on the merits, the Committee recommends the following:

SB26-052 be amended as follows, and as so amended, be referred to the Committee of the Whole with favorable recommendation and with a recommendation that it be placed on the consent calendar:

1 Amend printed bill, page 4, after line 21 insert:

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3         "(a) "COAL TRANSITION COMMUNITY" MEANS A COLORADO  
4 MUNICIPALITY, COUNTY, OR REGION WHERE A COAL TRANSITION FACILITY  
5 OR A CENTER FOR THE MANUFACTURING OR TRANSPORTATION SUPPLY  
6 CHAIN OF A COAL TRANSITION FACILITY WAS OR IS LOCATED.

7         (b) "COAL TRANSITION WORKER" MEANS A COLORADO RESIDENT  
8 WHO WORKS OR WORKED IN A COAL TRANSITION FACILITY OR IN THE  
9 MANUFACTURING OR TRANSPORTATION SUPPLY CHAIN OF A COAL  
10 TRANSITION FACILITY.".

11 Reletter succeeding paragraphs accordingly.

12 Page 5, line 4, strike "MINIMUM".

13 Page 5, line 21, after "(4)" insert "IF A QUALIFIED COAL TRANSITION  
14 WORKER APPLIES FOR EMPLOYMENT WITH A COVERED BUSINESS, THEN".

15 Page 6, after line 9 insert:

16         "(7) A HIRING PREFERENCE DOES NOT APPLY IF A COVERED  
17 BUSINESS PLACES AN EXISTING EMPLOYEE IN ANOTHER EMPLOYMENT  
18 POSITION WITH THE COVERED BUSINESS OR TO THE EXTENT THAT A HIRING  
19 PREFERENCE CONFLICTS WITH THE TERMS OF A COLLECTIVE BARGAINING  
20 AGREEMENT THAT APPLIES TO THE RELATIONSHIP BETWEEN A COVERED  
21 BUSINESS AND ITS EMPLOYEES.".