

SENATE COMMITTEE OF REFERENCE REPORT

	February 5, 2026
Chair of Committee	Date

Committee on Agriculture & Natural Resources.

After consideration on the merits, the Committee recommends the following:

SB26-052 be amended as follows, and as so amended, be referred to the Committee of the Whole with favorable recommendation and with a recommendation that it be placed on the consent calendar:

- 1 Amend printed bill, page 4, after line 21 insert:
- 2
- 3 "(a) "COAL TRANSITION COMMUNITY" MEANS A COLORADO
- 4 MUNICIPALITY, COUNTY, OR REGION WHERE A COAL TRANSITION FACILITY
- 5 OR A CENTER FOR THE MANUFACTURING OR TRANSPORTATION SUPPLY
- 6 CHAIN OF A COAL TRANSITION FACILITY WAS OR IS LOCATED.
- 7 (b) "COAL TRANSITION WORKER" MEANS A COLORADO RESIDENT
- 8 WHO WORKS OR WORKED IN A COAL TRANSITION FACILITY OR IN THE
- 9 MANUFACTURING OR TRANSPORTATION SUPPLY CHAIN OF A COAL
- 10 TRANSITION FACILITY."
- 11 Reletter succeeding paragraphs accordingly.
- 12 Page 5, line 4, strike "MINIMUM".
- 13 Page 5, line 21, after "(4)" insert "IF A QUALIFIED COAL TRANSITION
- 14 WORKER APPLIES FOR EMPLOYMENT WITH A COVERED BUSINESS, THEN".
- 15 Page 6, after line 9 insert:
- 16 "(7) A HIRING PREFERENCE DOES NOT APPLY IF A COVERED
- 17 BUSINESS PLACES AN EXISTING EMPLOYEE IN ANOTHER EMPLOYMENT
- 18 POSITION WITH THE COVERED BUSINESS OR TO THE EXTENT THAT A HIRING
- 19 PREFERENCE CONFLICTS WITH THE TERMS OF A COLLECTIVE BARGAINING
- 20 AGREEMENT THAT APPLIES TO THE RELATIONSHIP BETWEEN A COVERED
- 21 BUSINESS AND ITS EMPLOYEES."