

**First Regular Session  
Seventy-fifth General Assembly  
STATE OF COLORADO**

**REENGROSSED**

*This Version Includes All Amendments  
Adopted in the House of Introduction*

LLS NO. 25-0318.01 Josh Schultz x5486

**HOUSE BILL 25-1291**

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**A BILL FOR AN ACT**

101 **CONCERNING MEASURES TO INCREASE PROTECTIONS FOR PERSONS**  
102 **ENGAGED WITH TRANSPORTATION NETWORK COMPANIES.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

The bill prohibits a transportation network company (TNC) driver from driving or offering to drive for more than 10 consecutive hours.

Current law requires that, before an individual is permitted to act as a driver through the use of a TNC's digital network, the individual shall obtain a criminal history record check. The bill requires that the TNC procure a criminal history record check for the individual before the

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters or bold & italic numbers indicate new material to be added to existing law.*  
*Dashes through the words or numbers indicate deletions from existing law.*

HOUSE  
3rd Reading Unamended  
April 16, 2025

HOUSE  
Amended 2nd Reading  
April 15, 2025

individual is permitted to act as a driver and at least once every 6 months after the initial criminal history record check. The bill requires that the criminal history record check be a fingerprint-based criminal history record check and eliminates the option for the individual to fulfill the requirement through a privately administered national criminal history record check.

Before each prearranged ride, a TNC shall verify that a driver providing the prearranged ride is the same driver authorized by the TNC to provide the prearranged ride through one of the following methods:

- An in-vehicle dash camera;
- A live self-identification photograph or video;
- Biometric verification by fingerprint or optical scan; or
- Another method that effectively verifies that the driver providing the prearranged ride is the same driver authorized by the TNC for that prearranged ride.

If a person files a complaint with the public utilities commission (commission) against a TNC or a driver, the TNC shall, upon request from the person filing the complaint, provide the person filing the complaint all known and available data, photographs, and video related to the prearranged ride that is the subject of the complaint. After a person files a complaint against a TNC or a driver, the TNC is required to respond to a request for information from the person, the commission, a court, a district attorney, the attorney general, or a law enforcement agency no later than 24 hours after the request is made.

In addition to enforcement by the commission, the bill authorizes the attorney general or a person injured or harmed by an alleged violation of the bill to initiate a civil proceeding in a district court against a TNC or a driver that violates the bill.

The bill requires a TNC to ensure that each prearranged ride is continuously audio and video recorded from when the driver picks up the rider until when the rider departs from the driver's vehicle. A rider or driver may opt out of the continuous audio and video recording.

The bill requires that, on or before February 1, 2026, and on or before February 1 each year thereafter, a TNC shall submit specified data to the commission, the attorney general, the house of representatives judiciary committee, and the senate judiciary committee.

A provision in a contract between a TNC and a rider is declared void as against public policy if the provision attempts or purports to waive specified rights.

The bill requires a TNC to develop policies to:

- Prevent imposter accounts, account sharing, and account renting;
- Prevent sexual assault, physical assault, and homicide against or committed by the TNC's drivers; and
- Allow drivers and riders to opt out of continuous audio and

video recording during a prearranged ride.

The following actions are made a deceptive trade practice in violation of the "Colorado Consumer Protection Act":

- A violation of the "Transportation Network Company Act"; and
- Altering the rating that a rider assigned a driver on a TNC's digital network or assigning an automatic or default driver rating that the rider did not assign.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1. Legislative declaration.** (1) The general assembly  
3 finds that:

4 (a) Coloradans increasingly rely on a range of transportation  
5 modes, including transportation network companies, to travel to work,  
6 school, medical appointments, social gatherings, and more;

7 (b) Unlike traditional transportation providers, transportation  
8 network companies exercise full control over their platforms while  
9 classifying drivers as independent contractors rather than employees;

10 (c) Transportation network companies market their services as  
11 safe and convenient for vulnerable populations, including children,  
12 individuals with disabilities, and people seeking a responsible ride home  
13 after consuming alcohol. However, transportation network company  
14 drivers and riders have reported incidents of fraud, sexual assault,  
15 physical assault, and homicide.

16 (d) According to the national institutes of health, drivers providing  
17 transportation network company services have an accident rate and a fatal  
18 crash incidence rate that is higher than the general population, partly due  
19 to the increased hours of driving and driver fatigue;

20 (e) According to a study conducted by the University of Chicago,  
21 transportation network companies account for about a 3% annual increase

1 in traffic-related fatalities, or roughly 987 people, including pedestrians,  
2 each year. This increase is due, in part, to the large number of drivers  
3 needed to provide quick response times.

4 (f) Transportation network companies have failed to develop and  
5 fully implement adequate protections on their own volition, despite  
6 having direct knowledge of serious safety risks to riders and drivers;

7 (g) Transportation network companies have not effectively  
8 prevented the widespread problem of account sharing, where authorized  
9 drivers give unauthorized individuals access to their profiles, allowing  
10 unauthorized individuals to bypass security measures. Account sharing  
11 undermines security and puts riders and the public at risk of harm.

12 (h) Transportation network companies have long been aware of  
13 the systemic problem of sexual assaults committed by their drivers.  
14 Internal safety reports confirm thousands of reported sexual assaults over  
15 multiple years, yet transportation network companies have not  
16 implemented meaningful reforms. The actual number of incidents is  
17 likely far higher, as studies show that only 30% of sexual assaults are  
18 reported, meaning thousands more victims may have been harmed.  
19 Transportation network companies have faced lawsuits from passengers  
20 and their own shareholders for failing to disclose the extent of the  
21 problem.

22 (i) Transportation network companies prioritize profits over rider  
23 safety, rolling back protections despite billions of dollars in revenue. The  
24 cost of a background check is negligible compared to the  
25 multibillion-dollar net worth and profit of the industry.

26 (2) Therefore, the general assembly declares that the people of  
27 Colorado require legislation to ensure that all transportation modes,

1 including transportation network companies, are safe, reliable, and just  
2 and that the people of Colorado have a transportation system that  
3 prioritizes their safety.

4 **SECTION 2.** In Colorado Revised Statutes, 40-10.1-602, **amend**  
5 (1); and **add** (1.1), (1.3), (1.5), and (1.7) as follows:

6 **40-10.1-602. Definitions.** As used in this part 6, unless the  
7 context otherwise requires:

8 (1) (a) ~~"Personal vehicle" means a vehicle that is used by a~~  
9 ~~transportation network company driver in connection with providing~~  
10 ~~services for a transportation network company that meets the vehicle~~  
11 ~~criteria set forth in this part 6~~ "BIOMETRIC DATA" MEANS ONE OR MORE  
12 BIOMETRIC IDENTIFIERS THAT ARE USED OR INTENDED TO BE USED, SINGLY  
13 OR IN COMBINATION WITH EACH OTHER OR WITH OTHER PERSONAL DATA,  
14 FOR IDENTIFICATION PURPOSES.

15 (b) "BIOMETRIC DATA" DOES NOT INCLUDE THE FOLLOWING  
16 UNLESS THE BIOMETRIC DATA IS USED FOR IDENTIFICATION PURPOSES:

17 (I) A DIGITAL OR PHYSICAL PHOTOGRAPH;

18 (II) AN AUDIO OR VOICE RECORDING; OR

19 (III) ANY DATA GENERATED FROM A DIGITAL OR PHYSICAL  
20 PHOTOGRAPH OR AN AUDIO OR VIDEO RECORDING.

21 (1.1) "BIOMETRIC IDENTIFIER" MEANS DATA GENERATED BY THE  
22 TECHNOLOGICAL PROCESSING, MEASUREMENT, OR ANALYSIS OF A  
23 CONSUMER'S BIOLOGICAL, PHYSICAL, OR BEHAVIORAL CHARACTERISTICS,  
24 WHICH DATA CAN BE PROCESSED FOR THE PURPOSE OF UNIQUELY  
25 IDENTIFYING AN INDIVIDUAL. "BIOMETRIC IDENTIFIER" INCLUDES:

26 (a) A FINGERPRINT;

27 (b) A VOICEPRINT;

- 1 (c) A SCAN OR RECORD OF AN EYE RETINA OR IRIS;  
2 (d) A FACIAL MAP, FACIAL GEOMETRY, OR FACIAL TEMPLATE; OR  
3 (e) OTHER UNIQUE BIOLOGICAL, PHYSICAL, OR BEHAVIORAL  
4 PATTERNS OR CHARACTERISTICS.

5 (1.3) "MINOR" MEANS AN INDIVIDUAL UNDER EIGHTEEN YEARS OF  
6 AGE.

7 (1.5) "NAME-BASED JUDICIAL RECORD CHECK" HAS THE MEANING  
8 SET FORTH IN SECTION 22-2-119.3 (6)(d).

9 (1.7) "PERSONAL VEHICLE" MEANS A VEHICLE THAT IS USED BY A  
10 TRANSPORTATION NETWORK COMPANY DRIVER IN CONNECTION WITH  
11 PROVIDING SERVICES FOR A TRANSPORTATION NETWORK COMPANY AND  
12 THAT MEETS THE VEHICLE CRITERIA SET FORTH IN THIS PART 6.

13 **SECTION 3.** In Colorado Revised Statutes, 40-10.1-605, **amend**  
14 (3)(b), (3)(c)(I), (3)(c)(II), and (5); and **add** (3)(b.5), (3)(c)(V), (3)(c)(VI),  
15 (3)(c)(VII), (3)(c)(VIII), (3)(c)(IX), (3)(d), (3)(e), (7)(c), (7.5), (7.7),  
16 (7.8), and (11) as follows:

17 **40-10.1-605. Operational requirements - criminal history**  
18 **record check - driver verification - civil action - audio and video**  
19 **recording - deactivation - offering food or beverage prohibited -**  
20 **reviews and ratings - rules.** (3) (b) A **driver** TRANSPORTATION  
21 NETWORK COMPANY shall ~~obtain~~ PROCURE a PRIVATELY ADMINISTERED  
22 criminal history record check ~~in accordance with subparagraph (I) of~~  
23 ~~paragraph (a) of this subsection (3)~~ FOR EACH INDIVIDUAL SERVING AS A  
24 DRIVER THROUGH USE OF THE TRANSPORTATION NETWORK COMPANY'S  
25 DIGITAL NETWORK every ~~five years~~ SIX MONTHS while ~~serving~~ THE  
26 INDIVIDUAL SERVES as a driver.

27 (b.5) A TRANSPORTATION NETWORK COMPANY SHALL PAY THE

1 COSTS OF A CRIMINAL HISTORY RECORD CHECK CONDUCTED PURSUANT TO  
2 THIS SUBSECTION (3).

3 (c) (I) ~~A person~~ AN INDIVIDUAL who has been convicted of or pled  
4 guilty or nolo contendere to driving under the influence of drugs or  
5 alcohol in the previous ~~seven~~ THREE years before applying to become a  
6 driver shall not serve as a driver. If the criminal history record check  
7 PERFORMED PURSUANT TO SUBSECTION (3)(a) OF THIS SECTION reveals that  
8 the ~~person~~ INDIVIDUAL has ever been convicted of or pled guilty or nolo  
9 contendere to any of the following ~~felony~~ offenses, the ~~person~~  
10 INDIVIDUAL shall not serve as a driver:

11 (A) ~~An~~ A FELONY offense involving fraud, as described in article  
12 5 of title 18; ~~C.R.S.~~;

13 (B) An offense involving unlawful sexual behavior, as defined in  
14 section 16-22-102 (9); ~~C.R.S.~~;

15 (C) ~~An~~ A FELONY offense against property, as described in article  
16 4 of title 18; ~~C.R.S.~~; or

17 (D) A crime of violence, as described in section 18-1.3-406;  
18 ~~C.R.S.~~

19 (E) AN OFFENSE INVOLVING DOMESTIC VIOLENCE, AS DEFINED IN  
20 SECTION 18-6-800.3 (1);

21 (F) AN OFFENSE INVOLVING STALKING, AS DESCRIBED IN SECTION  
22 18-3-602;

23 (G) AN OFFENSE INVOLVING HARASSMENT, AS DESCRIBED IN  
24 SECTION 18-9-111; OR

25 (H) AN OFFENSE INVOLVING MENACING, AS DESCRIBED IN SECTION  
26 18-3-206.

27 (II) ~~A person~~ AN INDIVIDUAL who has been convicted of OR PLED

1 GUILTY OR NOLO CONTENDERE TO a comparable offense to the offenses  
2 listed in subparagraph (f) of this paragraph (c) SUBSECTION (3)(c)(I) OF  
3 THIS SECTION in another state or in the United States shall not serve as a  
4 driver.

5 (V) A DRIVER WHO HAS BEEN CONVICTED OF OR PLED GUILTY OR  
6 NOLO CONTENDERE TO AN OFFENSE LISTED IN SUBSECTION (3)(c)(I) OF  
7 THIS SECTION SHALL NOTIFY THE TRANSPORTATION NETWORK COMPANY  
8 WITHIN FORTY-EIGHT HOURS AFTER THE INDIVIDUAL'S CONVICTION WAS  
9 PRONOUNCED OR PLEA WAS ENTERED.

10 (VI) AN INDIVIDUAL WHO HAS BEEN CONVICTED OF OR PLED  
11 GUILTY OR NOLO CONTENDERE TO DRIVING UNDER THE INFLUENCE OF  
12 DRUGS OR ALCOHOL SHALL NOT SERVE AS A DRIVER FOR THREE YEARS  
13 AFTER THE CONVICTION WAS PRONOUNCED OR THE PLEA WAS ENTERED.

14 (VII) AN INDIVIDUAL WHO HAS BEEN DISQUALIFIED OR REMOVED  
15 FROM DRIVING FOR A TRANSPORTATION SERVICE REGULATED UNDER THIS  
16 TITLE 40 OR DISQUALIFIED OR REMOVED FROM DRIVING UNDER A  
17 SUBSTANTIALLY SIMILAR LAW OF ANOTHER STATE FOR AN INCIDENT  
18 INVOLVING ANY OF THE FOLLOWING ACTIVITIES SHALL NOT SERVE AS A  
19 DRIVER:

- 20 (A) PHYSICAL ASSAULT;
- 21 (B) SEXUAL ASSAULT;
- 22 (C) HARASSMENT;
- 23 (D) KIDNAPPING;
- 24 (E) FELONY ROBBERY;
- 25 (F) MENACING;
- 26 (G) ACCOUNT SHARING; OR
- 27 (H) IMPERSONATING A DRIVER.



1 (VIII) AN INDIVIDUAL SHALL NOT SERVE AS A DRIVER FOR A  
2 TRANSPORTATION NETWORK COMPANY IF THE INDIVIDUAL:

3 (A) HAS AN AUTHORIZED PROFILE TO DRIVE FOR A  
4 TRANSPORTATION NETWORK COMPANY; AND

5 (B) IS CONFIRMED BY A TRANSPORTATION NETWORK COMPANY TO  
6 HAVE ALLOWED ANOTHER INDIVIDUAL TO DRIVE FOR THE  
7 TRANSPORTATION NETWORK COMPANY UNDER THE AUTHORIZED PROFILE  
8 OR HAS USED ANOTHER INDIVIDUAL'S AUTHORIZED PROFILE TO ACCEPT A  
9 PREARRANGED RIDE FOR A TRANSPORTATION NETWORK COMPANY.

10 (IX) IF A PERSON FILES A COMPLAINT WITH A TRANSPORTATION  
11 NETWORK COMPANY OR THE COMMISSION REGARDING THE ALLEGATIONS  
12 DESCRIBED IN SUBSECTION (3)(d)(I) OF THIS SECTION AGAINST AN  
13 INDIVIDUAL ACTING AS A DRIVER THROUGH USE OF THE TRANSPORTATION  
14 NETWORK COMPANY'S DIGITAL NETWORK, THE TRANSPORTATION  
15 NETWORK COMPANY SHALL PROCURE A PRIVATELY ADMINISTERED  
16 CRIMINAL HISTORY RECORD CHECK FOR THE INDIVIDUAL ACTING AS A  
17 DRIVER.

18 (d) (I) A TRANSPORTATION NETWORK COMPANY SHALL INITIATE  
19 A REVIEW OF A DRIVER FOR DEACTIVATION PURSUANT TO SUBSECTION  
20 (3)(d)(II) OF THIS SECTION IF THE TRANSPORTATION NETWORK COMPANY  
21 IS NOTIFIED THROUGH A COMPLAINT FILED WITH THE TRANSPORTATION  
22 NETWORK COMPANY OR THE COMMISSION OR THROUGH CONTACT BY THE  
23 COMMISSION, THE OFFICE OF THE ATTORNEY GENERAL, A DISTRICT  
24 ATTORNEY'S OFFICE, OR LAW ENFORCEMENT AGENCY REGARDING AN  
25 ALLEGATION AGAINST THE DRIVER OF:

26 (A) PHYSICAL ASSAULT;

27 (B) SEXUAL ASSAULT;

- 1 (C) KIDNAPPING;
- 2 (D) FELONY ROBBERY;
- 3 (E) MENACING; OR
- 4 (F) HOMICIDE.

5 (II) WITHIN SEVENTY-TWO HOURS AFTER RECEIVING NOTICE OF AN  
6 ALLEGATION AGAINST A DRIVER AS DESCRIBED IN SUBSECTION (3)(d)(I) OF  
7 THIS SECTION, THE TRANSPORTATION NETWORK COMPANY SHALL REVIEW  
8 THE AVAILABLE EVIDENCE AND, IF THE TRANSPORTATION NETWORK  
9 COMPANY DETERMINES THAT THE ALLEGATION IS MORE THAN LIKELY TO  
10 HAVE OCCURRED, THE TRANSPORTATION NETWORK COMPANY SHALL  
11 DEACTIVATE THE DRIVER FROM THE TRANSPORTATION NETWORK  
12 COMPANY'S DIGITAL PLATFORM IN ACCORDANCE WITH THE  
13 TRANSPORTATION NETWORK COMPANY'S DEACTIVATION AND SUSPENSION  
14 POLICY DEVELOPED PURSUANT TO SECTION 8-4-127.

15 (e) (I) A DRIVER WHO HAS BEEN DEACTIVATED PURSUANT TO  
16 SUBSECTION (3)(d) OF THIS SECTION MAY, WITHIN THIRTY CALENDAR DAYS  
17 AFTER RECEIVING A WRITTEN NOTICE OF THE DEACTIVATION, CHALLENGE,  
18 IN WRITING, THE DEACTIVATION WITH THE TRANSPORTATION NETWORK  
19 COMPANY PURSUANT TO THE TRANSPORTATION NETWORK COMPANY'S  
20 INTERNAL DEACTIVATION REVIEW PROCESS ESTABLISHED PURSUANT TO  
21 SECTION 8-4-127 (5).

22 (II) A TRANSPORTATION NETWORK COMPANY SHALL CONDUCT AN  
23 INTERNAL DEACTIVATION RECONSIDERATION OF A CHALLENGED  
24 DEACTIVATION WITHIN FOURTEEN CALENDAR DAYS AFTER THE DRIVER  
25 MAKES THE WRITTEN REQUEST FOR DEACTIVATION RECONSIDERATION IN  
26 ACCORDANCE WITH SECTION 8-4-127 (5)(b); EXCEPT THAT THE  
27 TRANSPORTATION NETWORK COMPANY MAY NOTIFY THE DRIVER IN

1 WRITING OF A CONTINUANCE OF THE DEACTIVATION RECONSIDERATION IF  
2 THE DRIVER HAS NOT PROVIDED SUFFICIENT EVIDENCE OR  
3 DOCUMENTATION FOR CONSIDERATION BY THE TRANSPORTATION  
4 NETWORK COMPANY OR IF CIRCUMSTANCES OUTSIDE OF THE  
5 TRANSPORTATION NETWORK COMPANY'S CONTROL NECESSITATE  
6 ADDITIONAL TIME TO RECONSIDER THE CHALLENGED DEACTIVATION.

7 (III) A TRANSPORTATION NETWORK COMPANY'S INTERNAL  
8 DEACTIVATION REVIEW PROCESS DEVELOPED PURSUANT TO SECTION  
9 8-4-127 (5) MUST:

10 (A) REQUIRE CONSIDERATION OF ALL RELEVANT, AVAILABLE  
11 INFORMATION;

12 (B) BE CONDUCTED IN GOOD FAITH; AND

13 (C) APPLY EVENHANDEDLY THE TRANSPORTATION NETWORK  
14 COMPANY'S DEACTIVATION POLICY, CONSISTENT WITH THE  
15 TRANSPORTATION NETWORK COMPANY'S INTEREST IN SAFE AND EFFICIENT  
16 OPERATIONS.

17 (IV) THE TRANSPORTATION NETWORK COMPANY'S RESOLUTION OF  
18 A DRIVER'S CHALLENGE TO A DEACTIVATION MUST INCLUDE A WRITTEN  
19 STATEMENT THAT THE TRANSPORTATION NETWORK COMPANY SENDS THE  
20 DRIVER THROUGH THE TRANSPORTATION NETWORK COMPANY'S DIGITAL  
21 PLATFORM AND VIA EMAIL OR OTHER MECHANISM THAT THE  
22 TRANSPORTATION NETWORK COMPANY REASONABLY EXPECTS WILL  
23 REMAIN ACCESSIBLE TO THE DRIVER FOR AT LEAST ONE YEAR. THE  
24 WRITTEN STATEMENT MUST INCLUDE:

25 (A) A DETERMINATION AFFIRMING DEACTIVATION AND INCLUDING  
26 A SUMMARY OF THE REASONS FOR THE DEACTIVATION AND A DESCRIPTION  
27 OF THE STEPS THE DRIVER MAY TAKE, IF ANY, TO REMEDY THE ALLEGED

1 VIOLATION; OR

2 (B) A DETERMINATION THAT THE DRIVER DID NOT VIOLATE THE  
3 TRANSPORTATION NETWORK COMPANY'S DEACTIVATION POLICY OR THAT  
4 THE DRIVER REMEDIED ANY VIOLATION OF THE POLICY, WHICH  
5 DETERMINATION MUST BE ACCOMPANIED BY REACTIVATION OF THE  
6 DRIVER'S ACCOUNT WITHIN TWENTY-FOUR HOURS AFTER THE  
7 DETERMINATION IS MADE.

8 (V) THE TRANSPORTATION NETWORK COMPANY'S RESOLUTION OF  
9 A DRIVER'S CHALLENGE TO A DEACTIVATION MUST INCLUDE A WRITTEN  
10 STATEMENT THAT THE TRANSPORTATION NETWORK COMPANY SENDS THE  
11 PARTY THAT FILED A COMPLAINT PURSUANT TO SUBSECTION (3)(d)(I) OF  
12 THIS SECTION THROUGH THE TRANSPORTATION NETWORK COMPANY'S  
13 DIGITAL PLATFORM AND VIA EMAIL DETAILING THE DISPOSITION OF THE  
14 DRIVER'S CHALLENGE.

15 (5) (a) If any A person files a complaint with the commission  
16 against a transportation network company or driver, the commission may  
17 inspect the transportation network company's records as reasonably  
18 necessary to investigate and resolve the complaint.

19 (b) IF A PERSON FILES A COMPLAINT AGAINST A TRANSPORTATION  
20 NETWORK COMPANY OR DRIVER, THE TRANSPORTATION NETWORK  
21 COMPANY SHALL RESPOND TO A SUBPOENA OR SEARCH WARRANT FOR  
22 INFORMATION RELATED TO THE COMPLAINT FROM A COURT, THE OFFICE OF  
23 THE ATTORNEY GENERAL, A DISTRICT ATTORNEY'S OFFICE, THE  
24 COMMISSION, OR A LAW ENFORCEMENT AGENCY NO LATER THAN  
25 FORTY-EIGHT HOURS AFTER THE REQUEST IS MADE.

26 (7) (c) (I) THE ATTORNEY GENERAL OR A PERSON INJURED OR  
27 HARMED BY AN ALLEGED VIOLATION OF THIS SECTION MAY INITIATE A

1 CIVIL PROCEEDING IN A DISTRICT COURT AGAINST A TRANSPORTATION  
2 NETWORK COMPANY OR A DRIVER THAT VIOLATES THIS SECTION.

3 (II) A VIOLATION OF THIS SECTION BY A TRANSPORTATION  
4 NETWORK COMPANY THAT RESULTS IN INJURY OR DEATH TO AN  
5 INDIVIDUAL HAS A SIGNIFICANT PUBLIC IMPACT.

6 (7.5) (a) (I) ON AND AFTER JANUARY 1, 2026, A TRANSPORTATION  
7 NETWORK COMPANY SHALL:

8 (A) ENSURE THAT CONTINUOUS AUDIO RECORDING OF THE DRIVER  
9 IS CONDUCTED FOR EACH PREARRANGED RIDE FROM WHEN THE DRIVER  
10 PICKS UP THE RIDER IN A PERSONAL VEHICLE UNTIL WHEN THE RIDER  
11 DEPARTS FROM THE PERSONAL VEHICLE;

12 (B) NOTIFY THE DRIVER IN AN ONLINE APPLICATION THAT EACH  
13 PREARRANGED RIDE IS CONTINUOUSLY AUDIO RECORDED; AND

14 (C) ENSURE THAT EACH RIDER IN A PREARRANGED RIDE IS  
15 NOTIFIED IN THE PERSONAL VEHICLE THAT THE RIDE IS CONTINUOUSLY  
16 AUDIO RECORDED.

17 (II) ON AND AFTER JULY 1, 2026, A TRANSPORTATION NETWORK  
18 COMPANY SHALL:

19 (A) ENSURE THAT CONTINUOUS AUDIO AND VIDEO RECORDING OF  
20 THE DRIVER IS CONDUCTED FOR EACH PREARRANGED RIDE FROM WHEN  
21 THE DRIVER PICKS UP THE RIDER IN A PERSONAL VEHICLE UNTIL WHEN THE  
22 RIDER DEPARTS FROM THE PERSONAL VEHICLE;

23 (B) NOTIFY THE DRIVER IN AN ONLINE APPLICATION THAT EACH  
24 PREARRANGED RIDE IS CONTINUOUSLY AUDIO AND VIDEO RECORDED; AND

25 (C) ENSURE THAT EACH RIDER IN A PREARRANGED RIDE IS  
26 NOTIFIED IN THE PERSONAL VEHICLE THAT THE RIDE IS CONTINUOUSLY  
27 AUDIO AND VIDEO RECORDED.

1 (b) ON OR BEFORE DECEMBER 1, 2025, THE COMMISSION SHALL  
2 ADOPT RULES:

3 (I) ESTABLISHING REQUIREMENTS FOR RETENTION OF, ACCESS TO,  
4 STORAGE OF, AND ENCRYPTION OF AUDIO AND VIDEO RECORDING  
5 CONDUCTED PURSUANT TO SUBSECTION (7.5)(a) OF THIS SECTION;

6 (II) REQUIRING A TRANSPORTATION NETWORK COMPANY TO  
7 REIMBURSE A DRIVER FOR PURCHASING TECHNOLOGY TO ENABLE AUDIO  
8 AND VIDEO RECORDING CONDUCTED PURSUANT TO SUBSECTION (7.5)(a)  
9 OF THIS SECTION; AND

10 (III) GOVERNING TECHNOLOGY FAILURES RELATED TO AUDIO AND  
11 VIDEO RECORDING CONDUCTED PURSUANT TO SUBSECTION (7.5)(a) OF THIS  
12 SECTION.

13 (7.7) A DRIVER OR A RIDER SHALL NOT PROVIDE, OFFER TO  
14 PROVIDE, SELL, OR OFFER TO SELL TO ANOTHER DRIVER OR RIDER FOOD OR  
15 A BEVERAGE.

16 (7.8) (a) A TRANSPORTATION NETWORK COMPANY SHALL NOT:

17 (I) ALTER THE RATING A RIDER ASSIGNED A DRIVER OR THE RATING  
18 A DRIVER ASSIGNED A RIDER ON A TRANSPORTATION NETWORK COMPANY'S  
19 DIGITAL PLATFORM;

20 (II) ASSIGN AN AUTOMATIC OR DEFAULT DRIVER RATING THAT THE  
21 RIDER DID NOT ASSIGN; OR

22 (III) ASSIGN AN AUTOMATIC OR DEFAULT RIDER RATING THAT THE  
23 DRIVER DID NOT ASSIGN.

24 (b) A TRANSPORTATION NETWORK COMPANY SHALL ENSURE THAT:

25 (I) ALL RIDER-SUBMITTED COMMENTS REVIEWING A DRIVER ARE  
26 VISIBLE TO ALL OTHER RIDERS ON THE TRANSPORTATION NETWORK  
27 COMPANY'S DIGITAL PLATFORM; AND

1 (II) ALL DRIVER-SUBMITTED COMMENTS REVIEWING A RIDER ARE  
2 VISIBLE TO ALL OTHER DRIVERS ON THE TRANSPORTATION NETWORK  
3 COMPANY'S DIGITAL PLATFORM.

4 (11) SUBSECTIONS (3)(c)(VII), (3)(c)(IX), (3)(d), (3)(e), (7)(c),  
5 (7.5), AND (7.7) OF THIS SECTION DO NOT APPLY TO A TRANSPORTATION  
6 NETWORK COMPANY THAT:

7 (a) EITHER SERVES RIDERS AT LEAST SEVENTY-FIVE PERCENT OF  
8 WHOM ARE UNDER THE AGE OF EIGHTEEN OR EARNS AT LEAST NINETY  
9 PERCENT OF THE TRANSPORTATION NETWORK COMPANY'S REVENUE FROM  
10 CONTRACTS WITH A PUBLIC OR PRIVATE SCHOOL, THE FEDERAL  
11 GOVERNMENT, THE STATE, OR AN AGENCY OR A POLITICAL SUBDIVISION OF  
12 THE FEDERAL GOVERNMENT OR OF THE STATE; AND

13 (b) HAS AT LEAST NINETY PERCENT OF THE TRANSPORTATION  
14 NETWORK COMPANY'S DRIVERS IN COMPLIANCE WITH THE COMMISSION'S  
15 RULES PROMULGATED PURSUANT TO SECTION 40-10.1-608 (3)(a).

16 **SECTION 4.** In Colorado Revised Statutes, 40-10.1-609, **add** (3)  
17 and (4) as follows:

18 **40-10.1-609. Reporting requirements - report - rules.** (3) ON  
19 OR BEFORE FEBRUARY 1, 2026, AND ON OR BEFORE FEBRUARY 1 EACH  
20 YEAR THEREAFTER, A TRANSPORTATION NETWORK COMPANY SHALL  
21 SUBMIT A REPORT THAT INCLUDES THE FOLLOWING DATA TO THE  
22 COMMISSION, THE ATTORNEY GENERAL, AND EACH MEMBER OF THE  
23 GENERAL ASSEMBLY:

24 (a) THE NUMBER OF REPORTED SAFETY INCIDENTS INVOLVING A  
25 DRIVER WHO PROVIDED SERVICES FOR OR A RIDER WHO RECEIVED  
26 SERVICES FROM THE TRANSPORTATION NETWORK COMPANY IN THE  
27 PRECEDING CALENDAR YEAR. THE REPORT MUST INCLUDE THE NUMBER OF

1 REPORTED INSTANCES OF:  
2 (I) PHYSICAL ASSAULT;  
3 (II) SEXUAL ASSAULT;  
4 (III) VERBAL THREATS;  
5 (IV) STALKING;  
6 (V) HARASSMENT;  
7 (VI) THEFT;  
8 (VII) A MOTOR VEHICLE ACCIDENT, INCLUDING AN INDICATION OF  
9 WHETHER THE DRIVER WAS AT FAULT OR THE DRIVER WAS NOT AT FAULT;  
10 AND  
11 (VIII) HOMICIDE; AND  
12 (b) THE NUMBER OF REPORTED INCIDENTS OF DISCRIMINATORY  
13 SPEECH OR DISCRIMINATORY CONDUCT INVOLVING A DRIVER WHO  
14 PROVIDED SERVICES FOR OR A RIDER WHO RECEIVED SERVICES FROM THE  
15 TRANSPORTATION NETWORK COMPANY.  
16 (4) SUBSECTION (3) OF THIS SECTION DOES NOT APPLY TO A  
17 TRANSPORTATION NETWORK COMPANY THAT:  
18 (a) EITHER SERVES RIDERS AT LEAST SEVENTY-FIVE PERCENT OF  
19 WHOM ARE UNDER THE AGE OF EIGHTEEN OR EARNS AT LEAST NINETY  
20 PERCENT OF THE TRANSPORTATION NETWORK COMPANY'S REVENUE FROM  
21 CONTRACTS WITH A PUBLIC OR PRIVATE SCHOOL, THE FEDERAL  
22 GOVERNMENT, THE STATE, OR AN AGENCY OR A POLITICAL SUBDIVISION OF  
23 THE FEDERAL GOVERNMENT OR OF THE STATE; AND  
24 (b) HAS AT LEAST NINETY PERCENT OF THE TRANSPORTATION  
25 NETWORK COMPANY'S DRIVERS IN COMPLIANCE WITH THE COMMISSION'S  
26 RULES PROMULGATED PURSUANT TO SECTION 40-10.1-608 (3)(a).  
27 **SECTION 5.** In Colorado Revised Statutes, **add** 40-10.1-610 as



1 follows:

2 **40-10.1-610. Consumer protection - waiver of rights void -**  
3 **biometric data and biometric identifiers - safety policies - training -**

4 **data retention - rules.** (1) A PROVISION IN A CONTRACT BETWEEN A  
5 TRANSPORTATION NETWORK COMPANY AND A RIDER IS VOID AS AGAINST  
6 PUBLIC POLICY IF THE PROVISION ATTEMPTS TO WAIVE OR WAIVES:

7 (a) A RIGHT SPECIFIED IN THIS PART 6;

8 (b) A RIGHT PROVIDED BY THE "COLORADO CONSUMER  
9 PROTECTION ACT", ARTICLE 1 OF TITLE 6; OR

10 (c) THE RIGHT TO A JURY TRIAL.

11 (2) (a) WITHIN THIRTY DAYS AFTER THE EFFECTIVE DATE OF THIS  
12 SECTION, A TRANSPORTATION NETWORK COMPANY SHALL:

13 (I) DEVELOP A POLICY TO PREVENT IMPOSTER ACCOUNTS,  
14 ACCOUNT SHARING, AND ACCOUNT RENTING;

15 (II) DEVELOP A POLICY TO PREVENT SEXUAL ASSAULT, PHYSICAL  
16 ASSAULT, AND HOMICIDE AGAINST OR COMMITTED BY THE  
17 TRANSPORTATION NETWORK COMPANY'S DRIVERS;

18 (III) DEVELOP AND ENFORCE A POLICY PROHIBITING THE  
19 TRANSPORT OF AN UNACCOMPANIED MINOR UNLESS THE MINOR IS PART OF  
20 A DULY AUTHORIZED FAMILY ACCOUNT, IN WHICH A PARENT OR GUARDIAN  
21 MUST BE PRESENT WHEN THE MINOR ENTERS THE VEHICLE OR CONFIRMS  
22 AUTHORIZATION FOR THE PREARRANGED RIDE;

23 (IV) EXCEPT AS AUTHORIZED IN A POLICY DEVELOPED PURSUANT  
24 TO SUBSECTION (2)(a)(III) OF THIS SECTION, DEVELOP A POLICY THAT  
25 ALLOWS A DRIVER TO REFUSE A PREARRANGED RIDE TO AN INDIVIDUAL  
26 WHO IS NOT AUTHORIZED TO USE THE ACCOUNT REQUESTING THE  
27 PREARRANGED RIDE. THE POLICY MUST ENSURE THAT THE DRIVER IS NOT

1 PENALIZED BY THE TRANSPORTATION NETWORK COMPANY FOR REFUSING  
2 A PREARRANGED RIDE TO AN INDIVIDUAL WHO IS NOT THE AUTHORIZED  
3 RIDER ON THE ACCOUNT REQUESTING THE PREARRANGED RIDE.

4 (V) DEVELOP A POLICY ESTABLISHING PROCEDURES FOR  
5 DEACTIVATION OF A DRIVER IF THE TRANSPORTATION NETWORK COMPANY  
6 IS NOTIFIED OF AN ALLEGATION AGAINST A DRIVER AS DESCRIBED IN  
7 SECTION 40-10.1-605 (3)(d);

8 (VI) DEVELOP A POLICY TO NOTIFY AND TRAIN DRIVERS AND  
9 RIDERS OF ANY UPDATES TO TRANSPORTATION NETWORK COMPANY  
10 POLICIES IMPACTING DRIVERS AND RIDERS;

11 (VII) DEVELOP A POLICY REQUIRING DRIVERS TO REPORT AND A  
12 PROCESS FOR DRIVERS TO REPORT INFORMATION REGARDING A  
13 CONVICTION OF OR A PLEA OF GUILTY OR NOLO CONTENDERE TO THE  
14 OFFENSES DESCRIBED IN SECTION 40-10.1-605 (3)(c)(I);

15 (VIII) DEVELOP A POLICY TO PREVENT CRIMES COMMITTED  
16 AGAINST DRIVERS BY RIDERS;

17 (IX) PROVIDE COPIES OF THE POLICIES CREATED PURSUANT TO THIS  
18 SUBSECTION (2) TO THE ATTORNEY GENERAL AND TO THE COMMISSION;  
19 AND

20 (X) PROVIDE COPIES OF THE POLICIES CREATED PURSUANT TO THIS  
21 SUBSECTION (2) TO EVERY DRIVER WHO PROVIDES SERVICES FOR THE  
22 TRANSPORTATION NETWORK COMPANY.

23 (b) WITHIN TEN BUSINESS DAYS AFTER AN UPDATE TO A POLICY  
24 CREATED PURSUANT TO THIS SUBSECTION (2), A TRANSPORTATION  
25 NETWORK COMPANY SHALL PROVIDE A COPY OF THE UPDATED POLICY TO  
26 THE ATTORNEY GENERAL, THE COMMISSION, AND EVERY DRIVER WHO  
27 PROVIDES SERVICES FOR THE TRANSPORTATION NETWORK COMPANY.

1 (3) (a) A TRANSPORTATION NETWORK COMPANY SHALL NOT  
2 COLLECT BIOMETRIC DATA OR BIOMETRIC IDENTIFIERS FROM A DRIVER OR  
3 RIDER WITHOUT FIRST OBTAINING THE CONSENT OF THE DRIVER OR RIDER.

4 (b) IF A TRANSPORTATION NETWORK COMPANY COLLECTS  
5 BIOMETRIC DATA OR BIOMETRIC IDENTIFIERS FROM A DRIVER OR RIDER,  
6 THE TRANSPORTATION NETWORK COMPANY SHALL COMPLY WITH SECTION  
7 6-1-1314.

8 (4) (a) A TRANSPORTATION NETWORK COMPANY SHALL PROCESS  
9 DATA IN COMPLIANCE WITH THE "COLORADO PRIVACY ACT", PART 13 OF  
10 ARTICLE 1 OF TITLE 6.

11 (b) WITHIN NINETY DAYS AFTER THE EFFECTIVE DATE OF THIS  
12 SECTION, THE COMMISSION SHALL ADOPT RULES GOVERNING THE  
13 RETENTION, STORAGE, AND USE OF AND ACCESS TO THE DATA COLLECTED  
14 BY A TRANSPORTATION NETWORK COMPANY.

15 (c) UNTIL THE COMMISSION ADOPTS RULES GOVERNING DATA  
16 COLLECTED BY A TRANSPORTATION NETWORK COMPANY PURSUANT TO  
17 SUBSECTION (4)(b) OF THIS SECTION, A TRANSPORTATION NETWORK  
18 COMPANY SHALL RETAIN ALL AUDIO AND VIDEO RECORDINGS FROM A  
19 PREARRANGED RIDE FOR THIRTY DAYS AFTER THE PREARRANGED RIDE;  
20 EXCEPT THAT, IF A PERSON FILES A COMPLAINT AGAINST A  
21 TRANSPORTATION NETWORK COMPANY WITH THE COMMISSION OR A  
22 PREARRANGED RIDE IS THE SUBJECT OF AN ACTIVE LAW ENFORCEMENT  
23 INVESTIGATION, THE TRANSPORTATION NETWORK COMPANY SHALL RETAIN  
24 THE AUDIO AND VIDEO RECORDING FOR ONE YEAR OR UNTIL THE  
25 INVESTIGATION IS COMPLETED, WHICHEVER IS LONGER.

26 (d) WITHIN NINETY DAYS AFTER THE EFFECTIVE DATE OF THIS  
27 SECTION, THE COMMISSION SHALL ADOPT RULES GOVERNING A

1 COMPLAINANT'S ACCESS TO THE DATA COLLECTED BY A TRANSPORTATION  
2 NETWORK COMPANY RELATED TO A COMPLAINT FILED PURSUANT TO  
3 SECTION 40-10.1-605 (3)(d)(I).

4 (5) THIS SECTION DOES NOT APPLY TO A TRANSPORTATION  
5 NETWORK COMPANY THAT:

6 (a) EITHER SERVES RIDERS AT LEAST SEVENTY-FIVE PERCENT OF  
7 WHOM ARE UNDER THE AGE OF EIGHTEEN OR EARNS AT LEAST NINETY  
8 PERCENT OF THE TRANSPORTATION NETWORK COMPANY'S REVENUE FROM  
9 CONTRACTS WITH A PUBLIC OR PRIVATE SCHOOL, THE FEDERAL  
10 GOVERNMENT, THE STATE, OR AN AGENCY OR A POLITICAL SUBDIVISION OF  
11 THE FEDERAL GOVERNMENT OR OF THE STATE; AND

12 (b) HAS AT LEAST NINETY PERCENT OF THE TRANSPORTATION  
13 NETWORK COMPANY'S DRIVERS IN COMPLIANCE WITH THE COMMISSION'S  
14 RULES PROMULGATED PURSUANT TO SECTION 40-10.1-608 (3)(a).

15 **SECTION 6.** In Colorado Revised Statutes, 40-7-113, **and** (1)  
16 introductory portion and (1)(g); and **add** (1)(b.5) as follows:

17 **40-7-113. Civil penalties - fines.** (1) In addition to any other  
18 penalty otherwise authorized by law and except as otherwise provided in  
19 subsections (3) and (4) of this section, ~~any~~ A person ~~who~~ THAT violates  
20 article 10.1 or 10.5 of this title 40 or ~~any~~ A rule ~~promulgated~~ ADOPTED by  
21 the commission pursuant to article 10.1 or 10.5 OF THIS TITLE 40, which  
22 article or rule is applicable to the person, may be subject to fines as  
23 ~~specified in the following paragraphs~~ FOLLOWS:

24 (b.5) A TRANSPORTATION NETWORK COMPANY THAT VIOLATES  
25 PART 6 OF ARTICLE 10.1 OF THIS TITLE 40 MAY BE ASSESSED A CIVIL  
26 PENALTY AS DETERMINED BY THE COMMISSION BY RULE.

27 (g) A person ~~who~~ THAT violates ~~any~~ A provision of article 10.1 or

1 10.5 of this title 40 not enumerated in subsection (1)(a), (1)(b), **(1)(b.5)**,  
2 or (1)(e) of this section, ~~any~~ A rule ~~promulgated~~ ADOPTED by the  
3 commission pursuant to this title 40, or ~~any~~ A safety rule adopted by the  
4 department of public safety relating to motor carriers as defined in section  
5 40-10.1-101 may be assessed a civil penalty of not more than one  
6 thousand one hundred dollars; except that ~~any~~ A person ~~who~~ THAT  
7 violates a safety rule ~~promulgated~~ ADOPTED by the commission is subject  
8 to the civil penalties authorized pursuant to 49 CFR 386, subpart G, and  
9 associated appendices to ~~part 386~~ **49 CFR 386**, as the subpart existed on  
10 January 1, 2017.

11 **SECTION 7. Applicability.** This act applies to offenses  
12 committed on or after the effective date of this act.

13 **SECTION 8. Safety clause.** The general assembly finds,  
14 determines, and declares that this act is necessary for the immediate  
15 preservation of the public peace, health, or safety or for appropriations for  
16 the support and maintenance of the departments of the state and state  
17 institutions.