

**First Regular Session
Seventy-fifth General Assembly
STATE OF COLORADO**

PREAMENDED

*This Unofficial Version Includes Committee
Amendments Not Yet Adopted on Second Reading*

LLS NO. 25-0648.01 Nicole Myers x4326

HOUSE BILL 25-1105

HOUSE SPONSORSHIP

Camacho,

SENATE SPONSORSHIP

(None),

House Committees

Finance
Appropriations

Senate Committees

A BILL FOR AN ACT

101 **CONCERNING AN ADJUSTMENT TO THE TOTAL EMPLOYER**
102 **CONTRIBUTION RATE OF THE DENVER PUBLIC SCHOOL DIVISION**
103 **OF THE PUBLIC EMPLOYEES' RETIREMENT ASSOCIATION IN**
104 **CONNECTION WITH THE EQUALIZATION STATUS OF THE**
105 **ASSOCIATION'S DENVER PUBLIC SCHOOLS DIVISION WITH THE**
106 **ASSOCIATION'S SCHOOL DIVISION AS REQUIRED BY THE MERGER**
107 **OF THE DENVER PUBLIC SCHOOLS RETIREMENT SYSTEM WITH**
108 **THE ASSOCIATION.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
*Capital letters or bold & italic numbers indicate new material to be added to existing law.
Dashes through the words or numbers indicate deletions from existing law.*

<http://leg.colorado.gov>.)

In 2009, the general assembly enacted legislation to merge the Denver public schools retirement system into the public employees' retirement association (PERA), effective January 1, 2010. The merger legislation created a Denver public schools (DPS) division within PERA and set the employer and member contribution rates for that division. The merger legislation also required PERA to calculate a true-up beginning January 1, 2015, and every fifth year thereafter, to determine whether the DPS employer contribution rate must be adjusted to assure the equalization of the DPS division's ratio of unfunded actuarial accrued liability over payroll to the PERA school division's ratio of unfunded actuarial accrued liability over payroll at the end of the 30-year period that began on January 1, 2010 (equalization of the 2 divisions). If necessary, the PERA board is required to recommend that the general assembly adjust the DPS total employer contribution rate to assure the equalization of the 2 divisions.

In furtherance of the true-up for the equalization of the 2 divisions, beginning on July 1, 2025, the bill reduces the total employer contribution rate for the DPS division from 10.4% to 7.4% of salary. The bill does not alter the employer or member contribution rate for any other division of PERA.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, 24-51-401, **add**
3 (1.7)(a)(V) and (1.7)(h) as follows:

4 **24-51-401. Employer and member contributions.**
5 (1.7) (a) (V) EFFECTIVE JULY 1, 2025, SUBJECT TO SUBSECTION (1.7)(h)
6 OF THIS SECTION AND SECTION 24-51-413, THE EMPLOYER AND MEMBER
7 CONTRIBUTION RATES SHALL BE BASED UPON THE RATES FOR THE
8 APPROPRIATE DIVISION AS SET FORTH IN THE FOLLOWING TABLE
9 MULTIPLIED BY THE SALARY, AS DEFINED IN SECTION 24-51-101 (42), PAID
10 TO MEMBERS AND RETIREES FOR THE PAYROLL PERIOD:

11 **TABLE E**

12 **CONTRIBUTION RATES**

13 **DIVISION MEMBERSHIP EMPLOYER RATE MEMBER RATE**

1	STATE	ALL MEMBERS	10.4%	10.0%
2		EXCEPT		
3		STATE TROOPERS	13.1%	12.0%
4	SCHOOL	ALL MEMBERS	10.4%	10.0%
5	LOCAL			
6	GOVERNMENT	ALL MEMBERS	10.0%	8.0%
7	JUDICIAL	ALL MEMBERS	13.91%	10.0%
8	DPS	ALL MEMBERS	7.4%	10.0%

9 (h) ON OR AFTER JULY 1, 2025, AND PRIOR TO JULY 1, 2030, IF AN
10 INCREASE IN EMPLOYER AND MEMBER CONTRIBUTION RATES IS
11 IMPLEMENTED PURSUANT TO SECTION 24-51-413(3), IN ADDITION TO THE
12 INCREASE IN THE EMPLOYER CONTRIBUTION RATE PURSUANT TO SECTION
13 24-51-413 (3)(b), THE BOARD MAY INCREASE THE EMPLOYER
14 CONTRIBUTION RATE FOR EMPLOYERS IN THE DENVER PUBLIC SCHOOLS
15 DIVISION BY UP TO ONE-HALF OF ONE PERCENT; EXCEPT THAT THE BOARD
16 SHALL NOT INCREASE THE EMPLOYER CONTRIBUTION RATE FOR
17 EMPLOYERS IN THE DENVER PUBLIC SCHOOLS DIVISION PURSUANT TO THIS
18 SUBSECTION (1.7)(h) BY MORE THAN A TOTAL OF ONE PERCENT.

19 **SECTION 2.** In Colorado Revised Statutes, 24-51-208, **amend**
20 (1) introductory portion and (1)(f.5) as follows:

21 **24-51-208. Allocation of moneys.** (1) The ~~moneys~~ MONEY of the
22 association shall be divided into several trust funds, including, but not
23 limited to:

24 (f.5) The Denver public schools division health care trust fund,
25 created pursuant to the provisions of section 24-51-1201 (2), which
26 consists of a portion of the employer contributions equal to ~~one and two~~
27 ~~one-hundredths~~ TWO-TENTHS OF ONE percent of member salaries; a

1 portion of the amount paid by members to purchase service credit relating
2 to noncovered employment as determined pursuant to section 24-51-505
3 (7); deductions of premium amounts from monthly benefits of
4 participating benefit recipients; premiums paid directly to the trust fund
5 by participating benefit recipients, members, and dependents; monthly
6 payments made by employers on behalf of participating benefit recipients,
7 members, and dependents; and interest; in addition to a proportional share
8 of investment income earned thereon;

9 **SECTION 3. Effective date.** This act takes effect July 1, 2025.

10 **SECTION 4. Safety clause.** The general assembly finds,
11 determines, and declares that this act is necessary for the immediate
12 preservation of the public peace, health, or safety or for appropriations for
13 the support and maintenance of the departments of the state and state
14 institutions.