

JBC Staff Fiscal Analysis

Senate Appropriations Committee

Concerning employer accountability through disclosure of demographic workforce data.

Prime Sponsors:

Representatives Jackson; Bacon
Senators Kipp; Danielson

Date Prepared:

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Fiscal Impacts

Appropriation Required, Amendment in Packet

Fiscal Note Status

The most recent Legislative Council Staff Revised Fiscal Note (attached) reflects the fiscal impact of the bill as of 4/14/2026.

Update: Fiscal impact has changed due to amendment adopted after LCS Fiscal Note was prepared.

The Senate Business, Labor, and Technology Committee Report (4/28/2026) includes an amendment to the bill. The amendment shifts the effective date from FY 2027-28 to FY 2026-27. Legislative Council Staff and JBC Staff agree that the amendment increases the fiscal impact to \$43,210 in FY 2026-27 and reflects 0.5 FTE.

Amendments in This Packet

J.001 Staff-prepared appropriation amendment

Current Appropriations Clause in Bill

The bill requires but does not contain an appropriation clause.

Description of Amendments in This Packet

J.001

Staff amendment **J.001** (attached) appropriates a total of \$43,210 from the Department of State Cash Fund to the Department of State for FY 2026-27.

Points to Consider

None.