



Fiscal Note

Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

HB 26-1417: COLORADO ANTI-DISCRIMINATION ACT TESTING ENTITIES

Prime Sponsors:

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Published for: House Education**Drafting number:** LLS 26-0986**Version:** Initial Fiscal Note**Date:** April 22, 2026**Fiscal note status:** The fiscal note reflects the introduced bill.

Summary Information

Overview. The bill changes the definition of testing entity for professional licensing to include any person or business, and requires the entity to offer any course or test in an accessible manner.

Types of impacts. The bill is projected to affect the following areas on an ongoing basis:

- Minimal State Revenue
- Minimal State Workload
- Local Government

Appropriations. No appropriation is required.

Table 1
State Fiscal Impacts

Type of Impact	Budget Year FY 2026-27	Out Year FY 2027-28
State Revenue	\$0	\$0
State Expenditures	\$0	\$0
Transferred Funds	\$0	\$0
Change in TABOR Refunds	\$0	\$0
Change in State FTE	0.0 FTE	0.0 FTE

Summary of Legislation

The bill requires entities that offer examinations or courses related to applications, licensing, certification, or credentialing for secondary or postsecondary education, or for professional or trade purposes, to offer the examinations or courses in a place and manner accessible to individuals with disabilities. Entities must offer alternative accessible arrangements if accommodations for testing and courses are unavailable. The bill also changes the definition of testing entity from a private entity to any person or business.

State Revenue and Expenditures

At the time of this writing, state agencies indicate that they already offer arrangements for individuals with disabilities. Therefore, the bill is not expected to have an impact in offering additional arrangements.

To the extent the bill increases civil case filings, state revenue in the Judicial Department from filing fees, which is subject to TABOR, and workload in the trial courts may increase. This results from changing the definition of testing entity to include any person or business. The fiscal note assumes the increase in cases will be minimal given the current accessibility arrangements, and so any increase in state revenue or expenditures in the Judicial Department will be minimal.

Local Government

Similar to the state, local government agencies indicate that they currently offer accessible arrangements for individuals with disabilities. The fiscal note expects no fiscal impacts to units of local government.

Effective Date

The bill takes effect 90 days following adjournment of the General Assembly sine die, assuming no referendum petition is filed.

State and Local Government Contacts

Agriculture	Information Technology	Municipalities
Counties	Judicial	Personnel
Education	Law	Regulatory Agencies
Higher Education	Local Affairs	Revenue

The revenue and expenditure impacts in this fiscal note represent changes from current law under the bill for each fiscal year. For additional information about fiscal notes, please visit the [General Assembly website](#).