

Second Regular Session
Seventy-fifth General Assembly
STATE OF COLORADO

REREVISED

*This Version Includes All Amendments
Adopted in the Second House*

LLS NO. 26-0355.01 Christopher McMichael x4775

HOUSE BILL 26-1181

HOUSE SPONSORSHIP

Ricks and Richardson, Carter, Marshall

SENATE SPONSORSHIP

Marchman, Bright, Coleman, Gonzales J., Kolker, Mullica, Snyder, Wallace

House Committees

Business Affairs & Labor
Appropriations

Senate Committees

Business, Labor, & Technology
Appropriations

A BILL FOR AN ACT

101 CONCERNING THE CONTINUATION OF THE "BARBER AND
102 COSMETOLOGIST ACT", AND, IN CONNECTION THEREWITH,
103 IMPLEMENTING THE RECOMMENDATIONS OF THE DEPARTMENT
104 OF REGULATORY AGENCIES IN THE DEPARTMENT'S 2025 SUNSET
105 REPORT.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov/>.)

Sunset Process - House Business Affairs and Labor Committee. The bill implements the recommendations of the department

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing law.
Dashes through the words or numbers indicate deletions from existing law.

SENATE
3rd Reading Unamended
April 22, 2026

SENATE
2nd Reading Unamended
April 21, 2026

HOUSE
3rd Reading Unamended
March 23, 2026

HOUSE
Amended 2nd Reading
March 20, 2026

of regulatory agencies in its 2025 sunset review and report by:

- Continuing the "Barber and Cosmetologist Act" (act) for 11 years until 2037;
- Repealing the advisory committee that is part of the act;
- Updating definitions and terminology within the act;
- Specifying certain services and providers that are exempt from the act; and
- Replacing gendered language with gender-neutral language.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **amend** 12-105-126
3 as follows:

4 **12-105-126. Repeal of article - review of functions.**

5 This article 105 is repealed, effective ~~September 1, 2026~~
6 SEPTEMBER 1, 2033. Before the repeal, the functions of the director ~~and~~
7 ~~the advisory committee created in section 12-105-106~~ are scheduled for
8 review in accordance with section 24-34-104.

9 **SECTION 2.** In Colorado Revised Statutes, 24-34-104, **repeal**
10 (27)(a)(I); and **add** (34)(a)(XIV) as follows:

11 **24-34-104. General assembly review of regulatory agencies**
12 **and functions for repeal, continuation, or reestablishment - legislative**
13 **declaration - repeal.**

14 (27) (a) The following agencies, functions, or both, are scheduled
15 for repeal on September 1, 2026:

16 (I) ~~The regulation of barbers, hairstylists, cosmetologists,~~
17 ~~estheticians, nail technicians, and registered places of business under~~
18 ~~section 12-105-112 by the director of the division of professions and~~
19 ~~occupations in accordance with article 105 of title 12;~~

20 (34) (a) The following agencies, functions, or both, are scheduled

1 for repeal on September 1, 2033:

2 (XIV) THE REGULATION OF BARBERS, HAIRSTYLISTS,
3 COSMETOLOGISTS, ESTHETICIANS, NAIL TECHNICIANS, AND REGISTERED
4 PLACES OF BUSINESS UNDER SECTION 12-105-112 BY THE DIRECTOR OF THE
5 DIVISION OF PROFESSIONS AND OCCUPATIONS IN ACCORDANCE WITH
6 ARTICLE 105 OF TITLE 12.

7 **SECTION 3.** In Colorado Revised Statutes, 12-105-106, **repeal**
8 (2) as follows:

9 **12-105-106. Powers and duties of the director.**

10 ~~(2) The director shall appoint a six-member advisory committee~~
11 ~~to assist in the performance of the director's duties. The advisory~~
12 ~~committee consists of at least three licensees who have expertise in the~~
13 ~~area under review; one owner or operator of a school that provides~~
14 ~~training for licensees in the industry and is licensed by the private~~
15 ~~occupational school division; a representative from a Colorado licensed~~
16 ~~school that provides training for licensees in the industry; and a member~~
17 ~~of the public. Members of the advisory committee shall not be~~
18 ~~compensated for their services but shall be reimbursed for actual and~~
19 ~~necessary expenses incurred in the performance of their duties under this~~
20 ~~article 105. The advisory committee shall meet at least once per year and~~
21 ~~prior to the adoption of rules, and at the request of the director.~~

22 **SECTION 4.** In Colorado Revised Statutes, 12-105-107, **amend**
23 (3) as follows:

24 **12-105-107. Examinations.**

25 (3) The examinations must be consistent with the practical and
26 theoretical requirements of the practices of barbering, hairstyling, or
27 cosmetology or providing nail technician or esthetician services as

1 provided by this article 105, and the director shall review, revise, and
2 update the examinations periodically on a reasonable basis. ~~in~~
3 ~~consultation with the advisory committee created pursuant to section~~
4 ~~12-105-106.~~ Examinations must be graded promptly, and the results of
5 the examinations must be made available to the applicants promptly. The
6 ~~examination~~ EXAMINATIONS must emphasize health and safety issues.

7 **SECTION 5.** In Colorado Revised Statutes, 12-105-104, **amend**
8 (2), (7), (8) introductory portion, (8)(d), and (9)(c); and **add** (8)(e) as
9 follows:

10 **12-105-104. Definitions.**

11 As used in this article 105, unless the context otherwise requires:

12 (2) "Barbering" means any one or combination of the following
13 practices when done upon the upper part of the human body for cosmetic
14 purposes and not for the treatment of disease or physical or mental
15 ailments and when done for payment either directly or indirectly or when
16 done without payment for the public generally:

17 (a) Shaving or trimming the beard;

18 (b) Cutting the hair;

19 (c) ~~Giving facial or scalp massage or~~ PROVIDING SCALP treatment
20 with oils, creams, or lotions or other chemical preparations, either by
21 hand or with mechanical appliances;

22 (d) ~~Dyeing the Hair~~ LIGHTENING AND COLORING or applying hair
23 tonic; OR

24 (e) Applying cosmetic preparations, antiseptics, powders, oils,
25 clays, or lotions to the scalp, face, neck, or shoulders.

26 (7) (a) "Cosmetology" means ~~any one~~ AN act or practice, or ~~any~~
27 A combination of acts or practices, not for the treatment of disease, A

1 physical illness, or a behavioral, mental health, or substance use disorder,
2 when done for payment either directly or indirectly or when done without
3 payment for the public generally, usually performed by and included in
4 or known as the profession of beauty culturists, beauty operators,
5 beauticians, estheticians, cosmetologists, or hairdressers or of any other
6 person, INCLUDING A partnership, corporation, or ~~other~~ legal entity
7 holding itself out as practicing cosmetology by whatever designation and
8 within the meaning of this article 105. ~~In particular,~~

9 (b) "Cosmetology" includes, but is not limited to, ~~any~~ one or a
10 combination of the following acts or practices:

11 (I) Arranging, dressing, curling, waving, cleansing, cutting,
12 singeing, ~~bleaching~~ LIGHTENING, coloring, TRIMMING, or similar work
13 upon the hair OR FACIAL HAIR of a person by any means; ~~and, with hands~~
14 ~~or a mechanical or electrical apparatus or appliance or by the use of~~
15 ~~cosmetic or chemical preparations;~~

16 (II) TRIMMING OF THE BEARD OR MUSTACHE;

17 (III) Manicuring or pedicuring the nails of a person WITH HANDS,
18 A MECHANICAL OR ELECTRICAL APPARATUS OR APPLIANCE, OR BY USING
19 COSMETIC OR CHEMICAL PREPARATIONS;

20 (IV) Giving facials, applying makeup, giving skin care, or
21 applying eyelashes involving physical contact with a person;

22 (V) Beautifying the face, neck, arms, bust, or torso of the human
23 body by use of cosmetic preparations, antiseptics, tonics, lotions, or
24 creams;

25 (VI) Massaging, cleaning, or stimulating the face, neck, arms,
26 bust, or torso of the human body with the use of antiseptics, tonics,
27 lotions, or creams;

1 (VII) Removing ~~superfluous~~ hair from the body, FACE, OR NECK
2 of a person by the use of depilatories or waxing or by the use of tweezers;
3 ~~and the trimming of the beard~~ OR

4 (VIII) PROVIDING BODY WRAPS TO A PERSON BY APPLYING OILS,
5 CREAMS, MASKS, SCRUBS, ANTISEPTICS, CLAYS, LOTIONS, OR OTHER
6 PREPARATIONS.

7 (8) "Esthetician" means ~~any~~ A person who engages in ~~any~~ one or
8 more of the following practices not for the treatment of disease or
9 physical ailments:

10 (d) Removing ~~superfluous~~ hair from the body, FACE, OR NECK of
11 ~~any~~ A person by the use of depilatories or waxing or by the use of
12 tweezers; OR

13 (e) PROVIDING BODY WRAPS TO A PERSON BY APPLYING OILS,
14 CREAMS, MASKS, SCRUBS, ANTISEPTICS, CLAYS, LOTIONS, OR OTHER
15 PREPARATIONS.

16 (9) "Hairstyling" means providing one or more of the following
17 hair care services, not for the treatment of disease or physical or mental
18 ailments, upon the upper part of the human body for cosmetic purposes
19 for payment either directly or indirectly, or when done without payment
20 for the public generally:

21 (c) Cutting, arranging, ~~applying hair extensions to~~, or styling the
22 hair by any means using the hands or with manual, mechanical, or
23 electrical implements or appliances;

24 **SECTION 6.** In Colorado Revised Statutes, 12-105-118, **amend**
25 (1)(a); and **add** (3) as follows:

26 **12-105-118. Exemptions.**

27 (1) Nothing in this article 105 prohibits services by:

1 (a) A person who is acting within the scope of practice for which
2 ~~he or she is~~ THEY ARE licensed, registered, or certified;

3 (3) THIS ARTICLE 105 DOES NOT APPLY TO THE FOLLOWING
4 INDIVIDUALS OR SERVICES:

5 (a) MORTUARY SCIENCE PROFESSIONALS, AS DEFINED IN SECTION
6 12-135-103 (22.3), WHO PERFORM SERVICES ON DECEASED PERSONS;

7 (b) TATTOO ARTISTS WHO PERFORM COSMETIC TATTOOING ON THE
8 FACE, INCLUDING THE PRACTICE KNOWN AS "MICROBLADING" EYEBROWS;

9 (c) ELECTROLOGISTS OR AN INDIVIDUAL WHO PERFORMS
10 ELECTROLYSIS FOR THE REMOVAL OF HAIR;

11 (d) AN INDIVIDUAL WHO IS EMPLOYED TO PROVIDE HAIR AND
12 MAKEUP SERVICES FOR THEATRICAL, TELEVISION, OR MOTION PICTURE
13 PRODUCTIONS;

14 (e) AN INDIVIDUAL WHO PREPARES HAIR COLOR FOR A CLIENT TO
15 USE AT HOME;

16 (f) AN INDIVIDUAL WHO PROVIDES FREE HAIRCUTS OR FREE
17 WASHING AND SETTING OF HAIR FOR A NONPROFIT ORGANIZATION;

18 (g) A PERSON THAT PROVIDES BARBERING AND COSMETOLOGY
19 SERVICES WITHIN CORRECTIONAL FACILITIES;

20 (h) A PERSON THAT PROVIDES MAKEUP APPLICATION SERVICES; OR

21 

22 (i) AN INDIVIDUAL WHO POLISHES NAILS.

23 **SECTION 7.** In Colorado Revised Statutes, 12-105-125, **amend**
24 (1) introductory portion and (1)(b) as follows:

25 **12-105-125. Grounds for discipline.**

26 (1) The director may take disciplinary or other action as
27 authorized in section 12-20-404 upon proof that ~~the~~ A licensee:

1 (b) Made any misstatement on ~~his or her~~ THEIR application for
2 licensure to practice as a barber, hairstylist, cosmetologist, esthetician, or
3 nail technician or attempted to obtain a license to practice by fraud,
4 deception, or misrepresentation;

5 **SECTION 8. Act subject to petition - effective date.** This act
6 takes effect at 12:01 a.m. on the day following the expiration of the
7 ninety-day period after final adjournment of the general assembly (August
8 12, 2026, if adjournment sine die is on May 13, 2026); except that, if a
9 referendum petition is filed pursuant to section 1 (3) of article V of the
10 state constitution against this act or an item, section, or part of this act
11 within such period, then the act, item, section, or part will not take effect
12 unless approved by the people at the general election to be held in
13 November 2026 and, in such case, will take effect on the date of the
14 official declaration of the vote thereon by the governor.