

Second Regular Session  
Seventy-fifth General Assembly  
STATE OF COLORADO

INTRODUCED

LLS NO. 26-0886.01 Jacob Baus x2173

HOUSE BILL 26-1357

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HOUSE SPONSORSHIP

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House Committees  
Appropriations

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A BILL FOR AN ACT

101 CONCERNING PHASING OUT THE TEACHER RECRUITMENT EDUCATION  
102 AND PREPARATION PROGRAM.

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Bill Summary

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov/>.)*

**Joint Budget Committee.** The bill repeals the teacher recruitment education and preparation program (TREP) after the 2026-27 budget year. Because TREP is a 2-year program, the bill prohibits the department of education from designating any new qualified students for the TREP program beginning in the 2026-27 budget year.

For the 2026-27 budget year, the bill caps the amount that a district

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
Capital letters or bold & italic numbers indicate new material to be added to existing law.  
Dashes through the words or numbers indicate deletions from existing law.

receives for a student participating in TREP under the school finance formulas at \$7,104.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, 22-35-108.5, **repeal**  
3 (7); and **add** (9) and (10) as follows:

4 **22-35-108.5. Teacher recruitment education and preparation**  
5 **(TREP) program - objectives - selection criteria - rules - definition -**  
6 **repeal.**

7 ~~(7) On or before July 1, 2031, the department shall prepare and~~  
8 ~~submit to the education committees of the senate and house of~~  
9 ~~representatives, or any successor committees, a report concerning the~~  
10 ~~outcomes achieved by the TREP program and the effectiveness of the~~  
11 ~~TREP program in meeting the objectives described in section 22-35-108.5~~  
12 ~~(1). Based on the outcomes achieved and the evaluation of effectiveness,~~  
13 ~~the department shall include in the report a recommendation as to whether~~  
14 ~~the TREP program should be continued, amended, or repealed.~~

15 (9) (a) NOTWITHSTANDING ANY LAW TO THE CONTRARY, THE  
16 DEPARTMENT SHALL NOT DESIGNATE A QUALIFIED STUDENT AS A NEW  
17 TREP PROGRAM PARTICIPANT FOR THE 2026-27 STATE FISCAL YEAR OR  
18 FOR ANY STATE FISCAL YEAR THEREAFTER.

19 (b) THIS SUBSECTION (9) DOES NOT AFFECT THE DESIGNATION OF  
20 A QUALIFIED STUDENT AS A TREP PROGRAM PARTICIPANT FOR A  
21 QUALIFIED STUDENT WHO WAS DESIGNATED FOR THE 2025-26 STATE  
22 FISCAL YEAR OR FOR ANY PRIOR STATE FISCAL YEAR.

23 (10) THIS SECTION IS REPEALED, EFFECTIVE JULY 1, 2027.

24 **SECTION 2.** In Colorado Revised Statutes, 22-54-103.5, **add**  
25 (8)(d) as follows:

1           **22-54-103.5. District total program - rules - legislative**  
2 **declaration - repeal.**

3           **(8) District extended high school funding.**

4           (d) (I) NOTWITHSTANDING SUBSECTIONS (8)(a) AND (8)(b) OF THIS  
5 SECTION, FOR THE 2026-27 BUDGET YEAR, THE DOLLAR AMOUNT THAT IS  
6 MULTIPLIED BY THE NUMBER OF FULL-TIME EQUIVALENT STUDENTS  
7 INCLUDED IN THE DISTRICT'S HIGH SCHOOL PUPIL ENROLLMENT WHO ARE  
8 THE DISTRICT'S TREP PROGRAM PARTICIPANTS IS SEVEN THOUSAND ONE  
9 HUNDRED FOUR DOLLARS (\$7,104).

10           (II) THIS SUBSECTION (8)(d) IS REPEALED, EFFECTIVE JULY 1, 2027.

11           **SECTION 3.** In Colorado Revised Statutes, 22-54-104, **add**  
12 **(4.7)(f) as follows:**

13           **22-54-104. District total program - legislative declaration -**  
14 **definitions - repeal.**

15           (4.7) (f) (I) NOTWITHSTANDING SUBSECTIONS (4.7)(a) AND  
16 (4.7)(d) OF THIS SECTION, FOR THE 2026-27 BUDGET YEAR, THE DOLLAR  
17 AMOUNT THAT IS MULTIPLIED BY THE NUMBER OF FULL-TIME EQUIVALENT  
18 STUDENTS INCLUDED IN THE DISTRICT'S HIGH SCHOOL PUPIL ENROLLMENT  
19 WHO ARE THE DISTRICT'S TREP PROGRAM PARTICIPANTS IS SEVEN  
20 THOUSAND ONE HUNDRED FOUR DOLLARS (\$7,104).

21           (II) THIS SUBSECTION (4.7)(f) IS REPEALED, EFFECTIVE JULY 1,  
22 2027.

23           **SECTION 4.** In Colorado Revised Statutes, 22-30.5-112.2,  
24 **amend as it will become effective July 1, 2026, (2)(b); and repeal (1)(f)**  
25 **as follows:**

26           **22-30.5-112.2. Charter schools - at-risk supplemental aid -**  
27 **legislative declaration - definitions - repeal.**

1 (1) As used in this section, unless the context otherwise requires:

2 (f) ~~"TREP program" means the teacher recruitment education and~~  
3 ~~preparation program created in section 22-35-108.5.~~

4 (2) (b) (I) Each qualifying school district must receive at-risk  
5 supplemental aid if the percentage of at-risk pupils in a district charter  
6 school authorized by the qualifying school district prior to July 1, 2004,  
7 is less than the percentage of at-risk pupils in the qualifying school  
8 district. The amount of the school district's at-risk supplemental aid is  
9 equal to the difference between one hundred percent of district per pupil  
10 revenues and one hundred percent of adjusted district per pupil revenues  
11 for each pupil enrolled in the district charter school, not including online  
12 pupils. ~~or pupils enrolled in the TREP program.~~

13 (II) Each district charter school in a qualifying school district that  
14 was initially authorized prior to July 1, 2004, must receive at-risk  
15 supplemental aid if the percentage of at-risk students in the district charter  
16 school exceeds the percentage of at-risk pupils in the qualifying school  
17 district. The amount of the district charter school's at-risk supplemental  
18 aid is equal to the difference between one hundred percent of adjusted  
19 district per pupil revenues and one hundred percent of district per pupil  
20 revenues for each pupil enrolled in the district charter school, not  
21 including online pupils. ~~or pupils enrolled in the TREP program.~~ A school  
22 district shall pass through one hundred percent of a district charter  
23 school's at-risk supplemental aid to the district charter school.

24 (III) Each district charter school in a school district that is not a  
25 qualifying district and whose percentage of at-risk pupils exceeds the  
26 percentage of at-risk pupils in the chartering school district must receive  
27 at-risk supplemental aid. The amount of the district charter school's

1 at-risk supplemental aid is equal to the difference between one hundred  
2 percent of adjusted district per pupil revenues and one hundred percent  
3 of district per pupil revenues for each pupil enrolled in the district charter  
4 school, not including online pupils. ~~or pupils enrolled in the TREP~~  
5 ~~program.~~ A school district shall pass through one hundred percent of a  
6 district charter school's at-risk supplemental aid to the district charter  
7 school.

8 **SECTION 5.** In Colorado Revised Statutes, 22-30.5-513, **amend**  
9 **as it will become effective July 1, 2026,** (4.5)(b) as follows:

10 **22-30.5-513. Institute charter schools - funding - at-risk**  
11 **supplemental aid - legislative declaration - definitions - repeal.**

12 (4.5) (b) The institute charter school's at-risk supplemental aid is  
13 equal to one-half of the difference between one hundred percent of the  
14 accounting district's per pupil revenues and one hundred percent of the  
15 accounting district's adjusted per pupil revenues for each pupil enrolled  
16 in the district charter school, not including online pupils. ~~or pupils~~  
17 ~~enrolled in the TREP program.~~

18 **SECTION 6.** In Colorado Revised Statutes, 22-30.5-525, **amend**  
19 (1) as follows:

20 **22-30.5-525. Individual career and academic plans.**

21 (1) Each institute charter school shall assist each student and the  
22 student's parent or legal guardian to develop and maintain the student's  
23 individual career and academic plan, referred to in this section as an  
24 "ICAP", no later than the beginning of ninth grade but may assist the  
25 student and the student's parent or legal guardian to develop and maintain  
26 the student's ICAP in any grade prior to ninth grade. In assisting a student  
27 and his or her parent or legal guardian in creating and maintaining the

1 ICAP, the institute charter school shall, at a minimum, discuss with the  
2 student and parent or legal guardian the various career pathways created  
3 pursuant to sections 23-60-110 and 24-46.3-104 and the types of  
4 certificates and jobs to which each pathway leads and discuss the skills  
5 and educational opportunities available through military enlistment. ~~In~~  
6 ~~discussing the teaching career pathway described in section 23-60-110,~~  
7 ~~each institute charter school is encouraged to provide to the student~~  
8 ~~information concerning the TREP program created in section~~  
9 ~~22-35-108.5.~~ In discussing military enlistment with a student and the  
10 student's parent, each institute charter school is encouraged to provide to  
11 the student information concerning the military enlistment test. Each  
12 student's ICAP must comply with the requirements specified in section  
13 22-2-136 and the rules promulgated by the state board of education  
14 pursuant to said section. As part of the process of establishing the  
15 individual career and academic plan, the student and the student's parents  
16 must be made aware of the importance of completing the free application  
17 for federal student aid or the Colorado application for state financial aid,  
18 or successor forms for accessing federal and state financial aid, and be  
19 provided help in completing the forms, if requested.

20 **SECTION 7.** In Colorado Revised Statutes, 22-32-109, **amend**  
21 (1)(oo)(III)(B.5) as follows:

22 **22-32-109. Board of education - specific duties - definitions.**

23 (1) In addition to any other duty required to be performed by law,  
24 each board of education has the following specific duties:

25 (oo) (III) At a minimum, each public school shall ensure that, in  
26 developing and maintaining each student's ICAP, the counselor or teacher  
27 explains to the student's parent or legal guardian, by electronic mail or

1 other written form, and to the student:

2 (B.5) The teaching career pathway created pursuant to section  
3 23-60-110 AND the career opportunities to which the pathway leads; ~~and~~  
4 ~~information concerning participation in the TREP program created in~~  
5 ~~section 22-35-108.5;~~

6 **SECTION 8.** In Colorado Revised Statutes, 22-35-103, **repeal**  
7 (18) as follows:

8 **22-35-103. Definitions - repeal.**

9 As used in this article 35, unless the context otherwise requires:

10 (18) ~~"TREP program" means the teacher recruitment education~~  
11 ~~and preparation program created in section 22-35-108.5.~~

12 **SECTION 9.** In Colorado Revised Statutes, 22-35-104, **amend**  
13 **as it will become effective July 1, 2026,** (1)(d) introductory portion as  
14 follows:

15 **22-35-104. Enrollment in an institution of higher education -**  
16 **cooperative agreement.**

17 (1) (d) Notwithstanding the provisions of subsection (1)(a) of this  
18 section, if a qualified student ~~is not a participant in the TREP program~~  
19 ~~and~~ has not satisfied the minimum requirements for graduation  
20 established by the qualified student's local education provider by the end  
21 of their twelfth-grade year and is therefore retained by the local education  
22 provider for additional instruction, the qualified student must not  
23 concurrently enroll in postsecondary courses, including academic or  
24 career and technical education courses, that may include coursework  
25 related to apprenticeship programs or internship programs, that are worth  
26 more than a total of nine credit hours, including gateway courses, as  
27 defined in section 23-1-113 (11)(b.5), with additional supports through

1 supplemental academic instruction, as defined in section 23-1-113  
2 (11)(e). Furthermore, the qualified student must not concurrently enroll  
3 in more than:

4 **SECTION 10.** In Colorado Revised Statutes, 22-35-107, **repeal**  
5 **as it will become effective July 1, 2026,** (6)(a) as follows:

6 **22-35-107. Concurrent enrollment advisory board - created -**  
7 **membership - duties - reports - repeal.**

8 (6) The board has the following duties:

9 (a) ~~Establishing guidelines for the administration of the TREP~~  
10 ~~program pursuant to section 22-35-108.5 (4);~~

11 **SECTION 11.** In Colorado Revised Statutes, 22-35-110, **amend**  
12 (1) as follows:

13 **22-35-110. Exclusions.**

14 (1) ~~Except for courses offered as part of the TREP program~~  
15 ~~pursuant to section 22-35-108.5,~~ This article 35 does not apply to any  
16 course that is offered as part of a program of off-campus instruction  
17 established pursuant to section 23-1-109 (1) to (5).

18 **SECTION 12.** In Colorado Revised Statutes, 22-35-113, **amend**  
19 **as it will become effective July 1, 2026,** (1)(a) as follows:

20 **22-35-113. Concurrent enrollment - website.**

21 (1) By July 1, 2020, the department of education and the  
22 department of higher education, with advice from the state board, shall  
23 make available to the public a concurrent enrollment website to provide  
24 information to students, parents, and legal guardians concerning  
25 concurrent enrollment options and requirements. The departments must  
26 ensure that the website is clear, easy to navigate, and generally  
27 user-friendly. In addition, the website must, at a minimum:

1 (a) Clearly explain, differentiate, compare, and contrast  
2 concurrent enrollment; dual enrollment programs; early college; ~~the~~  
3 ~~TREP program~~; p-tech high schools, as defined in section 22-35.3-102;  
4 international baccalaureate programs; and advanced placement courses;

5 **SECTION 13.** In Colorado Revised Statutes, **repeal** 22-35-116.

6 **SECTION 14.** In Colorado Revised Statutes, 22-35.3-103,  
7 **amend as it will become effective July 1, 2026,** (4) as follows:

8 **22-35.3-103. Pathways in technology early college high schools**  
9 **- design - requirements - approval.**

10 (4) A p-tech school is subject to the state assessment requirements  
11 specified in section 22-7-1006.3 and the accountability requirements  
12 specified in article 11 of this title 22. In addition, the commissioner and  
13 the executive director may establish indicators for measuring the  
14 performance of each p-tech school, which indicators may include the  
15 ability of students who graduate from a p-tech school to obtain  
16 employment in the field or to pursue additional postsecondary education  
17 in the field, as well as any relevant performance indicators established for  
18 the concurrent enrollment ~~and TREP programs~~ PROGRAM.

19 **SECTION 15.** In Colorado Revised Statutes, 22-54-103, **amend**  
20 **as it will become effective July 1, 2026,** (5.2); and **repeal** (16) as  
21 follows:

22 **22-54-103. Definitions - repeal.**

23 As used in this article 54, unless the context otherwise requires:

24 (5.2) "District extended high school pupil enrollment" means the  
25 number of pupils, on the pupil enrollment count day within the applicable  
26 budget year, who are concurrently enrolled in a postsecondary course,  
27 including an academic course or a career and technical education course,

1 as a participant in the TREP program and the number of pupils, on the  
2 pupil enrollment count day within the applicable budget year, who are  
3 enrolled in grade thirteen or fourteen in a p-tech school. A pupil enrolled  
4 in a p-tech school pursuant to article 35.3 of this title 22 must be included  
5 in the district extended high school pupil enrollment as a full-time  
6 student. ~~A TREP program participant who is enrolled in at least twelve  
7 credit hours of postsecondary courses, including academic courses and  
8 career and technical education courses, as of the pupil enrollment count  
9 day of the applicable budget year must be included in the district extended  
10 high school pupil enrollment as a full-time pupil. A TREP program  
11 participant who is enrolled in less than twelve credit hours of  
12 postsecondary courses, including academic courses and career and  
13 technical education courses, as of the pupil enrollment count day of the  
14 applicable budget year must be included in the district extended high  
15 school pupil enrollment as a part-time pupil.~~

16 (16) ~~"TREP program" means the teacher recruitment education  
17 and preparation program created in section 22-35-108.5.~~

18 **SECTION 16.** In Colorado Revised Statutes, 22-54-205, **amend**  
19 (2)(a) as follows:

20 **22-54-205. Sustain funding - rules - repeal.**

21 (2) (a) A local education provider is eligible to receive  
22 reimbursement for students who, in the preceding budget year,  
23 successfully satisfied postsecondary credit, received an  
24 industry-recognized credential, or satisfied work-based learning  
25 requirements as specified by state board rule. A local education provider  
26 is eligible to receive multiple reimbursements for one student. A local  
27 education provider is eligible for reimbursement for students who are

1 enrolled in a p-tech school. ~~or participating in a TREP program.~~

2           **SECTION 17.** In Colorado Revised Statutes, 22-60.5-209.1,  
3 **repeal** (1)(a)(I) as follows:

4           **22-60.5-209.1. Department of education - adjunct instructor**  
5 **authorization - alternative teacher programs - information.**

6           (1) (a) The department shall direct resources toward publicizing  
7 the existence of:

8           (I) ~~The teacher recruitment education and preparation program~~  
9 ~~established in section 22-35-108.5;~~

10           **SECTION 18. Effective date.** This act takes effect upon passage;  
11 except that sections 4 to 17 of this act take effect July 1, 2027.

12           **SECTION 19. Safety clause.** The general assembly finds,  
13 determines, and declares that this act is necessary for the immediate  
14 preservation of the public peace, health, or safety or for appropriations for  
15 the support and maintenance of the departments of the state and state  
16 institutions.